



Sawyer County

Agenda

County Board of Supervisors Meeting
Tuesday, November 9, 2021 @ 6:30 PM
Large Courtroom; Sawyer County
Courthouse/Virtual Meeting

Page

1. CALL TO ORDER

- a. To view or participate in the **virtual meeting** from a computer, iPad, or Android device please go to <https://zoom.us/j/95015680309>. You can also use the dial in number for listening only at **1-312-626-6799** with the Webinar ID: 950 1568 0309. If additional assistance is needed please contact the County Clerk's Office at 715-634-4866 prior to the meeting. This meeting will be recorded and will be available on our website at: <https://sawyercountygov.org>.

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. CERTIFICATION OF COMPLIANCE WITH THE OPEN MEETINGS LAW

5. MEETING AGENDA

6. PUBLIC COMMENTS

- a. At this time, members of the public will be given the opportunity to address the Board on items not on the agenda. Please adhere to the following when addressing the Board:
 - Comments will be limited to 3 minutes or less per individual.
 - Comments should be directed to the Board as a whole and not directed to individual Board members.
 - The Board cannot respond to your comments during this time.
 - Please sign in and fill out a public comment sheet if you wish to speak on an item.

7. PUBLIC HEARING ON FINAL COUNTY SUPERVISORY REDISTRICTING PLAN

8. 2020 SAWYER COUNTY SUPERVISORY DISTRICT FINAL PLAN

- 5 - 15 a. Resolution Approving the 2020 Final Sawyer County Supervisory District Plan (discussion and possible action)
[1\) 2021-10-29 Resolution Approving Sawyer County Final Supervisory Plan vRB Revised](#)
[2\) 2021 Final Supervisory District Plan Boundaries](#)
- 16 b. 2020 Final Sawyer County Supervisory District Map
[2020 Final Sawyer County Supervisory District Map](#)

9. CONSIDER APPROVAL OF MINUTES FROM PREVIOUS MEETING

- 17 - 21 a. [1\) 10.21.21 County Board Minutes DRAFT](#)
[2\) 10.28.21 2022 Budget Public Hearing Minutes DRAFT](#)

10. ZONING COMMITTEE CHAIR REPORT

11. PUBLIC SAFETY COMMITTEE CHAIR REPORT

- 22 - 52 a. Cooperative Law Enforcement Agreement (discussion and possible action)
[1\) 2021-10-21 V3 COMPARE Original 2022 DRAFT - Cooperative Law Enforcement Agreement \(002\) - 2021-11-04 2022 DRAFT - Cooperative Law Enforcement Agreement V2](#)
[2\) 2021-11-04 V2 - 2022 DRAFT - Cooperative Law Enforcement Agreement V2](#)

12. PUBLIC WORKS COMMITTEE CHAIR REPORT

- 53 - 128 a. Airport Road Easements (discussion and possible action)
[1\) HYR Utility PLE Final 110121 Centurylink with maps](#)
[2\) HYR Utility PLE Final 110121 Charter with maps](#)
[3\) HYR Utility PLE Final 110121 NSP with maps](#)
- 129 - 143 b. Ziegler Aviation, LLC Hangar New Lease Application (discussion and possible action)
[1\) Ziegler Aviation LLC New Lease Application](#)
[2\) Res 2021- Approving Sawyer County Airport Hangar Ground Lease Agreement - Ziegler Aviation LLC](#)
[3\) Ziegler Aviation LLC Hangar Ground Lease Agreement & Personal Guaranty](#)
- 144 - 151 c. William J Wascher 10-year Hangar Lease Extension
[1\) WJW HYR Airport Lease Renewal Notice](#)

[1\) Res 2021- Approving Sawyer County Airport Hangar Area Lease Amendment - Wascher](#)
[3\) Wascher Amendment to Sawyer County Airport Hangar Area Lease](#)

- 152 - 154 d. Courthouse Remodeling Update
[21.10.27 Design Meeting Minutes](#)

13. LAND, WATER, AND FOREST RESOURCES COMMITTEE CHAIR REPORT

- 155 - 157 a. OTC Land Sale ID #002-121-11-0103 Town of Bass Lake
(discussion and possible action)
[OTC Land Sale #002-121-11-0103](#)

- 158 - 160 b. OTC Land Sale ID #030-190-04-0302 Town of Weirgor
(discussion and possible action)
[OTC Land Sale ID #030-190-04-0302](#)

14. HEALTH AND HUMAN SERVICES BOARD CHAIR REPORT

15. RESOLUTION DENOUNCING HEALTHCARE CHOICE DISCRIMINATION (DISCUSSION AND POSSIBLE ACTION)

- 161 - 162 a. Resolutions or ordinances sponsored by at least two Board Members and not previously considered by a committee of the Board shall, without motion to adopt or discussion, be referred by the Chair to the appropriate committee. This rule may be waived by a two-third vote of those members voting.
[2021- AFFIRMATION TO DENOUNCE HEALTHCARE CHOICE DISCRIMINATION AGAINST CITIZENS BY SAWYER COUNTY GOVERNMENT, BUSINESSES, AND EMPLOYERS](#)

16. ECONOMIC DEVELOPMENT & UW EXTENSION COMMITTEE CHAIR REPORT

17. FINANCE COMMITTEE CHAIR REPORT

- a. CDGB Land Sale - #10-SC-27 (discussion and possible action)

18. COUNTY ADMINISTRATOR'S REPORT

- 163 - 166 a. [Administrator's Report 2021-11](#)

19. RESOLUTION TO ADOPT THE 2022 SAWYER COUNTY BUDGET AND THE 2021 PROPERTY TAX LEVY TO BE COLLECTED IN 2022,

THE 2022 COMPENSATION PLAN, THE 2022 AUTHORIZED EMPLOYEES, THE 2022 FEE SCHEDULE AND THE 2022 CAPITAL IMPROVEMENT PLAN (DISCUSSION AND POSSIBLE ACTION)

- | | | |
|-----------|----|--|
| 167 - 183 | a. | 2022 Budget Report
2022 Budget Report |
| 184 - 204 | b. | 2022 Budget Presentation
2022 Budget Presentation |
| 205 - 232 | c. | SC Courthouse Fees
SC Courthouse Fees Work |
| 233 | d. | Capital Summary 2022
Capital Summary 2022 |
| 234 | e. | 2022 FTE Employee Count
2022 FTE Employee Count |
| 235 - 236 | f. | 2022 Pay Grid
2022 Pay Grid |
| 237 - 238 | g. | Resolution Approving 2022 Budget |

20. CORRESPONDENCE, REPORTS FROM CONFERENCES AND MEETINGS, OTHER MATTERS FOR DISCUSSION ONLY

DISCLAIMER:

Copy sent via email to: County Clerk and News Media. Note: Any person wishing to attend whom, because of a disability, requires accommodation should call the Sawyer County Clerk's Office (715.634.4866) at least 24 hours before the scheduled meeting so appropriate arrangements can be made.

Mission Statement: *The Sawyer County Board of Supervisors will strive to provide excellent services and responsible leadership to protect and enhance Sawyer County citizens, businesses, and resources, while preserving our unique heritage.*

1 **SAWYER COUNTY BOARD OF SUPERVISORS ADOPTION OF**
2 **FINAL SUPERVISORY SAWYER COUNTY DISTRICT PLAN**

3
4 **RESOLUTION NO. _____**
5

6 **WHEREAS**, Wis. Stat. § 59.10(3)(b) sets forth the process for the creation of supervisory
7 districts by Wisconsin counties following publication of the results of each federal decennial census of
8 population and Sawyer County (the "County") undertook the performance of its redistricting obligations
9 pursuant to Wis. Stat. § 59.10(3);
10

11 **WHEREAS**, on September 16, 2021 and in accordance with the provisions of Wis. Stat. §
12 59.10(3)(b), the Sawyer County Board of Supervisors ("County Board") reviewed three (3) draft
13 versions of tentative redistricting plans setting forth the number of supervisory districts and tentative
14 boundaries and held a public hearing on the proposed plans;
15

16 **WHEREAS**, on September 16, 2021, the County Board voted to adopt a tentative redistricting
17 plan (the "Tentative Plan");
18

19 **WHEREAS**, pursuant to Wis. Stat. § 59.10(3)(b), the County Board transmitted copies of the
20 Tentative Plan to each municipal governing body in the County, and also provided a written statement
21 to each municipal governing body that required division into wards specifying the boundaries of the
22 wards to be created and the population of each proposed ward;
23

24 **WHEREAS**, the County worked in good faith with each municipal governing body in the County
25 to facilitate each municipal governing body's adjustment of its wards by ordinance or resolution as
26 required by Wis. Stat. § 5.15(1);
27

28 **WHEREAS**, the County finalized the Tentative Plan into the final draft County supervisory
29 district plan (the "Final Plan"), a copy of which is attached hereto and incorporated herein as Exhibit A;
30

31 **WHEREAS**, pursuant to Wis. Stat. § 59.10(3)(b)2, the County held a public hearing for the Final
32 Plan on November 9, 2021;
33

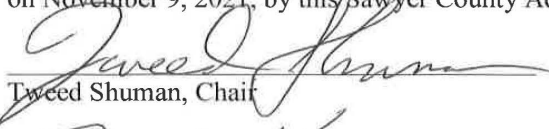
34 **WHEREAS**, the contents of this Resolution and the Final Plan were discussed at the County
35 Administration Committee meeting on November 4, 2021, and the County Administration Committee
36 voted to recommend to the County Board that it adopt this Resolution and Final Plan at its meeting on
37 November 9, 2021; and
38

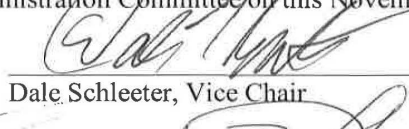
39 **WHEREAS**, after the public hearing, the County Board then discussed this Resolution and the
40 Final Plan at its meeting on November 9, 2021.
41

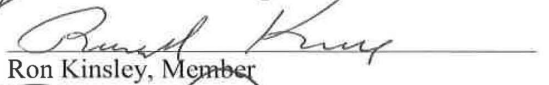
42 **NOW, THEREFORE, BE IT RESOLVED**, the Sawyer County Board of Supervisors
43 determines, adopts and directs the following:

- 44 1. Recitals. The Recitals set forth above are true and accurate, and are therefore incorporated
45 into the Resolution and shall be used not just for reference.
46
- 47 2. Adoption of Sawyer County District Plan. The Sawyer County Supervisory District Plan,
48 set forth in Exhibit A and based on the results of the 2020 federal decennial census,
49 effective for elections after January 1, 2022 is hereby adopted:
50
- 51 a. District 1 (population 1206) – Ward 1 of the Town of Lenroot, Ward 7 of the Town
52 of Hayward, and Wards 5 of the City of Hayward
53
 - 54 b. District 2 (population 1195) – Ward 2 of the Town of Lenroot and Ward 1 of the
55 Town of Round Lake
56
 - 57 c. District 3 (population 1219) – Wards 1 and 2 of the Town of Hayward
58
 - 59 d. District 4 (population 1220) – Wards 3 and 4 of the Town of Hayward
60
 - 61 e. District 5 (population 1193) – Wards 5 and 6 of the Town of Hayward
62
 - 63 f. District 6 (population 1205) – Wards 1 and 2 of the City of Hayward
64
 - 65 g. District 7 (population 1186) – Wards 3 and 4 of the City of Hayward
66
 - 67 h. District 8 (population 1213) – Wards 1 and 2 of the Town of Bass Lake
68
 - 69 i. District 9 (population 1194) – Wards 3 and 4 of the Town of Bass Lake
70
 - 71 j. District 10 (population 1234) – All of the Town of Sand Lake and Ward 1 of the Town
72 of Edgewater
73
 - 74 k. District 11 (population 1186) – All of the Town of Couderay, all of the Town of
75 Meteor, Ward 2 of the Town of Edgewater, Ward 5 of the Town of Bass Lake, and
76 all of the Village of Couderay
77
 - 78 l. District 12 (population 1182) – All of the Town of Spider Lake, Ward 2 of the Town
79 of Round Lake, and Ward 1 of the Town of Winter
80
 - 81 m. District 13 (population 1230) – All of the Town of Hunter, Ward 1 of the Town of
82 Radisson, Ward 1 of the Town of Ojibwa, and all of the Village of Radisson
83
 - 84 n. District 14 (population 1248) – All of the Town of Weirgor, all of the Town of
85 Meadowbrook, Ward 2 of the Town of Radisson, Ward 2 of the Town of Ojibwa, and
86 all of the Village of Exeland
87
 - 88 o. District 15 (population 1163) – All of the Town of Draper, Ward 2 of the Town of
89 Winter, and all of the Village of Winter
90
91

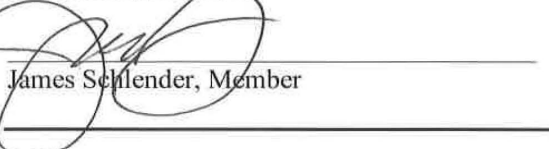
92
93 This Resolution is recommended for adoption by the Sawyer County Board of Supervisors at its meeting
94 on November 9, 2021, by this Sawyer County Administration Committee on this November 4, 2021.

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96 
97 Tweed Shuman, Chair

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97 Dale Schleeter, Vice Chair

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100 Ron Kinsley, Member

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99 
100 Tom Duffy, Member

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102 
103 James Schlender, Member
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105
106 This Resolution is hereby adopted by the Sawyer County Board of Supervisors this 9th day of November,
107 2021.
108 
109

110 Tweed Shuman,
111 Sawyer County Board of Supervisors Chairman

110 Lynn Fitch,
111 Sawyer County Clerk

112 EXHIBIT A ATTACHED

113 EXHIBIT A – FINAL SAWYER COUNTY SUPERVISORY DISTRICT PLAN
114

Exhibit A
Final Sawyer County Supervisory District Plan
Boundary Descriptions by Municipality
Effective January 1, 2022

Town of Bass Lake:

Ward 1 of the Town of Bass Lake (Population 595) - That part of the Town of Bass Lake lying within the following described boundary line: Beginning at the northwest corner of the Town of Bass Lake, the point of beginning; thence south along the west boundary of the Town of Bass Lake to the southwest corner of the Town of Bass Lake; thence east along the south boundary of the Town of Bass Lake to its intersection with State Highway 27; thence northerly along State Highway 27 to its intersection with Williams Road; thence easterly along Williams road to its intersection with Highline Road; thence north on highline road to the north boundary of the Town of Bass lake; thence west to the northwest corner of the Town of Bass Lake, the point of beginning.

Ward 2 of the Town of Bass Lake (Population 618) - That part of the Town of Bass Lake lying within the following described boundary line: Beginning at the intersection of the north boundary of the Town of Bass Lake and County Highway E; thence southeasterly along County Highway E to its intersection with the west boundary of the Lac Courte Oreilles Indian Reservation; thence south along the west boundary of the Lac Courte Oreilles Indian Reservation to the south boundary of the Town of Sand Lake; thence westerly along the south boundary of the Town of Sand Lake to its intersection with State Highway 27; thence northerly along State Highway 27 to its intersection with Williams Road; thence easterly along Williams road to its intersection with Highline Road; thence north on Highline Road to the north boundary of the Town of Bass lake; thence east on the north boundary of the Town of Bass Lake to its intersection with County Highway E, the point of beginning.

Ward 3 of the Town of Bass Lake (Population 644) - That part of the Town of Bass Lake lying within the following described boundary line: Beginning at the intersection of the north boundary of the Town of Bass Lake and County Highway E; thence southeasterly along County Highway E to its intersection with County Highway K; thence north on County Highway K to its intersection with Froemel Road; thence east on Froemel Road to the east boundary of the Town of Bass Lake; thence north on the east boundary of the Town of Bass Lake to the northeast corner of the Town of Bass Lake; thence west along the north boundary of the Town of Bass Lake to its intersection with County Highway E, the point of beginning.

Ward 4 of the Town of Bass Lake (Population 550) - That part of the Town of Bass Lake lying within the following described boundary line: Beginning at the intersection of County Highway E and the west boundary of the Lac Courte Oreilles Indian Reservation; thence south along the west boundary of the Lac Courte Oreilles Indian Reservation to the south boundary of the Town of Sand Lake; thence easterly along the south boundary of the Town of Bass Lake to its divergence from the shore of Lac Court Oreilles; thence northeasterly along the shore of Lac Court Oreilles to is intersection with a line extended west from Bay Shore Lane; thence east along a line extended west from Bay shore Lane to Bay Shore Lane; thence easterly along Bay Shore Lane to its intersection with County Highway E; thence northerly along County Highway E to its intersection with County Highway K; thence north on County Highway K to its intersection with County Highway E; thence northwesterly along County Highway E to its intersection with the west boundary of the Lac Courte Oreilles Indian Reservation, the point of beginning.

Ward 5 of the Town of Bass Lake (Population 324) - That part of the Town of Bass Lake lying within the following described boundary line: Beginning at the intersection of County Highway K and Froemel Road; thence east on Froemel Road to the east boundary of the Town of Bass Lake; thence South on the east boundary of the Town of Bass Lake to the south east corner of the Town of Bass Lake; thence west along the south boundary of the Town of Bass Lake to its convergence with Lac Courte Oreilles; thence northeasterly along the shore of Lac Court Oreilles to is intersection with a line extended west from Bay Shore Lane; thence east along a line extended west from Bay shore Lane to Bay Shore Lane; thence easterly along Bay Shore Lane to its intersection with County Highway E; thence northerly along County Highway E to its intersection with County Highway K; thence north on County Highway K to its intersection with Froemel Road, the point of beginning.

Town of Couderay: Ward 1 of the Town of Couderay (Population 393) - The entire Town of Couderay

Town of Draper: Ward 1 of the Town of Draper (Population 241) - The entire Town of Draper

Town of Edgewater:

Ward 1 of the Town of Edgewater (Population 333) - That part of the Town of Edgewater lying within the following described boundary line: Beginning at the northwest corner of the Town of Edgewater, the point of beginning; thence south along the west boundary of the Town of Edgewater to its intersection with State Highway 48; thence northeasterly along State Highway 48 to its intersection with East Shore Drive; thence northerly along East Shore Drive to its intersection with Chapel Road; thence westerly along Chapel Road to its intersection with County Highway F; thence northerly along the County Highway F to the north boundary of the Town of Edgewater; thence westerly along the north boundary of the Town of Edgewater to the northwest corner of the Town of Edgewater, the point of beginning.

Ward 2 of the Town of Edgewater (Population 232) - That part of the Town of Edgewater lying within the following described boundary line: Beginning at the northeast corner of the Town of Edgewater, the point of beginning; thence south along the east boundary of the Town of Edgewater to the southeast corner of the Town of Edgewater; thence west along the south boundary of the Town of Edgewater to the southwest corner of the Town of Edgewater; thence north along the west boundary of the Town of Edgewater to its intersection with State Highway 48; thence northeasterly along State Highway 48 to its intersection with East Shore Drive; thence northerly along East Shore Drive to its intersection with Chapel Road; thence west along Chapel road to its intersection with County Highway F; thence northerly along County Highway F to the north boundary of the Town of Edgewater; thence east along the north boundary of the Town of Edgewater to the northeast corner of the Town of Edgewater, the point of beginning.

Town of Hayward:

Ward 1 of the Town of Hayward (population 537) - That part of the Town of Hayward lying within the following described boundary line: Beginning at the northwest corner of the Town of Hayward, the point of beginning; thence easterly along the north boundary of the Town of Hayward to its intersection with State Highways 27 and 77; thence southerly along State Highways 27 and 77 to their intersection with the north boundary of the City of Hayward; thence following the boundary of the City of Hayward first westerly along its north boundary, then southerly along its west boundary, then westerly along the boundary of the City of Hayward to its intersection with County Hill Road; thence west along County Hill

Road to its intersection with the west boundary of the Town of Hayward; thence north along the west boundary of the Town of Hayward to the Northwest Corner of the Town of Hayward, the point of beginning.

Ward 2 of the Town of Hayward (population 682) - That part of the Town of Hayward lying within the following described boundary line: Beginning on the west boundary of the Town of Hayward and its intersection with County Hill Road; thence south around the boundary of the City of Hayward to the southwest corner of the Town of Hayward; thence west along the south boundary of the Town of Hayward to its intersection with Kadlec Road; thence north along Kadlec Road to its intersection with Spring Lake Creek; thence northerly along Spring Lake Creek to its intersection with the boundary of the City of Hayward; thence north along the boundary of the City of Hayward, then west and north to its intersection with County Hill Road; thence west along County Hill Road to its intersection with the west boundary of the Town of Hayward, the point of beginning.

Ward 3 of the Town of Hayward (population 621) - That part of the Town of Hayward lying within the following described boundary line: Beginning at the intersection of Airport Road and the north boundary of the Town of Hayward; thence southerly along Airport Road to its intersection with State Highway 77; thence east along State Highway 77 to its intersection with Wheeler Road; thence south on Wheeler Road to its intersection with Chippewa Trail; thence easterly along Chippewa Trail to its intersection with Bender Road; thence south on Bender Road to its intersection with County Highway E; thence southerly on County Highway E to its intersection with the south boundary of the Town of Hayward; thence east on the south boundary of the Town of Hayward to its intersection with County Highway K; thence north along County Highway K to its intersection with Peninsula Road; thence east on Peninsula Road to the boat landing that extends south from Peninsula Road to Round Lake; thence northerly, then southerly, then northerly along the shore of Round Lake to its intersection with the east boundary of the Town of Hayward; thence north along the boundary of the Town of Hayward to the northeast corner of the Town of Hayward; thence west along the north boundary of the Town of Hayward to its intersection with Airport Road, the point of beginning.

Ward 4 of the Town of Hayward (population 599) - That part of the Town of Hayward lying within the following described boundary line: Beginning at the intersection of Airport Road and the north boundary of the Town of Hayward; thence southerly along Airport Road to its intersection with State Highway 77; thence east along State Highway 77 to its intersection with Wheeler Road; thence south on Wheeler Road to its intersection with Chippewa Trail; thence easterly along Chippewa Trail to its intersection with Bender Road; thence south on Bender Road to its intersection with County Highway E; thence southerly on County Highway E to its intersection with the south boundary of the Town of Hayward; thence west along the south boundary of the Town of Hayward to its intersection with Kadlec Road; thence north along Kadlec Road to its intersection with Spring Lake Creek; thence northerly along Spring Lake Creek to its intersection with the boundary of the City of Hayward; thence south, then east, then north, then east, then north, then westerly and northeasterly to its intersection with US Highway 63; thence northeasterly along US Highway 63 to the north boundary of the Town of Hayward; thence east along the north boundary of the Town of Hayward to its intersection with Airport Road, the point of beginning.

Ward 5 of the Town of Hayward (population 462) - That part of the Town of Hayward lying within the following described boundary line: Beginning at the intersection of County Highway K and Peninsula Road, the point of beginning; thence east on Peninsula Road to the boat landing that extends south from Peninsula Road to Round Lake; thence westerly, then southerly, then easterly along the shore of Round Lake to its intersection with the east boundary of the Town of Hayward; thence south, then east, then

south along the East boundary of the Town of Hayward to its intersection with Worlds End Road; thence northeasterly along Worlds End Road to its intersection with County Highway NN; thence northwesterly along County Highway NN to its intersection with Haskins Rd; thence east along a line extended to the intersection of the south boundary of the Town of Hayward to its intersection with county Highway K; thence north on County Highway K to its intersection with Peninsula Road, the point of beginning.

Ward 6 of the Town of Hayward (population 731) - That part of the Town of Hayward lying within the following described boundary line; Beginning at the intersection of County Highway NN and Haskins Rd; thence east along a line extended to its intersection with West boundary of the Town of Hayward; thence south along the West boundary of the Town of Hayward to the southwest corner of the Town of Hayward; thence east along the south boundary of the Town of Hayward to the southeast corner of the Town of Hayward; thence north along the east boundary of the Town of Hayward to its intersection with Worlds End Road; thence northeasterly along Worlds End Road to its intersection with County Highway NN; thence north along County Highway NN to its intersection with Haskins Rd, the point of beginning.

Ward 7 of the Town of Hayward (population 133) - That part of the Town of Hayward lying within the following described boundary line; Beginning at the intersection of the north boundary of the Town of Hayward and US Highway 63, the point of beginning; thence southwesterly along US highway 63 to its intersection with the City of Hayward; thence westerly along the boundary of the City of Hayward to its intersection with State Highways 27 and 77; thence north along State Highways 27 and 77 to their intersection with the north boundary of The Town of Hayward; thence east along the north boundary of the Town of Hayward to its intersection with US Highway 63, the point of beginning.

Town of Hunter: **Ward 1 of the Town of Hunter (Population 393)** - The entire Town of Hunter

Town of Lenroot:

Ward 1 of the Town of Lenroot (Population 931) - That part of the Town of Lenroot lying within the following described boundary line: Beginning at the northwest corner of the Town of Lenroot, the point of beginning; thence east along the north boundary of the Town of Lenroot to US Hwy 63; thence southwesterly along US Highway 63 to its intersection with Larsen Rd; thence Northwesterly along Larson Rd to its intersection with Pfeifer Rd; thence west along Pfeifer Rd to the intersection with Tag Alder Rd; thence west along Tag Alder Rd to the intersection with the Namekagon River; thence south westerly (downstream) along the Namekagon River to the intersection with US Highway 63; thence southwesterly along US Highway 63 to the south boundary of the Town of Lenroot; thence west along the south boundary of the Town of Lenroot to the southwest corner of the Town of Lenroot; thence north along the west boundary of the Town of Lenroot to the northwest corner of the Town of Lenroot, the point of beginning.

Ward 2 of the Town of Lenroot (Population 406) - That part of the Town of Lenroot lying within the following described boundary line: Beginning at the intersection of the north boundary of the Town of Lenroot and US Highway 63, the point of beginning; thence easterly along the north boundary of the Town of Lenroot to the northeast corner of the Town of Lenroot; thence south, then west, then south, then west along the east and south boundary of the Town of Lenroot to its intersection with U.S. Highway 63; thence northeasterly along U.S. Highway 63 to its intersection with the Namekagon River; thence northeasterly (upstream) along the Namekagon River to its intersection with Tag Alder Rd; thence east along Tag Alder Rd to the intersection with Pfeifer Rd; thence east along Pfeifer Rd to the intersection with Larsen Rd; thence southeasterly along Larsen Rd to its intersection with US Highway 63;

thence northeasterly along US Highway 63 to the north boundary of the Town of Lenroot, the point of beginning.

Town of Meadowbrook: Ward 1 of the Town of Meadowbrook (Population 134) - The entire Town of Meadowbrook

Town of Meteor: Ward 1 of the Town of Meteor (Population 156) - The entire Town of Meteor

Town of Ojibwa:

Ward 1 of the Town of Ojibwa (Population 69) - That part of the Town of Ojibwa lying within the following described boundary line: Beginning at the northwest corner of the Town of Ojibwa; thence south along the west boundary of the Town of Ojibwa to its intersection with Polish Rd; thence east along Polish Rd to its intersection with Aborne Rd; thence east along Aborne Rd to its intersection with Crawford Creek; thence southerly along Crawford Creek to its intersection with County Highway G; thence northerly along County Highway G to its intersection with the Chippewa River; thence northerly (upstream) along the Chippewa River to the north boundary of the Town of Ojibwa; thence west, then north, then west along the north boundary of the Town of Ojibwa to the Northwest corner of the Town of Ojibwa, the point of beginning.

Ward 2 of the Town of Ojibwa (Population 238) - That part of the Town of Ojibwa lying within the following described boundary line: Beginning at the Northeast corner of the Town of Ojibwa; thence south along the east boundary of the Town of Ojibwa to the southeast corner of the Town of Ojibwa; thence west along the south boundary of the Town of Ojibwa to the southwest corner of the town of Ojibwa; thence north along the west boundary of the Town of Ojibwa to its intersection with Polish Rd; thence east along Polish Rd to its intersection with Aborne Rd; thence east along Aborne Rd to its intersection with Crawford Creek; thence southerly along Crawford Creek to its intersection with County Highway G; thence northerly along County Highway G to its intersection with the Chippewa River; thence northerly (upstream) along the Chippewa River to the north boundary of the Town of Ojibwa; thence east along the north boundary of the Town of Ojibwa to the northeast corner of the Town of Ojibwa, the point of beginning.

Town of Radisson:

Ward 1 of the Town of Radisson (Population 109) - That part of the Town of Radisson north of State Highways 27 and 70.

Ward 1 of the Town of Radisson (Population 336) - That part of the Town of Radisson south of State Highways 27 and 70.

Town of Round Lake:

Ward 1 of the Town of Round Lake (Population 789) - That part of the Town of Round Lake lying west of County Highway A.

Ward 2 of the Town of Round Lake (Population 292)- That part of the Town of Round Lake lying east of County Highway A.

Town of Sand Lake: Ward 1 of the Town of Sand Lake (Population 901) - The entire Town of Sand Lake

Town of Spider Lake: Ward 1 of the Town of Spider Lake (Population 487) - The entire Town of Spider Lake

Town of Weirgor: Ward 1 of the Town of Weirgor (Population 311) - The entire Town of Weirgor

Town of Winter:

Ward 1 of the Town of Winter (Population 403) - That part of the Town of Winter lying within the following described boundary line: Beginning at the intersection of State Highway 70 and the east boundary of the Town of Winter; thence north along the east boundary of the Town of Winter to the northeast corner of the Town of Winter; thence west along the north boundary of the Town of Winter to the northwest corner of the Town of Winter; thence south along the west boundary of the Town of Winter to its intersection with County Highway G; thence east on County Highway G to its intersection with County Highway W; thence south on County Highway W to its intersection with Cemetery Rd; thence east and south on Cemetery Rd to its intersection with the Village of Winter boundary line; Thence east and south along the Village of Winter boundary line to its intersection with State Highway 70; thence northeasterly along State Highway 70 to the intersection of State Highway 70 and the east boundary of the Town of Winter, the point of beginning.

Ward 2 of the Town of Winter (Population 597)- That part of the Town of Winter lying within the following described boundary line: Beginning at the intersection of State Highway 70 and the east boundary of the Town of Winter; thence south, then east, then south along the east boundary of the Town of Winter to the southeast corner of the Town of Winter; thence west along the south boundary of the Town of Winter to the southwest corner of the Town of Winter; thence north along the west boundary of the Town of Winter to its intersection with County Highway G; thence east on County Highway G to its intersection with County Highway W; thence south on County Highway W to its intersection with Cemetery Rd; thence east and south on Cemetery Rd to its intersection with the Village of Winter boundary line; Thence east and south along the Village of Winter boundary line to its intersection with State Highway 70; thence northeasterly along State Highway 70 to the intersection of State Highway 70 and the east boundary of the Town of Winter, the point of beginning.

Village of Couderay: Ward 1 of the Village of Couderay (Population 81) - The entire Village of Couderay

Village of Exeland: Ward 1 of the Village of Exeland (Population 229) - The entire Village of Exeland

Village of Radisson: Ward 1 of the Village of Radisson (Population 273) - The entire Village of Radisson

Village of Winter: Ward 1 of the Village of Winter (Population 325) - The entire Village of Winter

City of Hayward: Ward 1 of the City of Hayward (Population 536) – That part of the City of Hayward lying within the following described boundary line: Beginning at the intersection of Wisconsin Highways 27 and 77 and Nyman Avenue, the point of beginning; thence southerly along Nyman Avenue to its intersection (crossing) with Smith Lake Creek; thence downstream along Smith Lake Creek to its intersection with Fifth Street; thence southwesterly along Fifth Street to its intersection with Main Street; thence southeasterly along Main Street to its intersection with US Highway 63; thence northeasterly along US Highway 63 to its intersection with Wisconsin Highways 27 and 77; thence northwesterly along Wisconsin Highways 27 and 77 to its intersection with Nyman Avenue, the point of beginning. See Appendix A (list of census block numbers contained in wards) and Appendix B (City of Hayward map illustrating ward boundaries).

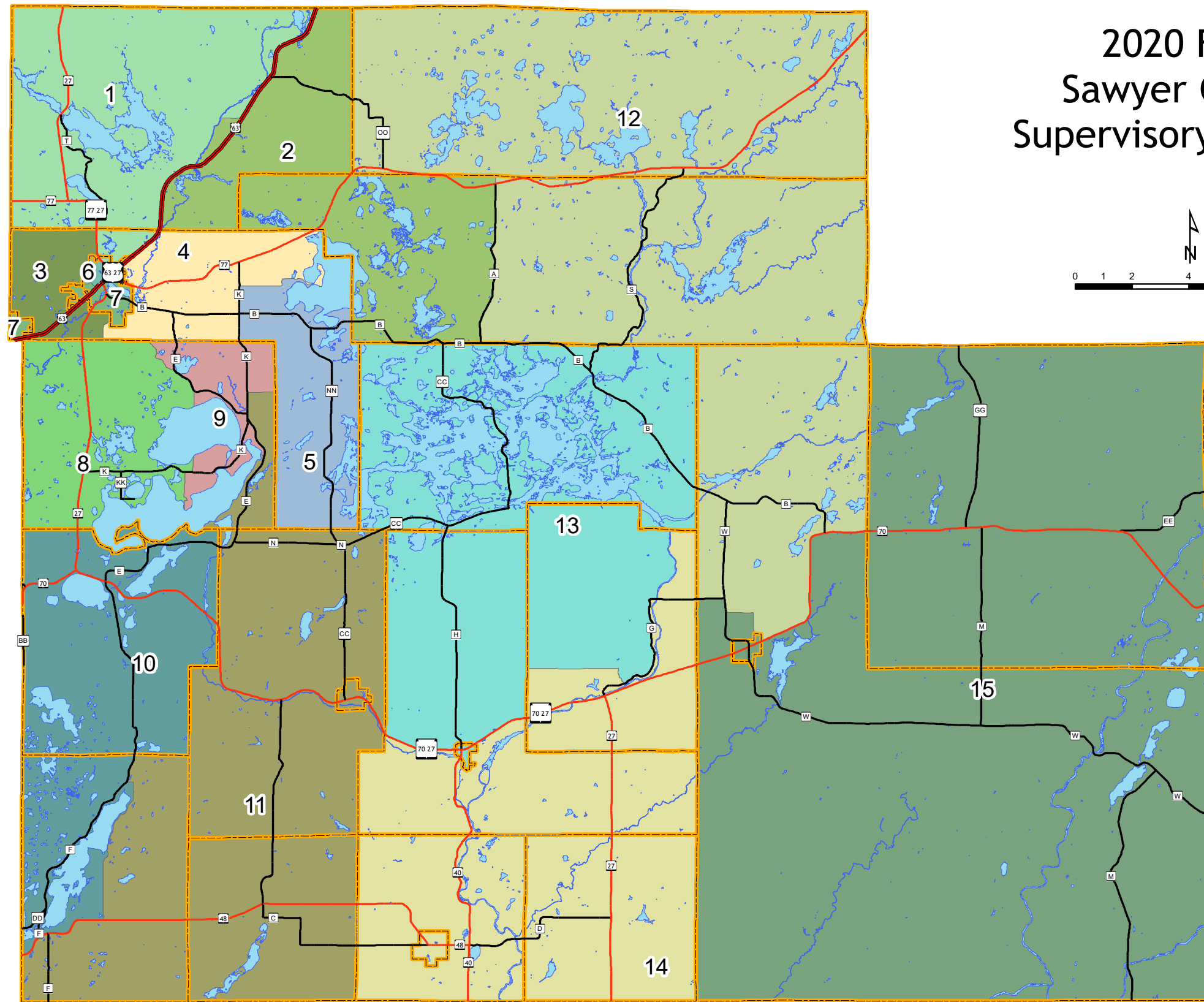
Ward 2 of the City of Hayward (Population 669) – That part of the City of Hayward lying within the following described boundary line: Beginning at the intersection of the westerly boundary of the City of Hayward and Johnson Street, the point of beginning; thence following the City of Hayward boundary first northerly, then easterly to its intersection with Nyman Avenue; thence southerly along Nyman Avenue to its intersection (crossing) with Smith Lake Creek; thence downstream along Smith Lake Creek to its intersection with Fifth Street; thence southwesterly along Fifth Street to its intersection with Main Street; thence southeasterly along Main Street to its intersection with US Highway 63; thence southwesterly along US Highway 63 to its intersection with Michigan Avenue; thence northwesterly along Michigan Avenue to its intersection with Second Street; thence southwesterly along Second Street to its intersection with Florida Avenue; thence northwesterly along Florida Avenue to its intersection with Fifth Street; thence southwesterly along Fifth Street to its intersection with Johnson Street; thence westerly along Johnson Street to its intersection with the westerly boundary of the City of Hayward, the point of beginning. See Appendix A (list of census block numbers contained in wards) and Appendix B (City of Hayward map illustrating ward boundaries).

Ward 3 of the City of Hayward (Population 587) – That part of the City of Hayward lying within the following described boundary line: Beginning at the intersection of Wisconsin Highway 27, US Highway 63 and Dakota Avenue, the point of beginning; thence southwesterly along US Highway 63 to its intersection with Michigan Avenue; thence northwesterly along Michigan Avenue to its intersection with Second Street; thence southwesterly along Second Street to its intersection with Florida Avenue; thence northwesterly along Florida Avenue to its intersection with Fifth Street; thence southwesterly along Fifth Street to its intersection with Johnson Street; thence westerly along Johnson Street to its intersection with the westerly boundary of the City of Hayward; thence following the City of Hayward boundary first westerly, then southerly, then easterly, to its intersection with Olker Road; thence northerly along Olker Road to its intersection with Sawyer County Highway B; thence westerly along Sawyer County Highway B to its intersection with Hall of Fame Drive; thence northwesterly along Hall of Fame Drive to its intersection with S First Street; thence southwesterly along S First Street to its intersection with Wisconsin Highway 27; thence northerly along Wisconsin Highway 27 to the intersection of Wisconsin Highway 27, US Highway 63 and Dakota Avenue, the point of beginning. Also included in Ward 3 is that part of the City of Hayward lying north of US Highway 63 and east of the Sawyer/Washburn County boundary line, located in Section 31, Township 41N, Range 9W (approximately 342.36 acres known at the Wastewater Treatment Plant property). See Appendix A (list of census block numbers contained in wards) and Appendix B (City of Hayward map illustrating ward boundaries).

Ward 4 of the City of Hayward (Population 599) – That part of the City of Hayward lying within the following described boundary line: Beginning at the intersection of Wisconsin Highways 27 and 77 and US

Highway 63, the point of beginning; thence southwesterly along US Highway 63 to the intersection of Wisconsin Highway 27, US Highway 63 and Dakota Avenue; thence southerly along Wisconsin Highway 27 to its intersection with S First Street; thence northeasterly along S First Street to its intersection with Hall of Fame Drive; thence southeasterly along Hall of Fame Drive to its intersection with Sawyer County Highway B; thence easterly along Sawyer County Highway B to its intersection with Olker Road; thence southerly along Olker Road to its intersection with the boundary of the City of Hayward; thence following the boundary of the City of Hayward first easterly, then northerly along the easterly boundary of the City of Hayward to its intersection with Wisconsin Highway 77; thence northwesterly along Wisconsin Highway 77 to the intersection of the boundary of the City of Hayward; thence following the boundary of the City of Hayward; first westerly; thence northerly to the intersection of Town Industrial Park Road; thence westerly along Town Industrial Park Road to its intersection of Ranch Road; thence southwesterly along Ranch Road to its intersection with Wisconsin Highway 77; thence northwesterly along Wisconsin Highway 77 to its intersection with the boundary of the City of Hayward; thence following the boundary of the City of Hayward first southerly; thence northwesterly; thence northerly to its intersection of Wisconsin Highway 77; thence northwesterly along Wisconsin Hwy 77 to its intersection of US Highway 63 and Wisconsin Highway 27, the point of beginning. See Appendix A (list of census block numbers contained in wards) and Appendix B (City of Hayward map illustrating ward boundaries).

Ward 5 of the City of Hayward (Population 142) – That part of the City of Hayward lying within the following described boundary line: Beginning at the intersection of Wisconsin Highways 27 and 77 and Nyman Avenue and Hospital Road, the point of beginning; thence following the boundary line of the City of Hayward northeasterly to its intersection with US Highway 63; thence following the boundary line of the City of Hayward southwesterly to its intersection with Wisconsin Highway 77; thence southeasterly along Wisconsin Highway 77 to its intersection with the boundary line of the City of Hayward; thence following the boundary line of the City of Hayward first southerly; thence northwesterly to its intersection with Wisconsin Highway 77; thence northwesterly along Wisconsin Highway 77 to its intersection with US Highway 63 and Wisconsin Highway 27; thence northwesterly along Highways 27 and 77 to its intersection with Nyman Avenue and Hospital Road, the point of beginning.



**Minutes of the October 21st meeting of the Sawyer County
Board of Supervisors
Large Courtroom; Sawyer County Courthouse/Virtual**



Voting Committee Members

Present (X)	District	Wards
☒ Dale Schleeter	01	T Lenroot W-1, T Hayward W-7, C Hayward W-5 & 6
☒ Jesse Boettcher-Virtual	02	T Lenroot W-2, T Round Lake W-1
☐ Tweed Shuman	03	T Hayward W-1 & 2
☒ Stacey Hessel	04	T Hayward W-1 & 3
☒ James H. Schlender, Jr.	05	T Hayward W-5 & 6
☒ Marc D. Helwig	06	C Hayward W-1 & 2
☒ Thomas W. Duffy	07	C Hayward W-3 & 4
☒ Bruce Paulsen	08	T Bass Lake W-1 & 2
☒ Brian Bisonette-Virtual	09	T Bass Lake W-3 & 4
☒ Chuck Van Etten	10	T Sand Lake, T Edgewater W-1
☒ Dale Olson	11	T Edgewater W-2, T Bass Lake W-5, T Hayward W-8, T Meteor, T Couderay, V Couderay
☒ Dawn Petit-Virtual	12	T Spider Lake, T Round Lake, W-2, T Winter W-1
☒ Ron Kinsley	13	T Hunter, T Radisson W-1, T-Ojibwa W-1, V Radisson
☒ Ron Buckholtz	14	T Radisson W-2, T Ojibwa W-2, T Weirgor, V Exeland, T Meadowbrook
☒ Ed Peters	15	T Winter W-2, T Draper, V Winter

Call to Order/Pledge of Allegiance— Vice Chair Schleeter called the meeting to order at 6:30 pm. Roll Call taken; quorum was met.

Certification of Compliance with the open meeting law was met.

Public Comments – Roberto Escamilla II, Aaron Halberg, Harold Miller

Agenda - Mr. Paulsen requested that item 14a be moved to section 18 after the budget presentation

Minutes – A motion was made by Mr. Buckholtz to approve the minutes of the September 16, 2021, meeting; second by Mr. Duffy. Motion carried without negative vote.

Covid-19 Update – Julia Lyons presented a Covid update. Sawyer County is currently at the red risk level. This is still a downward trend at this point. Sawyer County is mirroring the trends in the rest of the state. Hospital beds remain in short supply but not all due to Covid occupancy. HHS has set up a vaccination and testing site in the Oasis Building on Hwy 63 using rapid tests and PCR test; results can sometimes be available within a half-hour. Call for appointments at 715-634-4806. They are seeing cases of fully vaccinated individuals in the hospital with Covid but are not seeing serious Covid illness in youth under age 18. The death rate in Sawyer County is 1.3% which is considered low. They are reviewing the type of Pfizer vaccines they have available to see if they are the EUA approved one or the FDA approved version. J&J is showing a little less immunity than the Pfizer and Moderna.

Zoning Committee Chair Report – Mr. Buckholtz advised that they have received a large number of gravel pit requests and continued discussions of rezoning permits. 453 land use permits were issued to date (33% higher than last year) and 352 sanitary permits were issued, also higher than previous year.

Mr. Kozlowski presented Case #21-009 for applicant Charles and Susan Baker requesting a rezone of 6.8 acres to RR-2 and then divide the parcels to give to the three children to be able to build on. A motion was made by Mr. Buckholtz; second by Mr. Olson to approve the request. Motion carried without negative vote.

Mr. Kozlowski presented the Sawyer County Comprehensive Plan 2021-2041 for adoption. A group of concerned citizens began the work on the plan began over a year ago. A link to the full working draft version is available on the agenda packet. A motion was made by Ms. Hessel; second by Ms. Petit to approve the Plan as a final version. A voice vote was taken and passed 13 – 1 with Mr. Olson voting “nay”.

Public Safety Report – Mr. Schlender advised that the ambulance director is reporting concerns about a potential vaccine mandate negatively affecting staffing within the ambulance service should the mandate come to fruition. The jail is at 75% capacity and still experiencing staffing shortages but have some favorable candidates in the pipeline. The TAD Planning Grant has been submitted by JusticePoint and we are in full compliance to meet all requirements for the second courtroom. The DA and Judge are initiating steps to make referrals for pre-trial diversion steps in a pilot program with JusticePoint.

Public Works Committee Chair Report – Meeting Minutes provided. Mr. Kinsley advised that bids are scheduled to go out at the end of December as planned.

A hangar lease sale has been presented at the Public Works committee and approved as the first step to move it forward to County Board. Mr. Duffy made a motion to waive the first right of refusal of the Northwest Bonanza Burton hangar lease; second by Mr. Olson. Motion carried without negative vote. A motion was made by Mr. Helwig; second by Mr. Duffy to approve the assignment to sell the hangar lease. Motion carried without negative vote.

Mr. Kinsley presented an ATV/UTV Route Resolution that requires routes to be approved at the town level, notice provided to the Tribal Board Chairman, before coming to the County Board for approval. A motion was made by Mr. Helwig; second by Mr. Duffy to approve the resolution. Motion carried without negative vote.

Land, Water and Forest Resources -- Mr. Paulsen presented the October land sales for approval, noting that the LCO Tribe is purchasing over \$300,000 in land affecting \$1,100/year in future tax revenue loss. A motion was made by Mr. Boettcher; second by Ms. Hessel to approve these sales. Motion carried without negative vote.

Health and Human Services – The 85.21 Grant Resolution for the purchase of a replacement bus for Senior Resource Center was presented. A motion was made by Mr. Helwig; second by Mr. Paulsen to approve this Resolution. A voice vote was taken and passed 13 – 1; with Ms. Petit voting “nay”.

Finance Committee Chair Report – Mr. Paulsen requested that item 14a (State Trust Fund Loan Program) be moved to item 18 to be heard after the 2022 budget review. The auditors’ executive summary was presented to the Finance Committee and is attached herein. Sawyer County received a *clean opinion* which is the highest opinion available. A motion was made by Mr. Kinsley; second by Mr. Buckholtz to accept the audit report. Motion carried without negative vote.

Economic Development and UW Extension Committee – Mr. Schlender reported on the Resolution that was brought to the Econ/UWEX meeting regarding the vaccine mandates and protection of Sawyer County employment. The Resolution was approved at this meeting to move forward to the Administration meeting but failed there for lack of second. He reported that this year has been a very good year on our trail system.

Virtual Meeting Policy – Resolution attached. Ms. Roeker presented the changes made to Board Policy regarding attendance at Board and Committee meetings. A motion was made by Mr. Helwig; second by Mr. Peters to approve the Resolution Regarding Board Rule Change. Motion carried without negative vote.

Board room break from 8:05 pm to 8:10 pm

County Administrator's Report – Mr. Hoff advised that the budget process has consumed a great deal of the time to date, the County received word that a couple of the broadband grants applied for have been approved and the Sheriff has received a letter of resignation from the County Treasurer, Dianne Ince. Dianne plans to retire at the end of 2021.

County Administrator's 2002 Budget – Mr. Hoff presented the Administrator's 2022 budget with projected timelines (attached to the board packet). He noted that after bidding out the employee health insurance program, we successfully received a bid back from WCA at a good rate and will switch programs back to WCA. Enrollment will begin in November. Mr. Olson left the room from 8:51-8:53 pm; no votes were affected.

The Resolution to Borrow Funds and Levy Tax from Board of Commissions of Public Lands, received prior to this board meeting, was presented to fund the capital equipment purchases at a rate of 2.5% for two years. A motion was made by Mr. Buckholtz; second by Mr. Kinsley to approve this request. A roll call vote was taken and the motion passed 13 – 1 with "aye" votes from Schleeter, Boettcher, Hessel, Schlender, Helwig, Duffy, Paulsen, Bisonette, Van Etten, Petit, Kinsley, Buckholtz, and Peters. "Nay" vote from Olson.

At 9:03 pm a motion was made by Mr. Buckholtz; second by Mr. Kinsley to enter closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for Sawyer County who is rendering oral or written advice concerning strategy to be adopted by Sawyer County with respect to litigation in which it is or is likely to become involved. A roll call vote was taken and passed 14 – 0 with "aye" votes from Schleeter, Boettcher, Hessel, Schlender, Helwig, Duffy, Paulsen, Bisonette, Van Etten, Petit, Kinsley, Buckholtz, Peters, and Olson. A motion was made at 9:34 pm by Mr. Olson; second by Mr. Kinsley to come out of closed session. Motion carried without negative vote.

Open session at 9:34 pm

Correspondence, Reports from Conferences and Meetings, Other Matters for Discussion --

Meeting Date/Time – The next meeting of the County Board of Supervisors will be Thursday, November 9, at 6:30 pm in the Large Courtroom.

Meeting adjourned at 9:35 pm
Minutes recorded by Lynn Fitch, County Clerk

**Minutes of the October 28th meeting of the Sawyer County
2022 Budget Public Hearing
Large Courtroom; Sawyer County Courthouse/Virtual**



Voting Committee Members

Present (X)	District	Wards
☒ Dale Schleeter	01	T Lenroot W-1, T Hayward W-7, C Hayward W-5 & 6
☒ Jesse Boettcher	02	T Lenroot W-2, T Round Lake W-1
☒ Tweed Shuman	03	T Hayward W-1 & 2
☒ Stacey Hessel	04	T Hayward W-1 & 3
☒ James H. Schlender, Jr.	05	T Hayward W-5 & 6
☒ Marc D. Helwig	06	C Hayward W-1 & 2
☒ Thomas W. Duffy	07	C Hayward W-3 & 4
☒ Bruce Paulsen	08	T Bass Lake W-1 & 2
☐ Brian Bisonette	09	T Bass Lake W-3 & 4
☒ Chuck Van Etten	10	T Sand Lake, T Edgewater W-1
☒ Dale Olson	11	T Edgewater W-2, T Bass Lake W-5, T Hayward W-8, T Meteor, T Couderay, V Couderay
☒ Dawn Petit-Virtual	12	T Spider Lake, T Round Lake, W-2, T Winter W-1
☒ Ron Kinsley	13	T Hunter, T Radisson W-1, T-Ojibwa W-1, V Radisson
☒ Ron Buckholtz	14	T Radisson W-2, T Ojibwa W-2, T Weirgor, V Exeland, T Meadowbrook
☒ Ed Peters	15	T Winter W-2, T Draper, V Winter

Call to Order/Pledge of Allegiance— Chair Tweed Shuman called the meeting to order at 6:30 pm. Roll Call taken; quorum was met.

Certification of Compliance with the open meeting law was met.

Public Comments –

Minutes – A motion was made by Mr. Helwig to approve the minutes of the October 21, 2021, meeting; second by Mr. Buckholtz. Motion carried without negative vote.

2022 Budget Discussion -- Written reports were presented. Mr. Hoff shared the presentation that had gone to the October 21st County Board meeting. The total County budget is approximately \$43M. The proposed Tax levy is \$13M with \$11,176,182 being the operating base. Various charts were presented and are included in the agenda packet. He noted that all funding to outside organizations have to be statutorily allowed to be funded. Included in the proposed budget is a 2.75% employee pay grid increase, a health insurance increase of 5.5% instead of the anticipated 15%, and the funding of some capital items by debt which will be repaid over a 2-year period. A list of potential other revenue sources was provided. A complete report is attached to the agenda.

Public Hearing – At 6:49 pm a motion was made by Mr. Olson; second by Mr. Buckholtz to enter Public Hearing. Motion carried without negative vote. Public comments were heard by: Donna Knuckey, Jeni Wergeland, Ann Korn, Ann Larson, Molly Lank-Jones, Sherry Machones, Sherry Beckman, Karen Duffy, Janet Rowney, Matt Ostrander, Jessica Wagner-Schultz, Linda Zillmer, Lorena DeJoode, and Cheryl Treland.

At 7:42 pm a motion was made by Mr. Buckholtz; second by Mr. Duffy to move out of Public Hearing. Motion carried without negative vote.

2022 Budget Discussion – Mr. Paulsen made a motion that if a supervisor motioned to increase any item outside the tax levy that it must be accompanied by a source for the savings or cut from a fund source. A roll call vote was taken and failed 6 – 8 with “ayes” from Schleeter, Boettcher, Duffy, Paulsen, Kinsley and Buckholtz; “nay” votes include Shuman, Hessel, Schlender, Helwig, Van Etten, Olson, Petit and Peters.

A motion was made by Mr. Boettcher to increase the HLVCB funding from \$10,000 to \$50,000; second by Mr. Helwig. A motion was made by Mr. Olson to amend Mr. Boettcher’s motion to \$35,000 in funding and that the increase come from the SC/LCO EDC funding; second by Mr. Helwig. A roll call vote was taken and failed 1 – 13. “aye” vote from Mr. Olson; “nay” votes include Schleeter, Boettcher, Shuman, Hessel, Schlender, Helwig, Duffy, Paulsen, Van Etten, Petit, Kinsley, Buckholtz, and Peters. “nay” vote from Olson. Mr. Boettcher’s original motion to increase the HCLVB funding from \$10,000 to \$50,000 was revisited and acted upon. A roll call vote was taken and passed 8-6 with “aye” votes from Boettcher, Shuman, Hessel, Helwig, Schlender, Van Etten, Olson and Buckholtz; “nay” votes from Schleeter, Duffy, Paulsen, Petit, Kinsley and Peters. Ms. Petit made a motion to deduct \$40,000 of funding from Namekagon Transit and split the \$40,000 as \$20,000 to HLVCB and \$20,000 to the LCO Library; second by Mr. Peters. A roll call vote was taken and failed 1 – 13 with “aye” vote from Petit; and “nay” votes from Schleeter, Boettcher, Shuman, Hessel, Schlender, Helwig, Duffy, Paulsen, Van Etten, Olson, Kinsley, Buckholtz and Peters.

A motion was made by Ms. Hessel to bring the \$40,000 deficit amount back to the committee level for discussion and action; second by Mr. Shuman. Motion carried without negative vote.

Meeting adjourned at 8:34 pm
Minutes recorded by Lynn Fitch, County Clerk

2022
COOPERATIVE LAW ENFORCEMENT
AGREEMENT

Between



SAWYER COUNTY
~~SAWYER COUNTY SHERIFFS OFFICE~~

and the



LAC COURTE OREILLES BAND OF
LAKE SUPERIOR CHIPPEWA INDIANS

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ARTICLE I TITLE AND AUTHORITY

This Cooperative Law Enforcement Agreement ("Agreement") is made effective as of this 25th day of November, ~~2020~~2021 between the Lac Courte Oreilles Band of Lake Superior Chippewa Indians (the "Tribe"), an inherently sovereign Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 U.S.C. Sec 461 *et seq.*, and Sawyer County, a political subdivision of the State of Wisconsin, duly organized as a County under state law (the "County"); and Sawyer County Sheriff's Office (the "Sheriff's Office"), collectively referred to as the "Parties," and each is a "Party."

The County is authorized to enter into this Agreement pursuant to Wis. Stat. § 165.90 and properly approved this Agreement with adoption of the attached Resolution, as required by Wis. Stat. § 59.54(12) (*See Exhibit 1-County Resolution [with 2022 Cooperative Law Enforcement Agreement attached thereto](#)*). The Tribal Governing Board, as the governing body of the Tribe, is authorized to enter into agreements, including this Agreement, with other governmental bodies, including "with any County" pursuant to Article V, Section 1 (c) of the Constitution and Bylaws of the Tribe and properly approved this Agreement with adoption of the attached Resolution (*See Exhibit 2-LCO Resolution*). This Agreement is in the nature of an enforceable contract and a cooperative County-Tribe law enforcement program under Wis. Stat § 165.90

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ARTICLE II
MISSION STATEMENT

The Tribe and the County wish to promote the general welfare of all residents of Sawyer County; by providing improved law enforcement coverage thereby increasing their ability to protect life and property; to preserve the public peace and to maintain order, with focus on the Tribe's Reservation. Continued funding of the Program, as described in Article III of this Agreement, is necessary for the Tribe and the County to achieve this Mission Statement.

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ARTICLE III PROGRAM ELEMENTS

A. PROGRAM DESCRIPTION

The cooperative law enforcement program between the Tribe and the County will provide the necessary funding (salary, fringe, equipment) for the County to employ part-time Deputies (the "County-Tribe Deputies"). The County-Tribe Deputies will be deputized to enforce the laws of the State of Wisconsin (the "State") and the County; work within the Tribe's Reservation; enforce State and County laws, along with the laws of the Tribe; and fulfill the duties and obligations as specified in Article III, Section D of this Agreement (collectively the "Program"). The Sheriff's Department and the Tribe will work together to maintain an efficient system for the referral of all ~~county deputies to refer all~~ citations or arrests made by County-Tribe Deputies covered by this Agreement to the appropriate court of jurisdiction in accordance with applicable state and federal law. Notwithstanding the foregoing, the Parties recognize and agree that civil violations/citations ~~occurring or arrests~~ on the ~~reservation~~ Tribe's Reservation of non-tribal members by the Sheriff's Department, including the County-Tribe Deputies, shall be referred to the tribal court Sawyer County Circuit Court. The Parties also agree that referrals may not be able to be made to the tribal court in two additional specific instances related to civil violations accompanied that are accompanied by a criminal violation, that matter may be sent to County Court, if reasonably necessary to accompany criminal violations and a first OWI. If a civil violation accompanies a criminal violation, that matter may be sent to County Court, if reasonably necessary to accompany criminal violations. Also, in relation to a first OWI, if a Tribal Officer is not available to handle the referral at the time of the stop, the matter may be sent to Sawyer County Court. Both of these exceptions shall not impair the offender's ability to request a transfer to tribal court for any civil violation, including a first OWI. As used in this Agreement, the "Tribe's Reservation" refers to the territory described in Article I, Section 1 of the Amended Constitution and Bylaws of the Tribe, in addition to all other land that qualifies as Indian country pursuant to 18 U.S.C. 1151.

The County and the Tribe will administer the Program within Sawyer County, which is the fifth largest in the State with an area of 1,256 square miles. The population of Sawyer County was 16,700 in 2021, an increase from 2020. (See *Exhibit 3-DOJ Grant Preliminary Data*) Specifically, the Program will continue to serve the Tribe's Reservation, which is approximately 78,045 acres and has 412 miles of County and State roads. The Tribe currently has 8,230 enrolled Tribal Members of which 2,335 Members reside on the reservation. (See *Exhibit 4-LCO Population Report*).

The number of Tribal Members continues to increase. Members and their families continue to return from metropolitan areas across the country. It is important to note that this has contributed to ongoing alcohol/drug abuse problems on the reservation. The Tribe alone is unable to adequately address these law enforcement concerns.

B. NEED FOR FUNDING

The County-Tribe Deputy will continue to work closely with members of the Tribe's Law Enforcement Department to deter and solve crime on the Tribe's Reservation. The size and unique nature of Sawyer County, the grant of jurisdiction under Public Law 280, staffing and funding limitations of the Sheriff's Office and the Tribe's Law Enforcement Department and increased crime all justify continued funding of the Program.

Sawyer County is a high tourism area. Visitors travel to Sawyer County for numerous reasons, including fishing, hunting, skiing, golfing, biking, motor sports and other outdoor activities and events. At peak times, the population will double or triple. The large number of tourists contributes to increased calls for all law enforcement agencies.

The Tribe and the Sheriff's Office have identified increased youth crime rates, methamphetamine abuse, heroin abuse, opioid abuse, alcohol and other drug abuse, domestic violence and gang related activity as some of the most urgent law enforcement problems within the Tribe's Reservation. Sheriff's Office records indicate a significant number of crime complaints in Sawyer County (*See Exhibit 5-SWSO Crime Statistics*). In addition, the Lac Court Oreilles Tribe's records indicate a significant number of crime complaints on the LCO Reservation (*See Exhibit 6- LCO PD Crime Statistics*). It should be noted that Exhibits 5 and 6 relating to crime statistics, and the additional materials provided therein, are included in the reporting requirements of Wis. Stat. 165.90 (4)(b).

On August 16, 1991, the State Governor and the Chairman of the Tribe signed the first gaming compact between the State and the Tribe, which authorized casino-style class III games. The Tribe continues to work hard to expand its gaming market. The number of people who travel to the Tribe's Reservation to visit its gaming establishment continues to increase. The need for additional law enforcement personnel increases with the number of people in the area.

Public Law 280 mandates that the State, through its counties, provide law enforcement services to Indian country in Wisconsin. The County must pay for these services on the Tribe's Reservation out of its funding sources, including the tax base. Since the Tribe's Reservation generally is exempt from state and local property taxation, it generally does not add to the property tax base to pay for County law enforcement. Therefore, Public Law 280 puts an added burden on the County without supplying funding to offset the additional burden. The County simply is unable to provide law enforcement needed on the Tribe's Reservation without additional funding. To compound the problem, the application of Public Law 280 to the Tribe's Reservation has hindered the Tribe's efforts to secure adequate law enforcement funding from federal sources.

The Sheriff's Office has a staff that currently includes only eighteen (18) full-time Patrol Deputies and two (2) Investigators. The Sheriff's Office provides 24-hour coverage seven days per week for the County, the fifth largest in the State with an area of 1,256 square miles. In doing so, the Sheriff's Office provides law enforcement coverage to the Tribe's Reservation as required under Public Law 280 and responds to all calls when there are no Tribal Deputies on-duty. In addition, the Sheriff's Office provides backup for Tribal Deputies during potentially dangerous calls for service.

It is a challenge for the Sheriff's Office to provide adequate law enforcement coverage throughout the entire County. On a normal shift, three Patrol Deputies, including a Supervisor, are working. This number may be lower depending on vacation schedules and sick days. The County-Tribe Deputies devoted to the Reservation will continue to alleviate the burden on the understaffed Sheriff's Office, allowing the Sheriff's Office to increase law enforcement activities within the off-reservation portion of the County and provides for a quicker response time on the LCO Reservation.

In 2004, in an effort to provide additional law enforcement to the residents of the Tribe's Reservation, the Tribe established and funded a Law Enforcement Department, which currently includes ten (10) full-time Officers and two (2) part-time Officers. The LCO Tribe estimates that for 2022, the Law Enforcement Department will have significant revenue shortfall of approximately \$200,000.00 unless it secures significant, additional outside funding sources.

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The County-Tribe Deputies funded under the Program will continue to work closely with members of the Tribe's Law Enforcement Department to deter and solve crime on the Tribe's Reservation and will serve to build increased cooperation between the various law enforcement agencies. In this regard, it is important to note that the Tribe and the County have worked hard to cooperate in many areas, including in the area of law enforcement, for the benefit of County residents. For example,

On February 25, 2021, as a result of an LCO Police Department investigation into illegal drug activity, the Sawyer County Sheriff's Office assisted the LCO Police in the execution of a search warrant on a residence suspected of illegal drug trafficking. As a result, seven people were arrested and charged with felony drug charges.

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However, even with these types of activities, drug activity continues to be most significant in Sawyer County and on the Tribe's Reservation. With on-going arrests and joint investigations, the drug abuse, most significantly methamphetamine and opioid abuse in Sawyer County continues to grow at an alarming rate and remains a significant problem in Sawyer County and on the LCO Reservation. In 2021 to date, there have been five (5) drug related deaths in Sawyer County in addition to six (6) suicides and two (2) homicides.

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The 2022 proposed cost for the Program is Forty-Eight Thousand, Eight Hundred Eighty-Seven and 00/100 (\$48,887), with a combined base salary cost for part-time County-Tribe Deputies and Dispatchers of Forty-Nine Thousand and 00/100 (\$49,000), including fringe benefits (See *Exhibit 5- 2022 Proposed Budget*). The remaining costs identified in the 2022 Proposed Budget are usual and necessary costs incident to the position and are estimates based upon past amounts and projected future increases.

C. ADMINISTRATION AND DISBURSEMENT

The County will administer the funds received under the Program for the County-Tribe Deputies, including all costs identified in *Exhibit 5, 2022 Proposed Budget*. The County shall disburse funds in accordance with its normal payroll and expense reimbursement practices. At the end of any Program year, any remaining fund balance will be used for jail space in accordance with the Memorandum of Understanding for Jail Services between the Tribe, County and Sheriff's Office (See *Exhibit 7-MOU*) or shall be distributed to the Tribe for its use solely for law enforcement purposes, as determined by the Tribe.

D. LAW ENFORCEMENT SERVICES

Nothing in this Agreement will limit, in anyway, the obligation of the Sheriff's Office under Public Law 280. Therefore, the Sheriffs Department will continue to provide law enforcement on the Tribe's Reservation and without limitation, will respond to calls for assistance by the County-Tribe Deputies to assist in enforcing State, County and Tribal laws on the Tribe's Reservation. The Sheriff's Office and the Tribe will maintain an efficient system for the referral of ~~all county deputies to properly refer al~~

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1. Enforce State criminal laws, codes and ordinances on the Tribe's Reservation in the capacity of Deputy Sheriff. ~~All non-criminal citations will be referred to Tribal Law Enforcement to be filed in Tribal Court.~~
2. ~~Refer~~To the extent deemed enforceable against the individual suspected of violating Tribal laws, codes, or ordinances, refer all violations of Tribal laws, codes and ordinances on the Tribe's Reservation to Tribal Law Enforcement.
3. Patrol the Tribe's Reservation to provide a law enforcement presence to deter crime and perform duties of a patrol officer.
4. Enforce all legally enforceable court orders of the County and the Tribe.
5. Appear in the courts of the County and the Tribe.
6. Respond to accidents, including administering first aid, completing accident reports and issuing citations.
7. Investigate crime on the Tribe's Reservation, including violent domestic abuse, child abuse and neglect, vandalism, burglaries, property crimes, substance abuse and elder abuse.
8. Investigate complaints on the Tribe's Reservation and refer to appropriate agencies in accordance with state or federal law.
9. Patrol and respond to calls on the Tribal Reservation and assist other law enforcement agencies outside of the Tribal Reservation only when necessary.
10. The Sheriff and/or designee will report to the Tribe on a quarterly basis to account for the officer's time and statistical information as agreed and be available for meetings with the Tribe as reasonably requested.
11. The Sheriff and/or designee will be available to attend Public Safety Committee meetings as requested by the Tribe.
12. When requested, the Sawyer County Truancy Deputy will assist with programs in the Tribe's LCO Ojibwe School-Waadookodaading and Hayward schools to implement juvenile intervention programs and promote a greater understanding between youth and law enforcement.

13. Provide crime prevention assistance to persons living on the Tribe's Reservation, as well as the Tribe and its programs and enterprises.
14. The Sheriff and/or designee will act as liaison between the governments of the County and the Tribe.

E. SUPERVISION AND CONTROL

The County Sheriff, and/or designee, shall supervise and control the County-Tribe Deputies in the performance of all duties, including scheduling work hours, data reporting, and maintenance and handling of evidence. On scheduled workdays and times, the County-Tribe Deputies shall report to the County Sheriff.

The County Sheriff, and/or designee, shall use his best efforts to schedule the County-Tribe Deputies to work on dates and times that will provide coverage to the Tribe's Reservation during periods when the Tribal Deputies are not scheduled. The County Sheriff, and/or designee, and the Tribe shall periodically conference to discuss scheduling requirements.

F. PROGRAM INPUT

The Program provides for coordination between the County and the Tribe regarding law enforcement within the Tribe's Reservation through the consistent and active presence of the County-Tribe Deputies within the Tribe's Reservation. When requested, the County-Tribe Deputies shall prepare and provide to the Tribal Governing Board and the LCO Public Safety Commission a monthly report detailing activities. In addition, the County-Tribe Deputies, County Sheriff, and/or designee and Public Safety Committee shall meet with the Tribe upon reasonable request to discuss the Program.

G. DEPUTIZING, TRAINING, INSURANCE AND HIRING

The County-Tribe Deputies are subject to the minimum qualifications stated in this Section G, including the willingness of the County Sheriff to deputize such person. The County will provide all bonding, liability, worker's compensation, vehicle and all additional required insurances and shall provide the Tribe with written proof of such coverage upon request of the Tribe. The County will provide all necessary training to the County-Tribe Deputies.

There will be reasonable efforts to hire Tribal members in accordance with the tribal preference policy of the Tribe pursuant to 14 LCOTCL §1.402.

The Sheriff's Office will use its best efforts to provide law enforcement coverage to the Tribe's Reservation during times the regularly scheduled LCO Tribal Police are on vacation, holiday, sick, disability or other leave.

The Sawyer County Sheriff's Office will utilize the County approved testing, screening and selection procedures to develop a list of qualified personnel to provide law enforcement coverage to the Tribe's Reservation. –

The Tribe and County agree that the County-Tribe Deputies must meet the following minimum qualifications prior to employment:

1. Shall be over the age of 18;
2. Shall possess a high school diploma or the equivalent;
3. Shall possess a valid Wisconsin driver's license;
4. Shall not have been convicted of any state or federal felony crimes;
5. Shall be free of any physical, emotional or mental condition that may adversely affect the performance of duties;
6. Shall be of good moral character;
7. Shall have completed basic police recruit academy and be certified by the State of Wisconsin as a police officer; and
8. Shall be deputized by the County Sheriff after satisfying the above standards and shall meet all requirements of the Wisconsin Training and Standards Bureau to maintain their certification as a Wisconsin Law Enforcement Officer.

H. RECORDS AND DATA COLLECTION

The County-Tribe Deputies will prepare, complete and maintain records and data in accordance with applicable policies, procedures and practices of the Sheriff's Office.

The Sheriff's and/or designee will maintain the County-Tribe Deputies original records of incidents, complaints, violations and relevant statistical information and shall provide all such materials to the Tribe [to the extent permitted by law](#). The Tribe shall maintain records of incidents, complaints and violations of Tribal Law solely at the Tribe's Law Enforcement Department. The Sheriff's Office and the Tribe's Law Enforcement Department shall maintain such records as confidential to the extent required by law.

The Parties agree to cooperate in timely preparation and submission of the annual report required under Wis. Stat. 165.90 (4) (b).

I. MISCELLANEOUS PROVISIONS

Any notice permitted or required under this Agreement shall be deemed duly provided if transmitted by facsimile to the number listed below and followed by a hard copy sent first class mail to the applicable address; or if delivered personally; or if sent certified mail, return receipt requested to the applicable address:

If to the Tribe:

Louis Taylor Sr, Chairman
Lac Courte Oreilles Band of
Lake Superior Chippewa Indians
13394 W. Trepania Road
Hayward, WI 54843

With a copy to:

Kekek Jason Stark, Tribal Attorney
Lac Courte Oreilles Band of
Lake Superior Chippewa Indians
13394 W. Trepania Road
Hayward, WI 54843

If to the County:

Tweed Shuman, Chairman
Sawyer County Board of Supervisors
10610 Main Street
Hayward, WI 54843

With a copy to:

Thomas J. Duffy, Corporate Counsel
10594 Main Street
Hayward, WI 54843

If to the Sheriff's Office:

Douglas Mrotek, Sheriff
Sawyer County Sheriff's Office
15880 E. 5th Street, P.O. Box 567
Hayward, WI 54843

With a copy to:

Joe Sajdera, Chief Deputy
Sawyer County Sheriff's Office
15880 E. 5th Street, P.O. Box 567
Hayward, WI 54843

All immunities of the Tribe, as recognized by law, shall inure to the benefit of the County-Tribe Deputies and other County law enforcement Deputies when assisting in enforcing the Tribe's laws upon deputation of such Deputies. All of the immunities, including conditional immunities, of the County shall inure to the benefit of the County-Tribal Deputies when acting as a deputy of the County under the Program.

Neither the Tribe nor its officers, directors, employees, representatives, or agents shall be liable to the County or Sheriff's Office or any of their respective Deputies, directors, employees, representatives or agents for any loss, damage, expense or casualty arising from any acts or omissions of the County-Tribe Deputies in performance of the Agreement.

The Tribe, County and Sheriff's Office each shall indemnify, defend and hold the other party or parties harmless from and against all liabilities, awards, damages, expenses and fees, including reasonable attorney fees and court costs, arising from or in connection with any action, suit or claim brought by any third party arising from or in connection with the negligent or intentional acts or omissions of their respective Deputies, directors, employees, representatives, agents and their successors and assigns in the performance of this Agreement.

The County and Sheriff's Office acknowledge that the Tribe is a federally recognized Indian tribe, which possesses sovereign immunity from suit, unless expressly waived by the Tribe or Congress. Nothing in this Agreement shall be interpreted to waive the sovereign immunity of the Tribe.

Nothing in this Agreement shall be construed to cede or confer any jurisdiction on any Party, to waive any immunities, to modify the legal requirements for arrest or search and seizure or to otherwise modify the legal rights of any person, to accomplish any act that would violate State or federal law or subject the Parties to any liability to which they are not otherwise subject to under law.

This Agreement shall be interpreted in accordance with the laws of the State of Wisconsin and it may not be varied or modified in any manner, except in a subsequent writing executed by the Parties.

This Agreement constitutes the entire understanding between the Parties with respect to the subject matter of this Agreement and supersedes any prior discussions, negotiations, agreements or understandings.

The failure of any Party to insist upon the performance of any terms or conditions, or the waiver of any breach shall not be construed as thereafter waiving any such terms and conditions or a subsequent breach.

No Party shall be in default or otherwise responsible for a failure to perform any obligation under this Agreement because of an act of God, act of war or terrorism, civil disturbance, epidemic, pandemic, unavailability of labor, material, power or communication. In any such event, the Party so claiming shall provide the other Parties with prompt written notice explaining the event.

The headings contained in this Agreement are for convenience and reference purposes only and shall not be construed as affecting the interpretation or meaning of the terms or conditions of this Agreement.

The invalidity of any portion of this Agreement shall not be deemed to affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid, the remaining provisions shall be affected, but shall be enforceable to the fullest extent permitted by law.

This Agreement may be executed in any number of counterparts; each of which when executed and delivered shall be an original, but all such counterparts shall constitute the same agreement.

This Agreement shall not be in effect until approved by resolution of the Tribe and County and signed by an authorized signatory of each party. This Agreement shall remain in effect during the applicable funding year. This Agreement is contingent upon approval by the State Department of Justice as a cooperative County-Tribe law enforcement program and the receipt of the necessary funding for implementation under Wis. Stat. 165.90.

Each signatory to this Agreement represents that he has the legal authority to sign this document.

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The Parties have made this 2022 Cooperative Agreement operative as set forth herein.

**LAC COURTE OREILLES BAND OF LAKE
SUPERIOR CHIPPEWA INDIANS**

By: _____
Louis Taylor Sr.,
Chairperson

COUNTY OF SAWYER

By: _____
Tweed Shuman,
Chairperson

SAWYER COUNTY SHERIFF'S OFFICE

By: _____
Douglas Mrotek,
Sheriff

Document comparison by Workshare 10.0 on Friday, November 5, 2021
12:43:10 PM

Input:	
Document 1 ID	Manage://VONBRIESENDB/VONBRIESENDB/37149452/1
Description	#37149452v1<VONBRIESENDB> - 2021-10-21 Original 2022 DRAFT - Cooperative Law Enforcement Agreement (002)
Document 2 ID	C:\Users\rroeker\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\0RHYDH8\2021-11-04 2022 DRAFT - Cooperative Law Enforcement Agreement V2.DOC
Description	C:\Users\rroeker\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\0RHYDH8\2021-11-04 2022 DRAFT - Cooperative Law Enforcement Agreement V2.DOC
Rendering set	Standard

Legend:	
<u>Insertion</u>	
Deletion	
Moved from	
<u>Moved to</u>	
Style change	
Format change	
Moved deletion	
Inserted cell	
Deleted cell	
Moved cell	
Split/Merged cell	
Padding cell	

Statistics:	
	Count
Insertions	22
Deletions	12
Moved from	0
Moved to	0

Style change	0
Format changed	0
Total changes	34

2022
COOPERATIVE LAW ENFORCEMENT
AGREEMENT

Between



SAWYER COUNTY
SAWYER COUNTY SHERIFF'S OFFICE

and the



LAC COURTE OREILLES BAND OF
LAKE SUPERIOR CHIPPEWA INDIANS

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ARTICLE I
TITLE AND AUTHORITY

This Cooperative Law Enforcement Agreement ("Agreement") is made effective as of this _____ day of November, 2021 between the Lac Courte Oreilles Band of Lake Superior Chippewa Indians (the "Tribe"), an inherently sovereign Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 U.S.C. Sec 461 *et seq.*, and Sawyer County, a political subdivision of the State of Wisconsin, duly organized as a County under state law (the "County"); and Sawyer County Sheriff's Office (the "Sheriff's Office"), collectively referred to as the "Parties," and each is a "Party."

The County is authorized to enter into this Agreement pursuant to Wis. Stat. § 165.90 and properly approved this Agreement with adoption of the attached Resolution, as required by Wis. Stat. § 59.54(12) (*See Exhibit 1-County Resolution with 2022 Cooperative Law Enforcement Agreement attached thereto*). The Tribal Governing Board, as the governing body of the Tribe, is authorized to enter into agreements, including this Agreement, with other governmental bodies, including "with any County" pursuant to Article V, Section 1 (c) of the Constitution and Bylaws of the Tribe and properly approved this Agreement with adoption of the attached Resolution (*See Exhibit 2-LCO Resolution*). This Agreement is in the nature of an enforceable contract and a cooperative County-Tribe law enforcement program under Wis. Stat § 165.90

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ARTICLE II
MISSION STATEMENT

The Tribe and the County wish to promote the general welfare of all residents of Sawyer County; by providing improved law enforcement coverage thereby increasing their ability to protect life and property; to preserve the public peace and to maintain order, with focus on the Tribe's Reservation. Continued funding of the Program, as described in Article III of this Agreement, is necessary for the Tribe and the County to achieve this Mission Statement.

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ARTICLE III PROGRAM ELEMENTS

A. PROGRAM DESCRIPTION

The cooperative law enforcement program between the Tribe and the County will provide the necessary funding (salary, fringe, equipment) for the County to employ part-time Deputies (the "County-Tribe Deputies"). The County-Tribe Deputies will be deputized to enforce the laws of the State of Wisconsin (the "State") and the County; work within the Tribe's Reservation; enforce State and County laws, along with the laws of the Tribe; and fulfill the duties and obligations as specified in Article III, Section D of this Agreement (collectively the "Program"). The Sheriff's Department and the Tribe will work together to maintain an efficient system for the referral of all citations or arrests made by County-Tribe Deputies covered by this Agreement to the appropriate court of jurisdiction in accordance with applicable state and federal law. Notwithstanding the foregoing, the Parties recognize and agree that civil violations, citations or arrests on the Tribe's Reservation of non-tribal members by the Sheriff's Department, including the County-Tribe Deputies, shall be referred to the Sawyer County Circuit Court. The Parties also agree that referrals may not be able to be made to the tribal court in two additional specific instances related to civil violations that are accompanied by a criminal violation, that matter may be sent to County Court, if reasonably necessary to accompany criminal violations and a first OWI. If a civil violation accompanies a criminal violation, that matter may be sent to County Court, if reasonably necessary to accompany criminal violations. Also, in relation to a first OWI, if a Tribal Officer is not available to handle the referral at the time of the stop, the matter may be sent to Sawyer County Court. Both of these exceptions shall not impair the offender's ability to request a transfer to tribal court for any civil violation, including a first OWI. As used in this Agreement, the "Tribe's Reservation" refers to the territory described in Article I, Section 1 of the Amended Constitution and Bylaws of the Tribe, in addition to all other land that qualifies as Indian country pursuant to 18 U.S.C. 1151.

The County and the Tribe will administer the Program within Sawyer County, which is the fifth largest in the State with an area of 1,256 square miles. The population of Sawyer County was 16,700 in 2021, an increase from 2020. (See *Exhibit 3-DOJ Grant Preliminary Data*) Specifically, the Program will continue to serve the Tribe's Reservation, which is approximately 78,045 acres and has 412 miles of County and State roads. The Tribe currently has 8,230 enrolled Tribal Members of which 2,335 Members reside on the reservation. (See *Exhibit 4-LCO Population Report*).

The number of Tribal Members continues to increase. Members and their families continue to return from metropolitan areas across the country. It is important to note that this has contributed to ongoing alcohol/drug abuse problems on the reservation. The Tribe alone is unable to adequately address these law enforcement concerns.

B. NEED FOR FUNDING

The County-Tribe Deputy will continue to work closely with members of the Tribe's Law Enforcement Department to deter and solve crime on the Tribe's Reservation. The size and unique nature of Sawyer County, the grant of jurisdiction under Public Law 280, staffing and funding limitations of the Sheriff's Office and the Tribe's Law Enforcement Department and increased crime all justify continued funding of the Program.

Sawyer County is a high tourism area. Visitors travel to Sawyer County for numerous reasons, including fishing, hunting, skiing, golfing, biking, motor sports and other outdoor activities and events. At peak times, the population will double or triple. The large number of tourists contributes to increased calls for all law enforcement agencies.

The Tribe and the Sheriff's Office have identified increased youth crime rates, methamphetamine abuse, heroin abuse, opioid abuse, alcohol and other drug abuse, domestic violence and gang related activity as some of the most urgent law enforcement problems within the Tribe's Reservation. Sheriff's Office records indicate a significant number of crime complaints in Sawyer County (*See Exhibit 5-SWSO Crime Statistics*). In addition, the Lac Court Oreilles Tribe's records indicate a significant number of crime complaints on the LCO Reservation (*See Exhibit 6- LCO PD Crime Statistics*). It should be noted that Exhibits 5 and 6 relating to crime statistics, and the additional materials provided therein, are included in the reporting requirements of Wis. Stat. 165.90 (4)(b).

On August 16, 1991, the State Governor and the Chairman of the Tribe signed the first gaming compact between the State and the Tribe, which authorized casino-style class III games. The Tribe continues to work hard to expand its gaming market. The number of people who travel to the Tribe's Reservation to visit its gaming establishment continues to increase. The need for additional law enforcement personnel increases with the number of people in the area.

Public Law 280 mandates that the State, through its counties, provide law enforcement services to Indian country in Wisconsin. The County must pay for these services on the Tribe's Reservation out of its funding sources, including the tax base. Since the Tribe's Reservation generally is exempt from state and local property taxation, it generally does not add to the property tax base to pay for County law enforcement. Therefore, Public Law 280 puts an added burden on the County without supplying funding to offset the additional burden. The County simply is unable to provide law enforcement needed on the Tribe's Reservation without additional funding. To compound the problem, the application of Public Law 280 to the Tribe's Reservation has hindered the Tribe's efforts to secure adequate law enforcement funding from federal sources.

The Sheriff's Office has a staff that currently includes only eighteen (18) full-time Patrol Deputies and two (2) Investigators. The Sheriff's Office provides 24-hour

coverage seven days per week for the County, the fifth largest in the State with an area of 1,256 square miles. In doing so, the Sheriff's Office provides law enforcement coverage to the Tribe's Reservation as required under Public Law 280 and responds to all calls when there are no Tribal Deputies on-duty. In addition, the Sheriff's Office provides backup for Tribal Deputies during potentially dangerous calls for service.

It is a challenge for the Sheriff's Office to provide adequate law enforcement coverage throughout the entire County. On a normal shift, three Patrol Deputies, including a Supervisor, are working. This number may be lower depending on vacation schedules and sick days. The County-Tribe Deputies devoted to the Reservation will continue to alleviate the burden on the understaffed Sheriff's Office, allowing the Sheriff's Office to increase law enforcement activities within the off-reservation portion of the County and provides for a quicker response time on the LCO Reservation.

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The County-Tribe Deputies will continue to serve an important role in deterring and addressing these activities and other crimes.

The 2022 proposed cost for the Program is Forty-Eight Thousand, Eight Hundred Eighty-Seven and 00/100 (\$48,887), with a combined base salary cost for part-time County-Tribe Deputies and Dispatchers of Forty-Nine Thousand and 00/100 (\$49,000), including fringe benefits (*See Exhibit 5- 2022 Proposed Budget*). The remaining costs identified in the 2022 Proposed Budget are usual and necessary costs incident to the position and are estimates based upon past amounts and projected future increases.

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D. LAW ENFORCEMENT SERVICES

Nothing in this Agreement will limit, in anyway, the obligation of the Sheriff's Office under Public Law 280. Therefore, the Sheriffs Department will continue to provide law enforcement on the Tribe's Reservation and without limitation, will respond to calls for assistance by the County-Tribe Deputies to assist in enforcing State, County and Tribal laws on the Tribe's Reservation. The Sheriff's Office and the Tribe will maintain an efficient system for the referral of all citations or arrests made by County-Tribe Deputies covered by this Agreement to the appropriate court of jurisdiction in accordance with applicable state and federal law as described in Article III-A above. Consistent with this, the County-Tribe Deputies will work within the Tribe's Reservation; enforce State criminal laws, along with the laws of the Tribe; and fulfill the following duties in addition to those stated in (*Exhibit 8-Job Description*):

1. Enforce State criminal laws, codes and ordinances on the Tribe's Reservation in the capacity of Deputy Sheriff.
2. To the extent deemed enforceable against the individual suspected of violating Tribal laws, codes, or ordinances, refer all violations of Tribal laws, codes and ordinances on the Tribe's Reservation to Tribal Law Enforcement.
3. Patrol the Tribe's Reservation to provide a law enforcement presence to deter crime and perform duties of a patrol officer.
4. Enforce all legally enforceable court orders of the County and the Tribe.
5. Appear in the courts of the County and the Tribe.
6. Respond to accidents, including administering first aid, completing accident reports and issuing citations.
7. Investigate crime on the Tribe's Reservation, including violent domestic abuse, child abuse and neglect, vandalism, burglaries, property crimes, substance abuse and elder abuse.
8. Investigate complaints on the Tribe's Reservation and refer to appropriate agencies in accordance with state or federal law.
9. Patrol and respond to calls on the Tribal Reservation and assist other law enforcement agencies outside of the Tribal Reservation only when necessary.
10. The Sheriff and/or designee will report to the Tribe on a quarterly basis to account for the officer's time and statistical information as agreed and be available for meetings with the Tribe as reasonably requested.
11. The Sheriff and/or designee will be available to attend Public Safety Committee meetings as requested by the Tribe.
12. When requested, the Sawyer County Truancy Deputy will assist with programs in the Tribe's LCO Ojibwe School-Waadookodaading and Hayward schools to implement juvenile intervention programs and promote a greater understanding between youth and law enforcement.
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The County Sheriff, and/or designee, shall use his best efforts to schedule the County-Tribe Deputies to work on dates and times that will provide coverage to the Tribe's Reservation during periods when the Tribal Deputies are not scheduled. The County Sheriff, and/or designee, and the Tribe shall periodically conference to discuss scheduling requirements.

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The Program provides for coordination between the County and the Tribe regarding law enforcement within the Tribe's Reservation through the consistent and active presence of the County-Tribe Deputies within the Tribe's Reservation. When requested, the County-Tribe Deputies shall prepare and provide to the Tribal Governing Board and the LCO Public Safety Commission a monthly report detailing activities. In addition, the County-Tribe Deputies, County Sheriff, and/or designee and Public Safety Committee shall meet with the Tribe upon reasonable request to discuss the Program.

G. DEPUTIZING, TRAINING, INSURANCE AND HIRING

The County-Tribe Deputies are subject to the minimum qualifications stated in this Section G, including the willingness of the County Sheriff to deputize such person. The County will provide all bonding, liability, worker's compensation, vehicle and all additional required insurances and shall provide the Tribe with written proof of such coverage upon request of the Tribe. The County will provide all necessary training to the County-Tribe Deputies.

There will be reasonable efforts to hire Tribal members in accordance with the tribal preference policy of the Tribe pursuant to 14 LCOTCL §1.402.

The Sheriff's Office will use its best efforts to provide law enforcement coverage to the Tribe's Reservation during times the regularly scheduled LCO Tribal Police are on vacation, holiday, sick, disability or other leave.

The Sawyer County Sheriff's Office will utilize the County approved testing, screening and selection procedures to develop a list of qualified personnel to provide law enforcement coverage to the Tribe's Reservation.

The Tribe and County agree that the County-Tribe Deputies must meet the

following minimum qualifications prior to employment:

1. Shall be over the age of 18;
2. Shall possess a high school diploma or the equivalent;
3. Shall possess a valid Wisconsin driver's license;
4. Shall not have been convicted of any state or federal felony crimes;
5. Shall be free of any physical, emotional or mental condition that may adversely affect the performance of duties;
6. Shall be of good moral character;
7. Shall have completed basic police recruit academy and be certified by the State of Wisconsin as a police officer; and
8. Shall be deputized by the County Sheriff after satisfying the above standards and shall meet all requirements of the Wisconsin Training and Standards Bureau to maintain their certification as a Wisconsin Law Enforcement Officer.

H. RECORDS AND DATA COLLECTION

The County-Tribe Deputies will prepare, complete and maintain records and data in accordance with applicable policies, procedures and practices of the Sheriff's Office.

The Sheriff's and/or designee will maintain the County-Tribe Deputies original records of incidents, complaints, violations and relevant statistical information and shall provide all such materials to the Tribe to the extent permitted by law. The Tribe shall maintain records of incidents, complaints and violations of Tribal Law solely at the Tribe's Law Enforcement Department. The Sheriff's Office and the Tribe's Law Enforcement Department shall maintain such records as confidential to the extent required by law.

The Parties agree to cooperate in timely preparation and submission of the annual report required under Wis. Stat. 165.90 (4) (b).

I. MISCELLANEOUS PROVISIONS

Any notice permitted or required under this Agreement shall be deemed duly provided if transmitted by facsimile to the number listed below and followed by a hard copy sent first class mail to the applicable address; or if delivered personally; or if sent

certified mail, return receipt requested to the applicable address:

If to the Tribe:

Louis Taylor Sr, Chairman
Lac Courte Oreilles Band of
Lake Superior Chippewa Indians
13394 W. Trepania Road
Hayward, WI 54843

With a copy to:

Kekek Jason Stark, Tribal Attorney
Lac Courte Oreilles Band of
Lake Superior Chippewa Indians
13394 W. Trepania Road
Hayward, WI 54843

If to the County:

Tweed Shuman, Chairman
Sawyer County Board of Supervisors
10610 Main Street
Hayward, WI 54843

With a copy to:

Thomas J. Duffy, Corporate Counsel
10594 Main Street
Hayward, WI 54843

If to the Sheriff's Office:

Douglas Mrotek, Sheriff
Sawyer County Sheriff's Office
15880 E. 5th Street, P.O. Box 567
Hayward, WI 54843

With a copy to:

Joe Sajdera, Chief Deputy
Sawyer County Sheriff's Office
15880 E. 5th Street, P.O. Box 567
Hayward, WI 54843

All immunities of the Tribe, as recognized by law, shall inure to the benefit of the County-Tribe Deputies and other County law enforcement Deputies when assisting in enforcing the Tribe's laws upon deputation of such Deputies. All of the immunities, including conditional immunities, of the County shall inure to the benefit of the County-Tribal Deputies when acting as a deputy of the County under the Program.

Neither the Tribe nor its officers, directors, employees, representatives, or agents shall be liable to the County or Sheriff's Office or any of their respective Deputies, directors, employees, representatives or agents for any loss, damage, expense or casualty arising from any acts or omissions of the County-Tribe Deputies in performance of the Agreement.

The Tribe, County and Sheriff's Office each shall indemnify, defend and hold the other party or parties harmless from and against all liabilities, awards, damages, expenses and fees, including reasonable attorney fees and court costs, arising from or in connection with any action, suit or claim brought by any third party arising from or in connection with the negligent or intentional acts or omissions of their respective Deputies, directors, employees, representatives, agents and their successors and assigns in the performance of this Agreement.

The County and Sheriff's Office acknowledge that the Tribe is a federally recognized Indian tribe, which possesses sovereign immunity from suit, unless expressly waived by the Tribe or Congress. Nothing in this Agreement shall be interpreted to waive the sovereign immunity of the Tribe.

Nothing in this Agreement shall be construed to cede or confer any jurisdiction on any Party, to waive any immunities, to modify the legal requirements for arrest or search and seizure or to otherwise modify the legal rights of any person, to accomplish any act that would violate State or federal law or subject the Parties to any liability to which they are not otherwise subject to under law.

This Agreement shall be interpreted in accordance with the laws of the State of Wisconsin and it may not be varied or modified in any manner, except in a subsequent writing executed by the Parties.

This Agreement constitutes the entire understanding between the Parties with respect to the subject matter of this Agreement and supersedes any prior discussions, negotiations, agreements or understandings.

The failure of any Party to insist upon the performance of any terms or conditions, or the waiver of any breach shall not be construed as thereafter waiving any such terms and conditions or a subsequent breach.

No Party shall be in default or otherwise responsible for a failure to perform any obligation under this Agreement because of an act of God, act of war or terrorism, civil disturbance, epidemic, pandemic, unavailability of labor, material, power or communication. In any such event, the Party so claiming shall provide the other Parties with prompt written notice explaining the event.

The headings contained in this Agreement are for convenience and reference purposes only and shall not be construed as affecting the interpretation or meaning of the terms or conditions of this Agreement.

The invalidity of any portion of this Agreement shall not be deemed to affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid, the remaining provisions shall be affected, but shall be enforceable to the fullest extent permitted by law.

This Agreement may be executed in any number of counterparts; each of which when executed and delivered shall be an original, but all such counterparts shall constitute the same agreement.

This Agreement shall not be in effect until approved by resolution of the Tribe and County and signed by an authorized signatory of each party. This Agreement shall remain in effect during the applicable funding year. This Agreement is contingent upon approval by the State Department of Justice as a cooperative County-Tribe law

enforcement program and the receipt of the necessary funding for implementation under Wis. Stat. 165.90.

Each signatory to this Agreement represents that he has the legal authority to sign this document.

[This space intentionally left blank]

The Parties have made this 2022 Cooperative Agreement operative as set forth herein.

**LAC COURTE OREILLES BAND OF LAKE
SUPERIOR CHIPPEWA INDIANS**

By: _____
Louis Taylor Sr.,
Chairperson

COUNTY OF SAWYER

By: _____
Tweed Shuman,
Chairperson

SAWYER COUNTY SHERIFF'S OFFICE

By: _____
Douglas Mrotek,
Sheriff

PERMANENT LIMITED EASEMENT - UTILITY

Wisconsin Department of Transportation - Aeronautics
Exempt from fee: s.77.25(12) Wis. Stats.
BOA 6/27/2013 Ch. 114 Wis. Stats

THIS EASEMENT, made by the Sawyer County, Wisconsin, on behalf of its Sawyer County Airport, **GRANTOR**, conveys a permanent limited easement as described below to Telephone USA of Wisconsin, LLC, DBA CenturyLink, **GRANTEE**, for other good and valuable considerations for the purpose of constructing, operating, repairing, maintaining, relocating and replacing thereon and under the surface thereof a line or lines for a communication system including utility service, as required to operate such system facilities, and other appurtenant equipment and structures as Grantee as required from time to time (collectively, the "Facilities"). In the event the utility is abandoned, the physical infrastructure will be removed and this easement will be terminated.

Legal Description:

LEGAL DESCRIPTIONS FOR THE FOUR (4) PERMANENT LIMITED EASEMENTS GRANTED HEREIN, REFERRED TO AS UTILITY EASEMENT PARCEL A, UTILITY EASEMENT PARCEL B, UTILITY EASEMENT PARCEL C AND UTILITY EASEMENT PARCEL D, ARE ATTACHED HERETO AND MADE A PART OF HEREOF BY REFERENCE

THE CONDITIONS OF SAID EASEMENTS OVER THE ABOVE DESCRIBED FOUR (4) UTILITY EASEMENT PARCELS ARE STIPULATED IN THE ATTACHED "ADDENDUM A".

ADDENDUM A, UTILITY EASEMENT PARCEL A MAP, UTILITY EASEMENT PARCEL B MAP, UTILITY EASEMENT PARCEL C MAP, UTILITY EASEMENT PARCEL D MAP AND SIGNATURE SHEET "A" ARE ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE.

This space is reserved for recording data

Return to:

Wisconsin Department of Transportation
Bureau of Aeronautics - Real Estate
4822 Madison Yards Way
PO Box 7914
Madison, WI 53707-7914

Parcel Identification Number/Tax Key Number

Airport Sawyer County Airport
Project AIP 3-55-0027-05

This instrument was drafted by
Nathan J. Vincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

Utility Easement A

A strip of land over, under and across the following described properties:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 7: The Southeast Quarter of the Northeast Quarter (SE1/4 NE1/4) of Section Twenty-three (23), Township Forty-one (41) North, of Range Nine (9) West.

Airport Acquisition Parcel 35 Document Number 385225:

Part of the NE ¼ of the SE ¼ and SE ¼ of the SE ¼ of Section 23, Township 41 North, of Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps, Pages 240-242 as Document No. 384384.

Airport property as described in Document Number 142783 Recorded in Volume 241, Page 195-196:

A parcel of land located in the Southeast Quarter of the Southeast Quarter (SE¼ SE¼) and the Northeast Quarter of the Southeast Quarter (NE¼ SE¼) of Section Twenty-three (23), Township Forty-one (41) North, Range Nine (9) West more particularly described as follows: Commencing at a 2" iron pipe at the Southeast corner of said Section; thence North 0° 14' West along the East line of said Section 1,306.38 feet to a 2" iron pipe at the Southeast corner of the Northeast Quarter of the Southeast Quarter and the point of beginning; thence North 89° 08' 42" West along the South line of the Northeast Quarter of the Southeast Quarter of said Section 563.45 feet to a 2" iron pipe; thence South 29° 05' 21" West 756.87 feet to a 2" iron pipe; thence North 89° 08' 42" West parallel to the South line of said Northeast Quarter of the Southeast Quarter 378.82 feet to a 2" iron pipe on the West line of the Southeast Quarter of the Southeast Quarter of said Section; thence North 0° 21' 38" West along the West line of said Southeast Quarter of the Southeast Quarter 216.96 feet to a 2" iron pipe at the Southwest corner of a parcel of land described in Volume 107 of Records, page 22 as recorded in the Register of Deeds office, Sawyer County, Wisconsin; thence South 89° 08' 42" East along the South line of said parcel described in Volume 107 of Records, page 22, 49.50 feet to a 2" iron pipe at the Southeast corner of said parcel; thence North 0° 21' 38" West parallel to the West line of said Southeast quarter of the Southeast Quarter and along the East line of said parcel described in Volume 107 of Records, page 22, 133.58 feet to a 2" iron pipe on the Northeast-Southwest runway centerline extended from the Hayward Municipal Airport; thence continuing North 0° 21' 38" west parallel to the west line of said Southeast Quarter of the Southeast Quarter and along the east line of said parcel described in Volume 107 of Records, page 22, 366.71 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 918.79 foot radius curve to the right having a central angle of 18° 07' 15" and whose chord bears North 19° 38' 22.5" East 289.37 feet to a ¾" iron rod; thence North 28° 42' East 234.49 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 955.55 foot radius curve to the left having a central angle of 28° 45' 00" and whose chord bears North 14° 19' 30" East 474.47 feet to a ¾" iron rod; thence North 0° 03' 00" West 217.00 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 573.66 foot radius curve to the right having a central angle of 9° 59' 43" and whose chord bears North 4° 45' 51.5" East 99.95 feet to a ¾" iron rod on the North line of the Northeast Quarter of the Southeast Quarter of said Section; thence South 88° 55' 39" East along the North line of said Northeast Quarter of the Southeast Quarter 24.30 feet to a 2" iron pipe at the Northwest corner of a parcel of land described in "Parcel No. 8, Volume 219 of Records, page 512" as recorded in the Register of Deeds office, Sawyer County; thence South 0° 14' East along the West line of a parcel of land described in said "Parcel No. 8, Vol. 219 of Records, page 512", 200.00 feet to a 2" iron pipe at the Southwest corner of said Parcel No. 8, Vol. 219 of Records, page 512; thence South 88° 55' 39" East along the South line of said parcel as described in "Parcel No. 8, Vol. 219 of Records, page 512", 295.50 feet to a 2" iron pipe on the Northeast-Southwest runway centerline extended from the Hayward Municipal Airport; thence continuing South 88° 55' 39" East 604.50 feet to a 2" iron pipe on the East line of said Northeast Quarter of the Southeast Quarter; thence South 0° 14' East along the East line of said Northeast Quarter of the Southeast Quarter 1,106.37 feet to the point of beginning and containing 35.46 acres of land more or less.

ALSO

A parcel of land located in the Northeast Quarter of the Southeast Quarter of Section Twenty-three (23) Township Forty-one (41) North, Range Nine (9) West more particularly described as follows: Commencing at a 2" iron pipe at the southeast corner of said Section; thence North 0° 14' 00" West along the East line of said Southeast Quarter 2,612.75 feet to a 2" iron

pipe at the Northeast corner of the Southeast Quarter of said Section; thence North 88° 55' 39" West along the North line of said Southeast Quarter 1,196.30 feet to a 2" iron pipe on the East bank of the Namekagon River; thence continuing North 88° 55' 39" West 15 feet more or less to the water's edge of said Namekagon River and the point of beginning; thence South 88° 55' 39" East 15 feet more or less to a 2" iron pipe on the Easterly bank of said river; thence continuing South 88° 55' 39" East 272.00 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 573.66 foot radius curve to the left having a central angle of 9° 59' 43" and whose chord bears South 4° 56' 51.5" West 99.95 feet to a 3/4" iron rod; thence South 0° 03' 00" East 217.00 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 955.55 foot radius curve to the right having a central angle of 28° 45' 00" and whose chord bears South 14° 19' 30" West 474.47 feet to a 3/4" iron rod; thence South 28° 42' 00" West 234.49 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 918.79 foot radius curve to the left having a central angle of 18° 07' 15" and whose chord bears South 19° 38' 22.5" West 289.37 feet to a 3/4" iron rod; thence North 0° 21' 38" West parallel to and 49.5 feet East measured at right angles to the East line of said NE1/4 SE1/4, 861.62 feet to a 1" iron pipe on the Easterly bank of the Namekagon River; thence continuing North 0° 21' 38" West 15 feet more or less to the water's edge of said Namekagon River; thence Northerly along the water's edge the Namekagon River to the point of beginning, excepting the North 150 feet thereof, and containing 6.22 acres of land more or less.

Airport Acquisition Parcel 17 Document No. 384944:

Part of the Northeast Quarter of the Southeast Quarter of Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin, bounded and described as follows:

The North 150 feet of that part of the Northeast Quarter of the Southeast Quarter (NE1/4 SE1/4) of Section Twenty-three (23) Township Forty-one (41) North, Range Nine (9) West, lying West of the town road. More particularly described are follows: Commencing at the Northeast corner of the Southeast Quarter of said Section 23; thence North 88 degrees 19 minutes 44 seconds West along the north line of the Northeast Quarter of the Southeast Quarter of said Section 23, a distance of 919.46 feet to the centerline of Airport Road and the point of beginning of the land being described; thence South 09 degrees 15 minutes 19 seconds West along said centerline 44.96 feet; thence southerly a distance of 56.84 feet along said centerline, being a tangential curve, concave to the east, having a radius of 388.36 feet and a central angle of 08 degrees 23 minutes 10 seconds; thence South 00 degrees 52 minutes 09 seconds West along said centerline, tangent to said curve, 48.75 feet to a line parallel with and 150 feet south of the north line of said Northeast Quarter of the Southeast Quarter of Section 23; thence North 88 degrees 19 minutes 44 seconds West along said line 207 feet, more or less, to the Namekagon River, thence Northwesterly along the Namekagon River to the north line of said Northeast Quarter of the Southeast Quarter of Section 23; thence South 88 degrees 19 minutes 44 seconds East along said north line 333 feet, more or less, to the point of beginning.

UTILITY EASEMENT 'A' LEGAL DESCRIPTION

Of a part of a parcel of land described in Document No. 142783 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of a parcel of land described in Document No. 384944 being part of the Northeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 and a parcel of land described in Document No. 385225 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4 and a part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the South 1/4 corner of said Section 23; Thence South 88°48'38" East along the North line of the Southwest 1/4 of the Southeast 1/4, 1312.61 feet to the East line of said Southwest 1/4 of the Southeast 1/4; Thence North 00°02'47" West along said East line, 789.64 feet to the point of beginning of said Easement; Thence continuing North 00°02'47" West along said East line, 282.04 feet; Thence North 01°46'56" East, 24.11 feet; Thence North 00°44'19" East, 152.58 feet; Thence North 11°09'19" East, 68.82 feet; Thence North 18°15'52" West, 19.85 feet; Thence North 08°11'44" East, 125.49 feet to the East line of Lot 2 of Certified Survey Map No. 8311 recorded in Volume 35 of Certified Survey Maps on page 238 as Document No. 413935; Thence North 11°42'08" East along said East line, 106.29 feet; Thence North 00°01'43" West along said East line, 12.72 feet; Thence North 13°53'51" East, 117.33 feet; Thence South 79°10'40" East, 54.41 feet; Thence North 12°43'42" East, 134.91 feet; Thence North 13°31'57" East, 41.76 feet; Thence North 11°12'50" East, 89.02 feet; Thence North 07°43'27" East, 87.40 feet; Thence North 12°55'48" East, 262.01 feet; Thence North 14°49'05" East, 136.92 feet; Thence North 02°48'27" East, 241.20 feet; Thence North 50°52'40" West, 5.78 feet; Thence North 86°47'27" West, 113.79 feet to the beginning of a non-tangential curve to the right, Thence 118.61 feet along the arc of said curve,

Airport Sawyer County Airport
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This instrument was drafted by
Nathan J. Wincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

said curve having a radius of 243.61, a central angle of 27°53'47", and a chord that bears North 71°12'25" West for 117.44 feet; Thence North 52°11'13" West, 37.47 feet; Thence North 43°00'56" West, 69.37 feet to the West line of the Southeast 1/4 of the Northeast 1/4 of said Section 23; Thence North 00°01'02" West along said West line, 65.76 feet; Thence South 22°27'20" East, 71.38 feet; Thence South 37°08'03" East, 48.49; Thence South 52°11'13" East, 36.80 feet to the beginning of a non-tangential curve to the left; Thence 110.44 feet along the arc of said curve, said curve having a radius of 228.61 feet, a central angle of 27°40'47" and a chord that bears South 71°15'45" East of a distance of 109.37 feet; Thence South 86°47'27" East, 130.12 feet; Thence South 02°48'27" West, 259.51 feet; Thence South 06°22'19" West, 32.04 feet; Thence South 12°14'29" West, 49.58 feet; Thence South 14°24'08" West, 148.95 feet; Thence South 15°25'54" West, 40.20 feet; Thence South 12°55'48" West, 130.65 feet; Thence South 09°40'09" West, 86.33 feet; Thence South 11°12'39" West, 89.58 feet; Thence South 13°31'57" West, 41.90 feet; Thence South 13°31'57" West, 86.79 feet; Thence South 11°43'34" West, 65.05 feet; Thence South 34°44'14" West, 154.93 feet; Thence South 08°11'44" West, 199.14 feet; Thence South 18°15'52" East, 20.18 feet; Thence South 11°09'19" West, 70.88 feet; Thence South 00°44'19" West, 151.59 feet; Thence South 01°46'56" West, 306.08 feet; Thence North 88°56'25" West, 3.00 feet to the point of beginning of said Easement;

The above described easement contains 34,101 square feet or 0.783 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701 and Namekagon Lane right of way easement per Document Number 142365.

Utility Easement B

A strip of land over, under and across the following described properties:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 7: The Southeast Quarter of the Northeast Quarter (SE1/4 NE1/4) of Section Twenty-three (23), Township Forty-one (41) North, of Range Nine (9) West.

Airport Acquisition Parcel 39 Document Number 384886:

Part of the NE ¼ of the NE ¼ of Section 23, Township 41 North, of Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps, Pages 243-246 as Document No. 384385.

Airport Acquisition Parcel 40 Document Number 385659:

Part of the NE ¼ of the NE ¼ of Section 23, Township 41 North, of Range 9 West, Town of Hayward, Sawyer County, Wisconsin, more particularly described as Outlot 1 in Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps, Pages 265-267 as Document No. 384795, as filed in office of Register of Deeds, Sawyer County, Wisconsin.

UTILITY EASEMENT 'B' LEGAL DESCRIPTION

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795, of a part of a parcel of land described in Document No. 384659, of a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 and of a part of a parcel of land described in Document No. 384886 being part of the Northeast 1/4 of the Northeast 1/4 and part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the Northeast corner of said Section 23; Thence South 00°00'33" West along the East line of said Northeast 1/4 of the Northeast 1/4, 133.26 feet to the North line of said Outlot 1 of Certified Survey Map No. 7899; Thence South 89°48'28" West along said North line, 1.39 feet to the point of beginning of said Easement 'B'; Thence South 00°47'37" West, 41.79 feet; Thence South 14°15'14" West, 142.17 feet; Thence South 25°02'23" West, 1209.46 feet; Thence South 25°26'39" West, 965.58 feet; Thence North 64°33'21" West, 17.00 feet; Thence North 25°26'39" East, 10.00 feet; Thence South 64°33'21" East, 5.00 feet; Thence North 25°26'39" East, 948.42 feet; Thence North 64°33'21" West, 10.00 feet; Thence North 25°16'43" East, 12.00 feet; Thence South 64°57'37" East, 10.00 feet; Thence North 25°02'23" East, 1203.33 feet; Thence North 14°15'14" East, 139.62 feet; Thence North

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This instrument was drafted by
Nathan J. Vincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

00°47'37" East, 40.17 feet to said North line of Outlot 1 of Certified Survey Map No. 7899; Thence North 89°48'28" East along said North line, 12.00 feet to the point of beginning;

The above described easement contains 28,446 square feet or 0.653 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Utility Easement C

A strip of land over, under and across the following described property:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 2: The Southwest Quarter of the Southwest Quarter (SW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, of Range Nine (9) West.

UTILITY EASEMENT 'C' LEGAL DESCRIPTION

Of a part of a parcel of land described in Document No. 130929 being part of the Southwest 1/4 of the Southwest 1/4 of Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin. more particularly described as follows:

Commencing at the Southwest corner of said Section 13; Thence North 00°06'30" West along the monumented West line of said Southwest 1/4 of the Southwest 1/4, 41.29 feet to the point of beginning of said Easement; Thence continuing North 00°06'30" West along said West line, 12.46 feet; Thence North 74°19'21" East, 30.25 feet; Thence North 00°40'59" East, 272.93 feet; Thence South 74°26'27" West, 34.14' to said monumented West line; Thence North 00°06'30" West along said West line, 12.45 feet; Thence North 74°26'27" East, 34.11 feet; Thence North 00°50'57" West, 294.32 feet; Thence North 00°10'09" East, 325.38 feet; Thence North 24°48'02" East, 102.29 feet; Thence North 66°28'57" East, 85.63 feet; Thence North 56°45'08" East, 196.24 feet; Thence North 57°42'28" East, 84.63 feet to the beginning of a non-tangential curve to the right, Thence 107.95 along the arc of said curve, said curve having a radius of 320.40 feet , a central angle of 19°18'15" and a chord that bears North 72°41'27" East for a distance of 107.44 feet; Thence North 82°53'15" East, 39.47 feet; Thence North 32°06'14" East, 33.74 feet to the North line of said Southwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said North line, 14.05 feet; Thence South 32°06'14" West, 46.74 feet; Thence South 82°53'15" West, 45.11 feet to the beginning of a non-tangential curve to the left, Thence 103.30 feet along the arc of said curve, said curve having a radius of 308.40 feet, a central angle of 19°11'27" and a chord that bears South 72°44'13" West, 102.81 feet; Thence South 57°42'28" West, 83.97 feet; Thence South 56°45'08" West, 197.17 feet; Thence South 66°28'57" West, 82.08 feet; Thence South 24°48'02" West, 95.10 feet; Thence South 00°10'09" West, 322.65 feet; Thence South 00°50'57" East, 301.91 feet; Thence South 00°40'59" West, 27.31 feet; Thence South 74°15'55" East, 8.20 feet; Thence South 15°16'34" West, 31.44 feet; Thence South 00°40'59" West, 227.11 feet; Thence South 74°19'21" West, 42.58 feet to the point of beginning

The above described easement contains 19,696 square feet or 0.452 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Utility Easement D

A strip of land over, under and across the following described property:

Airport property as described in Document Number 137365 Recorded in Volume 230, Page 421:

A piece or parcel of land situated in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), in Township Forty-one (41) North , Range Nine (9) West more particularly described as follows: Beginning at the Southeast corner of the above described Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4); thence North on the East line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 415 feet; thence West parallel to the South line of the said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 200 feet; thence North parallel to the East line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 126 feet; thence West parallel to the South line aforementioned to the East shore of the Namekagon River; thence Southerly along said shore line a distance of approximately 200 feet to a stake; thence East 35 feet; thence South 363 feet to the South line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4); thence East on said South line 585 feet more or less to the place of beginning.

Airport property as described in Document Number 141220, Recorded in Volume 238, Pages 268-270:

A parcel of land located in the Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4) of Section Thirteen (13) , Township Forty-One North (T41N) , Range Nine West (R9W), Town of Hayward, Sawyer County, Wisconsin , and more particularly described as follows:

Commencing at a 2" iron pipe at the Southwest corner of said Section; thence South (S) 89° -28' -59" East (E), along the South line of said Section, 1311.96 feet to the Southeast corner of the Southwest One-Quarter (SW 1/4) of the Southwest One-Quarter (SW 1/4) of said Section; Thence North (N) 0°-01' 07" East (E) along the East line of the Southwest One-Quarter (SW 1/4) of the Southwest One-Quarter (SW 1/4), 1325.21 feet to a 1" iron pipe at the Southeast corner of said Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4); Thence North (N) 0°-16' -17" West (W), along the East line of said Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4), 415.00 feet to a ¾" iron rod and the point of beginning:

1. Thence South (S) 88°-46'-00" West (W), parallel to the South line of said NW 1/4 - SW 1/4, 200.00 feet to a 2" iron pipe;
2. Thence North (N) 0°-16'-17" West (W), parallel to the East line of said NW 1/4 - SW 1/4, 126.00 feet to a 2" iron pipe;
3. Thence South (S) 88°-46'-00" West (W), parallel to the South line, of said NW 1/4 - SW 1/4, 212.69 feet to a 2" iron pipe;
4. Thence North (N) 24°-48' East (E) 636.31 feet to a 2" iron pipe;
5. Thence South (S) 89°-22' 35" East (E), parallel to the North line of said NW 1/4 - SW 1/4, 143.01 feet to a 3/4" iron rod on the East line of said NW 1/4 - SW 1/4;
6. Thence South (S) 0°-16'-17' East (E), along the East line of said NW 1/4 - SW 1/4, 693.20 feet to the point of beginning and containing 4.21 acres of land more or less.

Airport property as described in Document Number 151441, Recorded in Volume 260, Page 428:

A parcel of land located in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, Range Nine (9) West, more particularly described as follows: Commencing at a 2 inch iron pipe at the Southwest corner of said Section; thence S 89°28'59"E, along the South line of said Section 1311.96 feet to the Southeast corner of the SW1/4 SW1/4 of said Section; thence N 0°01'07"E, along the East line of the SW1/4 SW1/4 1325.21 feet to a 1 inch pipe at the Southeast corner of said NW1/4 SW1/4; thence N 0°16'17"W, along the East line of said NW1/4 SW1/4 1108.20 feet to a 3/4" iron rod and the point of beginning; Thence N 89°22'35"W, parallel to the North line of said NW1/4 SW1/4, 208.00 feet to a 2" iron pipe; thence N 0°16'17"W, parallel to the East line of the NW1/4 SW1/4 104.00 feet to a 2" iron pipe; thence S 89°22'35"E, parallel to the North line of said NW1/4 SW1/4 208.00 feet to a 3/4" iron pipe on the East line of said NW1/4 SW1/4; thence S 0°16'17"E , along the East line of said NW1/4 SW1/4, 104.0 feet to the point of beginning and containing 0.49 acres of land more or less.

Airport Sawyer County Airport
Project AIP 3-55-0027-05

This instrument was drafted by
Nathan J. Vincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

Airport property as described in Document Number 141216, Recorded in Volume 238, Page 259:

A parcel of land located in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, Range Nine (9) West, and more particularly described as follows: Commencing at a 2 inch iron pipe at the Southwest corner of said Section; thence S 89°28'59"E, along the South line of said Section, 1311.96 feet to the Southeast corner of the Southwest Quarter of the Southwest Quarter of said Section; thence North 0°01'07" East, along the East line of the Southwest Quarter of the Southwest Quarter of said section 1325.21 feet to a 1 inch pipe at the Southeast corner of said Northwest Quarter of the Southwest Quarter; thence South 88°46'00" West along the South line of said Northwest Quarter of the Southwest Quarter 585.00 feet to a 3/4" iron rod at the Southwest corner of land described in Volume 98 of Records (Deeds) on page 389 as recorded in the Register of Deeds office, Sawyer County and the point of beginning; Thence continuing South 88°46'00" West along the South line of said Northwest Quarter of the Southwest Quarter 82.75 feet to a 3/4" iron rod; thence North 24°48' East 195.25 feet to a 2" iron pipe on the West line of said land described in Volume 98 of Records (Deed) Page 389; thence South 0°16'17" East along the West line of said land described in Volume 98 (Deeds) of Record on Page 389, 175.47 feet to the point of beginning and containing 0.17 acres of land more or less.

Airport Acquisition Parcel 21 Document No. 385198:

Part of the NW 1/4 of the SW 1/4 of Section 13 Township 41 North, Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps, Pages 232-234 as Document No. 384381.

Airport Acquisition Parcel 22 Document No. 384884:

Part of the SW 1/4 of the NW 1/4 and NW 1/4 of the SW 1/4 of Section 13 Township 41 North, Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps, Pages 235-237 as Document No. 384382.

UTILITY EASEMENT 'D' LEGAL DESCRIPTION

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 and of a part of a parcel of land described in Document No. 385198 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 and of a part of a parcel of land described in Document No. 384884 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4, a part of a parcel of a land described in Document No. 141216, Document No. 151441, Document No. 137365 and Document No. 141220 being part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at West 1/4 corner of said Section 13; Thence South 00°05'00" East along the West line of said Northwest 1/4 of the Southwest 1/4, 1319.58 feet to the South line of said Northwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said South line, 565.30 to the West line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 00°06'37" West along said West line, 16.39 feet to the point of beginning of said Easement; Thence continuing North 00°06'37" West along said West line, 12.00 feet to the North right-of-way line of Airport Road; Thence North 89°57'28" East along said North right-of-way line, 13.33 feet to the beginning of a tangential curve to the left; Thence along said North right-of-way line, 152.55 feet along the arc of said curve, said curve having a radius of 167.00 feet, a central angle of 52°20'18" and a chord that bears North 63°47'19" East for a distance of 147.30 feet to the North line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 24°56'54" East along said North line, 24.36 feet; Thence North 34°17'53" East, 49.05 feet; Thence North 25°03'08" East, 572.49 feet; Thence North 64°56'52" West, 8.00 feet; Thence North 25°03'08" East, 10.00 feet; Thence South 64°56'52" East, 8.00 feet; Thence North 25°03'08" East, 281.46 feet; Thence North 23°44'27" East, 205.55 feet; Thence North 64°59'34" West, 15.00 feet; Thence North 25°00'26" East, 20.00 feet; Thence South 64°59'34" East, 15.00 feet to the West right-of-way line of Airport Road; Thence North 25°00'26" East along said West right-of-way line, 78.41 feet to the beginning of a tangential curve to the left; Thence along said West right-of-way line, 202.28 feet along the arc of said curve, said curve having a radius of 437.00, a central angle of 26°31'17" and a chord that bears North 11°44'47" East for a distance of 200.48 feet; Thence North 01°30'51" West along said West right-of-way line, 36.56 feet to the North line of said Outlot 1 of Certified Survey Map No. 7888; Thence North 89°29'34" East along said North line, 11.76 feet; Thence South

Airport Sawyer County Airport
Project AIP 3-55-0027-05

This instrument was drafted by
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Riverside Land Surveying, LLC

Parcel No. NA

00°34'57" East along said North line, 72.01 feet to the beginning of a non-tangential curve to the right; Thence 172.16 feet along the arc of said curve, said curve having a radius of 449.00 feet, a central angle of 21°58'06" and a chord that bears South 14°01'23" West for a distance of 171.10 feet; Thence South 25°00'26" West, 98.27 feet; Thence South 23°44'27" West, 205.51 feet; Thence South 25°03'08" West, 865.11 feet; Thence South 34°17'53" West, 103.10 feet to the beginning of a non-tangential curve to the right; Thence 134.86 feet along the arc of said curve, said curve having a radius of 179.00 feet, a central angle of 43°09'58" and a chord that bears South 68°22'29" West for a distance of 131.69 feet; Thence South 89°57'28" West, 13.31 feet to the point of beginning.

That the above described easement contains 20,081 square feet or 0.461 acres, more or less;

That said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Attachment to Permanent Limited Easement - Utility

Sawyer County, Wisconsin on behalf of its Sawyer County Airport GRANTORS,
Telephone USA of Wisconsin, LLC, DBA CenturyLink GRANTEE.

SIGNATURE SHEET A

This signature sheet is attached to the above-referenced Permanent Limited Easement - Utility and is made a part hereof by reference.

(Signature) Sawyer County Clerk

(Print Name) Sawyer County Clerk

(Date)

(Date)

State of _____)
_____)ss.
County _____)

On the above named date, this instrument was acknowledged

before me by _____
(Print Name) Sawyer County Clerk

(Signature, Notary Public, State of Wisconsin)

(Print or Type, Notary Public, State of Wisconsin)

(Date Commission Expires)

Airport Sawyer County Airport
Project AIP 3-55-0027-05

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Riverside Land Surveying, LLC

Parcel No. NA

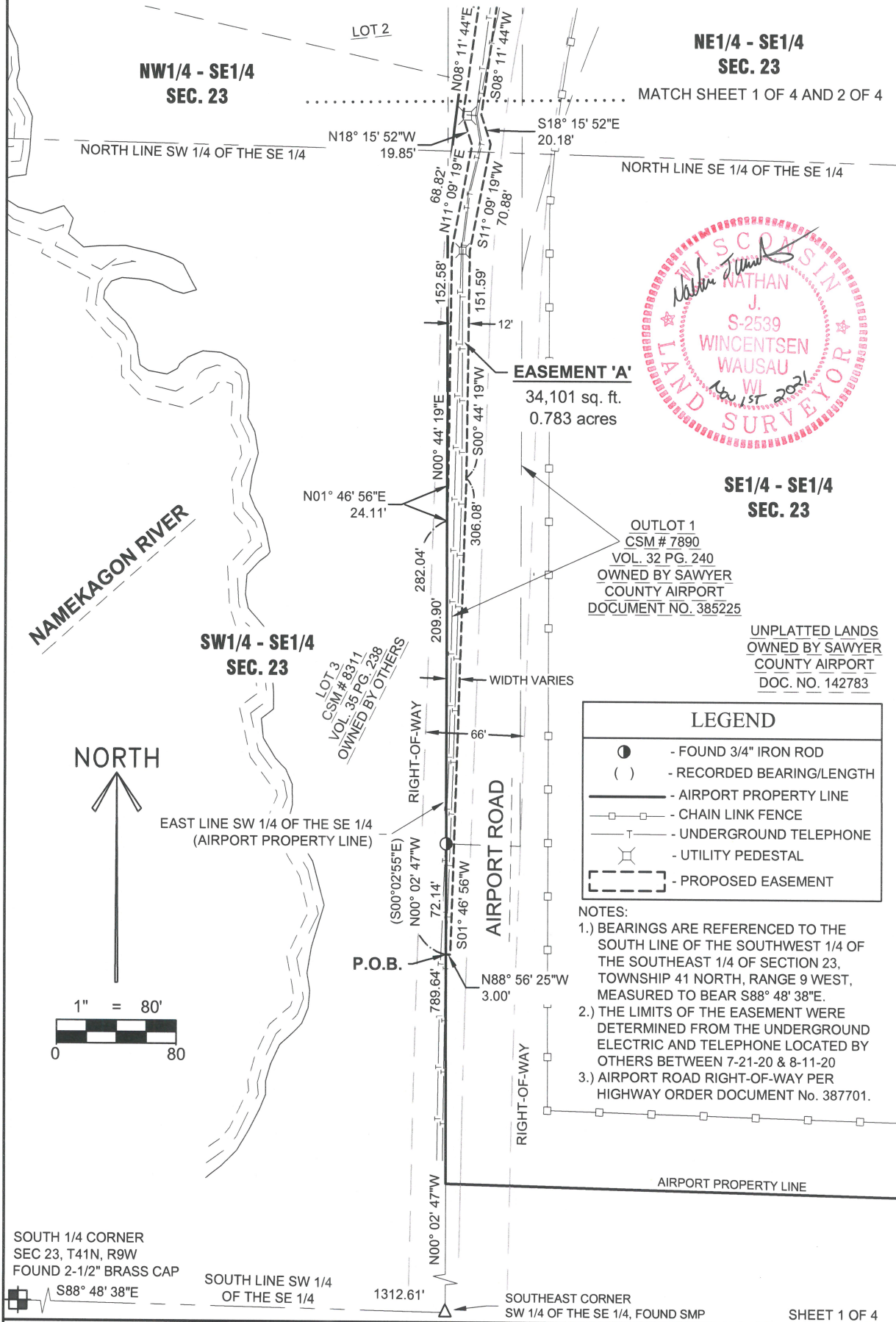
**ADDENDUM A
UTILITY EASEMENT CONDITIONS**

The **GRANTOR** is the owner and operator of the Sawyer County Airport, situated in the County of Sawyer, State of Wisconsin, and is obligated to meet standards established by the Federal Aviation Administration relating to airport safety and the protection of aircraft landing and taking off from said airport. In order to meet those standards, the **GRANTEE** agrees to limit its easement rights on the easement areas hereinbefore referred to in the manner described below:

1. **Entry to Premises:** The **GRANTEE** agrees to not bring any vehicle or other equipment into, nor conduct repairs, maintenance or other operations within the boundaries of the airport property, except at such times as may be designated for such purposes by the **GRANTOR**. The **GRANTOR** shall not unreasonably refuse to designate such times, and such times so designated shall be those reasonably related to the unobstructed taking off, landing and flight of the aircraft. Notwithstanding any other provision in this paragraph, however, the **GRANTEE** may upon notification to the **GRANTOR**, enter, bring any vehicle and equipment into and conduct repair, maintenance, and other operations within said easement area in the event of a break, leak or any other emergency situation arising with respect to said facility.
2. **Airport Operations:** The **GRANTEE** expressly agrees for itself, its successors and assigns, to prevent any use of said easement lands which will interfere with or adversely affect the operation or maintenance of the airport.
3. **Aircraft Interference:** The **GRANTEE** will not permit or suffer the use of said easement lands as to create any electrical or electronic interference with radio communications between any air navigational or aviation communications installation upon or in the vicinity of the airport property and aircraft, or as to make it difficult for an aircraft pilot to distinguish between airport lights and others, or as to otherwise impair an aircraft pilot's visual perception in the vicinity of the airport or as otherwise to endanger the landing, taking off, or maneuvering of aircraft in the vicinity of said airport property.
4. **Above Surface Objects:** The **GRANTEE** agrees that so long as the underlying airport property is used for airport purposes, no poles, surface markers or surface structures of any kind shall be placed upon airport property, and the **GRANTEE** agrees to not replace or relocate any existing facilities within the easement area without the prior written approval of the **GRANTOR**, it being understood and agreed, however, that such approval shall not be unreasonably withheld. Equipment may not encroach into protected airspace except in emergencies.
5. **Preservation of Property:** The **GRANTEE** agrees, upon placing the intended utility services within the easement area, to restore the easement lands to its "as is" condition including replacement of ground cover, terrain shape and contours, drainage pattern and vegetation. The **GRANTEE** further agrees to pay the costs of any damage to property, including crops that occurs with the exercise of these easement rights.
6. **Relocation of Utilities:** Any improvements on said easement lands shall be constructed and maintained at no cost to the **GRANTOR** or the Federal Aviation Administration. Should the facility in said easement area require relocation or encasement, the same shall be done with no cost to the **GRANTOR** or the Federal Aviation Administration. New or replacement facilities shall not exceed the height of existing structures.
7. **Hold Harmless:** The **GRANTEE** releases the **GRANTOR** from all debts, claims, demands, damages, actions and cause of action whatsoever which may result from **GRANTEE's** exercise of the rights granted under said easement granted by the **GRANTOR**, and further agrees to hold the **GRANTOR** free and harmless from any claim for damages which may be made by reason of damages or injury to persons or property connected therewith **GRANTEE's** exercise of its rights.
8. **Agents or GRANTEE:** The **GRANTEE** agrees to cause its agents, assigns, construction contractors or others entering the subject lands to comply with the above conditions.
9. It is understood and agreed that these covenants and agreements shall be binding upon the heirs, administrators, executors and assigns of the parties, that these covenants and agreements shall run with the land, and that for the purposes of this instrument, the real estate described in this easement and owned by the **GRANTOR** shall be the servient tenement, and the **GRANTEE** shall be dominant tenement.

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

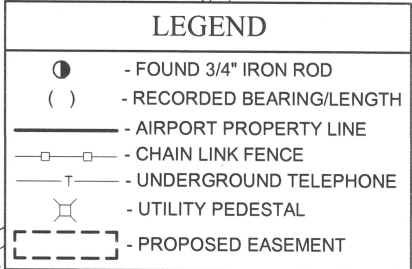
Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin



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DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin



UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'A'

Of a part of a parcel of land described in Document No. 142783 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of a parcel of land described in Document No. 384944 being part of the Northeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 and a parcel of land described in Document No. 385225 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4 and a part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the South 1/4 corner of said Section 23; Thence South 88°48'38" East along the North line of the Southwest 1/4 of the Southeast 1/4, 1312.61 feet to the East line of said Southwest 1/4 of the Southeast 1/4; Thence North 00°02'47" West along said East line, 789.64 feet to the point of beginning of said Easement; Thence continuing North 00°02'47" West along said East line, 282.04 feet; Thence North 01°46'56" East, 24.11 feet; Thence North 00°44'19" East, 152.58 feet; Thence North 11°09'19" East, 68.82 feet; Thence North 18°15'52" West, 19.85 feet; Thence North 08°11'44" East, 125.49 feet to the East line of Lot 2 of Certified Survey Map No. 8311 recorded in Volume 35 of Certified Survey Maps on page 238 as Document No. 413935; Thence North 11°42'08" East along said East line, 106.29 feet; Thence North 00°01'43" West along said East line, 12.72 feet; Thence North 13°53'51" East, 117.33 feet; Thence South 79°10'40" East, 54.41 feet; Thence North 12°43'42" East, 134.91 feet; Thence North 13°31'57" East, 41.76 feet; Thence North 11°12'50" East, 89.02 feet; Thence North 07°43'27" East, 87.40 feet; Thence North 12°55'48" East, 262.01 feet; Thence North 14°49'05" East, 136.92 feet; Thence North 02°48'27" East, 241.20 feet; Thence North 50°52'40" West, 5.78 feet; Thence North 86°47'27" West, 113.79 feet to the beginning of a non-tangential curve to the right, Thence 118.61 feet along the arc of said curve, said curve having a radius of 243.61, a central angle of 27°53'47", and a chord that bears North 71°12'25" West for 117.44 feet; Thence North 52°11'13" West, 37.47 feet; Thence North 43°00'56" West, 69.37 feet to the West line of the Southeast 1/4 of the Northeast 1/4 of said Section 23; Thence North 00°01'02" West along said West line, 65.76 feet; Thence South 22°27'20" East, 71.38 feet; Thence South 37°08'03" East, 48.49 feet; Thence South 52°11'13" East, 36.80 feet to the beginning of a non-tangential curve to the left; Thence 110.44 feet along the arc of said curve, said curve having a radius of 228.61 feet, a central angle of 27°40'47" and a chord that bears South 71°15'45" East of a distance of 109.37 feet; Thence South 86°47'27" East, 130.12 feet; Thence South 02°48'27" West, 259.51 feet; Thence South 06°22'19" West, 32.04 feet; Thence South 12°14'29" West, 49.58 feet; Thence South 14°24'08" West, 148.95 feet; Thence South 15°25'54" West, 40.20 feet; Thence South 12°55'48" West, 130.65 feet; Thence South 09°40'09" West, 86.33 feet; Thence South 11°12'39" West, 89.58 feet; Thence South 13°31'57" West, 41.90 feet; Thence South 13°31'57" West, 86.79 feet; Thence South 11°43'34" West, 65.05 feet; Thence South 34°44'14" West, 154.93 feet; Thence South 08°11'44" West, 199.14 feet; Thence South 18°15'52" East, 20.18 feet; Thence South 11°09'19" West, 70.88 feet; Thence South 00°44'19" West, 151.59 feet; Thence South 01°46'56" West, 306.08 feet; Thence North 88°56'25" West, 3.00 feet to the point of beginning of said Easement;

The above described easement contains 34,101 square feet or 0.783 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701 and Namekagon Lane right of way easement per Document Number 142365.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1ST day of NOVEMBER 2021


Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC
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DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

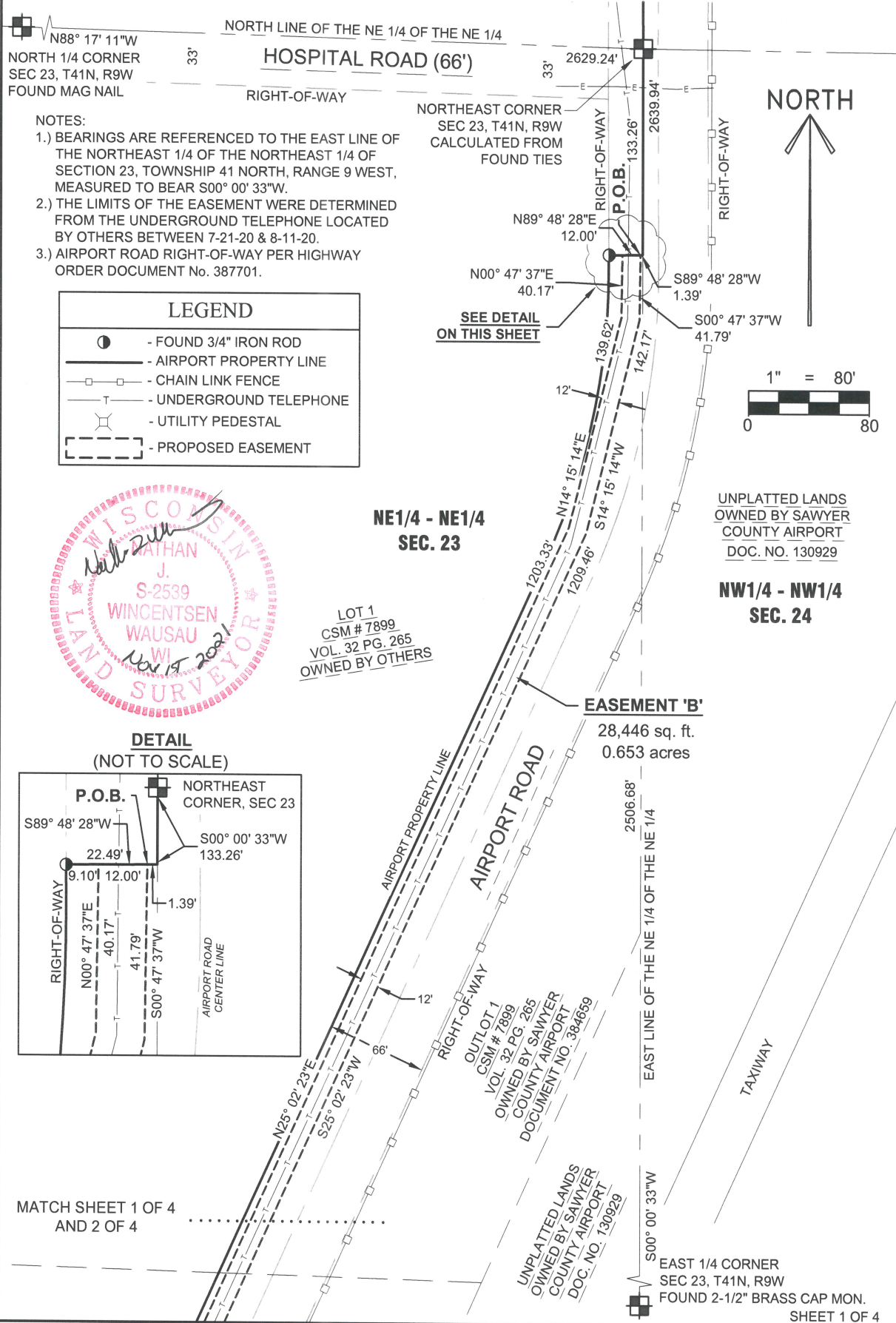
CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

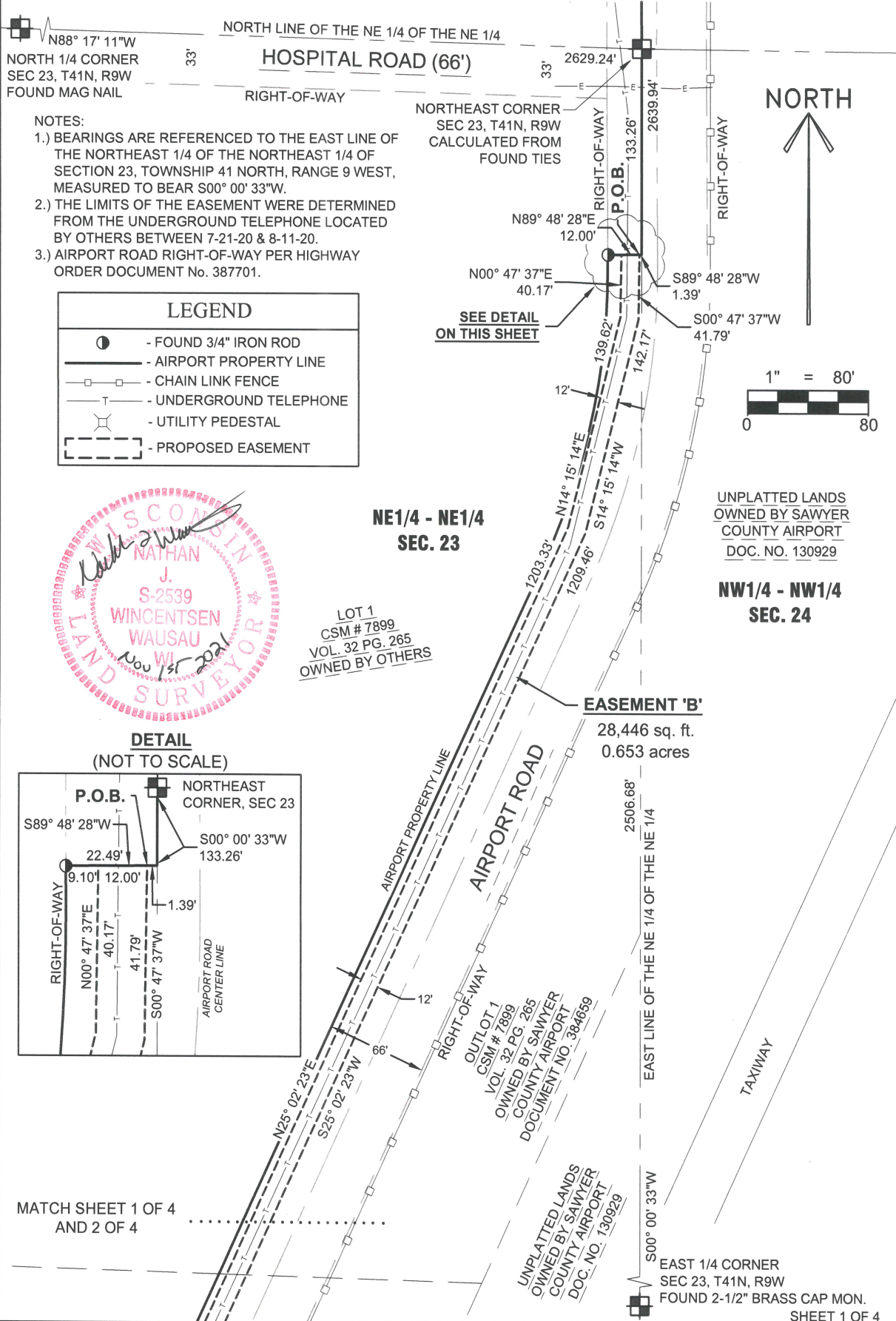


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CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



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CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

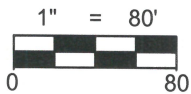
LEGEND	
	- AIRPORT PROPERTY LINE
	- CHAIN LINK FENCE
	- UNDERGROUND TELEPHONE
	- UTILITY PEDESTAL
	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE EAST LINE OF THE NORTHEAST 1/4 OF THE NORTHEAST 1/4 OF SECTION 23, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 00' 33"W.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 130929

NORTH

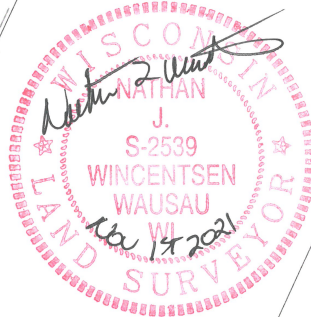


EASEMENT 'B'
28,446 sq. ft.
0.653 acres

SE1/4 - NE1/4
SEC. 23

MATCH SHEET 2 OF 4
AND 3 OF 4

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 130929



S64° 33' 21"E
5.00'
N25° 26' 39"E
10.00'
N64° 33' 21"W
17.00'

12'

66'

EASEMENT DOES NOT FOLLOW
RIGHT-OF-WAY LINE

AIRPORT ROAD

TAXIWAY

SHEET 3 OF 4



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'B'

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795, of a part of a parcel of land described in Document No. 384659, of a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 and of a part of a parcel of land described in Document No. 384886 being part of the Northeast 1/4 of the Northeast 1/4 and part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the Northeast corner of said Section 23; Thence South 00°00'33" West along the East line of said Northeast 1/4 of the Northeast 1/4, 133.26 feet to the North line of said Outlot 1 of Certified Survey Map No. 7899; Thence South 89°48'28" West along said North line, 1.39 feet to the point of beginning of said Easement 'B'; Thence South 00°47'37" West, 41.79 feet; Thence South 14°15'14" West, 142.17 feet; Thence South 25°02'23" West, 1209.46 feet; Thence South 25°26'39" West, 965.58 feet; Thence North 64°33'21" West, 17.00 feet; Thence North 25°26'39" East, 10.00 feet; Thence South 64°33'21" East, 5.00 feet; Thence North 25°26'39" East, 948.42 feet; Thence North 64°33'21" West, 10.00 feet; Thence North 25°16'43" East, 12.00 feet; Thence South 64°57'37" East, 10.00 feet; Thence North 25°02'23" East, 1203.33 feet; Thence North 14°15'14" East, 139.62 feet; Thence North 00°47'37" East, 40.17 feet to said North line of Outlot 1 of Certified Survey Map No. 7899; Thence North 89°48'28" East along said North line, 12.00 feet to the point of beginning;

The above described easement contains 28,446 square feet or 0.653 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1ST day of NOVEMBER 2021

Nathan J. Wincentsen
Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

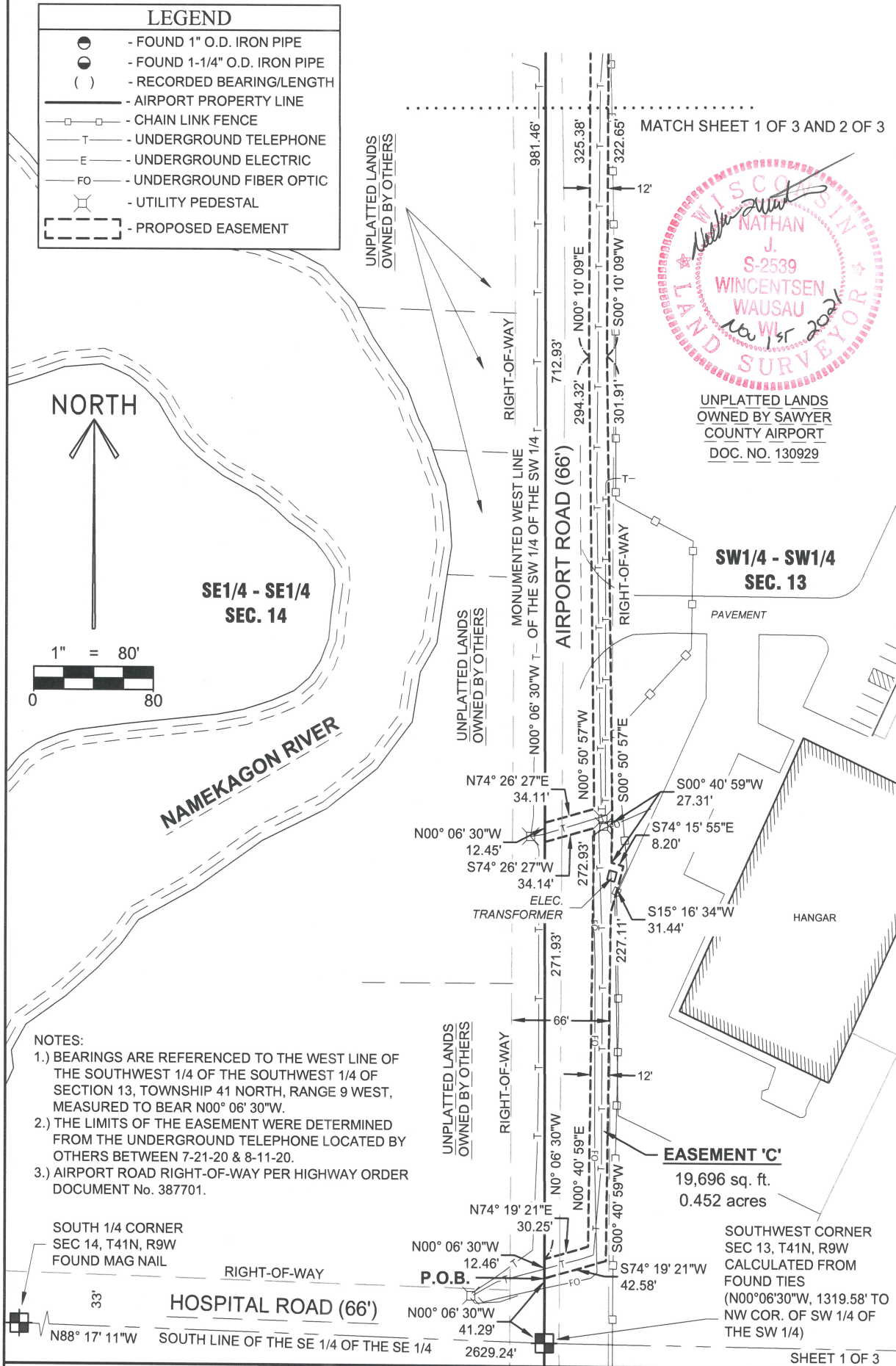
CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



 **RIVERSIDE LAND SURVEYING LLC**
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

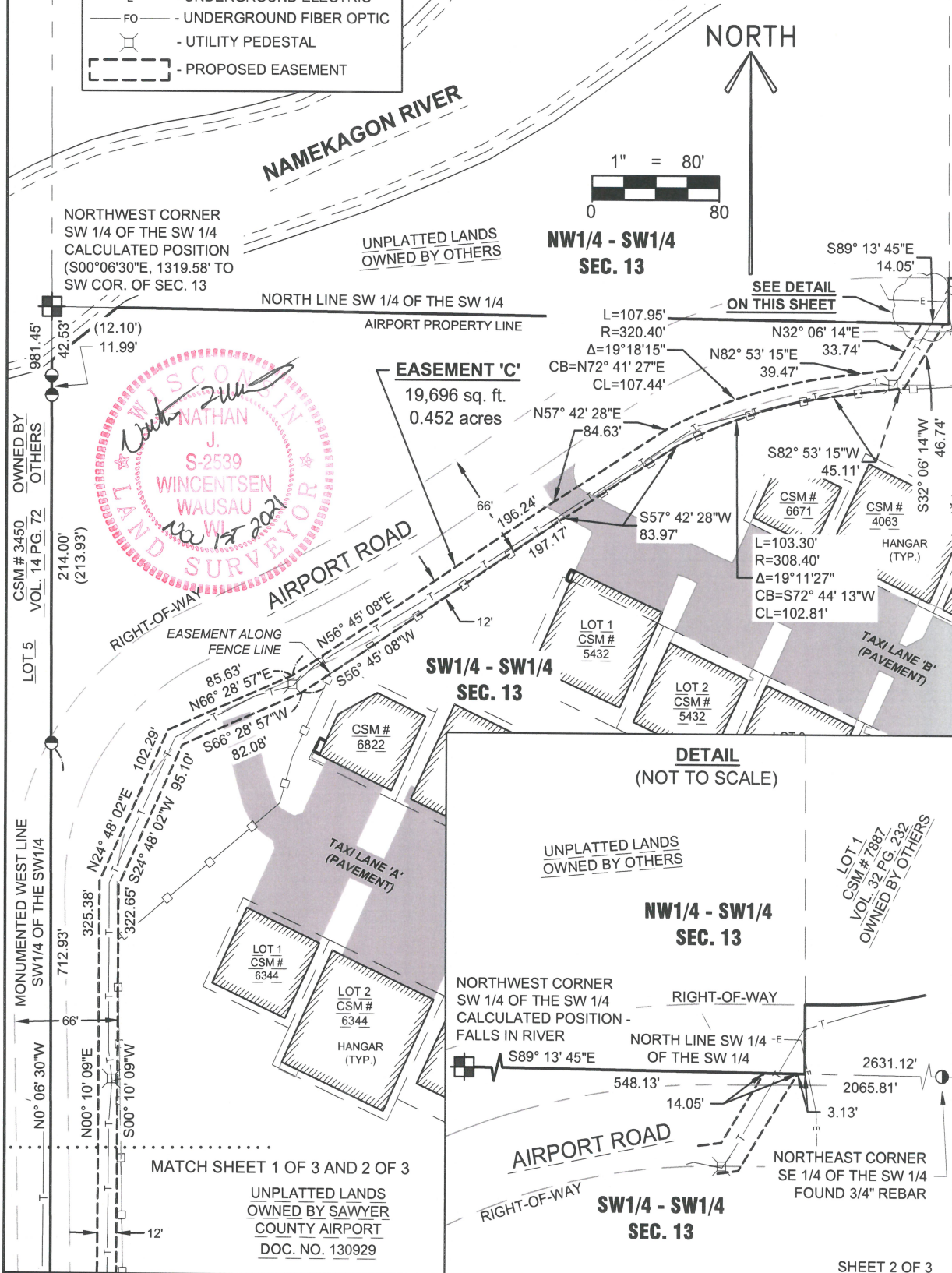
UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGEND	
	- FOUND 1" O.D. IRON PIPE
	- FOUND 1-1/4" O.D. IRON PIPE
	- RECORDED BEARING/LENGTH
	- AIRPORT PROPERTY LINE
	- CHAIN LINK FENCE
	- UNDERGROUND TELEPHONE
	- UNDERGROUND ELECTRIC
	- UNDERGROUND FIBER OPTIC
	- UTILITY PEDESTAL
	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE SOUTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR N00° 06' 30"W.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476
PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'C'

Of a part of a parcel of land described in Document No. 130929 being part of the Southwest 1/4 of the Southwest 1/4 of Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin. more particularly described as follows:

Commencing at the Southwest corner of said Section 13; Thence North 00°06'30" West along the monumented West line of said Southwest 1/4 of the Southwest 1/4, 41.29 feet to the point of beginning of said Easement; Thence continuing North 00°06'30" West along said West line, 12.46 feet; Thence North 74°19'21" East, 30.25 feet; Thence North 00°40'59" East, 272.93 feet; Thence South 74°26'27" West, 34.14' to said monumented West line; Thence North 00°06'30" West along said West line, 12.45 feet; Thence North 74°26'27" East, 34.11 feet; Thence North 00°50'57" West, 294.32 feet; Thence North 00°10'09" East, 325.38 feet; Thence North 24°48'02" East, 102.29 feet; Thence North 66°28'57" East, 85.63 feet; Thence North 56°45'08" East, 196.24 feet; Thence North 57°42'28" East, 84.63 feet to the beginning of a non-tangential curve to the right, Thence 107.95 along the arc of said curve, said curve having a radius of 320.40 feet , a central angle of 19°18'15" and a chord that bears North 72°41'27" East for a distance of 107.44 feet; Thence North 82°53'15" East, 39.47 feet; Thence North 32°06'14" East, 33.74 feet to the North line of said Southwest 1/4 of the Southwest 1/4;Thence South 89°13'45" East along said North line, 14.05 feet; Thence South 32°06'14" West, 46.74 feet; Thence South 82°53'15" West, 45.11 feet to the beginning of a non-tangential curve to the left, Thence 103.30 feet along the arc of said curve, said curve having a radius of 308.40 feet, a central angle of 19°11'27" and a chord that bears South 72°44'13" West, 102.81 feet; Thence South 57°42'28" West, 83.97 feet; Thence South 56°45'08" West, 197.17 feet; Thence South 66°28'57" West, 82.08 feet; Thence South 24°48'02" West, 95.10 feet; Thence South 00°10'09" West, 322.65 feet; Thence South 00°50'57" East, 301.91 feet; Thence South 00°40'59" West, 27.31 feet; Thence South 74°15'55" East, 8.20 feet; Thence South 15°16'34" West, 31.44 feet; Thence South 00°40'59" West, 227.11 feet; Thence South 74°19'21" West, 42.58 feet to the point of beginning

The above described easement contains 19,696 square feet or 0.452 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 15th day of NOVEMBER 2021


Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 3 OF 3

 RIVERSIDE LAND SURVEYING LLC 5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894 email - mail@riversidelandsurveying.com	DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
	CHECKED BY N.J.W.	PROJECT NO. 3217
	PREPARED FOR: BECHER HOPPE ASSOCIATES	

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

 - AIRPORT PROPERTY LINE
 - CHAIN LINK FENCE
 - WOVEN WIRE FENCE
 - UNDERGROUND TELEPHONE
 - UNDERGROUND ELECTRIC
 - OVERHEAD UTILITY
 - UTILITY PEDESTAL
 - PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LEGEND

- AIRPORT PROPERTY LINE
- CHAIN LINK FENCE
- WOVEN WIRE FENCE
- UNDERGROUND TELEPHONE
- UNDERGROUND ELECTRIC
- OVERHEAD UTILITY
- UTILITY PEDESTAL
- PROPOSED EASEMENT

WEST 1/4 CORNER
SEC 13, T41N, R9W
FOUND 2-1/2" O.D. IRON PIPE

NAMEKAGON RIVER

EASEMENT 'D'
20,081 sq. ft.
0.461 acres

**NW1/4 - SW1/4
SEC. 13**

AIRPORT ROAD (66')
RIGHT-OF-WAY

**UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141220**

**UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 137365**

**UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141216**

**OUTLOT 1
CSM # 7887
VOL. 32 PG. 232
OWNED BY SAWYER
COUNTY AIRPORT
DOCUMENT NO. 385198**

**SEE DETAIL
ON SHEET 3 OF 4**

P.O.B.
SW COR. NW1/4
OF THE SW1/4,
FALLS IN WATER OF
NAMEKAGON RIVER

1" = 80'

0 80

**SOUTH LINE NW 1/4 OF THE SW 1/4
SW1/4 - SW1/4
SEC. 13**

SHEET 1 OF 4



DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGEND	
●	- FOUND 3/4" IRON ROD
()	- RECORDED BEARING/LENGTH
—	- AIRPORT PROPERTY LINE
—□—□—	- CHAIN LINK FENCE
—*—*	- WOVEN WIRE FENCE
—T—	- UNDERGROUND TELEPHONE
—E—	- UNDERGROUND ELECTRIC
—OH—	- OVERHEAD UTILITY
⊕	- UTILITY PEDESTAL
- - - - -	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LOT 1
CSM # 7888
VOL. 32 PG. 235
OWNED BY OTHERS

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 151441

OUTLOT 1
CSM # 7888
VOL. 32 PG. 235
OWNED BY SAWYER
COUNTY AIRPORT
DOCUMENT NO. 384884

NE1/4 - SW1/4
SEC. 13

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141073

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141220

NORTH

1" = 80'
0 80

MATCH SHEET
1 OF 4 AND 2 OF 4

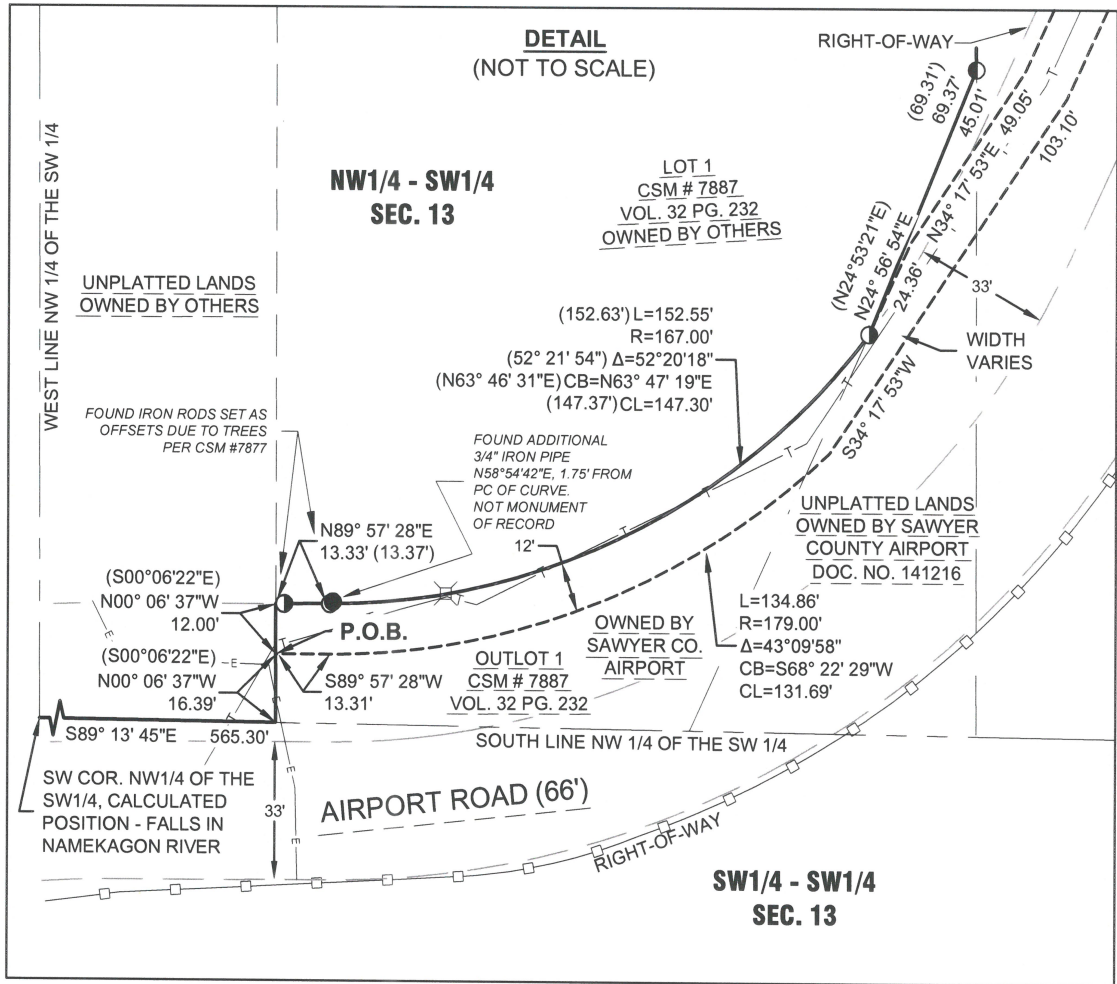


RIVERSIDE LAND SURVEYING LLC
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DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4, the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LEGEND	
●	- FOUND 3/4" IRON ROD
()	- RECORDED BEARING/LENGTH
—	- AIRPORT PROPERTY LINE
—□—	- CHAIN LINK FENCE
—T—	- UNDERGROUND TELEPHONE
—E—	- UNDERGROUND ELECTRIC
⊕	- UTILITY PEDESTAL
[---]	- PROPOSED EASEMENT

NORTH



SHEET 3 OF 4

 RIVERSIDE LAND SURVEYING LLC 5310 WILLOW STREET, WESTON, WI 54476 email - mail@riversidelandsurveying.com	DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
	CHECKED BY N.J.W.	PROJECT NO. 3217
	PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4, the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'D'

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 and of a part of a parcel of land described in Document No. 385198 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 and of a part of a parcel of land described in Document No. 384884 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4, a part of a parcel of a land described in Document No. 141216, Document No. 151441, Document No. 137365 and Document No. 141220 being part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at West 1/4 corner of said Section 13; Thence South 00°05'00" East along the West line of said Northwest 1/4 of the Southwest 1/4, 1319.58 feet to the South line of said Northwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said South line, 565.30 to the West line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 00°06'37" West along said West line, 16.39 feet to the point of beginning of said Easement; Thence continuing North 00°06'37" West along said West line, 12.00 feet to the North right-of-way line of Airport Road; Thence North 89°57'28" East along said North right-of-way line, 13.33 feet to the beginning of a tangential curve to the left; Thence along said North right-of-way line, 152.55 feet along the arc of said curve, said curve having a radius of 167.00 feet, a central angle of 52°20'18" and a chord that bears North 63°47'19" East for a distance of 147.30 feet to the North line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 24°56'54" East along said North line, 24.36 feet; Thence North 34°17'53" East, 49.05 feet; Thence North 25°03'08" East, 572.49 feet; Thence North 64°56'52" West, 8.00 feet; Thence North 25°03'08" East, 10.00 feet; Thence South 64°56'52" East, 8.00 feet; Thence North 25°03'08" East, 281.46 feet; Thence North 23°44'27" East, 205.55 feet; Thence North 64°59'34" West, 15.00 feet; Thence North 25°00'26" East, 20.00 feet; Thence South 64°59'34" East, 15.00 feet to the West right-of-way line of Airport Road; Thence North 25°00'26" East along said West right-of-way line, 78.41 feet to the beginning of a tangential curve to the left; Thence along said West right-of-way line, 202.28 feet along the arc of said curve, said curve having a radius of 437.00, a central angle of 26°31'17" and a chord that bears North 11°44'47" East for a distance of 200.48 feet; Thence North 01°30'51" West along said West right-of-way line, 36.56 feet to the North line of said Outlot 1 of Certified Survey Map No. 7888; Thence North 89°29'34" East along said North line, 11.76 feet; Thence South 00°34'57" East along said North line, 72.01 feet to the beginning of a non-tangential curve to the right; Thence 172.16 feet along the arc of said curve, said curve having a radius of 449.00 feet, a central angle of 21°58'06" and a chord that bears South 14°01'23" West for a distance of 171.10 feet; Thence South 25°00'26" West, 98.27 feet; Thence South 23°44'27" West, 205.51 feet; Thence South 25°03'08" West, 865.11 feet; Thence South 34°17'53" West, 103.10 feet to the beginning of a non-tangential curve to the right; Thence 134.86 feet along the arc of said curve, said curve having a radius of 179.00 feet, a central angle of 43°09'58" and a chord that bears South 68°22'29" West for a distance of 131.69 feet; Thence South 89°57'28" West, 13.31 feet to the point of beginning.

That the above described easement contains 20,081 square feet or 0.461 acres, more or less;

That said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1st day of November 2021

Nathan J. Wincentsen
Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 4 OF 4

 RIVERSIDE LAND SURVEYING LLC 5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894 email - mail@riversidelandsurveying.com	DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
	CHECKED BY N.J.W.	PROJECT NO. 3217
	PREPARED FOR: BECHER HOPPE ASSOCIATES	

PERMANENT LIMITED EASEMENT - UTILITY

Wisconsin Department of Transportation - Aeronautics
Exempt from fee: s.77.25(12) Wis. Stats.
BOA 6/27/2013 Ch. 114 Wis. Stats

THIS EASEMENT, made by the Sawyer County, Wisconsin, on behalf of its Sawyer County Airport, **GRANTOR**, conveys a permanent limited easement as described below to Spectrum Mid-America, LLC, **GRANTEE**, for other good and valuable considerations for the purpose of constructing, operating, repairing, maintaining, relocating and replacing thereon and under the surface thereof a line or lines for transmission and distribution of electric energy. In the event the utility is abandoned, the physical infrastructure will be removed and this easement will be terminated.

Legal Description:

LEGAL DESCRIPTIONS FOR THE FOUR (4) PERMANENT LIMITED EASEMENTS GRANTED HEREIN, REFERRED TO AS UTILITY EASEMENT PARCEL A, UTILITY EASEMENT PARCEL B, UTILITY EASEMENT PARCEL C AND UTILITY EASEMENT PARCEL D, ARE ATTACHED HERETO AND MADE A PART OF HEREOF BY REFERENCE.

THE CONDITIONS OF SAID EASEMENTS OVER THE ABOVE DESCRIBED FOUR (4) UTILITY EASEMENT PARCELS ARE STIPULATED IN THE ATTACHED "ADDENDUM A".

ADDENDUM A, UTILITY EASEMENT PARCEL A MAP, UTILITY EASEMENT PARCEL B MAP, UTILITY EASEMENT PARCEL C MAP, UTILITY EASEMENT PARCEL D MAP AND SIGNATURE SHEETS "A & B" ARE ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE.

This space is reserved for recording data

Return to:

Wisconsin Department of Transportation
Bureau of Aeronautics - Real Estate
4822 Madison Yards Way
PO Box 7914
Madison, WI 53707-7914

Parcel Identification Number/Tax Key Number

Airport Sawyer County Airport
Project AIP 3-55-0027-05

This instrument was drafted by
Nathan J. Vincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

Utility Easement A

A strip of land over, under and across the following described properties:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 7: The Southeast Quarter of the Northeast Quarter (SE1/4 NE1/4) of Section Twenty-three (23), Township Forty-one (41) North, of Range Nine (9) West.

Airport Acquisition Parcel 35 Document Number 385225:

Part of the NE ¼ of the SE ¼ and SE ¼ of the SE ¼ of Section 23, Township 41 North, of Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps, Pages 240-242 as Document No. 384384.

Airport property as described in Document Number 142783 Recorded in Volume 241, Page 195-196:

A parcel of land located in the Southeast Quarter of the Southeast Quarter (SE¼ SE¼) and the Northeast Quarter of the Southeast Quarter (NE¼ SE¼) of Section Twenty-three (23), Township Forty-one (41) North, Range Nine (9) West more particularly described as follows: Commencing at a 2" iron pipe at the Southeast corner of said Section; thence North 0° 14' West along the East line of said Section 1,306.38 feet to a 2" iron pipe at the Southeast corner of the Northeast Quarter of the Southeast Quarter and the point of beginning; thence North 89° 08' 42" West along the South line of the Northeast Quarter of the Southeast Quarter of said Section 563.45 feet to a 2" iron pipe; thence South 29° 05' 21" West 756.87 feet to a 2" iron pipe; thence North 89° 08' 42" West parallel to the South line of said Northeast Quarter of the Southeast Quarter 378.82 feet to a 2" iron pipe on the West line of the Southeast Quarter of the Southeast Quarter of said Section; thence North 0° 21' 38" West along the West line of said Southeast Quarter of the Southeast Quarter 216.96 feet to a 2" iron pipe at the Southwest corner of a parcel of land described in Volume 107 of Records, page 22 as recorded in the Register of Deeds office, Sawyer County, Wisconsin; thence South 89° 08' 42" East along the South line of said parcel described in Volume 107 of Records, page 22, 49.50 feet to a 2" iron pipe at the Southeast corner of said parcel; thence North 0° 21' 38" West parallel to the West line of said Southeast quarter of the Southeast Quarter and along the East line of said parcel described in Volume 107 of Records, page 22, 133.58 feet to a 2" iron pipe on the Northeast-Southwest runway centerline extended from the Hayward Municipal Airport; thence continuing North 0° 21' 38" west parallel to the west line of said Southeast Quarter of the Southeast Quarter and along the east line of said parcel described in Volume 107 of Records, page 22, 366.71 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 918.79 foot radius curve to the right having a central angle of 18° 07' 15" and whose chord bears North 19° 38' 22.5" East 289.37 feet to a ¾" iron rod; thence North 28° 42' East 234.49 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 955.55 foot radius curve to the left having a central angle of 28° 45' 00" and whose chord bears North 14° 19' 30" East 474.47 feet to a ¾" iron rod; thence North 0° 03' 00" West 217.00 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 573.66 foot radius curve to the right having a central angle of 9° 59' 43" and whose chord bears North 4° 45' 51.5" East 99.95 feet to a ¾" iron rod on the North line of the Northeast Quarter of the Southeast Quarter of said Section; thence South 88° 55' 39" East along the North line of said Northeast Quarter of the Southeast Quarter 24.30 feet to a 2" iron pipe at the Northwest corner of a parcel of land described in "Parcel No. 8, Volume 219 of Records, page 512" as recorded in the Register of Deeds office, Sawyer County; thence South 0° 14' East along the West line of a parcel of land described in said "Parcel No. 8, Vol. 219 of Records, page 512", 200.00 feet to a 2" iron pipe at the Southwest corner of said Parcel No. 8, Vol. 219 of Records, page 512; thence South 88° 55' 39" East along the South line of said parcel as described in "Parcel No. 8, Vol. 219 of Records, page 512", 295.50 feet to a 2" iron pipe on the Northeast-Southwest runway centerline extended from the Hayward Municipal Airport; thence continuing South 88° 55' 39" East 604.50 feet to a 2" iron pipe on the East line of said Northeast Quarter of the Southeast Quarter; thence South 0° 14' East along the East line of said Northeast Quarter of the Southeast Quarter 1,106.37 feet to the point of beginning and containing 35.46 acres of land more or less.

ALSO

A parcel of land located in the Northeast Quarter of the Southeast Quarter of Section Twenty-three (23) Township Forty-one (41) North, Range Nine (9) West more particularly described as follows: Commencing at a 2" iron pipe at the southeast corner of said Section; thence North 0° 14' 00" West along the East line of said Southeast Quarter 2,612.75 feet to a 2" iron pipe at the Northeast corner of the Southeast Quarter of said Section; thence North 88° 55' 39" West along the North line of said Southeast Quarter 1,196.30 feet to a 2" iron pipe on the East bank of the Namekagon River; thence continuing

North 88° 55'39" West 15 feet more or less to the water's edge of said Namekagon River and the point of beginning; thence South 88° 55'39" East 15 feet more or less to a 2" iron pipe on the Easterly bank of said river; thence continuing South 88° 55'39" East 272.00 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 573.66 foot radius curve to the left having a central angle of 9° 59' 43" and whose chord bears South 4° 56' 51.5" West 99.95 feet to a 3/4" iron rod ; thence South 0° 03' 00" East 217.00 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 955.55 foot radius curve to the right having a central angle of 28° 45' 00" and whose chord bears South 14° 19' 30" West 474.47 feet to a 3/4" iron rod ; thence South 28° 42' 00" West 234.49 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 918.79 foot radius curve to the left having a central angle of 18° 07' 15" and whose chord bears South 19° 38' 22.5" West 289.37 feet to a 3/4" iron rod; thence North 0° 21' 38" West parallel to and 49.5 feet East measured at right angles to the East line of said NE1/4 SE1/4, 861.62 feet to a 1" iron pipe on the Easterly bank of the Namekagon River; thence continuing North 0° 21' 38" West 15 feet more or less to the water's edge of said Namekagon River; thence Northerly along the water's edge the Namekagon River to the point of beginning, excepting the North 150 feet thereof, and containing 6.22 acres of land more or less.

Airport Acquisition Parcel 17 Document No. 384944:

Part of the Northeast Quarter of the Southeast Quarter of Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin, bounded and described as follows:

The North 150 feet of that part of the Northeast Quarter of the Southeast Quarter (NE1/4 SE1/4) of Section Twenty-three (23) Township Forty-one (41) North, Range Nine (9) West, lying West of the town road. More particularly described are follows: Commencing at the Northeast corner of the Southeast Quarter of said Section 23; thence North 88 degrees 19 minutes 44 seconds West along the north line of the Northeast Quarter of the Southeast Quarter of said Section 23, a distance of 919.46 feet to the centerline of Airport Road and the point of beginning of the land being described; thence South 09 degrees 15 minutes 19 seconds West along said centerline 44.96 feet; thence southerly a distance of 56.84 feet along said centerline, being a tangential curve, concave to the east, having a radius of 388.36 feet and a central angle of 08 degrees 23 minutes 10 seconds; thence South 00 degrees 52 minutes 09 seconds West along said centerline, tangent to said curve, 48.75 feet to a line parallel with and 150 feet south of the north line of said Northeast Quarter of the Southeast Quarter of Section 23; thence North 88 degrees 19 minutes 44 seconds West along said line 207 feet, more or less, to the Namekagon River, thence Northwesterly along the Namekagon River to the north line of said Northeast Quarter of the Southeast Quarter of Section 23; thence South 88 degrees 19 minutes 44 seconds East along said north line 333 feet, more or less, to the point of beginning.

UTILITY EASEMENT 'A' LEGAL DESCRIPTION

Of a part of a parcel of land described in Document No. 142783 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of a parcel of land described in Document No. 384944 being part of the Northeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 and a parcel of land described in Document No. 385225 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4 and a part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the South 1/4 corner of said Section 23; Thence South 88°48'38" East along the North line of the Southwest 1/4 of the Southeast 1/4, 1312.61 feet to the East line of said Southwest 1/4 of the Southeast 1/4; Thence North 00°02'47" West along said East line, 789.64 feet to the point of beginning of said Easement; Thence continuing North 00°02'47" West along said East line, 282.04 feet; Thence North 01°46'56" East, 24.11 feet; Thence North 00°44'19" East, 152.58 feet; Thence North 11°09'19" East, 68.82 feet; Thence North 18°15'52" West, 19.85 feet; Thence North 08°11'44" East, 125.49 feet to the East line of Lot 2 of Certified Survey Map No. 8311 recorded in Volume 35 of Certified Survey Maps on page 238 as Document No. 413935; Thence North 11°42'08" East along said East line, 106.29 feet; Thence North 00°01'43" West along said East line, 12.72 feet; Thence North 13°53'51" East, 117.33 feet; Thence South 79°10'40" East, 54.41 feet; Thence North 12°43'42" East, 134.91 feet; Thence North 13°31'57" East, 41.76 feet; Thence North 11°12'50" East, 89.02 feet; Thence North 07°43'27" East, 87.40 feet; Thence North 12°55'48" East, 262.01 feet; Thence North 14°49'05" East, 136.92 feet; Thence North 02°48'27" East, 241.20 feet; Thence North 50°52'40" West, 5.78 feet; Thence North 86°47'27" West, 113.79 feet to the beginning of a non-tangential curve to the right, Thence 118.61 feet along the arc of said curve, said curve having a radius of 243.61, a central angle of 27°53'47", and a chord that bears North 71°12'25" West for 117.44 feet; Thence North 52°11'13" West, 37.47 feet; Thence North 43°00'56" West, 69.37 feet to the West line of the Southeast 1/4 of the

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This instrument was drafted by
Nathan J. Vincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

Northeast 1/4 of said Section 23; Thence North 00°01'02" West along said West line, 65.76 feet; Thence South 22°27'20" East, 71.38 feet; Thence South 37°08'03" East, 48.49; Thence South 52°11'13" East, 36.80 feet to the beginning of a non-tangential curve to the left; Thence 110.44 feet along the arc of said curve, said curve having a radius of 228.61 feet, a central angle of 27°40'47" and a chord that bears South 71°15'45" East of a distance of 109.37 feet; Thence South 86°47'27" East, 130.12 feet; Thence South 02°48'27" West, 259.51 feet; Thence South 06°22'19" West, 32.04 feet; Thence South 12°14'29" West, 49.58 feet; Thence South 14°24'08" West, 148.95 feet; Thence South 15°25'54" West, 40.20 feet; Thence South 12°55'48" West, 130.65 feet; Thence South 09°40'09" West, 86.33 feet; Thence South 11°12'39" West, 89.58 feet; Thence South 13°31'57" West, 41.90 feet; Thence South 13°31'57" West, 86.79 feet; Thence South 11°43'34" West, 65.05 feet; Thence South 34°44'14" West, 154.93 feet; Thence South 08°11'44" West, 199.14 feet; Thence South 18°15'52" East, 20.18 feet; Thence South 11°09'19" West, 70.88 feet; Thence South 00°44'19" West, 151.59 feet; Thence South 01°46'56" West, 306.08 feet; Thence North 88°56'25" West, 3.00 feet to the point of beginning of said Easement;

The above described easement contains 34,101 square feet or 0.783 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701 and Namekagon Lane right of way easement per Document Number 142365.

Utility Easement B

A strip of land over, under and across the following described properties:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 7: The Southeast Quarter of the Northeast Quarter (SE1/4 NE1/4) of Section Twenty-three (23), Township Forty-one (41) North, of Range Nine (9) West.

Airport Acquisition Parcel 39 Document Number 384886:

Part of the NE ¼ of the NE ¼ of Section 23, Township 41 North, of Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps, Pages 243-246 as Document No. 384385.

Airport Acquisition Parcel 40 Document Number 385659:

Part of the NE ¼ of the NE ¼ of Section 23, Township 41 North, of Range 9 West, Town of Hayward, Sawyer County, Wisconsin, more particularly described as Outlot 1 in Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps, Pages 265-267 as Document No. 384795, as filed in office of Register of Deeds, Sawyer County, Wisconsin.

UTILITY EASEMENT 'B' LEGAL DESCRIPTION

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795, of a part of a parcel of land described in Document No. 384659, of a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 and of a part of a parcel of land described in Document No. 384886 being part of the Northeast 1/4 of the Northeast 1/4 and part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the Northeast corner of said Section 23; Thence South 00°00'33" West along the East line of said Northeast 1/4 of the Northeast 1/4, 133.26 feet to the North line of said Outlot 1 of Certified Survey Map No. 7899; Thence South 89°48'28" West along said North line, 1.39 feet to the point of beginning of said Easement 'B'; Thence South 00°47'37" West, 41.79 feet; Thence South 14°15'14" West, 142.17 feet; Thence South 25°02'23" West, 1209.46 feet; Thence South 25°26'39" West, 965.58 feet; Thence North 64°33'21" West, 17.00 feet; Thence North 25°26'39" East, 10.00 feet; Thence South 64°33'21" East, 5.00 feet; Thence North 25°26'39" East, 948.42 feet; Thence North 64°33'21" West, 10.00 feet; Thence North 25°16'43" East, 12.00 feet; Thence South 64°57'37" East, 10.00 feet; Thence North 25°02'23" East, 1203.33 feet; Thence North 14°15'14" East, 139.62 feet; Thence North 00°47'37" East, 40.17 feet to said North line of Outlot 1 of Certified Survey Map No. 7899; Thence North 89°48'28" East along said North line, 12.00 feet to the point of beginning;

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This instrument was drafted by
Nathan J. Wincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

The above described easement contains 28,446 square feet or 0.653 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Utility Easement C

A strip of land over, under and across the following described property:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 2: The Southwest Quarter of the Southwest Quarter (SW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, of Range Nine (9) West.

UTILITY EASEMENT 'C' LEGAL DESCRIPTION

Of a part of a parcel of land described in Document No. 130929 being part of the Southwest 1/4 of the Southwest 1/4 of Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin. more particularly described as follows:

Commencing at the Southwest corner of said Section 13; Thence North 00°06'30" West along the monumented West line of said Southwest 1/4 of the Southwest 1/4, 41.29 feet to the point of beginning of said Easement; Thence continuing North 00°06'30" West along said West line, 12.46 feet; Thence North 74°19'21" East, 30.25 feet; Thence North 00°40'59" East, 272.93 feet; Thence South 74°26'27" West, 34.14' to said monumented West line; Thence North 00°06'30" West along said West line, 12.45 feet; Thence North 74°26'27" East, 34.11 feet; Thence North 00°50'57" West, 294.32 feet; Thence North 00°10'09" East, 325.38 feet; Thence North 24°48'02" East, 102.29 feet; Thence North 66°28'57" East, 85.63 feet; Thence North 56°45'08" East, 196.24 feet; Thence North 57°42'28" East, 84.63 feet to the beginning of a non-tangential curve to the right, Thence 107.95 along the arc of said curve, said curve having a radius of 320.40 feet , a central angle of 19°18'15" and a chord that bears North 72°41'27" East for a distance of 107.44 feet; Thence North 82°53'15" East, 39.47 feet; Thence North 32°06'14" East, 33.74 feet to the North line of said Southwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said North line, 14.05 feet; Thence South 32°06'14" West, 46.74 feet; Thence South 82°53'15" West, 45.11 feet to the beginning of a non-tangential curve to the left, Thence 103.30 feet along the arc of said curve, said curve having a radius of 308.40 feet, a central angle of 19°11'27" and a chord that bears South 72°44'13" West, 102.81 feet; Thence South 57°42'28" West, 83.97 feet; Thence South 56°45'08" West, 197.17 feet; Thence South 66°28'57" West, 82.08 feet; Thence South 24°48'02" West, 95.10 feet; Thence South 00°10'09" West, 322.65 feet; Thence South 00°50'57" East, 301.91 feet; Thence South 00°40'59" West, 27.31 feet; Thence South 74°15'55" East, 8.20 feet; Thence South 15°16'34" West, 31.44 feet; Thence South 00°40'59" West, 227.11 feet; Thence South 74°19'21" West, 42.58 feet to the point of beginning

The above described easement contains 19,696 square feet or 0.452 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Utility Easement D

A strip of land over, under and across the following described property:

Airport property as described in Document Number 137365 Recorded in Volume 230, Page 421:

A piece or parcel of land situated in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), in Township Forty-one (41) North , Range Nine (9) West more particularly described as follows: Beginning at the Southeast corner of the above described Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4); thence North on the East line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 415 feet; thence West parallel to the South line of the said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 200 feet; thence North parallel to the East line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 126 feet; thence West parallel to the South line aforementioned to the East shore of the Namekagon River; thence Southerly along said shore line a distance of approximately 200 feet to a stake; thence East 35 feet; thence South 363 feet to the South line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4); thence East on said South line 585 feet more or less to the place of beginning.

Airport property as described in Document Number 141220, Recorded in Volume 238, Pages 268-270:

A parcel of land located in the Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4) of Section Thirteen (13) , Township Forty-One North (T41N) , Range Nine West (R9W), Town of Hayward, Sawyer County, Wisconsin , and more particularly described as follows:

Commencing at a 2" iron pipe at the Southwest corner of said Section; thence South (S) 89° -28' -59" East (E), along the South line of said Section, 1311.96 feet to the Southeast corner of the Southwest One-Quarter (SW 1/4) of the Southwest One-Quarter (SW 1/4) of said Section; Thence North (N) 0°-01' 07" East (E) along the East line of the Southwest One-Quarter (SW 1/4) of the Southwest One-Quarter (SW 1/4), 1325.21 feet to a 1" iron pipe at the Southeast corner of said Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4); Thence North (N) 0°-16' -17" West (W), along the East line of said Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4), 415.00 feet to a ¾" iron rod and the point of beginning:

1. Thence South (S) 88°-46'-00" West (W), parallel to the South line of said NW 1/4 - SW 1/4, 200.00 feet to a 2" iron pipe;
2. Thence North (N) 0°-16'-17" West (W), parallel to the East line of said NW 1/4 - SW 1/4, 126.00 feet to a 2" iron pipe;
3. Thence South (S) 88°-46'-00" West (W), parallel to the South line, of said NW 1/4 - SW 1/4, 212.69 feet to a 2" iron pipe;
4. Thence North (N) 24°-48' East (E) 636.31 feet to a 2" iron pipe;
5. Thence South (S) 89°-22' 35" East (E), parallel to the North line of said NW 1/4 - SW 1/4, 143.01 feet to a ¾" iron rod on the East line of said NW 1/4 - SW 1/4;
6. Thence South (S) 0°-16'-17" East (E), along the East line of said NW 1/4 - SW 1/4, 693.20 feet to the point of beginning and containing 4.21 acres of land more or less.

Airport property as described in Document Number 151441, Recorded in Volume 260, Page 428:

A parcel of land located in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, Range Nine (9) West, more particularly described as follows: Commencing at a 2 inch iron pipe at the Southwest corner of said Section; thence S 89°28'59"E, along the South line of said Section 1311.96 feet to the Southeast corner of the SW1/4 SW1/4 of said Section; thence N 0°01'07"E, along the East line of the SW1/4 SW1/4 1325.21 feet to a 1 inch pipe at the Southeast corner of said NW1/4 SW1/4; thence N 0°16'17"W, along the East line of said NW1/4 SW1/4 1108.20 feet to a ¾" iron rod and the point of beginning; Thence N 89°22'35"W, parallel to the North line of said NW1/4 SW1/4, 208.00 feet to a 2" iron pipe; thence N 0°16'17"W, parallel to the East line of the NW1/4 SW1/4 104.00 feet to a 2" iron pipe; thence S 89°22'35"E, parallel to the North line of said NW1/4 SW1/4 208.00 feet to a ¾" iron pipe on the East line of said NW1/4 SW1/4; thence S 0°16'17"E , along the East line of said NW1/4 SW1/4, 104.0 feet to the point of beginning and containing 0.49 acres of land more or less.

Airport property as described in Document Number 141216, Recorded in Volume 238, Page 259:

A parcel of land located in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, Range Nine (9) West, and more particularly described as follows: Commencing at a 2 inch iron pipe at the Southwest corner of said Section; thence S 89°28'59"E, along the South line of said Section, 1311.96 feet to the Southeast corner of the Southwest Quarter of the Southwest Quarter of said Section; thence North 0°01'07" East, along the East line of the Southwest Quarter of the Southwest Quarter of said section 1325.21 feet to a 1 inch pipe at the Southeast corner of said Northwest Quarter of the Southwest Quarter; thence South 88°46'00" West along the South line of said Northwest Quarter of the Southwest Quarter 585.00 feet to a 3/4" iron rod at the Southwest corner of land described in Volume 98 of Records (Deeds) on page 389 as recorded in the Register of Deeds office, Sawyer County and the point of beginning; Thence continuing South 88°46'00" West along the South line of said Northwest Quarter of the Southwest Quarter 82.75 feet to a 3/4" iron rod; thence North 24°48' East 195.25 feet to a 2" iron pipe on the West line of said land described in Volume 98 of Records (Deed) Page 389; thence South 0°16'17" East along the West line of said land described in Volume 98 (Deeds) of Record on Page 389, 175.47 feet to the point of beginning and containing 0.17 acres of land more or less.

Airport Acquisition Parcel 21 Document No. 385198:

Part of the NW 1/4 of the SW 1/4 of Section 13 Township 41 North, Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps, Pages 232-234 as Document No. 384381.

Airport Acquisition Parcel 22 Document No. 384884:

Part of the SW 1/4 of the NW 1/4 and NW 1/4 of the SW 1/4 of Section 13 Township 41 North, Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps, Pages 235-237 as Document No. 384382.

UTILITY EASEMENT 'D' LEGAL DESCRIPTION

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 and of a part of a parcel of land described in Document No. 385198 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 and of a part of a parcel of land described in Document No. 384884 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4, a part of a parcel of a land described in Document No. 141216, Document No. 151441, Document No. 137365 and Document No. 141220 being part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at West 1/4 corner of said Section 13; Thence South 00°05'00" East along the West line of said Northwest 1/4 of the Southwest 1/4, 1319.58 feet to the South line of said Northwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said South line, 565.30 to the West line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 00°06'37" West along said West line, 16.39 feet to the point of beginning of said Easement; Thence continuing North 00°06'37" West along said West line, 12.00 feet to the North right-of-way line of Airport Road; Thence North 89°57'28" East along said North right-of-way line, 13.33 feet to the beginning of a tangential curve to the left; Thence along said North right-of-way line, 152.55 feet along the arc of said curve, said curve having a radius of 167.00 feet, a central angle of 52°20'18" and a chord that bears North 63°47'19" East for a distance of 147.30 feet to the North line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 24°56'54" East along said North line, 24.36 feet; Thence North 34°17'53" East, 49.05 feet; Thence North 25°03'08" East, 572.49 feet; Thence North 64°56'52" West, 8.00 feet; Thence North 25°03'08" East, 10.00 feet; Thence South 64°56'52" East, 8.00 feet; Thence North 25°03'08" East, 281.46 feet; Thence North 23°44'27" East, 205.55 feet; Thence North 64°59'34" West, 15.00 feet; Thence North 25°00'26" East, 20.00 feet; Thence South 64°59'34" East, 15.00 feet to the West right-of-way line of Airport Road; Thence North 25°00'26" East along said West right-of-way line, 78.41 feet to the beginning of a tangential curve to the left; Thence along said West right-of-way line, 202.28 feet along the arc of said curve, said curve having a radius of 437.00, a central angle of 26°31'17" and a chord that bears North 11°44'47" East for a distance of 200.48 feet; Thence North 01°30'51" West along said West right-of-way line, 36.56 feet to the North line of said Outlot 1 of Certified Survey Map No. 7888; Thence North 89°29'34" East along said North line, 11.76 feet; Thence South 00°34'57" East along said North line, 72.01 feet to the beginning of a non-tangential curve to the right; Thence 172.16 feet along the

Airport Sawyer County Airport
Project AIP 3-55-0027-05

This instrument was drafted by
Nathan J. Wincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

arc of said curve, said curve having a radius of 449.00 feet, a central angle of 21°58'06" and a chord that bears South 14°01'23" West for a distance of 171.10 feet; Thence South 25°00'26" West, 98.27 feet; Thence South 23°44'27" West, 205.51 feet; Thence South 25°03'08" West, 865.11 feet; Thence South 34°17'53" West, 103.10 feet to the beginning of a non-tangential curve to the right; Thence 134.86 feet along the arc of said curve, said curve having a radius of 179.00 feet, a central angle of 43°09'58" and a chord that bears South 68°22'29" West for a distance of 131.69 feet; Thence South 89°57'28" West, 13.31 feet to the point of beginning.

That the above described easement contains 20,081 square feet or 0.461 acres, more or less;

That said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Attachment to Permanent Limited Easement - Utility

**Sawyer County, Wisconsin on behalf of its Sawyer County Airport GRANTORS,
Spectrum Mid-America, LLC. GRANTEE.**

SIGNATURE SHEET A - GRANTOR

**This signature sheet is attached to the above-referenced Permanent Limited Easement - Utility and is made a
part hereof by reference.**

(Signature) Sawyer County Clerk

(Print Name) Sawyer County Clerk

(Date)

(Date)

State of _____)
_____)ss.
_____ County)

On the above named date, this instrument was acknowledged

before me by _____
(Print Name) Sawyer County Clerk

(Signature, Notary Public, State of Wisconsin)

(Print or Type, Notary Public, State of Wisconsin)

(Date Commission Expires)

Airport Sawyer County Airport
Project AIP 3-55-0027-05

This instrument was drafted by
Nathan J. Wincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

Attachment to Permanent Limited Easement - Utility

Sawyer County, Wisconsin on behalf of its Sawyer County Airport GRANTORS,
Spectrum Mid-America, LLC. GRANTEE.

SIGNATURE SHEET B - GRANTEE

This signature sheet is attached to the above-referenced Permanent Limited Easement - Utility and is made a part hereof by reference.

ACCEPTED BY GRANTEE

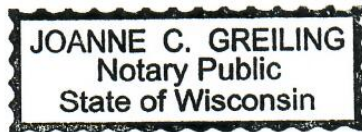
SPECTRUM MID-AMERICA, LLC

By: Charter Communications, Its Manager



Melissa A. Morris

Area Vice President, Field Operations

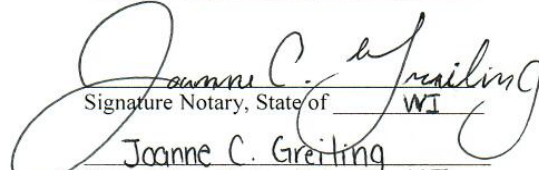


Date October 1, 2021

State of Wisconsin
Dane County

On the above named date, this instrument
was acknowledged before me

by: Melissa Morris - AVP


Signature Notary, State of WI

Joanne C. Greiling
Print of Type, Notary, State of WI

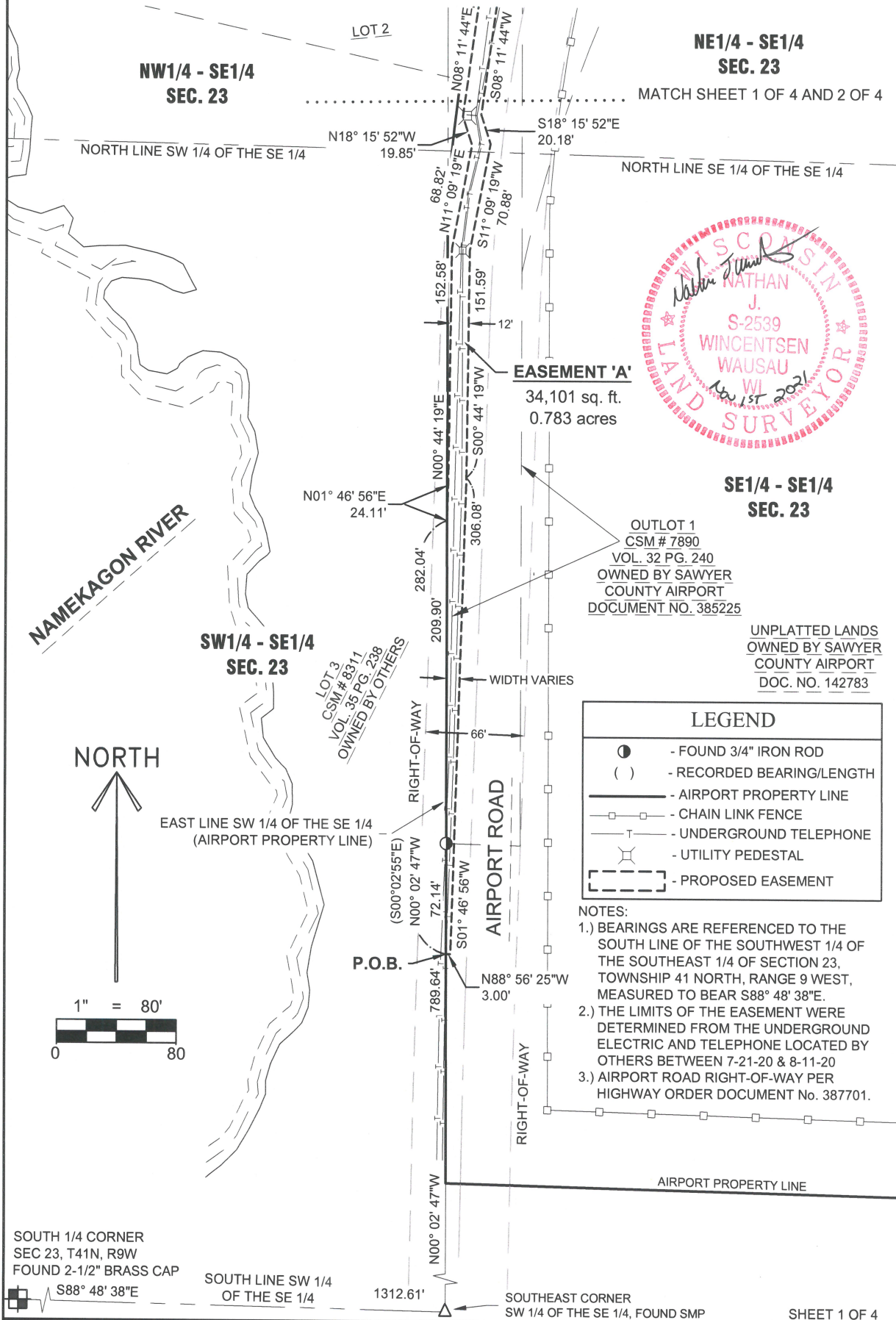
ADDENDUM A
UTILITY EASEMENT CONDITIONS

The **GRANTOR** is the owner and operator of the Sawyer County Airport, situated in the County of Sawyer, State of Wisconsin, and is obligated to meet standards established by the Federal Aviation Administration relating to airport safety and the protection of aircraft landing and taking off from said airport. In order to meet those standards, the **GRANTEE** agrees to limit its easement rights on the easement areas hereinbefore referred to in the manner described below:

1. **Entry to Premises:** The **GRANTEE** agrees to not bring any vehicle or other equipment into, nor conduct repairs, maintenance or other operations within the boundaries of the airport property, except at such times as may be designated for such purposes by the **GRANTOR**. The **GRANTOR** shall not unreasonably refuse to designate such times, and such times so designated shall be those reasonably related to the unobstructed taking off, landing and flight of the aircraft. Notwithstanding any other provision in this paragraph, however, the **GRANTEE** may upon notification to the **GRANTOR**, enter, bring any vehicle and equipment into and conduct repair, maintenance, and other operations within said easement area in the event of a break, leak or any other emergency situation arising with respect to said facility.
2. **Airport Operations:** The **GRANTEE** expressly agrees for itself, its successors and assigns, to prevent any use of said easement lands which will interfere with or adversely affect the operation or maintenance of *the* airport.
3. **Aircraft Interference:** The **GRANTEE** will not permit or suffer the use of said easement lands as to create any electrical or electronic interference with radio communications between any air navigational or aviation communications installation upon or in the vicinity of the airport property and aircraft, or as to make it difficult for an aircraft pilot to distinguish between airport lights and others, or as to otherwise impair an aircraft pilot's visual perception in the vicinity of the airport or as otherwise to endanger the landing, taking off, or maneuvering of aircraft in the vicinity of said airport property.
4. **Above Surface Objects:** The **GRANTEE** agrees that so long as the underlying airport property is used for airport purposes, no poles, surface markers or surface structures of any kind shall be placed upon airport property, and the **GRANTEE** agrees to not replace or relocate any existing facilities within the easement area without the prior written approval of the **GRANTOR**, it being understood and agreed, however, that such approval shall not be unreasonably withheld. Equipment may not encroach into protected airspace except in emergencies.
5. **Preservation of Property:** The **GRANTEE** agrees, upon placing the intended utility services within the easement area, to restore the easement lands to its "as is" condition including: replacement of ground cover, terrain shape and contours, drainage pattern and vegetation. The **GRANTEE** further agrees to pay the costs of any damage to property, including crops that occurs with the exercise of these easement rights.
6. **Relocation of Utilities:** Any improvements on said easement lands shall be constructed and maintained at no cost to the **GRANTOR** or the Federal Aviation Administration. Should the facility in said easement area require relocation or encasement, the same shall be done with no cost to the **GRANTOR** or the Federal Aviation Administration. New or replacement facilities shall not exceed the height of existing structures.
7. **Hold Harmless:** The **GRANTEE** releases the **GRANTOR** from all debts, claims, demands, damages, actions and cause of action whatsoever which may result from said easement heretofore granted by the **GRANTOR**, and further agrees to hold the **GRANTOR** free and harmless from any claim for damages which may be made by reason of damages or injury to persons or property connected therewith, except for any debts, claims, demands, damages, actions and causes of action arising out of or resulting from the acts or omissions of the **GRANTOR**.
8. **Agents or GRANTEE:** The **GRANTEE** agrees to cause its agents, assigns, construction contractors or others entering the subject lands to comply with the above conditions.
9. It is understood and agreed that these covenants and agreements shall be binding upon the heirs, administrators, executors and assigns of the parties, that these covenants and agreements shall run with the land, and that for the purposes of this instrument, the real estate described in this easement and owned by the **GRANTOR** shall be the servient tenement, and the **GRANTEE** shall be dominant tenement.

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin

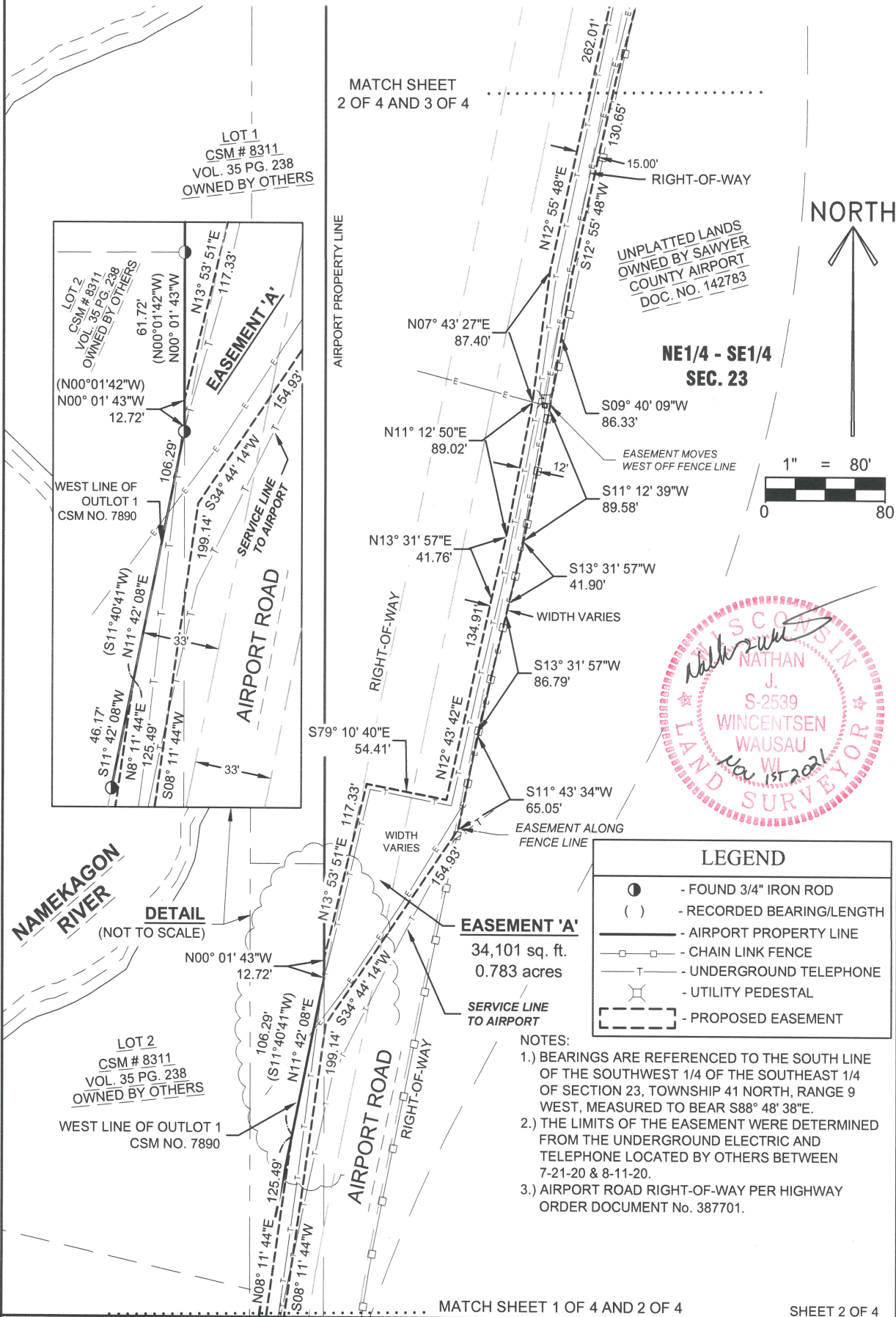


RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin

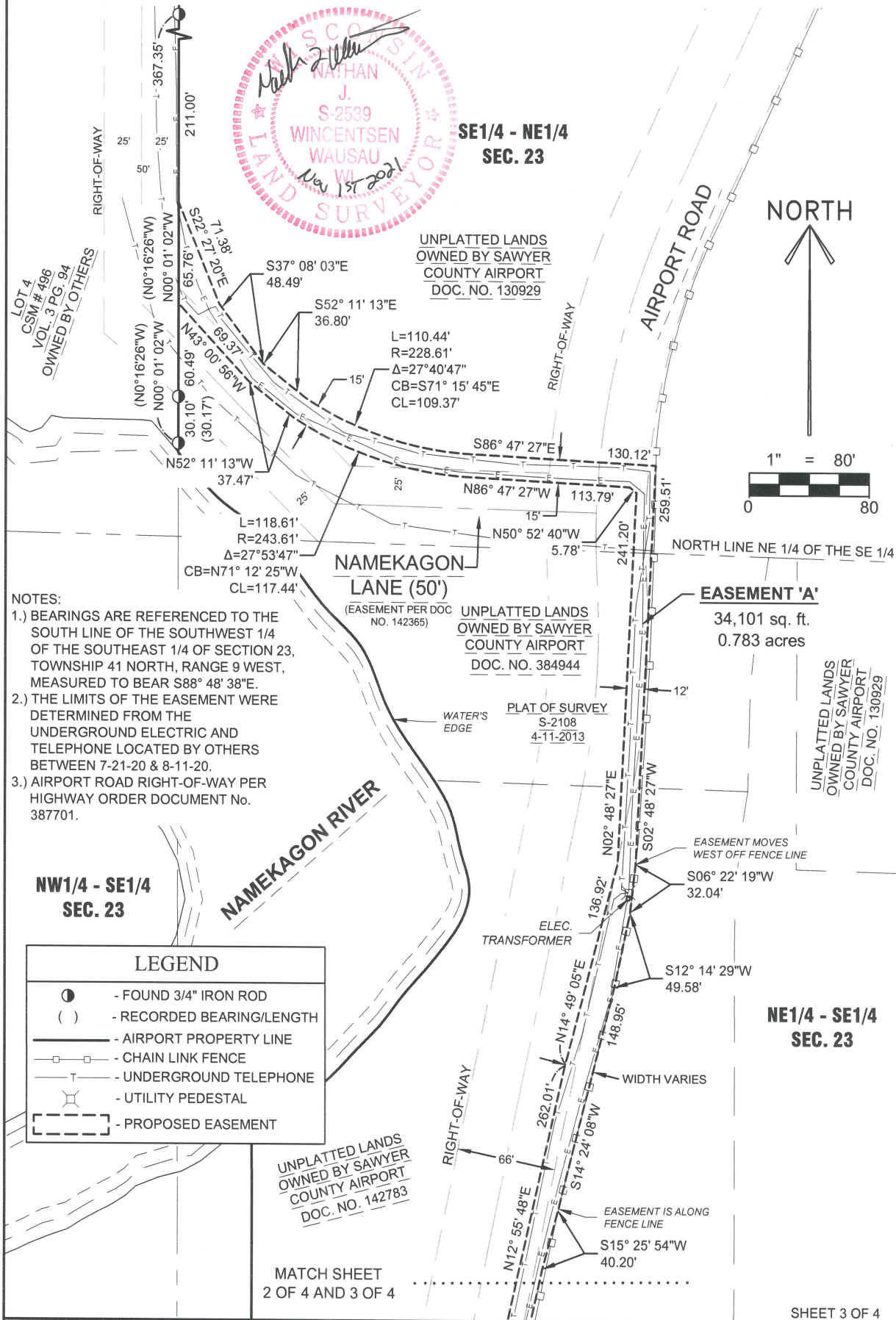


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PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin



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PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'A'

Of a part of a parcel of land described in Document No. 142783 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of a parcel of land described in Document No. 384944 being part of the Northeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 and a parcel of land described in Document No. 385225 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4 and a part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the South 1/4 corner of said Section 23; Thence South 88°48'38" East along the North line of the Southwest 1/4 of the Southeast 1/4, 1312.61 feet to the East line of said Southwest 1/4 of the Southeast 1/4; Thence North 00°02'47" West along said East line, 789.64 feet to the point of beginning of said Easement; Thence continuing North 00°02'47" West along said East line, 282.04 feet; Thence North 01°46'56" East, 24.11 feet; Thence North 00°44'19" East, 152.58 feet; Thence North 11°09'19" East, 68.82 feet; Thence North 18°15'52" West, 19.85 feet; Thence North 08°11'44" East, 125.49 feet to the East line of Lot 2 of Certified Survey Map No. 8311 recorded in Volume 35 of Certified Survey Maps on page 238 as Document No. 413935; Thence North 11°42'08" East along said East line, 106.29 feet; Thence North 00°01'43" West along said East line, 12.72 feet; Thence North 13°53'51" East, 117.33 feet; Thence South 79°10'40" East, 54.41 feet; Thence North 12°43'42" East, 134.91 feet; Thence North 13°31'57" East, 41.76 feet; Thence North 11°12'50" East, 89.02 feet; Thence North 07°43'27" East, 87.40 feet; Thence North 12°55'48" East, 262.01 feet; Thence North 14°49'05" East, 136.92 feet; Thence North 02°48'27" East, 241.20 feet; Thence North 50°52'40" West, 5.78 feet; Thence North 86°47'27" West, 113.79 feet to the beginning of a non-tangential curve to the right, Thence 118.61 feet along the arc of said curve, said curve having a radius of 243.61, a central angle of 27°53'47", and a chord that bears North 71°12'25" West for 117.44 feet; Thence North 52°11'13" West, 37.47 feet; Thence North 43°00'56" West, 69.37 feet to the West line of the Southeast 1/4 of the Northeast 1/4 of said Section 23; Thence North 00°01'02" West along said West line, 65.76 feet; Thence South 22°27'20" East, 71.38 feet; Thence South 37°08'03" East, 48.49 feet; Thence South 52°11'13" East, 36.80 feet to the beginning of a non-tangential curve to the left; Thence 110.44 feet along the arc of said curve, said curve having a radius of 228.61 feet, a central angle of 27°40'47" and a chord that bears South 71°15'45" East of a distance of 109.37 feet; Thence South 86°47'27" East, 130.12 feet; Thence South 02°48'27" West, 259.51 feet; Thence South 06°22'19" West, 32.04 feet; Thence South 12°14'29" West, 49.58 feet; Thence South 14°24'08" West, 148.95 feet; Thence South 15°25'54" West, 40.20 feet; Thence South 12°55'48" West, 130.65 feet; Thence South 09°40'09" West, 86.33 feet; Thence South 11°12'39" West, 89.58 feet; Thence South 13°31'57" West, 41.90 feet; Thence South 13°31'57" West, 86.79 feet; Thence South 11°43'34" West, 65.05 feet; Thence South 34°44'14" West, 154.93 feet; Thence South 08°11'44" West, 199.14 feet; Thence South 18°15'52" East, 20.18 feet; Thence South 11°09'19" West, 70.88 feet; Thence South 00°44'19" West, 151.59 feet; Thence South 01°46'56" West, 306.08 feet; Thence North 88°56'25" West, 3.00 feet to the point of beginning of said Easement;

The above described easement contains 34,101 square feet or 0.783 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701 and Namekagon Lane right of way easement per Document Number 142365.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1st day of November 2021

Nathan J. Wincentsen
Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

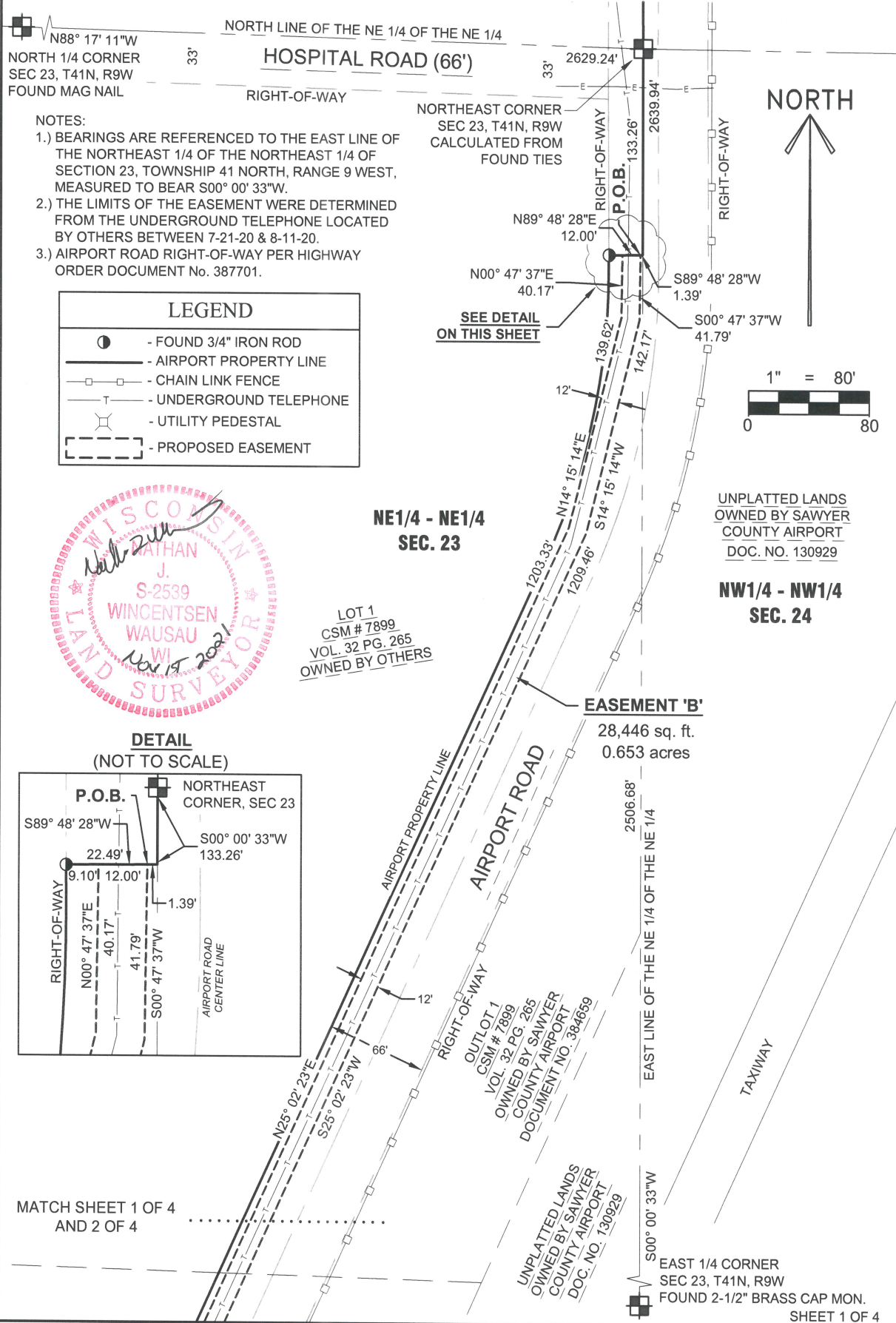
CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

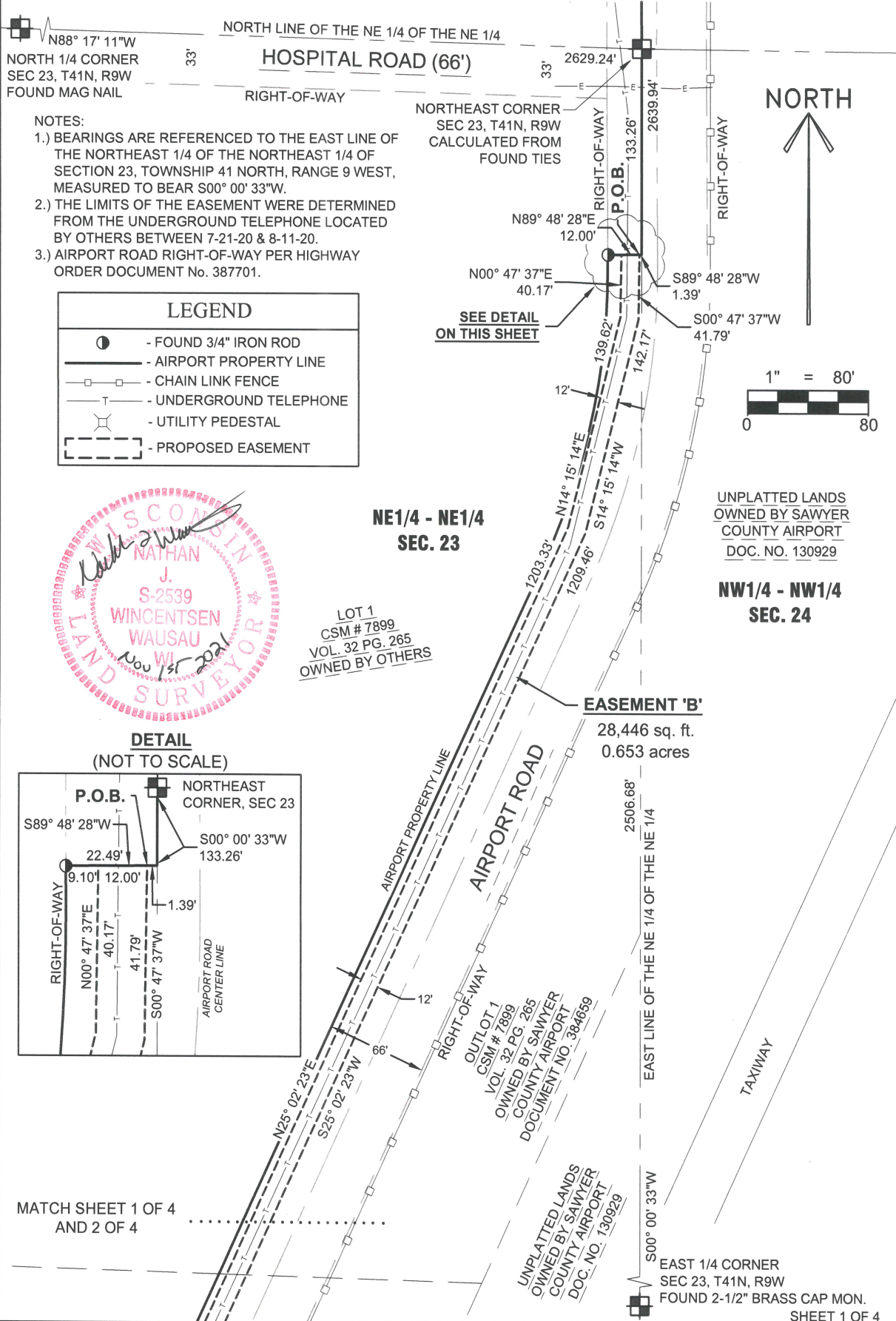


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DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



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DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

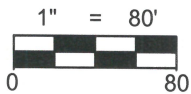
LEGEND	
	- AIRPORT PROPERTY LINE
	- CHAIN LINK FENCE
	- UNDERGROUND TELEPHONE
	- UTILITY PEDESTAL
	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE EAST LINE OF THE NORTHEAST 1/4 OF THE NORTHEAST 1/4 OF SECTION 23, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 00' 33"W.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 130929

NORTH

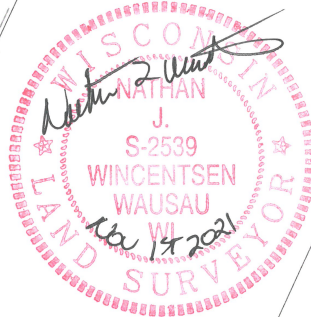


EASEMENT 'B'
28,446 sq. ft.
0.653 acres

SE1/4 - NE1/4
SEC. 23

MATCH SHEET 2 OF 4
AND 3 OF 4

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 130929



S64° 33' 21"E
5.00'
N25° 26' 39"E
10.00'
N64° 33' 21"W
17.00'

12'

66'

EASEMENT DOES NOT FOLLOW
RIGHT-OF-WAY LINE

AIRPORT ROAD

TAXIWAY

SHEET 3 OF 4



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PH 715-241-7500 - FAX 715-355-6894

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'B'

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795, of a part of a parcel of land described in Document No. 384659, of a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 and of a part of a parcel of land described in Document No. 384886 being part of the Northeast 1/4 of the Northeast 1/4 and part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the Northeast corner of said Section 23; Thence South 00°00'33" West along the East line of said Northeast 1/4 of the Northeast 1/4, 133.26 feet to the North line of said Outlot 1 of Certified Survey Map No. 7899; Thence South 89°48'28" West along said North line, 1.39 feet to the point of beginning of said Easement 'B'; Thence South 00°47'37" West, 41.79 feet; Thence South 14°15'14" West, 142.17 feet; Thence South 25°02'23" West, 1209.46 feet; Thence South 25°26'39" West, 965.58 feet; Thence North 64°33'21" West, 17.00 feet; Thence North 25°26'39" East, 10.00 feet; Thence South 64°33'21" East, 5.00 feet; Thence North 25°26'39" East, 948.42 feet; Thence North 64°33'21" West, 10.00 feet; Thence North 25°16'43" East, 12.00 feet; Thence South 64°57'37" East, 10.00 feet; Thence North 25°02'23" East, 1203.33 feet; Thence North 14°15'14" East, 139.62 feet; Thence North 00°47'37" East, 40.17 feet to said North line of Outlot 1 of Certified Survey Map No. 7899; Thence North 89°48'28" East along said North line, 12.00 feet to the point of beginning;

The above described easement contains 28,446 square feet or 0.653 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1ST day of NOVEMBER 2021

Nathan J. Wincentsen
Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
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DRAWN BY
S.M.H.

DATE
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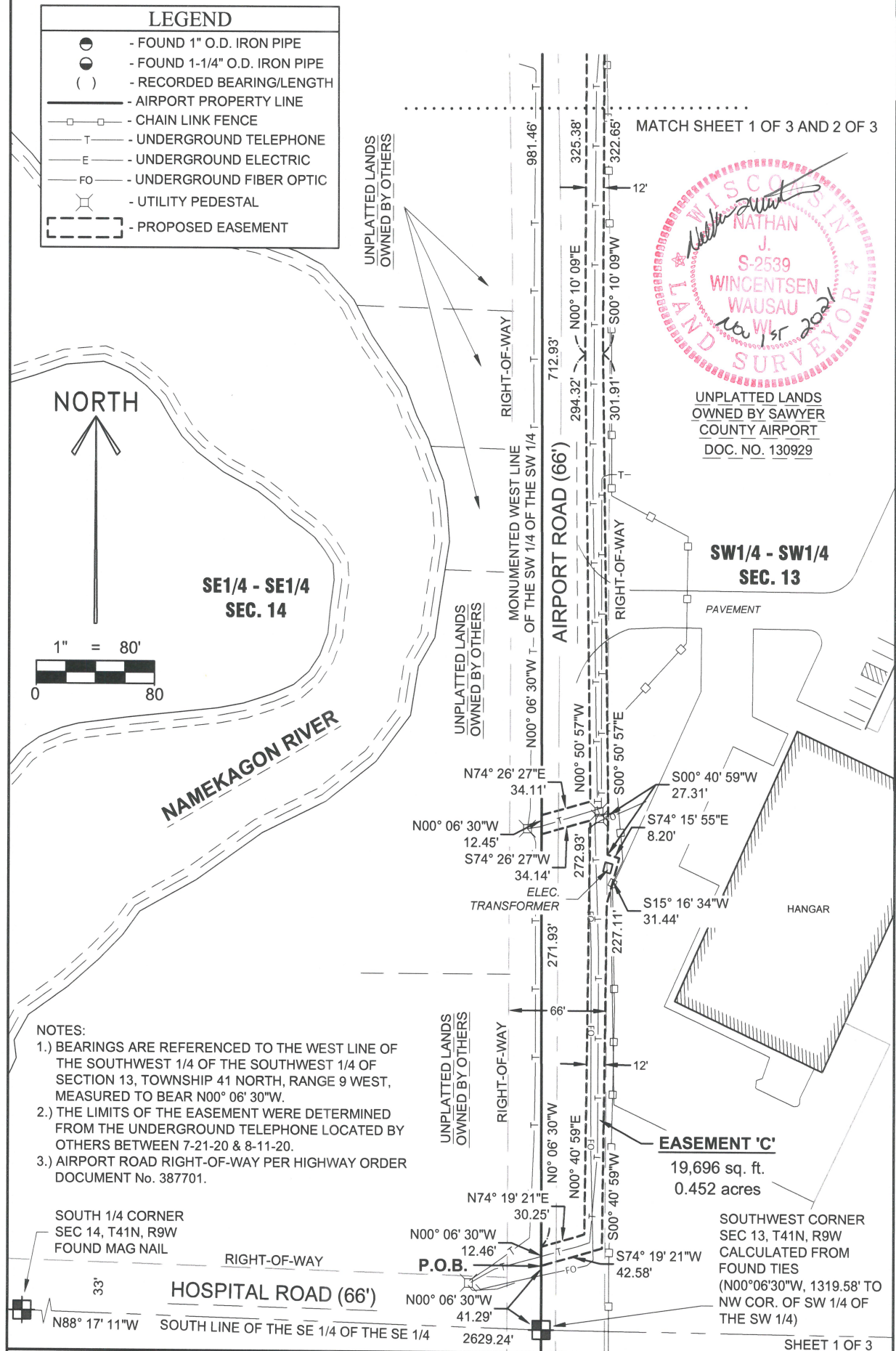
CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476
PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGEND

-  - FOUND 1" O.D. IRON PIPE
 - FOUND 1-1/4" O.D. IRON PIPE
 - RECORDED BEARING/LENGTH
 - AIRPORT PROPERTY LINE
 - CHAIN LINK FENCE
 - UNDERGROUND TELEPHONE
 - UNDERGROUND ELECTRIC
 - UNDERGROUND FIBER OPTIC
 - UTILITY PEDESTAL
 - PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE SOUTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR N00° 06' 30"W.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

NORTH

1" = 80'



A horizontal scale bar with alternating black and white segments. It is labeled '0' at the left end and '80' at the right end. Above the bar, the text '1" = 80\'' indicates the scale.

NORTHWEST CORNER
SW 1/4 OF THE SW 1/4
CALCULATED POSITION
(S00°06'30"E, 1319.58' TO
SW COR. OF SEC. 13

UNPLATTED LANDS OWNED BY OTHERS

**NW1/4 - SW1/4
SEC. 13**

**SEE DETAIL
IN THIS SHEET**

EASEMENT 'C'
19,696 sq. ft.
0.452 acres

SW1/4 - SW1/4
SEC. 13

DETAIL
(NOT TO SCALE)

UNPLATTED LANDS
OWNED BY OTHERS

**NW1/4 - SW1/4
SEC. 13**

LOT 1
CSM # 7887
VOL. 32 PG. 232
OWNED BY OTHERS

NORTHWEST CORNER
SW 1/4 OF THE SW 1/4
CALCULATED POSITION -

RIGHT-OF-WAY

AIRPORT ROAD

**SW1/4 - SW1/4
SEC. 13**

NORTHEAST CORNER
SE 1/4 OF THE SW 1/4
FOUND 3/4" REBAR

SHEET 2 OF 3



RIVERSIDE LAND SURVEYING LLC

5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'C'

Of a part of a parcel of land described in Document No. 130929 being part of the Southwest 1/4 of the Southwest 1/4 of Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin. more particularly described as follows:

Commencing at the Southwest corner of said Section 13; Thence North 00°06'30" West along the monumented West line of said Southwest 1/4 of the Southwest 1/4, 41.29 feet to the point of beginning of said Easement; Thence continuing North 00°06'30" West along said West line, 12.46 feet; Thence North 74°19'21" East, 30.25 feet; Thence North 00°40'59" East, 272.93 feet; Thence South 74°26'27" West, 34.14' to said monumented West line; Thence North 00°06'30" West along said West line, 12.45 feet; Thence North 74°26'27" East, 34.11 feet; Thence North 00°50'57" West, 294.32 feet; Thence North 00°10'09" East, 325.38 feet; Thence North 24°48'02" East, 102.29 feet; Thence North 66°28'57" East, 85.63 feet; Thence North 56°45'08" East, 196.24 feet; Thence North 57°42'28" East, 84.63 feet to the beginning of a non-tangential curve to the right, Thence 107.95 along the arc of said curve, said curve having a radius of 320.40 feet , a central angle of 19°18'15" and a chord that bears North 72°41'27" East for a distance of 107.44 feet; Thence North 82°53'15" East, 39.47 feet; Thence North 32°06'14" East, 33.74 feet to the North line of said Southwest 1/4 of the Southwest 1/4;Thence South 89°13'45" East along said North line, 14.05 feet; Thence South 32°06'14" West, 46.74 feet; Thence South 82°53'15" West, 45.11 feet to the beginning of a non-tangential curve to the left, Thence 103.30 feet along the arc of said curve, said curve having a radius of 308.40 feet, a central angle of 19°11'27" and a chord that bears South 72°44'13" West, 102.81 feet; Thence South 57°42'28" West, 83.97 feet; Thence South 56°45'08" West, 197.17 feet; Thence South 66°28'57" West, 82.08 feet; Thence South 24°48'02" West, 95.10 feet; Thence South 00°10'09" West, 322.65 feet; Thence South 00°50'57" East, 301.91 feet; Thence South 00°40'59" West, 27.31 feet; Thence South 74°15'55" East, 8.20 feet; Thence South 15°16'34" West, 31.44 feet; Thence South 00°40'59" West, 227.11 feet; Thence South 74°19'21" West, 42.58 feet to the point of beginning

The above described easement contains 19,696 square feet or 0.452 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 15th day of NOVEMBER 2021


Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 3 OF 3

 RIVERSIDE LAND SURVEYING LLC 5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894 email - mail@riversidelandsurveying.com	DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
	CHECKED BY N.J.W.	PROJECT NO. 3217
	PREPARED FOR: BECHER HOPPE ASSOCIATES	

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

 - AIRPORT PROPERTY LINE
 - CHAIN LINK FENCE
 - WOVEN WIRE FENCE
 - UNDERGROUND TELEPHONE
 - UNDERGROUND ELECTRIC
 - OVERHEAD UTILITY
 - UTILITY PEDESTAL
 - PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LEGEND

- AIRPORT PROPERTY LINE
- CHAIN LINK FENCE
- WOVEN WIRE FENCE
- UNDERGROUND TELEPHONE
- UNDERGROUND ELECTRIC
- OVERHEAD UTILITY
- UTILITY PEDESTAL
- PROPOSED EASEMENT

WEST 1/4 CORNER
SEC 13, T41N, R9W
FOUND 2-1/2" O.D. IRON PIPE

NAMEKAGON RIVER

EASEMENT 'D'
20,081 sq. ft.
0.461 acres

**NW1/4 - SW1/4
SEC. 13**

AIRPORT ROAD (66')
RIGHT-OF-WAY

**UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141220**

**UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 137365**

**UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141216**

**OUTLOT 1
CSM # 7887
VOL. 32 PG. 232
OWNED BY SAWYER
COUNTY AIRPORT
DOCUMENT NO. 385198**

**SEE DETAIL
ON SHEET 3 OF 4**

P.O.B.
SW COR. NW1/4
OF THE SW1/4,
FALLS IN WATER OF
NAMEKAGON RIVER

1" = 80'

**SW1/4 - SW1/4
SEC. 13**

SHEET 1 OF 4



RIVERSIDE LAND SURVEYING LLC
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email - mail@riversidelandsurveying.com

PROJECT NO.
3217

Page 100 of 238

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGEND	
●	- FOUND 3/4" IRON ROD
()	- RECORDED BEARING/LENGTH
—	- AIRPORT PROPERTY LINE
—□—	- CHAIN LINK FENCE
—*—	- WOVEN WIRE FENCE
—T—	- UNDERGROUND TELEPHONE
—E—	- UNDERGROUND ELECTRIC
—OH—	- OVERHEAD UTILITY
⊕	- UTILITY PEDESTAL
- - -	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LOT 1
CSM # 7888
VOL. 32 PG. 235
OWNED BY OTHERS

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 151441

OUTLOT 1
CSM # 7888
VOL. 32 PG. 235
OWNED BY SAWYER
COUNTY AIRPORT
DOCUMENT NO. 384884

NE1/4 - SW1/4
SEC. 13

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141073

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141220

NORTH

1" = 80'
0 80

MATCH SHEET
1 OF 4 AND 2 OF 4



RIVERSIDE LAND SURVEYING LLC
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email - mail@riversidelandsurveying.com

PH 715-241-7500 - FAX 715-355-6894

DRAWN BY
S.M.H.

DATE

NOVEMBER 1, 2021

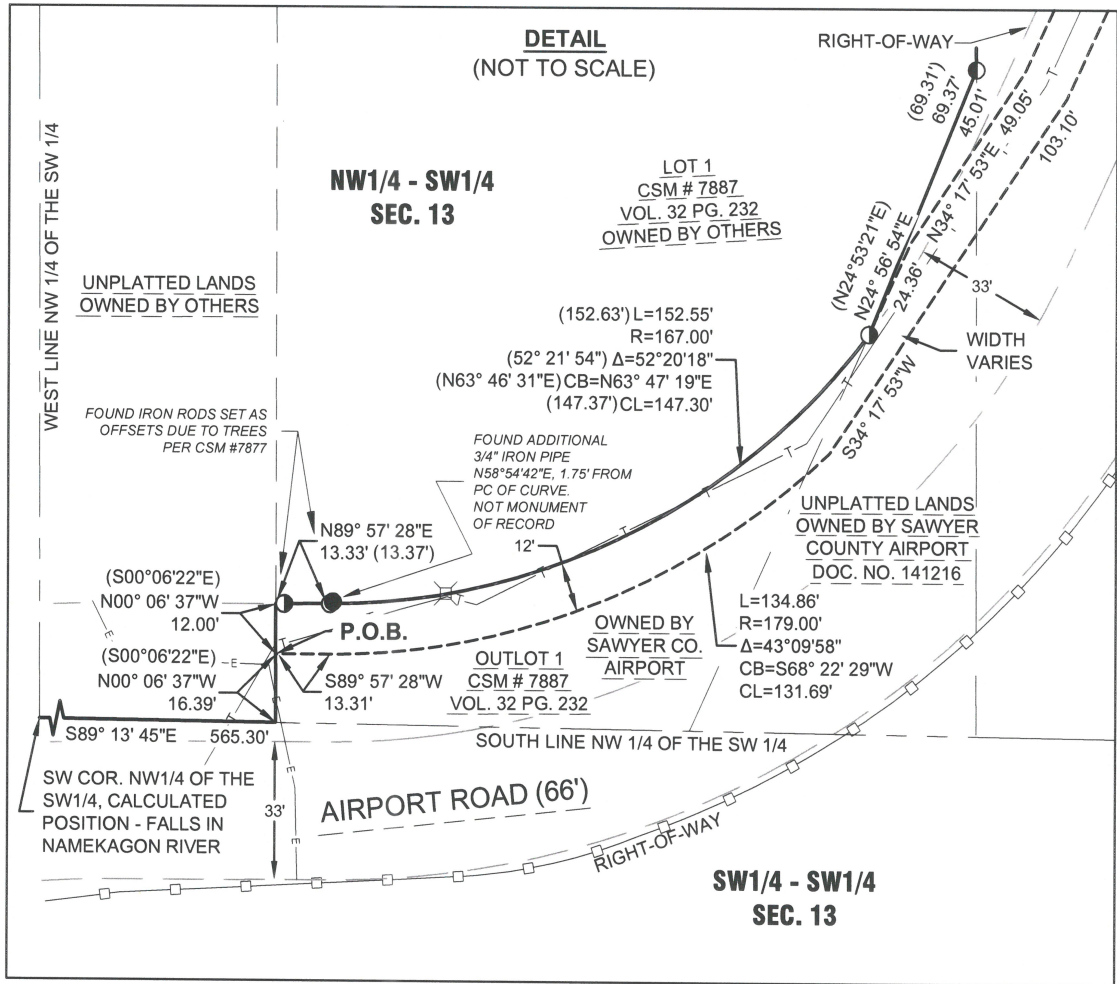
CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4, the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LEGEND	
●	- FOUND 3/4" IRON ROD
()	- RECORDED BEARING/LENGTH
—	- AIRPORT PROPERTY LINE
□	- CHAIN LINK FENCE
—T—	- UNDERGROUND TELEPHONE
—E—	- UNDERGROUND ELECTRIC
⊕	- UTILITY PEDESTAL
[]	- PROPOSED EASEMENT

NORTH



SHEET 3 OF 4



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PH 715-241-7500 - FAX 715-355-6894

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4, the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'D'

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 and of a part of a parcel of land described in Document No. 385198 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 and of a part of a parcel of land described in Document No. 384884 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4, a part of a parcel of a land described in Document No. 141216, Document No. 151441, Document No. 137365 and Document No. 141220 being part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at West 1/4 corner of said Section 13; Thence South 00°05'00" East along the West line of said Northwest 1/4 of the Southwest 1/4, 1319.58 feet to the South line of said Northwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said South line, 565.30 to the West line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 00°06'37" West along said West line, 16.39 feet to the point of beginning of said Easement; Thence continuing North 00°06'37" West along said West line, 12.00 feet to the North right-of-way line of Airport Road; Thence North 89°57'28" East along said North right-of-way line, 13.33 feet to the beginning of a tangential curve to the left; Thence along said North right-of-way line, 152.55 feet along the arc of said curve, said curve having a radius of 167.00 feet, a central angle of 52°20'18" and a chord that bears North 63°47'19" East for a distance of 147.30 feet to the North line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 24°56'54" East along said North line, 24.36 feet; Thence North 34°17'53" East, 49.05 feet; Thence North 25°03'08" East, 572.49 feet; Thence North 64°56'52" West, 8.00 feet; Thence North 25°03'08" East, 10.00 feet; Thence South 64°56'52" East, 8.00 feet; Thence North 25°03'08" East, 281.46 feet; Thence North 23°44'27" East, 205.55 feet; Thence North 64°59'34" West, 15.00 feet; Thence North 25°00'26" East, 20.00 feet; Thence South 64°59'34" East, 15.00 feet to the West right-of-way line of Airport Road; Thence North 25°00'26" East along said West right-of-way line, 78.41 feet to the beginning of a tangential curve to the left; Thence along said West right-of-way line, 202.28 feet along the arc of said curve, said curve having a radius of 437.00, a central angle of 26°31'17" and a chord that bears North 11°44'47" East for a distance of 200.48 feet; Thence North 01°30'51" West along said West right-of-way line, 36.56 feet to the North line of said Outlot 1 of Certified Survey Map No. 7888; Thence North 89°29'34" East along said North line, 11.76 feet; Thence South 00°34'57" East along said North line, 72.01 feet to the beginning of a non-tangential curve to the right; Thence 172.16 feet along the arc of said curve, said curve having a radius of 449.00 feet, a central angle of 21°58'06" and a chord that bears South 14°01'23" West for a distance of 171.10 feet; Thence South 25°00'26" West, 98.27 feet; Thence South 23°44'27" West, 205.51 feet; Thence South 25°03'08" West, 865.11 feet; Thence South 34°17'53" West, 103.10 feet to the beginning of a non-tangential curve to the right; Thence 134.86 feet along the arc of said curve, said curve having a radius of 179.00 feet, a central angle of 43°09'58" and a chord that bears South 68°22'29" West for a distance of 131.69 feet; Thence South 89°57'28" West, 13.31 feet to the point of beginning.

That the above described easement contains 20,081 square feet or 0.461 acres, more or less;

That said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1ST day of NOVEMBER 2021



Riverside Land Surveying, LLC

Nathan J. Wincentsen

WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC

5310 WILLOW STREET, WESTON, WI 54476

PH 715-241-7500 - FAX 715-355-6894

email - mail@riversidelandsurveying.com

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

PERMANENT LIMITED EASEMENT - UTILITY

Wisconsin Department of Transportation - Aeronautics
Exempt from fee: s.77.25(12) Wis. Stats.
BOA 6/27/2013 Ch. 114 Wis. Stats

THIS EASEMENT, made by the Sawyer County, Wisconsin, on behalf of its Sawyer County Airport, **GRANTOR**, conveys a permanent limited easement as described below to Northern States Power Company, a Wisconsin corporation, **GRANTEE**, for other good and valuable considerations for the purpose of constructing, operating, repairing, maintaining, relocating and replacing thereon and under the surface thereof a line or lines for transmission and distribution of electric energy. In the event the utility is abandoned, the physical infrastructure will be removed and this easement will be terminated.

Legal Description:

LEGAL DESCRIPTIONS FOR THE FOUR (4) PERMANENT LIMITED EASEMENTS GRANTED HEREIN, REFERRED TO AS UTILITY EASEMENT PARCEL A, UTILITY EASEMENT PARCEL B, UTILITY EASEMENT PARCEL C AND UTILITY EASEMENT PARCEL D, ARE ATTACHED HERETO AND MADE A PART OF HEREOF BY REFERENCE.

THE CONDITIONS OF SAID EASEMENTS OVER THE ABOVE DESCRIBED FOUR (4) UTILITY EASEMENT PARCELS ARE STIPULATED IN THE ATTACHED "ADDENDUM A".

ADDENDUM A, UTILITY EASEMENT PARCEL A MAP, UTILITY EASEMENT PARCEL B MAP, UTILITY EASEMENT PARCEL C MAP, UTILITY EASEMENT PARCEL D MAP AND SIGNATURE SHEET "A" ARE ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE.

This space is reserved for recording data

Return to:

Wisconsin Department of Transportation
Bureau of Aeronautics - Real Estate
4822 Madison Yards Way
PO Box 7914
Madison, WI 53707-7914

Parcel Identification Number/Tax Key Number

Airport Sawyer County Airport
Project AIP 3-55-0027-05

This instrument was drafted by
Nathan J. Vincentsen, PLS
Riverside Land Surveying, LLC

Parcel No. NA

Utility Easement A

A strip of land over, under and across the following described properties:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 7: The Southeast Quarter of the Northeast Quarter (SE1/4 NE1/4) of Section Twenty-three (23), Township Forty-one (41) North, of Range Nine (9) West.

Airport Acquisition Parcel 35 Document Number 385225:

Part of the NE ¼ of the SE ¼ and SE ¼ of the SE ¼ of Section 23, Township 41 North, of Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps, Pages 240-242 as Document No. 384384.

Airport property as described in Document Number 142783 Recorded in Volume 241, Page 195-196:

A parcel of land located in the Southeast Quarter of the Southeast Quarter (SE¼ SE¼) and the Northeast Quarter of the Southeast Quarter (NE¼ SE¼) of Section Twenty-three (23), Township Forty-one (41) North, Range Nine (9) West more particularly described as follows: Commencing at a 2" iron pipe at the Southeast corner of said Section; thence North 0° 14' West along the East line of said Section 1,306.38 feet to a 2" iron pipe at the Southeast corner of the Northeast Quarter of the Southeast Quarter and the point of beginning; thence North 89° 08' 42" West along the South line of the Northeast Quarter of the Southeast Quarter of said Section 563.45 feet to a 2" iron pipe; thence South 29° 05' 21" West 756.87 feet to a 2" iron pipe; thence North 89° 08' 42" West parallel to the South line of said Northeast Quarter of the Southeast Quarter 378.82 feet to a 2" iron pipe on the West line of the Southeast Quarter of the Southeast Quarter of said Section; thence North 0° 21' 38" West along the West line of said Southeast Quarter of the Southeast Quarter 216.96 feet to a 2" iron pipe at the Southwest corner of a parcel of land described in Volume 107 of Records, page 22 as recorded in the Register of Deeds office, Sawyer County, Wisconsin; thence South 89° 08' 42" East along the South line of said parcel described in Volume 107 of Records, page 22, 49.50 feet to a 2" iron pipe at the Southeast corner of said parcel; thence North 0° 21' 38" West parallel to the West line of said Southeast quarter of the Southeast Quarter and along the East line of said parcel described in Volume 107 of Records, page 22, 133.58 feet to a 2" iron pipe on the Northeast-Southwest runway centerline extended from the Hayward Municipal Airport; thence continuing North 0° 21' 38" west parallel to the west line of said Southeast Quarter of the Southeast Quarter and along the east line of said parcel described in Volume 107 of Records, page 22, 366.71 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 918.79 foot radius curve to the right having a central angle of 18° 07' 15" and whose chord bears North 19° 38' 22.5" East 289.37 feet to a ¾" iron rod; thence North 28° 42' East 234.49 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 955.55 foot radius curve to the left having a central angle of 28° 45' 00" and whose chord bears North 14° 19' 30" East 474.47 feet to a ¾" iron rod; thence North 0° 03' 00" West 217.00 feet to a ¾" iron rod; thence Northerly and Easterly on the arc of a 573.66 foot radius curve to the right having a central angle of 9° 59' 43" and whose chord bears North 4° 45' 51.5" East 99.95 feet to a ¾" iron rod on the North line of the Northeast Quarter of the Southeast Quarter of said Section; thence South 88° 55' 39" East along the North line of said Northeast Quarter of the Southeast Quarter 24.30 feet to a 2" iron pipe at the Northwest corner of a parcel of land described in "Parcel No. 8, Volume 219 of Records, page 512" as recorded in the Register of Deeds office, Sawyer County; thence South 0° 14' East along the West line of a parcel of land described in said "Parcel No. 8, Vol. 219 of Records, page 512", 200.00 feet to a 2" iron pipe at the Southwest corner of said Parcel No. 8, Vol. 219 of Records, page 512; thence South 88° 55' 39" East along the South line of said parcel as described in "Parcel No. 8, Vol. 219 of Records, page 512", 295.50 feet to a 2" iron pipe on the Northeast-Southwest runway centerline extended from the Hayward Municipal Airport; thence continuing South 88° 55' 39" East 604.50 feet to a 2" iron pipe on the East line of said Northeast Quarter of the Southeast Quarter; thence South 0° 14' East along the East line of said Northeast Quarter of the Southeast Quarter 1,106.37 feet to the point of beginning and containing 35.46 acres of land more or less.

ALSO

A parcel of land located in the Northeast Quarter of the Southeast Quarter of Section Twenty-three (23) Township Forty-one (41) North, Range Nine (9) West more particularly described as follows: Commencing at a 2" iron pipe at the southeast corner of said Section; thence North 0° 14' 00" West along the East line of said Southeast Quarter 2,612.75 feet to a 2" iron pipe at the Northeast corner of the Southeast Quarter of said Section; thence North 88° 55' 39" West along the North line of said Southeast Quarter 1,196.30 feet to a 2" iron pipe on the East bank of the Namekagon River; thence continuing

North 88° 55'39" West 15 feet more or less to the water's edge of said Namekagon River and the point of beginning; thence South 88° 55'39" East 15 feet more or less to a 2" iron pipe on the Easterly bank of said river; thence continuing South 88° 55'39" East 272.00 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 573.66 foot radius curve to the left having a central angle of 9° 59' 43" and whose chord bears South 4° 56' 51.5" West 99.95 feet to a 3/4" iron rod ; thence South 0° 03' 00" East 217.00 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 955.55 foot radius curve to the right having a central angle of 28° 45' 00" and whose chord bears South 14° 19' 30" West 474.47 feet to a 3/4" iron rod ; thence South 28° 42' 00" West 234.49 feet to a 3/4" iron rod; thence Southerly and Westerly on the arc of a 918.79 foot radius curve to the left having a central angle of 18° 07' 15" and whose chord bears South 19° 38' 22.5" West 289.37 feet to a 3/4" iron rod; thence North 0° 21' 38" West parallel to and 49.5 feet East measured at right angles to the East line of said NE1/4 SE1/4, 861.62 feet to a 1" iron pipe on the Easterly bank of the Namekagon River; thence continuing North 0° 21' 38" West 15 feet more or less to the water's edge of said Namekagon River; thence Northerly along the water's edge the Namekagon River to the point of beginning, excepting the North 150 feet thereof, and containing 6.22 acres of land more or less.

Airport Acquisition Parcel 17 Document No. 384944:

Part of the Northeast Quarter of the Southeast Quarter of Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin, bounded and described as follows:

The North 150 feet of that part of the Northeast Quarter of the Southeast Quarter (NE1/4 SE1/4) of Section Twenty-three (23) Township Forty-one (41) North, Range Nine (9) West, lying West of the town road. More particularly described are follows: Commencing at the Northeast corner of the Southeast Quarter of said Section 23; thence North 88 degrees 19 minutes 44 seconds West along the north line of the Northeast Quarter of the Southeast Quarter of said Section 23, a distance of 919.46 feet to the centerline of Airport Road and the point of beginning of the land being described; thence South 09 degrees 15 minutes 19 seconds West along said centerline 44.96 feet; thence southerly a distance of 56.84 feet along said centerline, being a tangential curve, concave to the east, having a radius of 388.36 feet and a central angle of 08 degrees 23 minutes 10 seconds; thence South 00 degrees 52 minutes 09 seconds West along said centerline, tangent to said curve, 48.75 feet to a line parallel with and 150 feet south of the north line of said Northeast Quarter of the Southeast Quarter of Section 23; thence North 88 degrees 19 minutes 44 seconds West along said line 207 feet, more or less, to the Namekagon River, thence Northwesterly along the Namekagon River to the north line of said Northeast Quarter of the Southeast Quarter of Section 23; thence South 88 degrees 19 minutes 44 seconds East along said north line 333 feet, more or less, to the point of beginning.

UTILITY EASEMENT 'A' LEGAL DESCRIPTION

Of a part of a parcel of land described in Document No. 142783 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of a parcel of land described in Document No. 384944 being part of the Northeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 and a parcel of land described in Document No. 385225 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4 and a part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the South 1/4 corner of said Section 23; Thence South 88°48'38" East along the North line of the Southwest 1/4 of the Southeast 1/4, 1312.61 feet to the East line of said Southwest 1/4 of the Southeast 1/4; Thence North 00°02'47" West along said East line, 789.64 feet to the point of beginning of said Easement; Thence continuing North 00°02'47" West along said East line, 282.04 feet; Thence North 01°46'56" East, 24.11 feet; Thence North 00°44'19" East, 152.58 feet; Thence North 11°09'19" East, 68.82 feet; Thence North 18°15'52" West, 19.85 feet; Thence North 08°11'44" East, 125.49 feet to the East line of Lot 2 of Certified Survey Map No. 8311 recorded in Volume 35 of Certified Survey Maps on page 238 as Document No. 413935; Thence North 11°42'08" East along said East line, 106.29 feet; Thence North 00°01'43" West along said East line, 12.72 feet; Thence North 13°53'51" East, 117.33 feet; Thence South 79°10'40" East, 54.41 feet; Thence North 12°43'42" East, 134.91 feet; Thence North 13°31'57" East, 41.76 feet; Thence North 11°12'50" East, 89.02 feet; Thence North 07°43'27" East, 87.40 feet; Thence North 12°55'48" East, 262.01 feet; Thence North 14°49'05" East, 136.92 feet; Thence North 02°48'27" East, 241.20 feet; Thence North 50°52'40" West, 5.78 feet; Thence North 86°47'27" West, 113.79 feet to the beginning of a non-tangential curve to the right, Thence 118.61 feet along the arc of said curve, said curve having a radius of 243.61, a central angle of 27°53'47", and a chord that bears North 71°12'25" West for 117.44 feet; Thence North 52°11'13" West, 37.47 feet; Thence North 43°00'56" West, 69.37 feet to the West line of the Southeast 1/4 of the

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This instrument was drafted by
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Riverside Land Surveying, LLC

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Northeast 1/4 of said Section 23; Thence North 00°01'02" West along said West line, 65.76 feet; Thence South 22°27'20" East, 71.38 feet; Thence South 37°08'03" East, 48.49; Thence South 52°11'13" East, 36.80 feet to the beginning of a non-tangential curve to the left; Thence 110.44 feet along the arc of said curve, said curve having a radius of 228.61 feet, a central angle of 27°40'47" and a chord that bears South 71°15'45" East of a distance of 109.37 feet; Thence South 86°47'27" East, 130.12 feet; Thence South 02°48'27" West, 259.51 feet; Thence South 06°22'19" West, 32.04 feet; Thence South 12°14'29" West, 49.58 feet; Thence South 14°24'08" West, 148.95 feet; Thence South 15°25'54" West, 40.20 feet; Thence South 12°55'48" West, 130.65 feet; Thence South 09°40'09" West, 86.33 feet; Thence South 11°12'39" West, 89.58 feet; Thence South 13°31'57" West, 41.90 feet; Thence South 13°31'57" West, 86.79 feet; Thence South 11°43'34" West, 65.05 feet; Thence South 34°44'14" West, 154.93 feet; Thence South 08°11'44" West, 199.14 feet; Thence South 18°15'52" East, 20.18 feet; Thence South 11°09'19" West, 70.88 feet; Thence South 00°44'19" West, 151.59 feet; Thence South 01°46'56" West, 306.08 feet; Thence North 88°56'25" West, 3.00 feet to the point of beginning of said Easement;

The above described easement contains 34,101 square feet or 0.783 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701 and Namekagon Lane right of way easement per Document Number 142365.

Utility Easement B

A strip of land over, under and across the following described properties:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 7: The Southeast Quarter of the Northeast Quarter (SE1/4 NE1/4) of Section Twenty-three (23), Township Forty-one (41) North, of Range Nine (9) West.

Airport Acquisition Parcel 39 Document Number 384886:

Part of the NE ¼ of the NE ¼ of Section 23, Township 41 North, of Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps, Pages 243-246 as Document No. 384385.

Airport Acquisition Parcel 40 Document Number 385659:

Part of the NE ¼ of the NE ¼ of Section 23, Township 41 North, of Range 9 West, Town of Hayward, Sawyer County, Wisconsin, more particularly described as Outlot 1 in Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps, Pages 265-267 as Document No. 384795, as filed in office of Register of Deeds, Sawyer County, Wisconsin.

UTILITY EASEMENT 'B' LEGAL DESCRIPTION

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795, of a part of a parcel of land described in Document No. 384659, of a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 and of a part of a parcel of land described in Document No. 384886 being part of the Northeast 1/4 of the Northeast 1/4 and part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the Northeast corner of said Section 23; Thence South 00°00'33" West along the East line of said Northeast 1/4 of the Northeast 1/4, 133.26 feet to the North line of said Outlot 1 of Certified Survey Map No. 7899; Thence South 89°48'28" West along said North line, 1.39 feet to the point of beginning of said Easement 'B'; Thence South 00°47'37" West, 41.79 feet; Thence South 14°15'14" West, 142.17 feet; Thence South 25°02'23" West, 1209.46 feet; Thence South 25°26'39" West, 965.58 feet; Thence North 64°33'21" West, 17.00 feet; Thence North 25°26'39" East, 10.00 feet; Thence South 64°33'21" East, 5.00 feet; Thence North 25°26'39" East, 948.42 feet; Thence North 64°33'21" West, 10.00 feet; Thence North 25°16'43" East, 12.00 feet; Thence South 64°57'37" East, 10.00 feet; Thence North 25°02'23" East, 1203.33 feet; Thence North 14°15'14" East, 139.62 feet; Thence North 00°47'37" East, 40.17 feet to said North line of Outlot 1 of Certified Survey Map No. 7899; Thence North 89°48'28" East along said North line, 12.00 feet to the point of beginning;

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The above described easement contains 28,446 square feet or 0.653 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Utility Easement C

A strip of land over, under and across the following described property:

Airport property as described in Document Number 130929 Recorded in Volume 219, Pages 510-516:

Parcel 2: The Southwest Quarter of the Southwest Quarter (SW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, of Range Nine (9) West.

UTILITY EASEMENT 'C' LEGAL DESCRIPTION

Of a part of a parcel of land described in Document No. 130929 being part of the Southwest 1/4 of the Southwest 1/4 of Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin. more particularly described as follows:

Commencing at the Southwest corner of said Section 13; Thence North 00°06'30" West along the monumented West line of said Southwest 1/4 of the Southwest 1/4, 41.29 feet to the point of beginning of said Easement; Thence continuing North 00°06'30" West along said West line, 12.46 feet; Thence North 74°19'21" East, 30.25 feet; Thence North 00°40'59" East, 272.93 feet; Thence South 74°26'27" West, 34.14' to said monumented West line; Thence North 00°06'30" West along said West line, 12.45 feet; Thence North 74°26'27" East, 34.11 feet; Thence North 00°50'57" West, 294.32 feet; Thence North 00°10'09" East, 325.38 feet; Thence North 24°48'02" East, 102.29 feet; Thence North 66°28'57" East, 85.63 feet; Thence North 56°45'08" East, 196.24 feet; Thence North 57°42'28" East, 84.63 feet to the beginning of a non-tangential curve to the right, Thence 107.95 along the arc of said curve, said curve having a radius of 320.40 feet , a central angle of 19°18'15" and a chord that bears North 72°41'27" East for a distance of 107.44 feet; Thence North 82°53'15" East, 39.47 feet; Thence North 32°06'14" East, 33.74 feet to the North line of said Southwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said North line, 14.05 feet; Thence South 32°06'14" West, 46.74 feet; Thence South 82°53'15" West, 45.11 feet to the beginning of a non-tangential curve to the left, Thence 103.30 feet along the arc of said curve, said curve having a radius of 308.40 feet, a central angle of 19°11'27" and a chord that bears South 72°44'13" West, 102.81 feet; Thence South 57°42'28" West, 83.97 feet; Thence South 56°45'08" West, 197.17 feet; Thence South 66°28'57" West, 82.08 feet; Thence South 24°48'02" West, 95.10 feet; Thence South 00°10'09" West, 322.65 feet; Thence South 00°50'57" East, 301.91 feet; Thence South 00°40'59" West, 27.31 feet; Thence South 74°15'55" East, 8.20 feet; Thence South 15°16'34" West, 31.44 feet; Thence South 00°40'59" West, 227.11 feet; Thence South 74°19'21" West, 42.58 feet to the point of beginning

The above described easement contains 19,696 square feet or 0.452 acres, more or less;

Said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Utility Easement D

A strip of land over, under and across the following described property:

Airport property as described in Document Number 137365 Recorded in Volume 230, Page 421:

A piece or parcel of land situated in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), in Township Forty-one (41) North , Range Nine (9) West more particularly described as follows: Beginning at the Southeast corner of the above described Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4); thence North on the East line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 415 feet; thence West parallel to the South line of the said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 200 feet; thence North parallel to the East line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) a distance of 126 feet; thence West parallel to the South line aforementioned to the East shore of the Namekagon River; thence Southerly along said shore line a distance of approximately 200 feet to a stake; thence East 35 feet; thence South 363 feet to the South line of said Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4); thence East on said South line 585 feet more or less to the place of beginning.

Airport property as described in Document Number 141220, Recorded in Volume 238, Pages 268-270:

A parcel of land located in the Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4) of Section Thirteen (13) , Township Forty-One North (T41N) , Range Nine West (R9W), Town of Hayward, Sawyer County, Wisconsin , and more particularly described as follows:

Commencing at a 2" iron pipe at the Southwest corner of said Section; thence South (S) 89° -28' -59" East (E), along the South line of said Section, 1311.96 feet to the Southeast corner of the Southwest One-Quarter (SW 1/4) of the Southwest One-Quarter (SW 1/4) of said Section; Thence North (N) 0°-01' 07" East (E) along the East line of the Southwest One-Quarter (SW 1/4) of the Southwest One-Quarter (SW 1/4), 1325.21 feet to a 1" iron pipe at the Southeast corner of said Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4); Thence North (N) 0°-16' -17" West (W), along the East line of said Northwest One-Quarter (NW 1/4) of the Southwest One-Quarter (SW 1/4), 415.00 feet to a ¾" iron rod and the point of beginning:

1. Thence South (S) 88°-46'-00" West (W), parallel to the South line of said NW 1/4 - SW 1/4, 200.00 feet to a 2" iron pipe;
2. Thence North (N) 0°-16'-17" West (W), parallel to the East line of said NW 1/4 - SW 1/4, 126.00 feet to a 2" iron pipe;
3. Thence South (S) 88°-46'-00" West (W), parallel to the South line, of said NW 1/4 - SW 1/4, 212.69 feet to a 2" iron pipe;
4. Thence North (N) 24°-48' East (E) 636.31 feet to a 2" iron pipe;
5. Thence South (S) 89°-22' 35" East (E), parallel to the North line of said NW 1/4 - SW 1/4, 143.01 feet to a ¾" iron rod on the East line of said NW 1/4 - SW 1/4;
6. Thence South (S) 0°-16'-17" East (E), along the East line of said NW 1/4 - SW 1/4, 693.20 feet to the point of beginning and containing 4.21 acres of land more or less.

Airport property as described in Document Number 151441, Recorded in Volume 260, Page 428:

A parcel of land located in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, Range Nine (9) West, more particularly described as follows: Commencing at a 2 inch iron pipe at the Southwest corner of said Section; thence S 89°28'59"E, along the South line of said Section 1311.96 feet to the Southeast corner of the SW1/4 SW1/4 of said Section; thence N 0°01'07"E, along the East line of the SW1/4 SW1/4 1325.21 feet to a 1 inch pipe at the Southeast corner of said NW1/4 SW1/4; thence N 0°16'17"W, along the East line of said NW1/4 SW1/4 1108.20 feet to a ¾" iron rod and the point of beginning; Thence N 89°22'35"W, parallel to the North line of said NW1/4 SW1/4, 208.00 feet to a 2" iron pipe; thence N 0°16'17"W, parallel to the East line of the NW1/4 SW1/4 104.00 feet to a 2" iron pipe; thence S 89°22'35"E, parallel to the North line of said NW1/4 SW1/4 208.00 feet to a ¾" iron pipe on the East line of said NW1/4 SW1/4; thence S 0°16'17"E , along the East line of said NW1/4 SW1/4, 104.0 feet to the point of beginning and containing 0.49 acres of land more or less.

Airport property as described in Document Number 141216, Recorded in Volume 238, Page 259:

A parcel of land located in the Northwest Quarter of the Southwest Quarter (NW1/4 SW1/4) of Section Thirteen (13), Township Forty-one (41) North, Range Nine (9) West, and more particularly described as follows: Commencing at a 2 inch iron pipe at the Southwest corner of said Section; thence S 89°28'59"E, along the South line of said Section, 1311.96 feet to the Southeast corner of the Southwest Quarter of the Southwest Quarter of said Section; thence North 0°01'07" East, along the East line of the Southwest Quarter of the Southwest Quarter of said section 1325.21 feet to a 1 inch pipe at the Southeast corner of said Northwest Quarter of the Southwest Quarter; thence South 88°46'00" West along the South line of said Northwest Quarter of the Southwest Quarter 585.00 feet to a 3/4" iron rod at the Southwest corner of land described in Volume 98 of Records (Deeds) on page 389 as recorded in the Register of Deeds office, Sawyer County and the point of beginning; Thence continuing South 88°46'00" West along the South line of said Northwest Quarter of the Southwest Quarter 82.75 feet to a 3/4" iron rod; thence North 24°48' East 195.25 feet to a 2" iron pipe on the West line of said land described in Volume 98 of Records (Deed) Page 389; thence South 0°16'17" East along the West line of said land described in Volume 98 (Deeds) of Record on Page 389, 175.47 feet to the point of beginning and containing 0.17 acres of land more or less.

Airport Acquisition Parcel 21 Document No. 385198:

Part of the NW 1/4 of the SW 1/4 of Section 13 Township 41 North, Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps, Pages 232-234 as Document No. 384381.

Airport Acquisition Parcel 22 Document No. 384884:

Part of the SW 1/4 of the NW 1/4 and NW 1/4 of the SW 1/4 of Section 13 Township 41 North, Range 9 West, more particularly described as Outlot 1 in Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps, Pages 235-237 as Document No. 384382.

UTILITY EASEMENT 'D' LEGAL DESCRIPTION

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 and of a part of a parcel of land described in Document No. 385198 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 and of a part of a parcel of land described in Document No. 384884 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4, a part of a parcel of a land described in Document No. 141216, Document No. 151441, Document No. 137365 and Document No. 141220 being part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at West 1/4 corner of said Section 13; Thence South 00°05'00" East along the West line of said Northwest 1/4 of the Southwest 1/4, 1319.58 feet to the South line of said Northwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said South line, 565.30 to the West line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 00°06'37" West along said West line, 16.39 feet to the point of beginning of said Easement; Thence continuing North 00°06'37" West along said West line, 12.00 feet to the North right-of-way line of Airport Road; Thence North 89°57'28" East along said North right-of-way line, 13.33 feet to the beginning of a tangential curve to the left; Thence along said North right-of-way line, 152.55 feet along the arc of said curve, said curve having a radius of 167.00 feet, a central angle of 52°20'18" and a chord that bears North 63°47'19" East for a distance of 147.30 feet to the North line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 24°56'54" East along said North line, 24.36 feet; Thence North 34°17'53" East, 49.05 feet; Thence North 25°03'08" East, 572.49 feet; Thence North 64°56'52" West, 8.00 feet; Thence North 25°03'08" East, 10.00 feet; Thence South 64°56'52" East, 8.00 feet; Thence North 25°03'08" East, 281.46 feet; Thence North 23°44'27" East, 205.55 feet; Thence North 64°59'34" West, 15.00 feet; Thence North 25°00'26" East, 20.00 feet; Thence South 64°59'34" East, 15.00 feet to the West right-of-way line of Airport Road; Thence North 25°00'26" East along said West right-of-way line, 78.41 feet to the beginning of a tangential curve to the left; Thence along said West right-of-way line, 202.28 feet along the arc of said curve, said curve having a radius of 437.00, a central angle of 26°31'17" and a chord that bears North 11°44'47" East for a distance of 200.48 feet; Thence North 01°30'51" West along said West right-of-way line, 36.56 feet to the North line of said Outlot 1 of Certified Survey Map No. 7888; Thence North 89°29'34" East along said North line, 11.76 feet; Thence South 00°34'57" East along said North line, 72.01 feet to the beginning of a non-tangential curve to the right; Thence 172.16 feet along the

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arc of said curve, said curve having a radius of 449.00 feet, a central angle of 21°58'06" and a chord that bears South 14°01'23" West for a distance of 171.10 feet; Thence South 25°00'26" West, 98.27 feet; Thence South 23°44'27" West, 205.51 feet; Thence South 25°03'08" West, 865.11 feet; Thence South 34°17'53" West, 103.10 feet to the beginning of a non-tangential curve to the right; Thence 134.86 feet along the arc of said curve, said curve having a radius of 179.00 feet, a central angle of 43°09'58" and a chord that bears South 68°22'29" West for a distance of 131.69 feet; Thence South 89°57'28" West, 13.31 feet to the point of beginning.

That the above described easement contains 20,081 square feet or 0.461 acres, more or less;

That said easement is subject to all easements, restrictions and right of ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

Attachment to Permanent Limited Easement - Utility

Sawyer County, Wisconsin on behalf of its Sawyer County Airport GRANTORS,
Northern States Power Company, a Wisconsin corporation, GRANTEE.

SIGNATURE SHEET A

This signature sheet is attached to the above-referenced Permanent Limited Easement - Utility and is made a part hereof by reference.

(Signature) Sawyer County Clerk

(Print Name) Sawyer County Clerk

(Date)

(Date)

State of _____)
)ss.
_____ County)

On the above named date, this instrument was acknowledged

before me by _____
(Print Name) Sawyer County Clerk

(Signature, Notary Public, State of Wisconsin)

(Print or Type, Notary Public, State of Wisconsin)

(Date Commission Expires)

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Nathan J. Wincentsen, PLS
Riverside Land Surveying, LLC

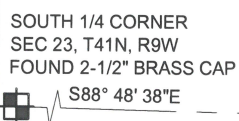
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**ADDENDUM A
UTILITY EASEMENT CONDITIONS**

The **GRANTOR** is the owner and operator of the Sawyer County Airport, situated in the County of Sawyer, State of Wisconsin, and is obligated to meet standards established by the Federal Aviation Administration relating to airport safety and the protection of aircraft landing and taking off from said airport. In order to meet those standards, the **GRANTEE** agrees to limit its easement rights on the easement areas hereinbefore referred to in the manner described below:

1. **Entry to Premises:** The **GRANTEE** agrees to not bring any vehicle or other equipment into, nor conduct repairs, maintenance or other operations within the boundaries of the airport property, except at such times as may be designated for such purposes by the **GRANTOR**. The **GRANTOR** shall not unreasonably refuse to designate such times, and such times so designated shall be those reasonably related to the unobstructed taking off, landing and flight of the aircraft. Notwithstanding any other provision in this paragraph, however, the **GRANTEE** may upon notification to the **GRANTOR**, enter, bring any vehicle and equipment into and conduct repair, maintenance, and other operations within said easement area in the event of a break, leak or any other emergency situation arising with respect to said facility.
2. **Airport Operations:** The **GRANTEE** expressly agrees for itself, its successors and assigns, to prevent any use of said easement lands which will interfere with or adversely affect the operation or maintenance of the airport.
3. **Aircraft Interference:** The **GRANTEE** will not permit or suffer the use of said easement lands as to create any electrical or electronic interference with radio communications between any air navigational or aviation communications installation upon or in the vicinity of the airport property and aircraft, or as to make it difficult for an aircraft pilot to distinguish between airport lights and others, or as to otherwise impair an aircraft pilot's visual perception in the vicinity of the airport or as otherwise to endanger the landing, taking off, or maneuvering of aircraft in the vicinity of said airport property.
4. **Above Surface Objects:** The **GRANTEE** agrees that so long as the underlying airport property is used for airport purposes, no poles, surface markers or surface structures of any kind shall be placed upon airport property, and the **GRANTEE** agrees to not replace or relocate any existing facilities within the easement area without the prior written approval of the **GRANTOR**, it being understood and agreed, however, that such approval shall not be unreasonably withheld. Equipment may not encroach into protected airspace except in emergencies.
5. **Preservation of Property:** The **GRANTEE** agrees, upon placing the intended utility services within the easement area, to restore the easement lands to its "as is" condition including: replacement of ground cover, terrain shape and contours, drainage pattern and vegetation. The **GRANTEE** further agrees to pay the costs of any damage to property, including crops that occurs with the exercise of these easement rights.
6. **Relocation of Utilities:** Any improvements on said easement lands shall be constructed and maintained at no cost to the **GRANTOR** or the Federal Aviation Administration. Should the facility in said easement area require relocation or encasement, the same shall be done with no cost to the **GRANTOR** or the Federal Aviation Administration. New or replacement facilities shall not exceed the height of existing structures.
7. **Hold Harmless:** The **GRANTEE** releases the **GRANTOR** from all debts, claims, demands, damages, actions and cause of action whatsoever which may result from said easement heretofore granted by the **GRANTOR**, and further agrees to hold the **GRANTOR** free and harmless from any claim for damages which may be made by reason of damages or injury to persons or property connected therewith, except for any debts, claims, demands, damages, actions and causes of action arising out of or resulting from the acts or omissions of the **GRANTOR**.
8. **Agents or GRANTEE:** The **GRANTEE** agrees to cause its agents, assigns, construction contractors or others entering the subject lands to comply with the above conditions.
9. It is understood and agreed that these covenants and agreements shall be binding upon the heirs, administrators, executors and assigns of the parties, that these covenants and agreements shall run with the land, and that for the purposes of this instrument, the real estate described in this easement and owned by the **GRANTOR** shall be the servient tenement, and the **GRANTEE** shall be dominant tenement.

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin

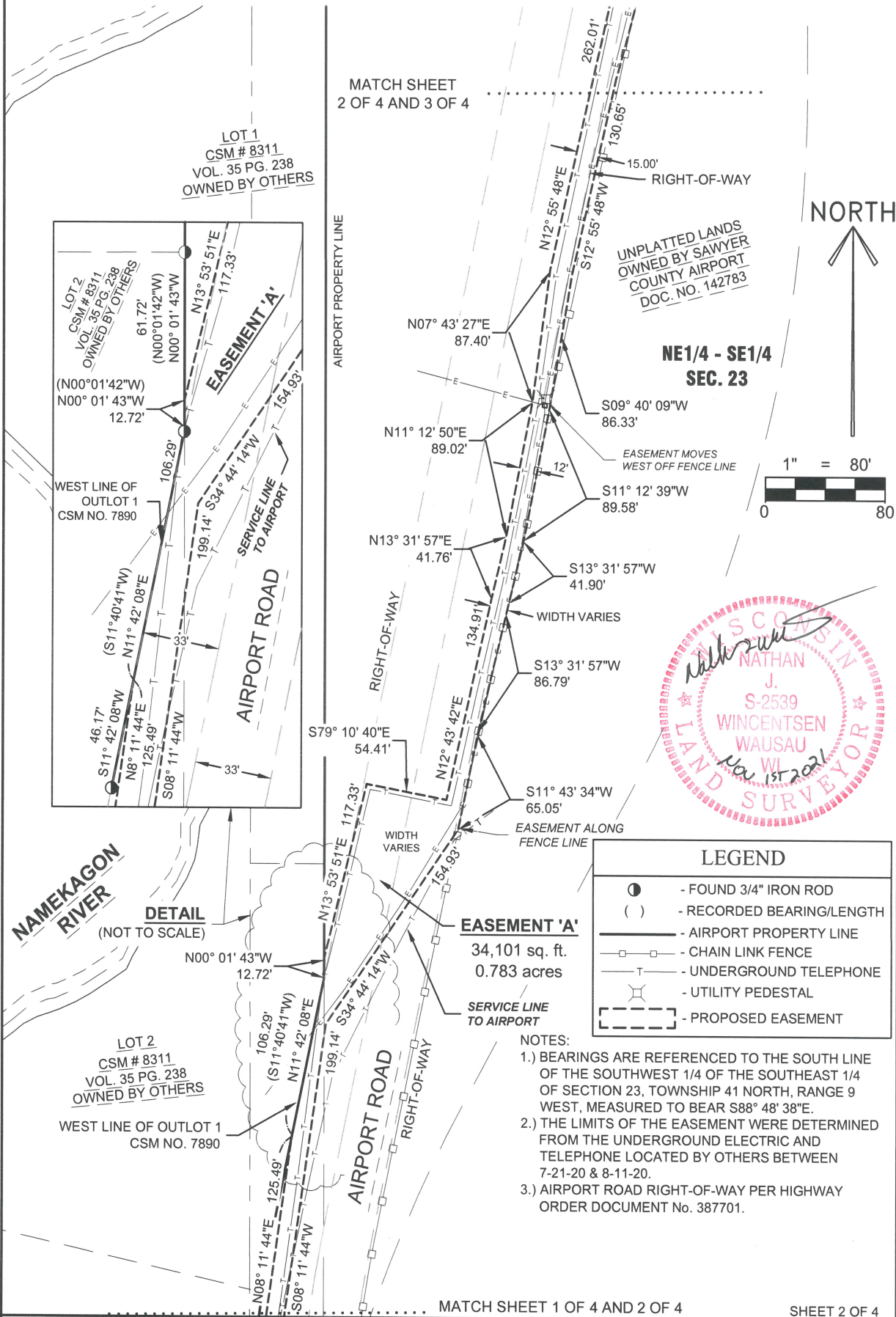


RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin





RIVERSIDE LAND SURVEYING LLC

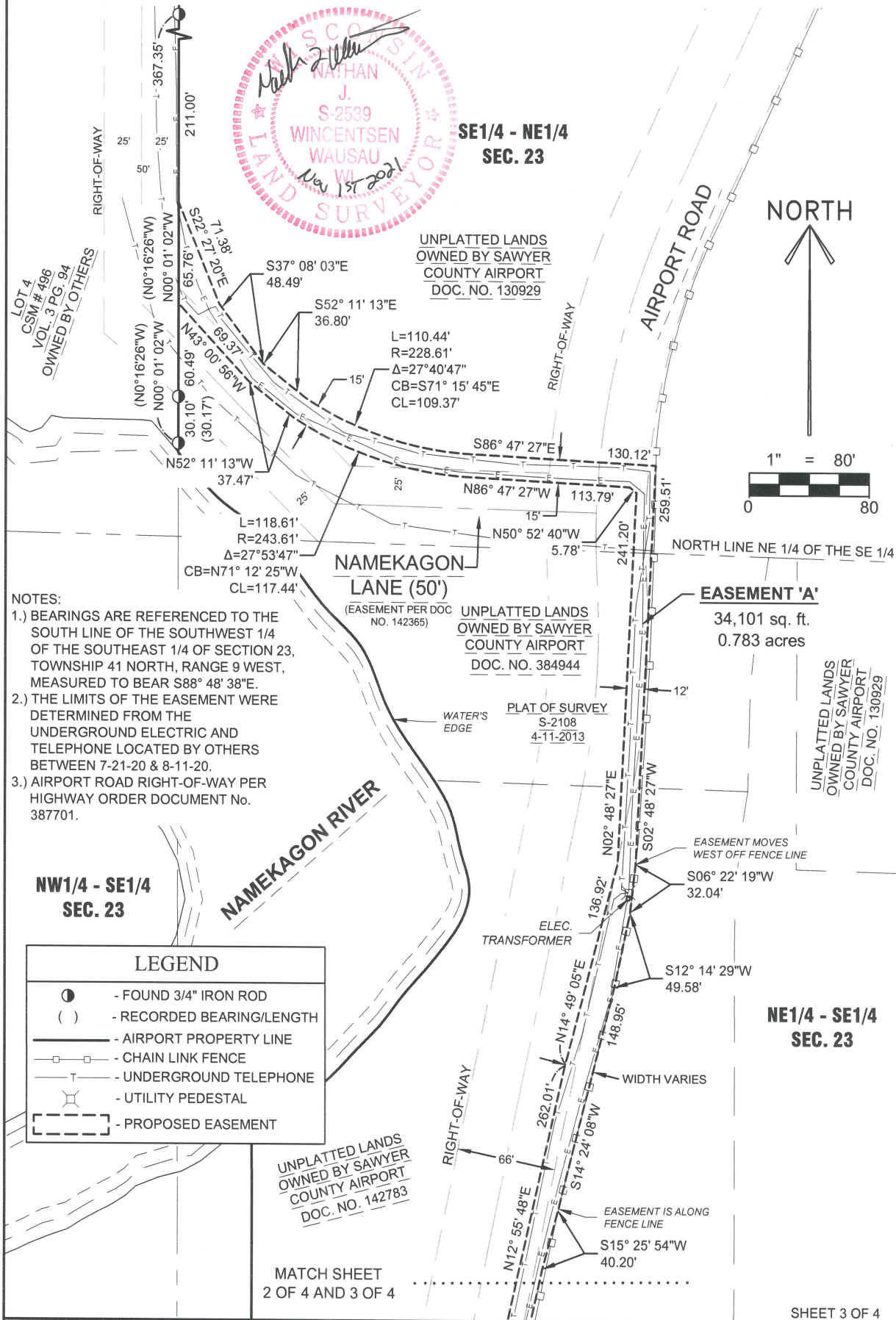
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email - mail@riversidelandsurveying.com

DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin



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CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "A" EXHIBIT MAP

Of a part of the Southeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 being located in the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of the Northeast 1/4 of the Southeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'A'

Of a part of a parcel of land described in Document No. 142783 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4, a part of a parcel of land described in Document No. 384944 being part of the Northeast 1/4 of the Southeast 1/4, a part of Outlot 1 of Certified Survey Map No. 7890 recorded in Volume 32 of Certified Survey Maps on page 240 as Document No. 384384 and a parcel of land described in Document No. 385225 being part of the Southeast 1/4 of the Southeast 1/4 and the Northeast 1/4 of the Southeast 1/4 and a part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the South 1/4 corner of said Section 23; Thence South 88°48'38" East along the North line of the Southwest 1/4 of the Southeast 1/4, 1312.61 feet to the East line of said Southwest 1/4 of the Southeast 1/4; Thence North 00°02'47" West along said East line, 789.64 feet to the point of beginning of said Easement; Thence continuing North 00°02'47" West along said East line, 282.04 feet; Thence North 01°46'56" East, 24.11 feet; Thence North 00°44'19" East, 152.58 feet; Thence North 11°09'19" East, 68.82 feet; Thence North 18°15'52" West, 19.85 feet; Thence North 08°11'44" East, 125.49 feet to the East line of Lot 2 of Certified Survey Map No. 8311 recorded in Volume 35 of Certified Survey Maps on page 238 as Document No. 413935; Thence North 11°42'08" East along said East line, 106.29 feet; Thence North 00°01'43" West along said East line, 12.72 feet; Thence North 13°53'51" East, 117.33 feet; Thence South 79°10'40" East, 54.41 feet; Thence North 12°43'42" East, 134.91 feet; Thence North 13°31'57" East, 41.76 feet; Thence North 11°12'50" East, 89.02 feet; Thence North 07°43'27" East, 87.40 feet; Thence North 12°55'48" East, 262.01 feet; Thence North 14°49'05" East, 136.92 feet; Thence North 02°48'27" East, 241.20 feet; Thence North 50°52'40" West, 5.78 feet; Thence North 86°47'27" West, 113.79 feet to the beginning of a non-tangential curve to the right, Thence 118.61 feet along the arc of said curve, said curve having a radius of 243.61, a central angle of 27°53'47", and a chord that bears North 71°12'25" West for 117.44 feet; Thence North 52°11'13" West, 37.47 feet; Thence North 43°00'56" West, 69.37 feet to the West line of the Southeast 1/4 of the Northeast 1/4 of said Section 23; Thence North 00°01'02" West along said West line, 65.76 feet; Thence South 22°27'20" East, 71.38 feet; Thence South 37°08'03" East, 48.49 feet; Thence South 52°11'13" East, 36.80 feet to the beginning of a non-tangential curve to the left; Thence 110.44 feet along the arc of said curve, said curve having a radius of 228.61 feet, a central angle of 27°40'47" and a chord that bears South 71°15'45" East of a distance of 109.37 feet; Thence South 86°47'27" East, 130.12 feet; Thence South 02°48'27" West, 259.51 feet; Thence South 06°22'19" West, 32.04 feet; Thence South 12°14'29" West, 49.58 feet; Thence South 14°24'08" West, 148.95 feet; Thence South 15°25'54" West, 40.20 feet; Thence South 12°55'48" West, 130.65 feet; Thence South 09°40'09" West, 86.33 feet; Thence South 11°12'39" West, 89.58 feet; Thence South 13°31'57" West, 41.90 feet; Thence South 13°31'57" West, 86.79 feet; Thence South 11°43'34" West, 65.05 feet; Thence South 34°44'14" West, 154.93 feet; Thence South 08°11'44" West, 199.14 feet; Thence South 18°15'52" East, 20.18 feet; Thence South 11°09'19" West, 70.88 feet; Thence South 00°44'19" West, 151.59 feet; Thence South 01°46'56" West, 306.08 feet; Thence North 88°56'25" West, 3.00 feet to the point of beginning of said Easement;

The above described easement contains 34,101 square feet or 0.783 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701 and Namekagon Lane right of way easement per Document Number 142365.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1ST day of NOVEMBER 2021


Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC
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DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

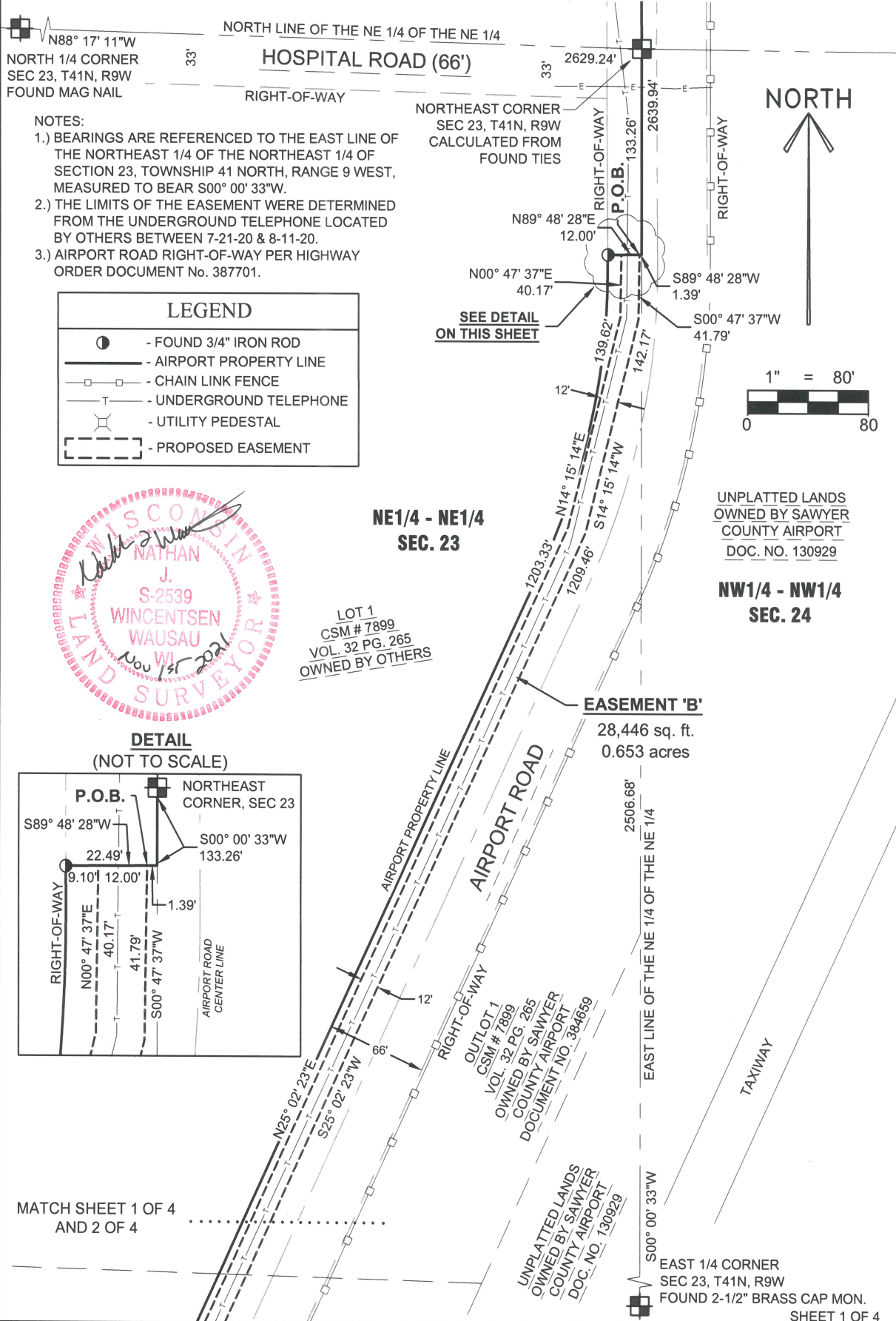
PREPARED FOR: BECHER HOPPE ASSOCIATES

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



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DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

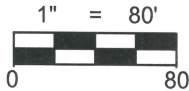
LEGEND	
	- AIRPORT PROPERTY LINE
	- CHAIN LINK FENCE
	- UNDERGROUND TELEPHONE
	- UTILITY PEDESTAL
	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE EAST LINE OF THE NORTHEAST 1/4 OF THE NORTHEAST 1/4 OF SECTION 23, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 00' 33"W.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 130929

NORTH

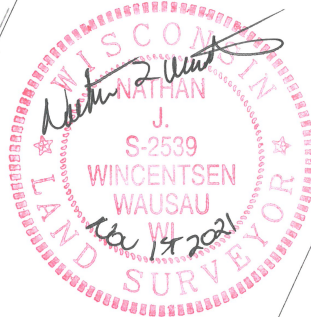


EASEMENT 'B'
28,446 sq. ft.
0.653 acres

SE1/4 - NE1/4
SEC. 23

MATCH SHEET 2 OF 4
AND 3 OF 4

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 130929



S64° 33' 21"E
5.00'
N25° 26' 39"E
10.00'
N64° 33' 21"W
17.00'

12'

66'

EASEMENT DOES NOT FOLLOW
RIGHT-OF-WAY LINE

AIRPORT ROAD

TAXIWAY

SHEET 3 OF 4



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DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "B" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795 and a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 being located in the Northeast 1/4 of the Northeast 1/4 and a part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'B'

Of a part of Outlot 1 of Certified Survey Map No. 7899 recorded in Volume 32 of Certified Survey Maps on page 265 as Document No. 384795, of a part of a parcel of land described in Document No. 384659, of a part of Outlot 1 of Certified Survey Map No. 7891 recorded in Volume 32 of Certified Survey Maps on page 243 as Document No. 384385 and of a part of a parcel of land described in Document No. 384886 being part of the Northeast 1/4 of the Northeast 1/4 and part of a parcel of land described in Document No. 130929 being part of the Southeast 1/4 of the Northeast 1/4, all located in Section 23, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at the Northeast corner of said Section 23; Thence South 00°00'33" West along the East line of said Northeast 1/4 of the Northeast 1/4, 133.26 feet to the North line of said Outlot 1 of Certified Survey Map No. 7899; Thence South 89°48'28" West along said North line, 1.39 feet to the point of beginning of said Easement 'B'; Thence South 00°47'37" West, 41.79 feet; Thence South 14°15'14" West, 142.17 feet; Thence South 25°02'23" West, 1209.46 feet; Thence South 25°26'39" West, 965.58 feet; Thence North 64°33'21" West, 17.00 feet; Thence North 25°26'39" East, 10.00 feet; Thence South 64°33'21" East, 5.00 feet; Thence North 25°26'39" East, 948.42 feet; Thence North 64°33'21" West, 10.00 feet; Thence North 25°16'43" East, 12.00 feet; Thence South 64°57'37" East, 10.00 feet; Thence North 25°02'23" East, 1203.33 feet; Thence North 14°15'14" East, 139.62 feet; Thence North 00°47'37" East, 40.17 feet to said North line of Outlot 1 of Certified Survey Map No. 7899; Thence North 89°48'28" East along said North line, 12.00 feet to the point of beginning;

The above described easement contains 28,446 square feet or 0.653 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1ST day of NOVEMBER 2021

Nathan J. Wincentsen
Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

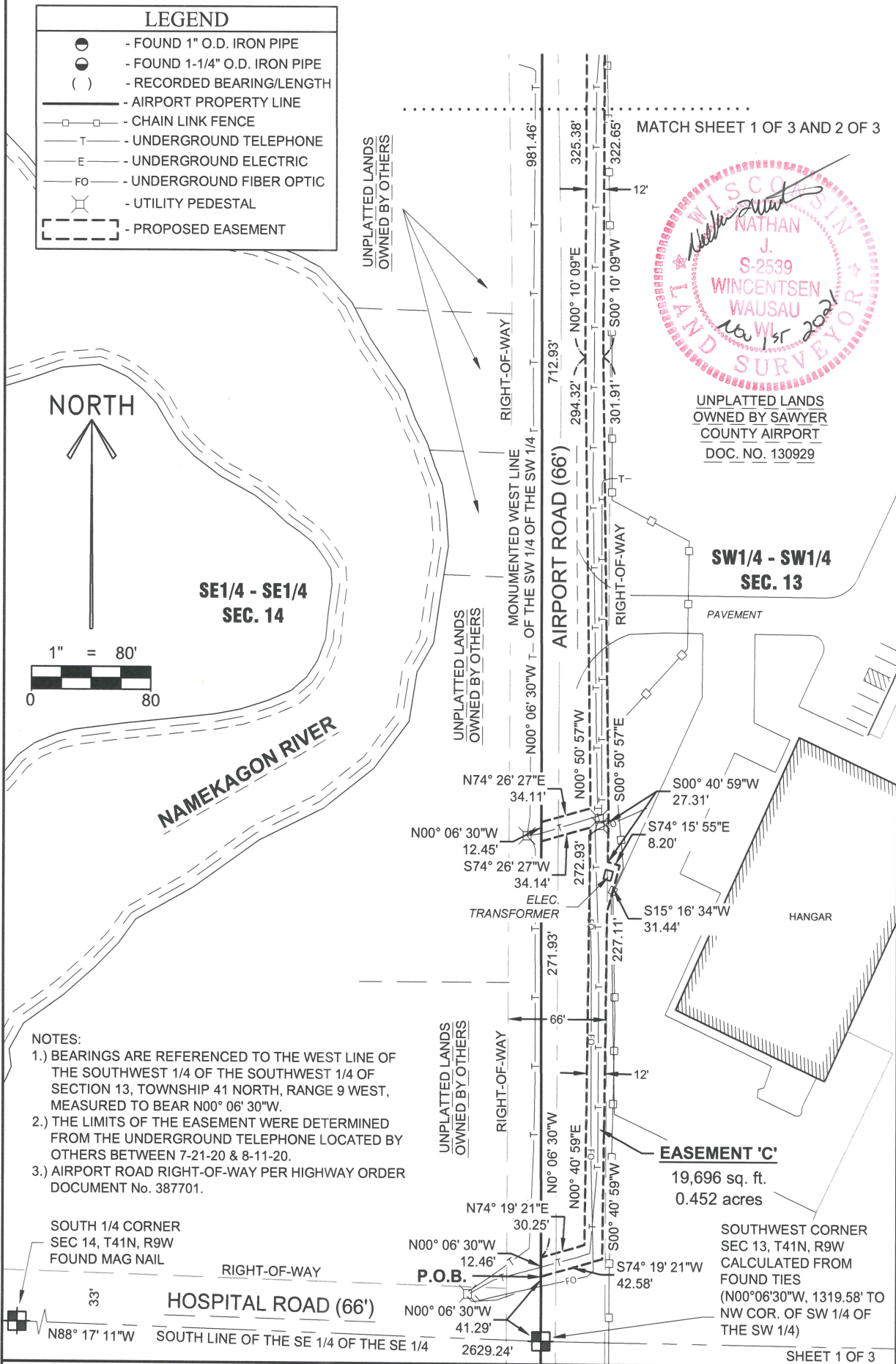
CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.





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PREPARED FOR: BECHER HOPPE ASSOCIATES	

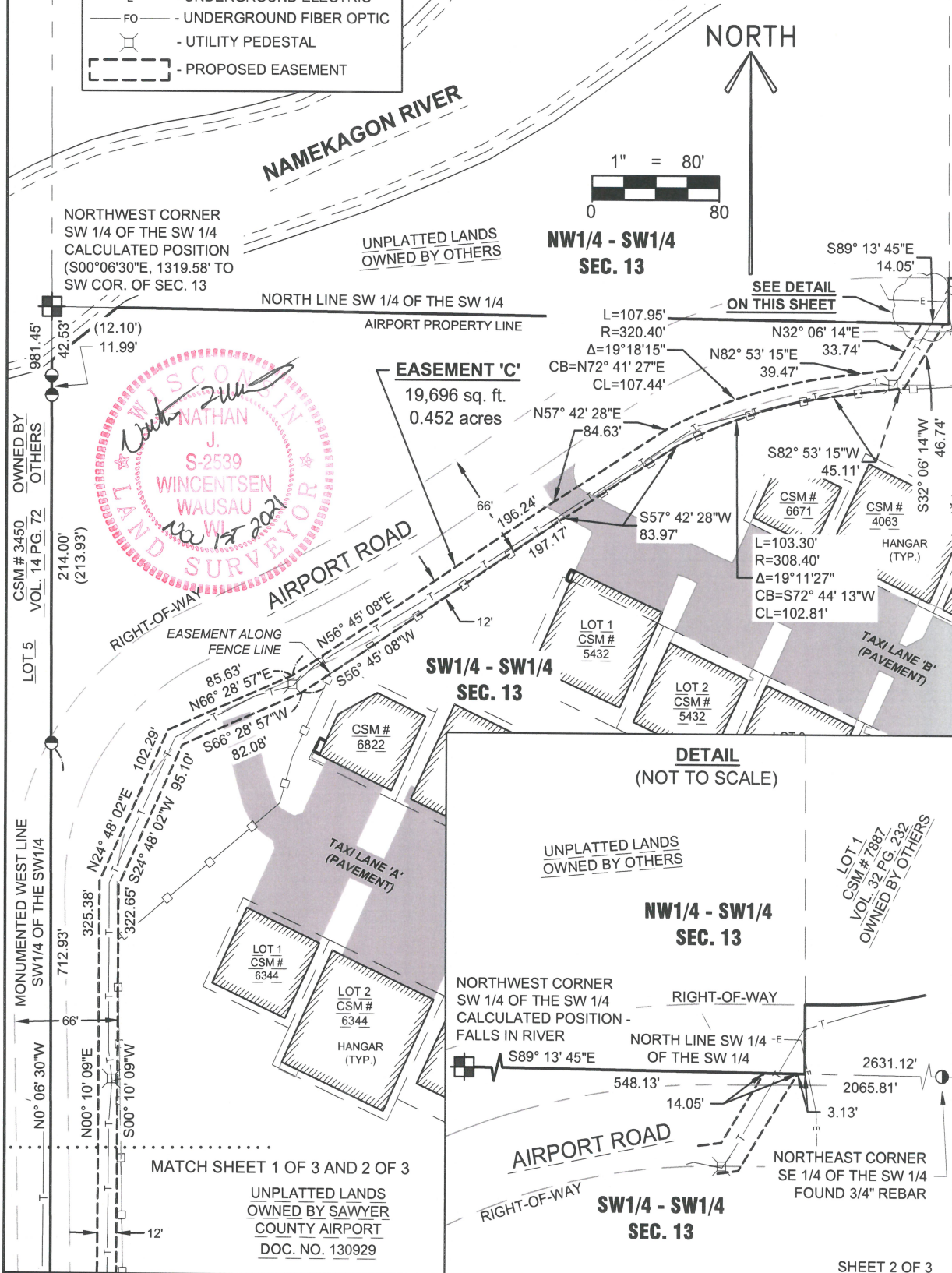
UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGEND	
	- FOUND 1" O.D. IRON PIPE
	- FOUND 1-1/4" O.D. IRON PIPE
	- RECORDED BEARING/LENGTH
	- AIRPORT PROPERTY LINE
	- CHAIN LINK FENCE
	- UNDERGROUND TELEPHONE
	- UNDERGROUND ELECTRIC
	- UNDERGROUND FIBER OPTIC
	- UTILITY PEDESTAL
	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE SOUTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR N00° 06' 30"W.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.



UTILITY EASEMENT "C" EXHIBIT MAP

Of a part of the Southwest 1/4 of the Southwest 1/4 of Section 13,
Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'C'

Of a part of a parcel of land described in Document No. 130929 being part of the Southwest 1/4 of the Southwest 1/4 of Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin. more particularly described as follows:

Commencing at the Southwest corner of said Section 13; Thence North 00°06'30" West along the monumented West line of said Southwest 1/4 of the Southwest 1/4, 41.29 feet to the point of beginning of said Easement; Thence continuing North 00°06'30" West along said West line, 12.46 feet; Thence North 74°19'21" East, 30.25 feet; Thence North 00°40'59" East, 272.93 feet; Thence South 74°26'27" West, 34.14' to said monumented West line; Thence North 00°06'30" West along said West line, 12.45 feet; Thence North 74°26'27" East, 34.11 feet; Thence North 00°50'57" West, 294.32 feet; Thence North 00°10'09" East, 325.38 feet; Thence North 24°48'02" East, 102.29 feet; Thence North 66°28'57" East, 85.63 feet; Thence North 56°45'08" East, 196.24 feet; Thence North 57°42'28" East, 84.63 feet to the beginning of a non-tangential curve to the right, Thence 107.95 along the arc of said curve, said curve having a radius of 320.40 feet , a central angle of 19°18'15" and a chord that bears North 72°41'27" East for a distance of 107.44 feet; Thence North 82°53'15" East, 39.47 feet; Thence North 32°06'14" East, 33.74 feet to the North line of said Southwest 1/4 of the Southwest 1/4;Thence South 89°13'45" East along said North line, 14.05 feet; Thence South 32°06'14" West, 46.74 feet; Thence South 82°53'15" West, 45.11 feet to the beginning of a non-tangential curve to the left, Thence 103.30 feet along the arc of said curve, said curve having a radius of 308.40 feet, a central angle of 19°11'27" and a chord that bears South 72°44'13" West, 102.81 feet; Thence South 57°42'28" West, 83.97 feet; Thence South 56°45'08" West, 197.17 feet; Thence South 66°28'57" West, 82.08 feet; Thence South 24°48'02" West, 95.10 feet; Thence South 00°10'09" West, 322.65 feet; Thence South 00°50'57" East, 301.91 feet; Thence South 00°40'59" West, 27.31 feet; Thence South 74°15'55" East, 8.20 feet; Thence South 15°16'34" West, 31.44 feet; Thence South 00°40'59" West, 227.11 feet; Thence South 74°19'21" West, 42.58 feet to the point of beginning

The above described easement contains 19,696 square feet or 0.452 acres, more or less;

Said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 15th day of NOVEMBER 2021


Riverside Land Surveying, LLC
Nathan J. Wincentsen
WI P.L.S. S-2539



SHEET 3 OF 3

 RIVERSIDE LAND SURVEYING LLC 5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894 email - mail@riversidelandsurveying.com	DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
	CHECKED BY N.J.W.	PROJECT NO. 3217
	PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGEND	
●	- FOUND 3/4" IRON ROD
()	- RECORDED BEARING/LENGTH
—	- AIRPORT PROPERTY LINE
—□—	- CHAIN LINK FENCE
—*—	- WOVEN WIRE FENCE
—T—	- UNDERGROUND TELEPHONE
—E—	- UNDERGROUND ELECTRIC
—OH—	- OVERHEAD UTILITY
⊕	- UTILITY PEDESTAL
- - -	- PROPOSED EASEMENT

NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LOT 1
CSM # 7888
VOL. 32 PG. 235
OWNED BY OTHERS

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 151441

OUTLOT 1
CSM # 7888
VOL. 32 PG. 235
OWNED BY SAWYER
COUNTY AIRPORT
DOCUMENT NO. 384884

NE1/4 - SW1/4
SEC. 13

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141073

UNPLATTED LANDS
OWNED BY SAWYER
COUNTY AIRPORT
DOC. NO. 141220

NORTH

1" = 80'
0 80

MATCH SHEET
1 OF 4 AND 2 OF 4

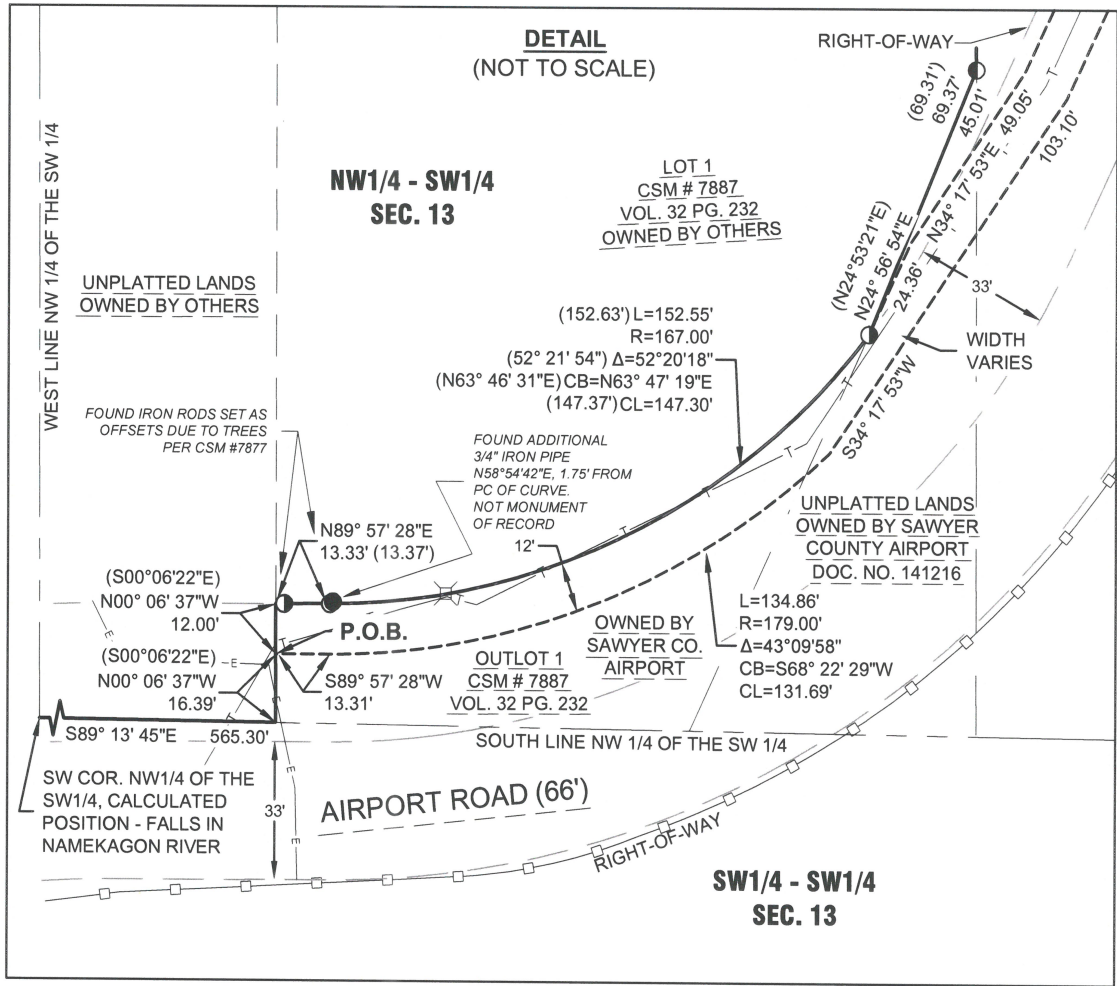


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DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4, the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.



NOTES:

- 1.) BEARINGS ARE REFERENCED TO THE WEST LINE OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 13, TOWNSHIP 41 NORTH, RANGE 9 WEST, MEASURED TO BEAR S00° 05' 00"E.
- 2.) THE LIMITS OF THE EASEMENT WERE DETERMINED FROM THE UNDERGROUND TELEPHONE & ELECTRIC LOCATED BY OTHERS BETWEEN 7-21-20 & 8-11-20.
- 3.) AIRPORT ROAD RIGHT-OF-WAY PER HIGHWAY ORDER DOCUMENT No. 387701.

LEGEND	
●	- FOUND 3/4" IRON ROD
()	- RECORDED BEARING/LENGTH
—	- AIRPORT PROPERTY LINE
—□—	- CHAIN LINK FENCE
—T—	- UNDERGROUND TELEPHONE
—E—	- UNDERGROUND ELECTRIC
⊕	- UTILITY PEDESTAL
[---]	- PROPOSED EASEMENT

NORTH



SHEET 3 OF 4



RIVERSIDE LAND SURVEYING LLC
5310 WILLOW STREET, WESTON, WI 54476 PH 715-241-7500 - FAX 715-355-6894
email - mail@riversidelandsurveying.com

DRAWN BY S.M.H.	DATE NOVEMBER 1, 2021
CHECKED BY N.J.W.	PROJECT NO. 3217
PREPARED FOR: BECHER HOPPE ASSOCIATES	

UTILITY EASEMENT "D" EXHIBIT MAP

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 being part of the Northwest 1/4 of the Southwest 1/4, the Southwest 1/4 of the Northwest 1/4 and part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin.

LEGAL DESCRIPTION - EASEMENT 'D'

Of a part of Outlot 1 of Certified Survey Map No. 7887 recorded in Volume 32 of Certified Survey Maps on page 232 as Document No. 384381 and of a part of a parcel of land described in Document No. 385198 being part of the Northwest 1/4 of the Southwest 1/4, a part of Outlot 1 of Certified Survey Map No. 7888 recorded in Volume 32 of Certified Survey Maps on page 235 as Document No. 384382 and of a part of a parcel of land described in Document No. 384884 being part of the Northwest 1/4 of the Southwest 1/4 and the Southwest 1/4 of the Northwest 1/4, a part of a parcel of a land described in Document No. 141216, Document No. 151441, Document No. 137365 and Document No. 141220 being part of the Northwest 1/4 of the Southwest 1/4, all in Section 13, Township 41 North, Range 9 West, Town of Hayward, Sawyer County, Wisconsin more particularly described as follows:

Commencing at West 1/4 corner of said Section 13; Thence South 00°05'00" East along the West line of said Northwest 1/4 of the Southwest 1/4, 1319.58 feet to the South line of said Northwest 1/4 of the Southwest 1/4; Thence South 89°13'45" East along said South line, 565.30 to the West line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 00°06'37" West along said West line, 16.39 feet to the point of beginning of said Easement; Thence continuing North 00°06'37" West along said West line, 12.00 feet to the North right-of-way line of Airport Road; Thence North 89°57'28" East along said North right-of-way line, 13.33 feet to the beginning of a tangential curve to the left; Thence along said North right-of-way line, 152.55 feet along the arc of said curve, said curve having a radius of 167.00 feet, a central angle of 52°20'18" and a chord that bears North 63°47'19" East for a distance of 147.30 feet to the North line of said Outlot 1 of Certified Survey Map No. 7887; Thence North 24°56'54" East along said North line, 24.36 feet; Thence North 34°17'53" East, 49.05 feet; Thence North 25°03'08" East, 572.49 feet; Thence North 64°56'52" West, 8.00 feet; Thence North 25°03'08" East, 10.00 feet; Thence South 64°56'52" East, 8.00 feet; Thence North 25°03'08" East, 281.46 feet; Thence North 23°44'27" East, 205.55 feet; Thence North 64°59'34" West, 15.00 feet; Thence North 25°00'26" East, 20.00 feet; Thence South 64°59'34" East, 15.00 feet to the West right-of-way line of Airport Road; Thence North 25°00'26" East along said West right-of-way line, 78.41 feet to the beginning of a tangential curve to the left; Thence along said West right-of-way line, 202.28 feet along the arc of said curve, said curve having a radius of 437.00, a central angle of 26°31'17" and a chord that bears North 11°44'47" East for a distance of 200.48 feet; Thence North 01°30'51" West along said West right-of-way line, 36.56 feet to the North line of said Outlot 1 of Certified Survey Map No. 7888; Thence North 89°29'34" East along said North line, 11.76 feet; Thence South 00°34'57" East along said North line, 72.01 feet to the beginning of a non-tangential curve to the right; Thence 172.16 feet along the arc of said curve, said curve having a radius of 449.00 feet, a central angle of 21°58'06" and a chord that bears South 14°01'23" West for a distance of 171.10 feet; Thence South 25°00'26" West, 98.27 feet; Thence South 23°44'27" West, 205.51 feet; Thence South 25°03'08" West, 865.11 feet; Thence South 34°17'53" West, 103.10 feet to the beginning of a non-tangential curve to the right; Thence 134.86 feet along the arc of said curve, said curve having a radius of 179.00 feet, a central angle of 43°09'58" and a chord that bears South 68°22'29" West for a distance of 131.69 feet; Thence South 89°57'28" West, 13.31 feet to the point of beginning.

That the above described easement contains 20,081 square feet or 0.461 acres, more or less;

That said easement is subject to all easements, restrictions and right-of-ways of record including Airport Road right-of-way per Highway Order Document No. 387701.

SURVEYOR'S CERTIFICATE:

I, Nathan J. Wincentsen, Professional Land Surveyor S-2539, do hereby certify to the best of my knowledge and belief, that at the direction of Becher Hoppe Associates, Inc, Agent of said lands, I have surveyed and mapped the easement described hereon. I further certify that said survey and map thereof are a correct and accurate representation of the exterior boundaries of said easement and that I have fully complied with the provisions of Wisconsin Administrative Code A-E7 in surveying and mapping said lands.

Dated this 1ST day of NOVEMBER 2021

Nathan J. Wincentsen

Riverside Land Surveying, LLC

Nathan J. Wincentsen

WI P.L.S. S-2539



SHEET 4 OF 4



RIVERSIDE LAND SURVEYING LLC

5310 WILLOW STREET, WESTON, WI 54476

PH 715-241-7500 - FAX 715-355-6894

email - mail@riversidelandsurveying.com

DRAWN BY
S.M.H.

DATE
NOVEMBER 1, 2021

CHECKED BY
N.J.W.

PROJECT NO.
3217

PREPARED FOR: BECHER HOPPE ASSOCIATES

Ziegler Aviation LLC
William L. Hoeft
901 W 94th Street
Bloomington, MN 55420
952-887-5896

October 14, 2021

To whom it may concern:

Ziegler Aviation LLC would like to apply for a new hangar lease for the current hangar we own on Sawyer County property at the Hayward airport. Ziegler Aviation LLC purchased this Aircraft Hangar at the Sawyer County Airport in 2012 from John Frisbie, TaxID: 142. The original 30-year lease term was from Oct. 30, 1990 to November 30, 2020.

I understand and agree to abide by the purposed Hangar Lease Agreement available by request from the airport manager or county clerk.

Ziegler Aviation regularly uses this hangar for the safe storage of our aircraft and we frequently purchase fuel from the FBO helping support the airport. I request that we be allowed continued use of my existing hangar by virtue of a new Hangar Lease approved by the full Sawyer County Board of Supervisors.

I have enjoyed the use of County Property and I closely followed the Hangar Lease template from several months ago.

Thank you,

A handwritten signature in black ink, appearing to be 'W. Hoeft', with a long horizontal stroke extending to the right.

William L. Hoeft

HANGAR LEASE APPLICATION APPLICANT INFORMATION:

Purchased/Titled under Name: **Ziegler Aviation LLC**

If Company/Organization, Contact Name: **William L. Hoeft**

If Corporation, LLC or other Business Organization is incorporated or organized in a state other than Wisconsin, Applicant must provide Authority a certificate of good standing of the business organization along with this application.

BILLING ADDRESS:

901 W 94th St.
Bloomington, MN 55420
952-887-5896
william.l.hoeft@zieglercat.com

OTHER ADDRESS:

12456W Moreland Rd
Hayward, WI 54843
952-888-4121

ALTERNATE/EMERGENCY CONTACT:

Mary Crippen, Executive Assistant
612-269-3164
mary.crippen@zieglercat.com

AIRCRAFT INFORMATION:

Aircraft Make & Model: 2013 AirCam
Aircraft Registration No.: N413WH

37 The subject matter of this Resolution and the Ziegler Aviation Hangar Ground Lease Agreement
38 was discussed by the Sawyer County Public Works Committee on November 3, 2021 and was
39 recommended for approval by the Sawyer County Board of Supervisors at its meeting on
40 November 9, 2021.

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43 _____
44 Ron Kinsley, Chair

_____ Marc Helwig, Vice Chair

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49 Brian Bisonette, Member

_____ Dale Olson, Member

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54 Ed Peters, Member

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The subject matter of this Resolution and the Ziegler Aviation Hangar Ground Lease Agreement
was approved by the Sawyer County Board of Supervisors this 9th day of November, 2021.

_____ Tweed Shuman,
Sawyer County Board of Supervisors Chair

_____ Lynn Fitch,
Sawyer County Clerk

EXHIBIT A:
Ziegler Aviation, LLC Hangar Ground Lease Agreement

HANGAR GROUND LEASE AGREEMENT

THIS HANGAR GROUND LEASE AGREEMENT (the “Lease”) is made and entered into on the date indicated below, by and between Sawyer County, a political subdivision of the State of Wisconsin, (“Lessor”), and Ziegler Aviation, LLC, (“Lessee”). Lessor and Lessee may be referred to herein in the singular as a “Party” or collectively as the “Parties.”

WHEREAS, Lessor owns and operates an airport known as the Sawyer County Municipal Airport at Hayward, Wisconsin (the “Airport”), and said Lessee is desirous of leasing from Lessor a certain parcel of land (the “Leased Premises”) on the Airport property, hereinafter more fully described; and

WHEREAS, there presently exists a hangar on the Leased Premises described as Hangar at address 15049W Jack Ardoyno Lane (the “Hangar”) and said Hangar is owned by Lessee; and

WHEREAS, Lessee will use the Leased Premises and existing Hangar for the purposes set forth in this Lease.

NOW, THEREFORE, for and in consideration of the rental charges, covenants and the agreements herein contained, Lessee does hereby hire, take and lease from Lessor and Lessor does hereby grant, demise and lease unto Lessee the following premises, rights and easements on and to the Airport upon the following terms and conditions:

1. Property Description. See attached Exhibit A of the Leased Premises.

2. Term and Extension. The term of this Lease shall be for a period of twenty (20) years commencing November 30, 2021. Lessee shall have the right to renew this Lease for one additional successive ten (10) year period under the same terms and conditions as set forth herein with the exception of the rent amount paid in Section 3 below, which shall be adjusted for inflation. Lessee shall provide Lessor six (6) months’ notice in writing of Lessee’s intent to extend the Lease term. In the event that Lessee should hold over and remain in possession of the Leased Premises after the expiration of the term of this Lease or upon termination for any other cause, such holding over shall be deemed not to operate as a renewal or extension of this Lease and shall be considered a month-to-month rental of the Leased Premises.

3. Rent.

(a) **Annual Rent.** Lessee shall pay to Lessor for the use of the Leased Premises a yearly rent of fifteen cents (\$0.15) per square foot for the land leased, for a total annual charge of \$855.00 (“Rent”). Rent shall be payable in advance on January 1, and on each anniversary thereof until this Lease terminates. Rent payments shall be due annually on January 1, without further notice from Lessor.

(b) **Rent Adjustment.** Rent shall be adjusted on an annual basis in conjunction with annual increases in the Consumer Price Index for All Urban Consumers in the Midwest published by the Bureau of Labor Statistics, U.S. Department of Labor, 1982-84 = 100. Notice of a rent adjustment that is effective for the next calendar year shall be delivered on or before November 1 of the year prior to the year for which such adjustment shall apply.

(c) **One-Time Assessment.** Lessee shall also pay a one-time assessment of One Thousand Dollars (\$1,000.00), payable to Lessor upon Lessee’s execution of this Lease.

4. Taxes. Lessee shall pay all taxes and assessments that may be levied against the personal property or buildings, including the Hangar, of Lessee.

distinguish the airfield, or otherwise endanger the landing, take-off, or maneuvering of aircraft. Lessor reserves the right to enter upon the Leased Premises hereby and abate any such hazard at the expense of Lessee.

9. Nonexclusive Rights. Lessee shall have the nonexclusive right, in common with others so authorized:

- (a) To use the common areas of the Airport, including runways, taxiways, aprons, roadways, floodlights, landing lights, signals, and other conveniences for the take-off, flying, and landing of aircraft.
- (b) To use the Airport parking areas, appurtenances and improvements thereon, but this shall not restrict the right of Lessor to charge fees for the use of such areas.
- (c) To use all access ways to and from the Leased Premises, limited to streets, driveways or sidewalks designated for such purposes by Lessor, and which right shall extend to Lessee's employees, passengers, guests, invitees, and patrons.

10. Hangar Maintenance. Lessee will maintain its Hangar, associated appurtenances, and the surrounding land in a safe, useful, clean, painted, neat, and orderly condition, and Lessee shall perform such repairs, maintenance, and upkeep as Lessor shall deem necessary and appropriate to maintain the safety of the Airport and to maintain the attractive, professional appearance of the Airport. Lessee shall provide all janitorial services within the Hangar. Lessee agrees that there will be no outside storage of equipment, materials, or supplies on the Leased Premises. Lessee further agrees not to deposit any trash, garbage, petroleum products, etc. on any part of the Airport. In the event Lessee fails to comply with this Section 10, Lessor may notify Lessee in writing that such maintenance, cleaning repair or replacement shall be done, and in the event that Lessee fails to correct the condition within fifteen (15) days of Lessor's written notice, Lessor may enter the Leased Premises and the Hangar and provide the necessary custodial service and bill Lessee for the expense thereof. In the event of fire or any other damage or casualty to structures owned by Lessee, Lessee shall repair, replace, or remove the damaged structure, and restore the Leased Premises to its original condition, within one hundred twenty (120) days of the date the damage occurred. Upon petition by Lessee, Lessor may grant an extension of time if it appears such extension is warranted.

11. Obstruction Lights. Whenever determined necessary by Lessor, Lessee agrees to install, maintain, and operate proper obstruction lights on the tops of all of Lessee's buildings or structures, at Lessee's sole cost.

12. Signs. No signs or advertising matter may be erected on the Leased Premises without the prior written consent of Lessor.

13. Rules and Regulations. Lessee agrees to observe and obey all current and future laws, ordinances, rules, and regulations (including the Minimum Standards Ordinance) promulgated and enforced by Lessor and by other proper authority having jurisdiction over the conduct of operations at the Airport, provided the same are consistent with the procedures proscribed or approved from time to time by the Federal Aviation Agency for landing and taking off of Lessee's aircraft.

14. Security. Lessee shall comply at all times with all federal and state security and safety regulations and mandates. A hangar shall be locked at all times when an aircraft is stored within the Hangar and Lessee, or Lessee's agent, is not present at the Hangar. Keys shall not be left in any unattended aircraft whether or not the aircraft is located within the Hangar.

15. Commercial Operations. Nothing in this Lease shall authorize Lessee to conduct any business operations or commercial enterprise or to act as a Fixed Base Operator (FBO) on the Leased Premises. All such

- (b) Delay or interruption in any utility service from any cause whatsoever;
- (c) Fire, water, rain, frost, snow, gas, odors, or fumes from any source whatsoever;
- (d) Any injury to any person or damage to any property;
- (e) Failure to keep the Airport premises, appurtenances, fixtures and/or equipment in repair.
- (f) Damage to property or the environment, including any contamination of any part of the Leased Premises, such as the soil or storm water by fuels and other petroleum products, chemicals, or other substances deemed by the Federal Environmental Protection Agency to be environmental contaminants at the time this Lease is executed or may be redefined by the appropriate regulatory agencies in the future;
- (g) Bodily injury (including death) incurred or sustained by any party, arising out of or incident to or in connection with Lessor's use or occupancy of the improvements on the Leased Premises;
- (h) Acts, omissions or operations hereunder or the performance, nonperformance or purported performance of Lessor, any breach of the terms of this Lease, or any other failure to comply with the terms and conditions of this Lease; or
- (i) Failure to comply with any applicable laws.

Lessee recognizes the broad nature of this indemnification and hold harmless clause, and voluntarily makes this covenant and expressly acknowledges that it is an express condition of this Lease. This Section 21 shall survive the termination of this Lease and shall remain in full force and effect with respect to any and all claims, liabilities, expenses, losses, costs, fines, and damages (including reasonable attorneys' fees) and causes of action of every kind and character set forth herein. Compliance with the insurance requirements set forth in Section 22 shall not relieve Lessee of its liability or obligation to indemnify Lessor (including its agents, employees, administrators, representatives, and elected officials, invitees, committee members, and commission members) as set forth herein.

22. Insurance. Lessee shall, during the entire term hereof and at its sole cost and expense, maintain fire and extended coverage insurance on the Hangar and all furniture, fixtures, equipment, and personal property owned by Lessee located on the Airport. Lessor shall have no obligation to provide insurance for any of Lessee's personal property, or for Lessee's buildings, fixtures, or equipment which may be attached to or placed upon the Leased Premises.

Lessee shall, during the entire term hereof and at its sole cost and expense, maintain comprehensive general liability insurance against claims for bodily injury or death occurring in or about the Leased Premises, such insurance to afford minimum protection during the term of this Lease of not less than \$1,000,000.00 with respect to bodily injury or death to any one person and not less than \$1,000,000.00 with respect to any one accident, and of not less than \$500,000.00 for property damage. Lessee shall furnish to Lessor a certificate of any such policies of insurance required under this Section.

- (a) The insurance policies required to be carried by Lessor hereunder shall contain provisions that such policies are not subject to cancellation or change without at least thirty (30) days' written notice to Lessee.
- (b) Any insurance required to be maintained by Lessee under this Section may be provided and maintained by blanket insurance covering the Leased Premises and other locations, properties, and insurable interests of Lessee, provided that the coverage obtained by such blanket policy shall be in a manner sufficient to satisfy the obligations of Lessee under this Section.

27. Assignment, Encumbrance, Transfer, Sublease, or Sale.

(a) Assignment, Encumbrance, Transfer, Sublease or Sale. Lessee shall not assign, encumber, transfer, sublease, or sell this Lease, in whole or in part, to any to any entity, lender, person, or other partnership without prior written consent from Lessor, which consent may be withheld in Lessor's sole and complete discretion. Lessor's consent may include specific requirements or conditions.

(b) Obligations Upon Assignment, Encumbrance, Transfer, Sublease, or Sale. Upon any assignment, encumbrance, transfer, sublease, or sale of this Lease, in whole or in part, to any entity, lender, person, or other partnership will not relieve Lessee of the obligation to ensure performance of the requirements set forth in this Lease. The terms of this Lease shall prevail over any terms or conditions set forth in any assignment, encumbrance, transfer, sublease, or sale agreement unless specifically agreed to by the Parties in an amendment to this Lease.

(c) Conditions for Any Assignment, Transfer, Sublease or Sale. Lessor may, in its discretion, refuse to review or consider any request for, or consent to, any assignment, encumbrance, transfer, sublease, or sale of this Lease, in part or in whole, unless all of the following terms are complied with:

(i) Lessee shall have paid all outstanding fees and/or rent and other amounts due which have accrued in favor of Lessor.

(ii) Lessee shall have met all other legal obligations to be performed, kept and observed by it under the terms and conditions of this Lease.

(iii) Lessee shall provide Lessor, at the time notice is given of any proposed assignment, with whatever information Lessor shall request concerning the identity, background, financial responsibility, and other qualifications of the entity or individual involved in any such proposed transfer. Lessee acknowledges that Lessor cannot and will not act upon any request for approval of any such proposed transfer unless and until complete and accurate information is supplied regarding the proposed transferee.

28. Title. Title to the Hangar shall remain with Lessee and shall be transferable to any entity, lender, person, or other partnership only after Lessor has the opportunity to purchase the Hangar for a fair and reasonable price, as determined by market value at that time of proposed sale. Notwithstanding the provisions of the Minimum Standards Ordinance, at the end of the Lease term or upon termination, Lessee shall have the right to sell the Hangar and any improvements located on the Leased Premises that Lessee owns, or remove the same, and the purchaser or Lessee shall remove the same at their expense.

29. First Right of Refusal. During the term of the Lease, Lessee hereby grants Lessor the right to have the first opportunity to purchase the Hangar if and when such becomes available and the first right to meet any other offer from a third party. The terms of any such third-party offer shall be delivered in writing to Lessor, and Lessor shall have thirty (30) days from receipt in which to agree to meet the terms of said offer. If Lessor does not elect to purchase the Hangar, Lessee may transfer the Hangar to the third party on the same terms of the original offer. If Lessee does not transfer the Hangar pursuant to said offer, the terms of this Section shall continue to apply.

30. Subordination. This Lease shall be subordinate to the provisions of any existing or future agreement between Lessor and the United States or the State of Wisconsin relative to the operation or maintenance of the Airport, the execution of which has been or may be required as a condition precedent to the expenditure of federal or state funds for the development of the Airport. Furthermore, this Lease may be amended to include provisions required by those agreements with the United States or the State of Wisconsin.

(e) Amendments. All actions seeking amendment of this Lease shall be in writing approved and executed by both Parties. The Sawyer County Public Works Committee shall be charged with jurisdiction to review any requests to amend this Lease, and any amendment shall be approved by the Sawyer County Board of Supervisors.

(f) Entire Agreement. The Parties agree that this Lease constitutes the entire agreement between the Parties relating to the lease of the Leased Premises and Lessee's leasehold interest in the Leased Premises.

(g) Costs of Enforcement. Lessee covenants and agrees to pay and discharge all reasonable costs, attorneys' fees, and expenses that shall be made and incurred by Lessor in enforcing the covenants and provision of this Lease.

(h) Notices. All notices to either of the Parties shall be deemed validly given upon deposit in the United States Mail, certified, with proper postage and certified fee prepaid, addressed as follows:

To Lessor/Sawyer County:
Attention: County Administrator
10610 Main Street, Suite 23
Hayward, WI 54843

To Lessee/Ziegler Aviation, LLC
Attention: William Hoeft
901 West 94th St.
Bloomington, MN 55420

(i) Notice of Change in Address. The Parties shall provide the other Party written notice of any change in address or contact information within ten (10) days of such change.

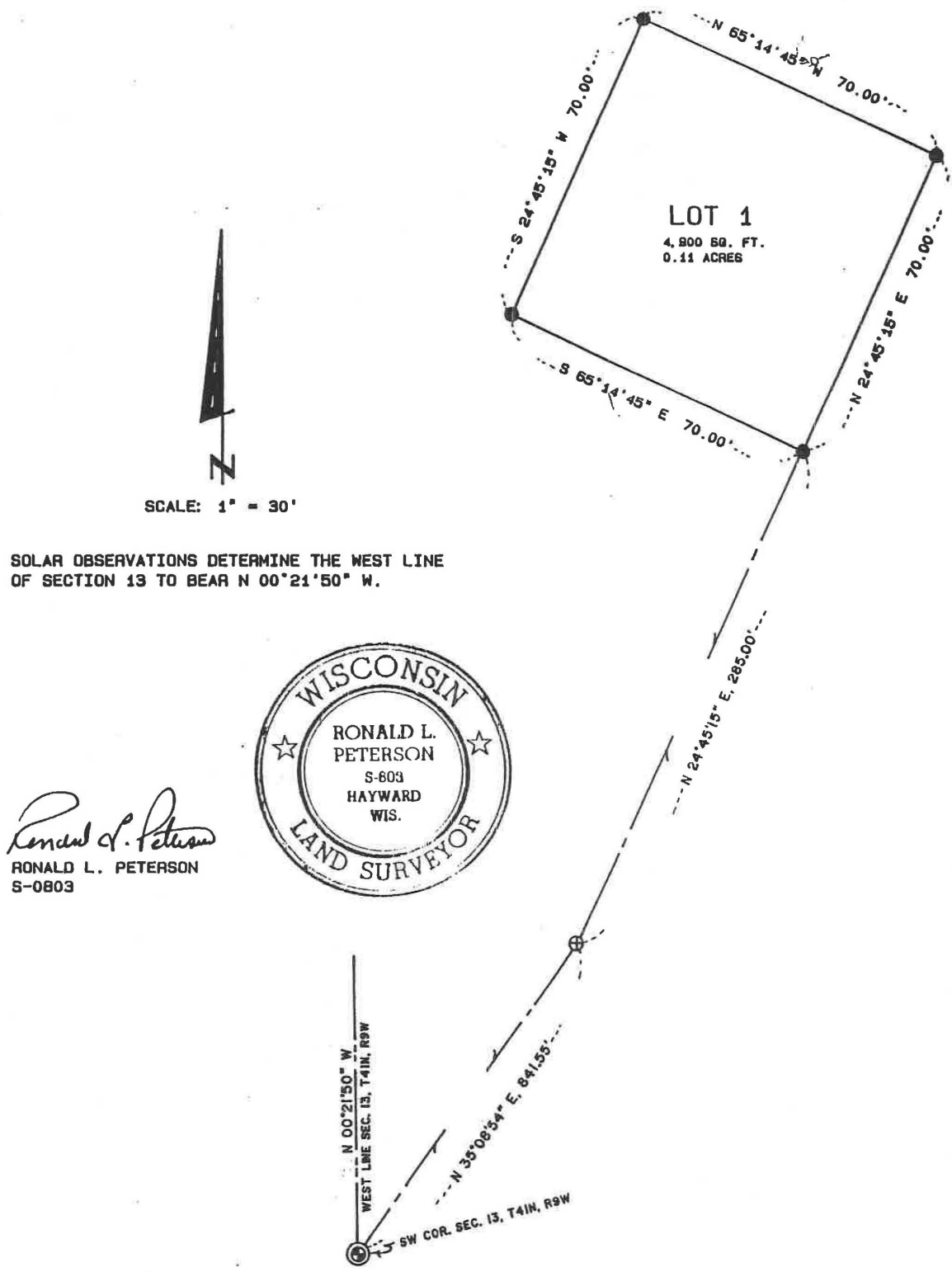
(j) Authority to Act. The individual executing this Lease hereby represents and warrants that he has authority to act on behalf of Lessee and has authority to bind Lessee. The Sawyer County Administrator has the authority to bind Lessor.

[Signature Page(s) to Follow]

Exhibit A
Leased Premises Description
(Attached)

SCHEDULE A

EXHIBIT A

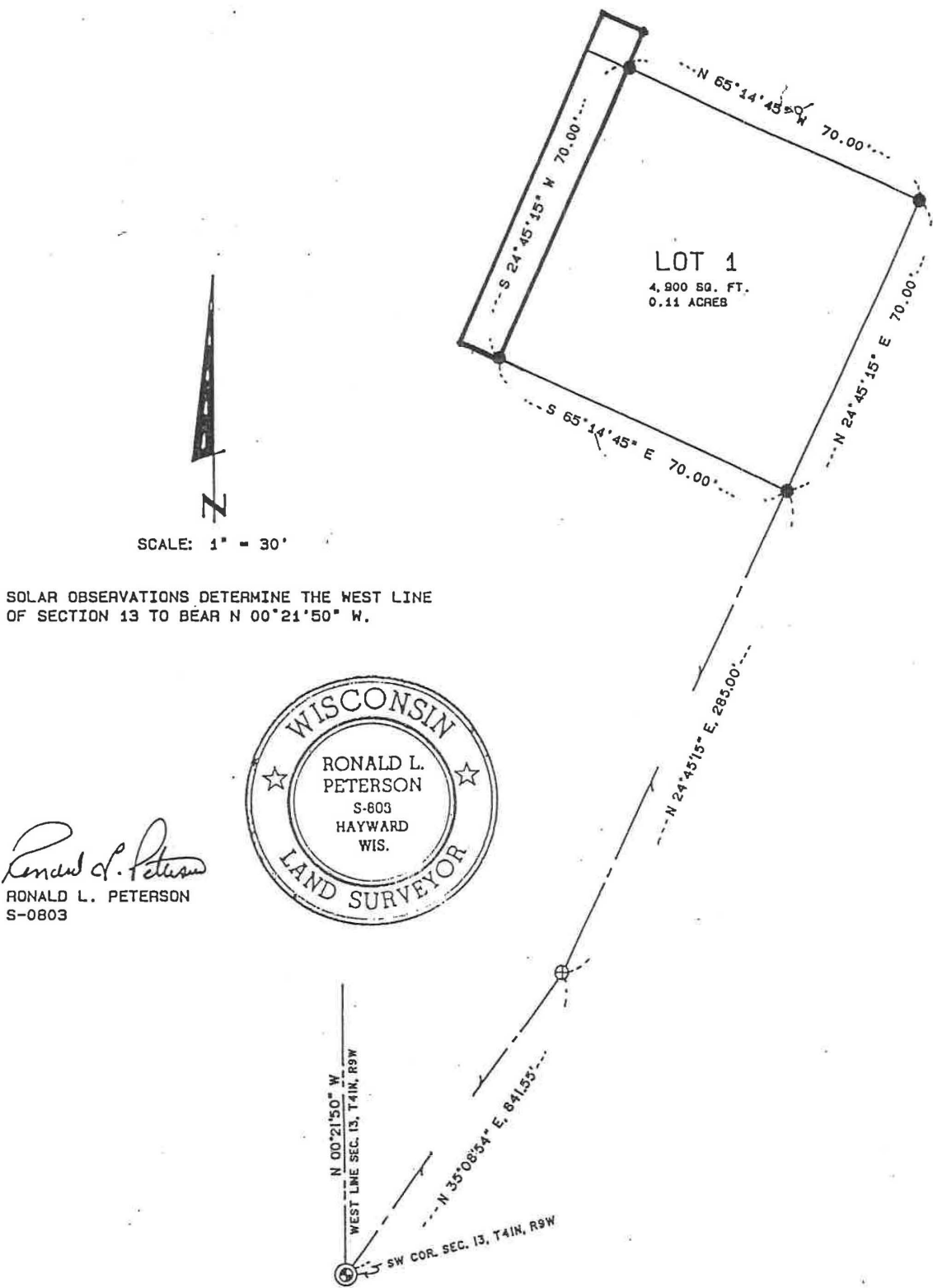


CERTIFIED SURVEY MAP PART OF THE SW-SW, SEC. 13, T 41 N, R 9 W, TOWN OF HAYWARD, SAWYER COUNTY, WISCONSIN.	LEGEND ⊕ FD. 2 1/2" IP W/BRASS CAP ⊕ FD. 1" IRON PIPE ● SET 1 1/4"x30" IP, WT=1.13/FT	HEART OF THE NORTH SURVEYS INC. RT. 10, BOX 251 HAYWARD, WISC. 54843 715-634-2442 SEPT. 21, 1990 S107-81 PAGE 1 OF 2
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3215

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SCHEDULE A



SOLAR OBSERVATIONS DETERMINE THE WEST LINE
OF SECTION 13 TO BEAR N 00°21'50" W.

Ronald L. Peterson
RONALD L. PETERSON
S-0803



CERTIFIED SURVEY MAP
PART OF THE SW-SW, SEC. 13,
T 41 N, R 9 W, TOWN OF HAYWARD,
SAWYER COUNTY, WISCONSIN.

- LEGEND
- ⊕ FD. 2 1/2" IP W/BRASS CAP
 - ⊙ FD. 1" IRON PIPE
 - SET 1 1/4"x30" IP, WT-1.13/FT

HEART OF THE NORTH
SURVEYS INC.
RT. 10, BOX 251
HAYWARD, WISC. 54843
715-634-2442

SEPT. 21, 1990
S107-81
PAGE 1 OF 2

Certified Survey No. 3215

VOL 526 PG 428

236

HOLDING TANK EASEMENT

THIS INDENTURE, make this 26th day of January, 1994, by and between SAWYER COUNTY, WISCONSIN a municipal corporation, hereinafter referred to as "Grantor", and JOHN A. FRISBIE, hereinafter referred to as "Grantee";

WITNESSETH, the Grantor, for and in consideration of the payment of Ten cents (10) per square foot, upon execution of this agreement and annually thereafter on the anniversary date of this easement, hereby grants to Grantee, the following described easement for the purpose of operating and maintaining a buried holding tank:

An easement commencing from May 1, 1993 up to and ending on the 30th day of November, 2013, under and across a part of the SW $\frac{1}{4}$, NW $\frac{1}{4}$, Section 13, Township 41 North, Range 9 West, more particularly described as follows:

Commencing at the Southwest corner of Lot One (1) recorded in Volume Thirteen (13) of Certified Survey Maps, pages 236-237, Certified Survey Number 3215; the point of beginning; Thence N65°14'45"W, 10 feet; Thence at a right angle N24°45'15" E, 80 feet; Thence at a right angle S65°14'45" E, 10 feet; Thence at a right angle S24°45'15" W, 80 feet to the point of beginning.

The easement area is outlined and designated by red ink on Schedule "A" which is attached hereto and incorporated herein by reference.

The above described easement includes the rights of Grantee, its agent and employees to enter the easement area for purposes of operating, maintaining and repairing the now existing buried holding tank.

Grantor covenants that it is the owner and is in possession of the above described easement area, that it has lawful right and authority to convey and grant the easement described herein, and that the easements shall be binding upon the Grantor, its successors and assigns.

DATED this 26th day of January, 1994.

240130

GRANTOR:
Sawyer County a municipal corporation By:

Robert Kinney

GRANTEE:
John A. Frisbie

John A. Frisbie

Register's Office
Sawyer County }
Received for record the 31 day of
January A.D. 1994 at 3:30 o'clock
P.M. and recorded in vol. 526
of Records on page 426-428
E. Lerin L. Lohr
Register
Deputy

VOL 526 PG 426

PERSONAL GUARANTY

The undersigned William L. Hoeft ("Guarantor"), in consideration for and as an inducement to Sawyer County (the "County") to enter into the Hangar Ground Lease Agreement ("Lease Agreement") dated November 30, 2021, does hereby absolutely and unconditionally personally guaranty the performance of Ziegler Aviation, LLC, as Lessee (herein "Lessee"), for performance of all the terms and conditions imposed upon Lessee in the Lease Agreement. Guarantor does hereby waive all notice of default on the part of Lessee.

This Guaranty benefits the County and its successors and assigns, and binds Guarantor, and Guarantor's heirs, personal representatives, successors and assigns. This Guaranty shall continue in full force and effect notwithstanding any change in structure or status of Lessee or the County, whether by merger, consolidation, reorganization or otherwise, or assignment of this Guaranty to a successor of the County.

This Guaranty is intended by Guarantor and the County as a final expression of this Guaranty and as a complete and exclusive statement of its terms, there being no conditions to the full effectiveness of this Guaranty. This Guaranty may not be supplemented or modified except in writing signed by both Guarantor and the County. This Guaranty shall be construed according to the laws of the State of Wisconsin.

Guarantor acknowledges and agrees that the County (a) has not made any representations or warranties with respect to, (b) does not assume any responsibility to Guarantor for, and (c) has no duty to provide information to Guarantor regarding, the enforceability of any of the obligations or the financial condition of Lessee or another guarantor. **Guarantor has independently determined the ability of Lessee to perform the required obligations set forth in the Lease Agreement, and until the obligations set forth in the Lease Agreement are completed, Guarantor will independently and without reliance on the County continue to make such determinations.**

GUARANTOR AND THE COUNTY KNOWINGLY AND VOLUNTARILY WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING, CLAIM OR COUNTERCLAIM BASED UPON, ARISING OUT OF, OR IN ANY WAY RELATING TO THIS GUARANTY, THE OBLIGATIONS GUARANTEED BY THIS GUARANTY, OR ANY CONDUCT, ACT OR OMISSION OF THE COUNTY, AND AGREE AND CONSENT THAT ANY SUCH ACTION, PROCEEDING, CLAIM OR COUNTERCLAIM SHALL BE DECIDED BY TRIAL TO THE COURT WITHOUT A JURY. GUARANTOR ACKNOWLEDGES AND UNDERSTANDS THAT THIS WAIVER AND CONSENT CONSTITUTES A MATERIAL INDUCEMENT TO THE COUNTY TO ENTER INTO THE TRANSACTION WITH LESSEE.

[Signature Page to Follow]

SPOUSAL CONSENT TO GUARANTY

To: Sawyer County
Ziegler Aviation, LLC

My spouse, William L. Hoeft, has agreed to personally guaranty the obligations of Ziegler Aviation, LLC owed to Sawyer County pursuant to the Hangar Ground Lease Agreement dated November 30, 2021. I consent to this act by my spouse.

Dated as of _____, 2021.

Name: Anastasia D. Hoeft

STATE OF WISCONSIN)
) SS.
COUNTY OF SAWYER)

Before me, a Notary Public in and for said County and State, personally appeared Anastasia D. Hoeft. In witness whereof, I have hereunto set my hand and official seal at _____, this ____ day of _____, 2021.

NOTARY PUBLIC
My commission expires: _____

William J Wascher
48W375 Immelman Lane
Hampshire, IL 60140

March 4, 2021

To: Derek Leslie Hayward Airport Manager

CC: Carol Williamson Sawyer County Clerk

RE: Sawyer County Airport Hangar Area Lease Renewal

Good Morning Derek,

My Hayward Airport Hangar Area Lease expires on December 1, 2021. Please accept this letter as my notice of "right to renew this lease for one additional successive ten (10) year period under the same terms and conditions as set forth herein".

Attached for your convenience is a copy of the Assignment of Lease dated 07/16/2010.

Please let me know what if anything else needs to be done to finalize the lease extension.

Best Regards,



William J Wascher

(847) 217 9803

AMENDMENT TO SAWYER COUNTY AIRPORT HANGAR AREA LEASE

THIS AMENDMENT TO SAWYER COUNTY AIRPORT HANGAR AREA LEASE (this "Amendment") is dated as of December 1st, 2021, by and between Sawyer County ("Lessor"), and William J. Wascher ("Lessee"). Lessor and Lessee may be singularly referred to herein as a "Party" or collectively as the "Parties".

RECITALS:

WHEREAS, pursuant to Wis. Stat. § 59.52(6), the County has statutory authority to own and lease real property for public purposes, including but not limited to, property for airport purposes;

WHEREAS, the County owns property located at the Sawyer County Airport ("Airport"), which includes a parcel of real property upon which Lessee's personal property/aircraft hangar sits, as more fully depicted and described in Exhibit A, which is attached hereto and incorporated herein (the "Leased Premises");

WHEREAS, Lessor and Air Supreme, Inc. entered into that certain Sawyer County Airport Hangar Area Lease dated December 1st, 2001 (the "Lease") for the Leased Premises;

WHEREAS, Air Supreme, Inc. thereafter assigned the Lease to William J. Wascher on July 16, 2010;

WHEREAS, the Lease provided for an initial 20-year term with the option to renew the Lease for an additional 10-year term;

WHEREAS, the 20-year Lease term expires on December 1st, 2021 ("Initial Expiration Date");

WHEREAS, Lessee wishes to continue occupying the Leased Premises after the Initial Expiration Date and wishes to formally exercise the 10-year renewal term;

WHEREAS, Lessor and Lessee mutually desire to amend the Lease to reflect the extension of the Lease term from ten (10) years past the Initial Expiration Date.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. Recitals. The Parties acknowledge and agree that the Recitals set forth above are true and accurate, and are hereby incorporated into this Amendment.
2. Extension of Term. Pursuant to Paragraph 3 of the Lease, Lessee hereby exercises the right to renew the Lease for one (1) additional successive ten (10) year period under the same terms and conditions set forth in the Lease. Unless earlier

terminated in accordance with the terms of the Lease, the Lease shall terminate on December 1st, 2031. Lessee shall surrender all portions of the Leased Premises upon termination of this Lease unless Lessor and Lessee execute a new lease agreement, the terms of which shall be mutually agreed to by the Parties and are not bound by the terms of the Lease or this Amendment.

3. Rent. The Parties acknowledge that the current annual rent amount is \$389.84. The rent shall be adjusted pursuant to Paragraph 4 of the Lease.

4. No Other Changes to Lease Terms. Unless expressly amended in this Amendment, all other terms and conditions contained in the Lease shall remain unchanged and in full force and effect, and are hereby ratified and confirmed. The Lease and this Amendment shall be considered one complete agreement. To the extent of any conflict between the provisions of this Amendment and the Lease, the provisions of this Amendment shall control. This Amendment shall be binding on and shall inure to the benefit of the Parties hereto and their respective successors and assigns.

5. Authority to Enter Into Amendment. Lessee represents and warrants to Lessor that it has full legal right, title and authority to enter into this Amendment. Lessee shall indemnify and hold Lessor harmless for any costs, damages, fees or other amounts incurred by Lessor as a result of Lessee's predecessor in interest to the Lease failing to properly assign or otherwise properly transfer any interest in the Lease as intended. This Paragraph 5 does not amend or modify Lessee's obligations to indemnify and hold Lessor harmless, as set forth in Paragraph 7 of the Lease.

6. No Waiver. Nothing in this Amendment is, or shall be construed to be, a waiver by either Party of any default under the Lease by the other Party.

7. Counterparts. This Amendment may be executed in one (1) or more counterparts, each of which shall be an original, and all of which together shall constitute a single instrument.

8. Recording. This Amendment shall be recorded in the Sawyer County Register of Deeds office and Lessee shall pay all costs of recording.

(Signatures Appear on the Following Pages)

IN WITNESS WHEREOF, Lessor and Lessee have caused this Amendment to be duly executed as of the day and year first above written.

LESSOR:

SAWYER COUNTY

By: Thomas R. Hoff
Its: County Administrator

LESSEE:

William J. Wascher

STATE OF WISCONSIN)
) SS.
COUNTY OF SAWYER)

Before me, a Notary Public is and for said County and State, personally appeared Thomas R. Hoff, Sawyer County Administrator, on behalf of Sawyer County. In witness whereof, I have hereunto set my hand and official seal at _____, this ____ day of _____, 2021.

NOTARY PUBLIC
My commission expires:_____

STATE OF WISCONSIN)
) SS.
COUNTY OF SAWYER)

Before me, a Notary Public is and for said County and State, personally appeared William J. Wascher. In witness whereof, I have hereunto set my hand and official seal at _____, this ____ day of _____, 2021.

NOTARY PUBLIC
My commission expires:_____

Exhibit A: Legal Description

(Attached)

SAWYER COUNTY CERTIFIED SURVEY MAP

Located in the SW1/4-SW1/4 of Section 13, T. 41 N., R. 9 W., in the
Town of Hayward, Sawyer County, Wisconsin.

SURVEYOR'S CERTIFICATE

I, Larry T. Nelson, registered land surveyor in the State of Wisconsin, hereby certify:

That on the order of Jeff Williams and David Carlson, I have surveyed, divided and mapped the following described parcel of land located in the SW 1/4 - SW 1/4 of Section 13, T. 41 N., R. 9 W., Town of Hayward, Sawyer County, Wisconsin.

To locate the Point of Beginning, commence at the SW corner of said Section 13 and run N 14°07'58" E 847.26 to the Point of Beginning.

Thence from said Point of Beginning by metes and bounds.

N 24°45'15", 15.00 feet to the SW corner of CSM #6176; Thence along the west side of said CSM #6176 N 24°45'15" E, 70.00 feet. Thence, leaving the said west line N 65°14'45" E, 140.00 feet; Thence S 24°45'15" W 60.00 feet; Thence S 65°14'45" E, 60.00 feet, Thence S 24°45'15" E, 25.00 feet; Thence S 65°14'45" E 80.00 feet to the Point of Beginning.

Entire parcel contains 10,400 square feet, which is 0.24 acre.

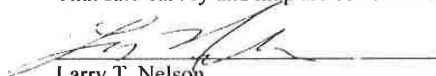
Lots 1 and 2 are substandard lots which have been created by Sawyer County for lease as an aircraft hanger site.

Subject to all existing easements and reservations of record.

That I have fully complied with Chapter 236.34 of the Wisconsin Statutes and the Sawyer County Subdivision Control Ordinance;

That this map is a true representation of the survey made; and

That said survey and map are correct to the best of my knowledge and belief.


Larry T. Nelson
WI. Reg. No S-1276

Dated this 13 day of Nov 2001



SAWYER COUNTY ZONING APPROVAL

Approved this 14 day of Nov 2001


Cindy Yackley
Zoning Administrator

Sheet 2 of 2 sheets

295634

Register's Office
Sawyer County

Received for record this 14th day of
Nov AD 2001 at 8:10 o'clock
AM and recorded in vol. 23
of Certified Surveys on page 98-99
Paula Chiser
Register
Deputy

VOL 23 PG 99

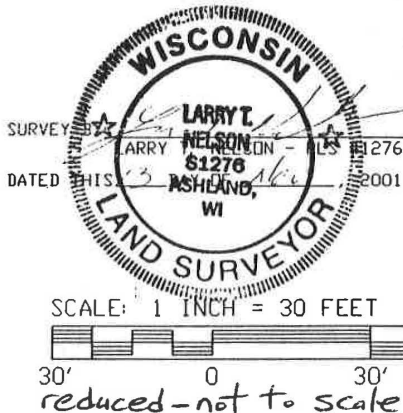
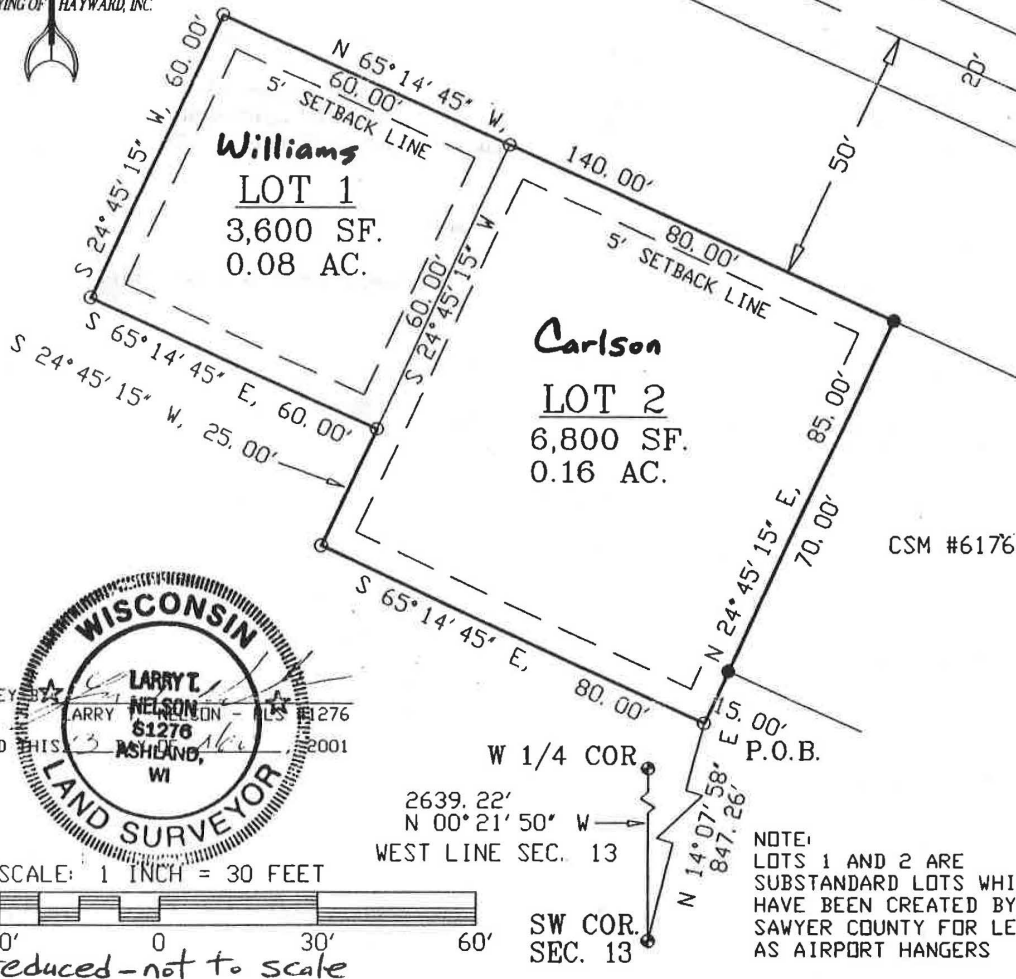
SCHEDULE "A" - Williams hangar area lease

SAWYER COUNTY CERTIFIED SURVEY MAP NO. _____
 LOCATED IN THE SW1/4-SW1/4 OF SECTION 13, T. 41 N., R. 9 W.,
 IN THE TOWN OF HAYWARD, SAWYER COUNTY, WISCONSIN



TOTAL AREA

10,400 SF.
 0.24 AC.



LEGEND ● FD. 2-1/2" B.C. MONUMENT ● FD. 1-1/4" IRON PIPE ○ SET 1-1/4"(OD)X24" IRON PIPE WT. = 1.68#/LIN. FT.	CLIENT: WILLIAMS/CARLSON JOB: H091/01 SCALE: 1" = 30' DATE: 10/29/01 BEARING REF. WEST LINE SEC. 13: N 00°21'50" W. DRAFTED BY: JRN DISK: 37 & 2001 FILE: AIRPORT2 & H091_01 SHEET 1 OF 2	HEART OF THE NORTH SURVEYING OF HAYWARD, INC. 10339 N. DUFFY ROAD (715)634-2442 HAYWARD, WI. 54843-6427 FAX: 634-6444 ©
---	---	---

Certified Survey No. 6344

VOL 23 PG 98

Meeting Minutes



**Sawyer County
Courthouse Expansion
Venture Project # 200032.00**
Design Meeting

When
October 27, 2021 at 10:00 AM
Where:
Sawyer County Courthouse-Assembly Room

Participants / Distribution

PRESENT		CC
SAWYER COUNTY Tom Hoff Ron Kinsley Tim Hagberg WI CIRCUIT COURTS Chris Channing Judge John Yackel	VENTURE ARCHITECTS Jack Blume Elizabeth Yagel	John Cain (VA) John Sucharski (VA) Sam Guadagnino (VA) Renea Dalton (AVI) Mike DeYoung (CES) Marge Kelsey Anna Amparo Andrew Daniels (Miron) Dave Keating (Miron) Sheriff Doug Mrotek (SCSO) Jeff Johnson (SCSO) Joe Sajdera (SCSO)

Finishes

- 1) Elizabeth presented a proposed final finish palette and explained the locations for each finish.
 - a) The walk off tile area at the entrance is framed in porcelain tile.
 - b) The corridor finishes are acceptable.
- 2) Three options/renderings of the board room were shown.
 - a) The group preferred the option showing a primary wood floor color with accent borders. The only comment was to increase the amount of accent flooring.
 - b) A wood back wall with standard painted drywall side walls was preferred. The west wall, which showed a graphic material, should still be planned for one; but the County can decide on what type of artwork is appropriate some time later.
- 3) Two options/renderings of the court room were shown.
 - a) The top of the well partitions- the tan color was preferred over the stark white color.
 - b) The carpet style in the well should be modified. The taupe in the carpet was viewed favorably, but the style shown seemed to 'worn'. Jack will bring alternate samples to the next meeting.

Meeting Minutes



**Sawyer County
Courthouse Expansion
Venture Project # 200032.00**

When
October 27, 2021 at 10:00 AM
Where:
Sawyer County Courthouse-Assembly Room

Design Meeting

- c) The back wall color (wood option) was preferred. However, the framed style shown on the side walls should be replaced with painted drywall and a reveal at roughly 8' high. This will allow for potential framed prints and also work with the necessary acoustical treatment needed.

Acoustics

- 4) Jack presented a floor plan with proposed acoustics levels in each room. The group discussed each and made modifications. The next step will be to pair the levels with wall types and document.

Door Types

- 5) Jack showed the floor plan and a list of common door types with various window lites within. The group discussed each door and identified a preferred door type. It was decided there would be no frames with sidelites. Also, because there was no representation from the Sherriff, Jack will send Lt. Johnson a plan with their doors for selection.

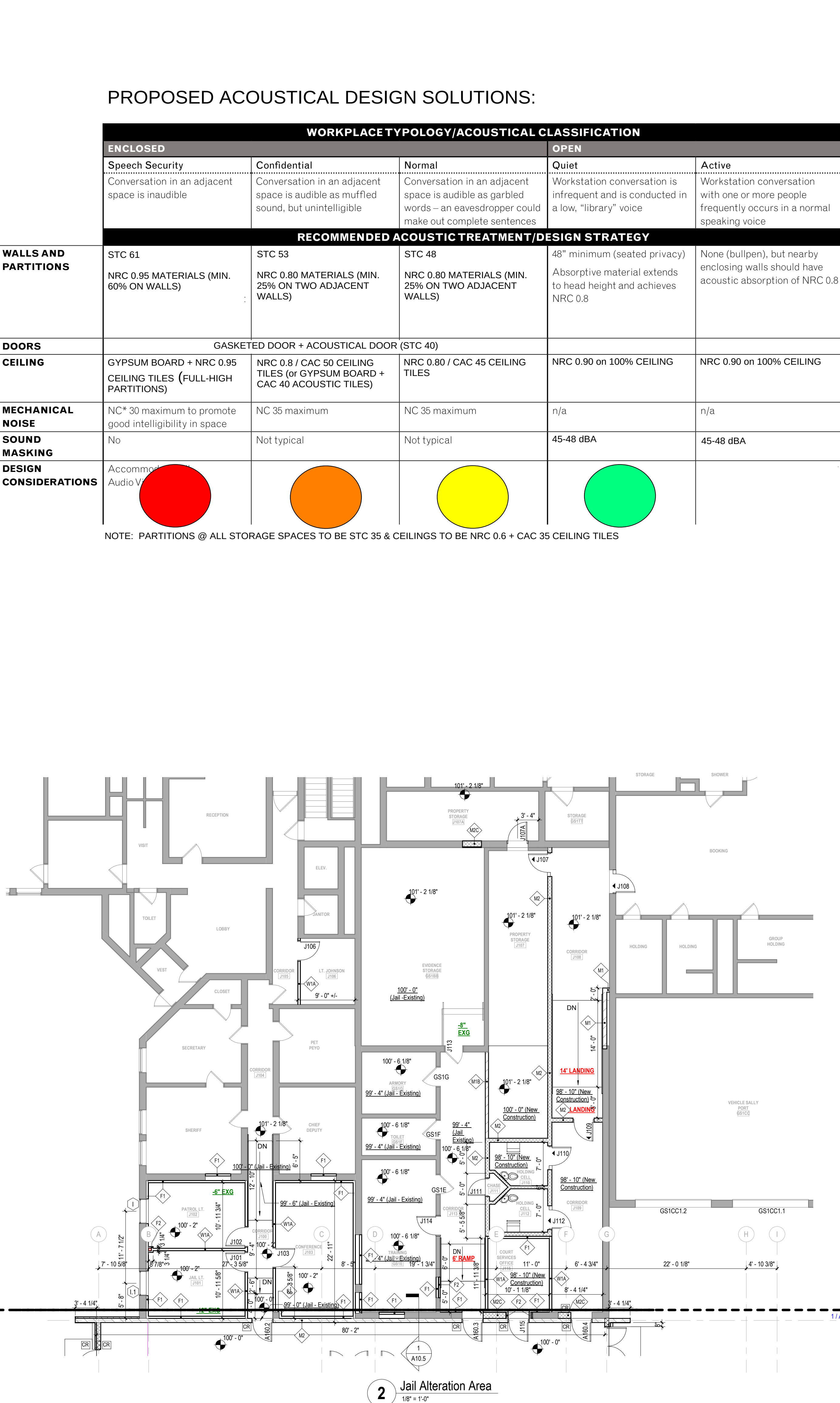
Mechanical

- 6) Daniel called to present the latest mechanical drawings for discussion.
 - a) Gave overview of air side distribution and hot water distribution
 - b) a discussion about individual control for each office, team decided to group like spaces to be served by one VAV box.
 - c) An access ladder to the roof will be placed in the mechanical room.
 - d) 5 ton RTU will be provided for Sheriff's department with hot water fin tube for heating.

Next Meeting

- 7) The next meeting will be Wednesday, November 10th at **9:00AM** with the following topics and timelines:
 - a) Design Development Cost Estimate (Miron)
 - b) Electrical Design Update
 - c) Plumbing Design Update
 - d) Courtroom Details

END OF MEETING MINUTES



PROPOSED ACOUSTICAL DESIGN SOLUTIONS:

	WORKPLACE TYPOLOGY/ACOUSTICAL CLASSIFICATION				
	ENCLOSED	Confidential	Normal	Quiet	Active
	Speech Security Conversation in an adjacent space is inaudible	Conversation in an adjacent space is audible as muffled sound, but unintelligible	Conversation in an adjacent space is audible as garbled words – an eavesdropper could make out complete sentences	Workstation conversation is infrequent and is conducted in a low, "library" voice	Workstation conversation with one or more people frequently occurs in a normal speaking voice
WALLS AND PARTITIONS	RECOMMENDED ACOUSTIC TREATMENT/DESIGN STRATEGY				
	STC 61 NRC 0.95 MATERIALS (MIN. 60% ON WALLS)	STC 53 NRC 0.80 MATERIALS (MIN. 25% ON TWO ADJACENT WALLS)	STC 48 NRC 0.80 MATERIALS (MIN. 25% ON TWO ADJACENT WALLS)	48" minimum (seated privacy) Absorptive material extends to head height and achieves NRC 0.8	None (bullpen), but nearby enclosing walls should have acoustic absorption of NRC 0.8
DOORS	GASKETED DOOR + ACOUSTICAL DOOR (STC 40)				
CEILING	GYPSUM BOARD + NRC 0.95 CEILING TILES (FULL-HIGH PARTITIONS)	NRC 0.8 / CAC 50 CEILING TILES (FULL-HIGH PARTITIONS)	NRC 0.80 / CAC 45 CEILING TILES	NRC 0.90 on 100% CEILING	NRC 0.90 on 100% CEILING
MECHANICAL NOISE	NC* 30 maximum to promote good intelligibility in space	NC 35 maximum	NC 35 maximum	n/a	n/a
SOUND MASKING	No	Not typical	Not typical	45-48 dBA	45-48 dBA
DESIGN CONSIDERATIONS	Accommodate Audio V				

NOTE: PARTITIONS @ ALL STORAGE SPACES TO BE STC 35 & CEILINGS TO BE NRC 0.6 + CAC 35 CEILING TILES



212 NORTH 2ND STREET
SUITE 200
MILWAUKEE, WI 53202
TEL: 414.572.3289
www.venturearchitects.com

Consultants:

Reference:

Sawyer County, Wisconsin
Sawyer County Courts Addition & Remodeling
10610 Main St, Hayward, WI 54843

Sheet Title
Floor Plan

Revisions:
No. Date Description

Graphic Scale
Project Number: 210032.00
Set Type: Design Development
Date Issued: 10-13-2021
Sheet Number: **A2.01**

Page 154 of 238

Northwoods Beach Land Sale List – 2021

legacy parcel identification number	abbreviated legal description	section township range	approx. acreage	minimum bid \$
TOWN OF BASS LAKE				
01. 002-103-13-2000	Abendpost Beach Subdivision, Lot 20, Block 13	30.40.8	.069	\$ 300
03. 002-103-24-1800	Abendpost Beach Subdivision, Lots 18 & 19, Block 24	30.40.8	.138	\$ 600
04. 002-106-09-0700	Abendpost Beach Subdivision, 1st Addition, Lot 7, Block 9	31.40.8	.236	\$ 1100
05. 002-109-02-1900	Abendpost Beach Subdivision, 2 nd Addition, Lots 19-28, Incl, Block 2	31.40.8	.689	\$ 9,600
06. 002-109-10-1900	Abendpost Beach Subdivision, 2 nd Addition, Lots 19 & 20, Block 10	31.40.8	.138	\$ 600
09. 002-121-11-0103	Community Beach Subdivision, Lots 1-2 Block 11	30.40.8	.138	\$ 600
10. 002-136-08-2600	Dixon Beach Subdivision, Lot 26, Block 8	30.40.8	.069	\$ 300
11. 002-136-09-3500	Dixon Beach Subdivision, Lots 35 and 36, Block 9	30.40.8	.138	\$ 600
12. 002-136-10-2100	Dixon Beach Subdivision, Lots 21 and 22, Block 10	30.40.8	.138	\$ 600
13. 002-145-15-2300	Janesville Beach Subdivision, Lots 23, 24, and 25, Block 15	30.40.8	.207	\$ 900
14. 002-145-15-2900	Janesville Beach Subdivision, Lot 29, Block 15	30.40.8	.069	\$ 300
15. 002-157-04-0900	Malar Beach Subdivision, Lots 9, 10, and 11, Block 4	30.40.8	.207	\$ 900
16. 002-157-17-0800	Malar Beach Subdivision, Lot 8, Block 17	30.40.8	.069	\$ 300
17. 002-157-17-2800	Malar Beach Subdivision, Lot 28, Block 17	30.40.8	.069	\$ 300

APPLICATION TO PURCHASE COUNTY-OWNED LAND

SAWYER COUNTY TREASURER'S OFFICE
10610 Main St., Suite 16 P.O. BOX 935
HAYWARD, WI 54843-0935 715/634-4868

James & Nancy Albertin Revoc Trust

PLEASE PRINT THE FULL NAME(S) AS YOU WANT IT LISTED ON THE DEED

7848 N Woodland Ave Hayward, WI 54843

ADDRESS

CITY, STATE, ZIP

PHONE NUMBER 715-634-2115

I HEREBY APPLY FOR THE PURCHASE OF ITEM NUMBER **NWB #9** INDICATED ON THE SAWYER COUNTY LAND SALE LIST DATED 2021 DESCRIBED AS FOLLOWS:

Community Beach Lots 1 – 2 Block 11 30-40-8 0.138

DESCRIPTION

SECTION TWSHP RANGE

ACRES

LEGACY PIN # 002-121-11-0103

I AM SUBMITTING PAYMENT, MADE PAYABLE TO THE SAWYER COUNTY TREASURER, OF \$630.00 WHICH IS AT LEAST THE AMOUNT OF THE MINIMUM BID AT THE LAST ADVERTISED LAND SALE, PLUS A \$30.00 RECORDING FEE.

I have read and understand the NOTICE provision as printed below.

SIGNED:



DATED:

10/16/21

NOTICE

The Land, Water and Forest Resources Committee of the Sawyer County Board of Supervisors reserves the right to accept or reject any and all bids. Parcels (and improvements thereto) are sold "as is" and are subject to any and all reservations, easements, and exceptions of record; and are subject to the provisions of Sawyer County zoning, sanitary code, and subdivision control ordinances and regulations, and to any and all federal, state and local government laws and regulations. By applying for purchase of parcels included in this list the successful applicant agrees to hold Sawyer County harmless for any and all costs and expenses that might be required for procurement of evidence of title, property boundaries, access rights and/or development of said access, and for the condition of the land and/or improvements thereto.

The buyer is responsible for inspection of property prior to the sale. Sawyer County does not guarantee title, acreage, access rights, location of property boundaries, or condition of the land and/or improvements thereto. Sawyer County will issue only quit claim deeds, conveying only whatever interest Sawyer County has in each parcel, upon sale of the parcels, and will reserve any existing road right-of-way and flowage easements. Acreage amounts listed for each parcel in the tax roll and on the land sale list, and tax parcel map depictions of parcels may not be accurate and are not guaranteed by Sawyer County.

10/11/2021 10:57 AM
W:\Treasurer\County Land Sale Lists & Forms\LAND SALE OTC APPLICATION2021.docx

Real Estate Sawyer County Property Listing

Today's Date: 10/26/2021

Property Status: Current

Created On: 8/22/2019 11:30:32 AM

Description Updated: 9/12/2019

Tax ID:	43644
PIN:	57-002-2-40-08-30-5 15-153-110103
Legacy PIN:	002121110103
Map ID:	
Municipality:	(002) TOWN OF BASS LAKE
STR:	S30 T40N R08W
Description:	COMMUNITY BEACH LOTS 1-2 BLK 11
Recorded Acres:	0.138
Calculated Acres:	0.000
Lottery Claims:	0
First Dollar:	No
Zoning:	(RR2) Residential/Recreational Two
ESN:	445

Tax Districts Updated: 8/22/2019

1	State of Wisconsin
57	Sawyer County
002	Town of Bass Lake
572478	Hayward Community School District
001700	Technical College

Recorded Documents Updated: 8/22/2019

NOTE	
Date Recorded:	8/22/2019
IN REM JUDGMENT	
Date Recorded:	8/16/2018 413887
NOTE	
Date Recorded:	1/26/2017
WARRANTY DEED	
Date Recorded:	2/14/1929 050571 56/49
WARRANTY DEED	
Date Recorded:	7/9/1928 049576

Ownership Updated: 8/22/2019

SAWYER COUNTY	HAYWARD WI
----------------------	-------------------

Billing Address:	Mailing Address:
SAWYER COUNTY	SAWYER COUNTY
10610 MAIN ST STE 10	10610 MAIN ST STE 10
HAYWARD WI 54843	HAYWARD WI 54843

Site Address * Indicates Private Road

N/A

Property Assessment Updated: 5/13/2020

2021 Assessment Detail			
Code	Acres	Land	Imp.
X3-EXEMPT COUNTY	0.138	0	0

2-Year Comparison			
	2020	2021	Change
Land:	0	0	0.0%
Improved:	0	0	0.0%
Total:	0	0	0.0%

Property History

Parent Properties	Tax ID
57-002-2-40-08-30-5 15-153-110101	42668
57-002-2-40-08-30-5 15-153-110102	42669

HISTORY Expand All History White=Current Parcels Pink=Retired Parcels

- Tax ID:** 802 **PIN:** 57-002-2-40-08-30-5 15-153-110100 **Leg. Pin:** 002121110100 **Map ID:** -7.11.1 & 2
- Tax ID:** 42669 **PIN:** 57-002-2-40-08-30-5 15-153-110102 **Leg. Pin:** 002121110102
- Tax ID:** 802 **PIN:** 57-002-2-40-08-30-5 15-153-110100 **Leg. Pin:** 002121110100 **Map ID:** -7.11.1 & 2
- Tax ID:** 42668 **PIN:** 57-002-2-40-08-30-5 15-153-110101 **Leg. Pin:** 002121110101

43644 This Parcel ↑ Parents ↓ Children

2021 SAWYER COUNTY LAND SALE

In compliance with section 75.69, Wisconsin Statutes, the Land, Water, and Forest Resources Committee of the Sawyer County Board of Supervisors will accept bids on the following parcels of county-owned land.

The Land, Water, and Forest Resources Committee of the Sawyer County Board of Supervisors reserves the right to accept or reject any or all bids. Sawyer County will not accept bids from property owners who owe delinquent taxes at the time of bidding. Parcels (and improvements thereto) are sold "as is" and are subject to any and all reservations, easements, and exceptions of record; and are subject to the provisions of Sawyer County zoning, sanitary code, and subdivision control ordinances and regulations, and to any and all federal, state, and local government laws and regulations. By applying for purchase of parcels included in this list the successful applicant agrees to hold Sawyer County harmless for any and all costs and expenses that might be required for procurement of evidence of title, property boundaries, access rights and/or development of said access, and for the condition of the land and/or improvements thereto. The buyer is responsible for inspection of the property prior to the sale. Sawyer County does not guarantee title, acreage, access rights, location of property boundaries, or condition of the land and/or improvements thereto. Sawyer County will issue only quit claim deeds, conveying only whatever interest Sawyer County has in each parcel, upon sale of the parcels, and will reserve any existing road right-of-way and flowage easements. Acreage amounts listed for each parcel in the tax roll and on the land sale list, and tax parcel map depictions of parcels may not be accurate and are not guaranteed by Sawyer County.

Legacy Parcel Identification Number	Abbreviated Legal Description	Sec/Twn /Range	Approx. Acreage	Minimum Bid \$
TOWN OF BASS LAKE				
The County owns additional lots in the <u>Northwoods Beach Subdivision</u> and will sell at estimated fair market value established for such lots by the town assessor				
19. 002-109-12-3300	Abendpost Beach Subdivision, 2 nd Addition, Lots 33-36, Incl, Blk 12	31.40.8	.275	\$1200
24. 002-157-03-1001	Malar Beach Subdivision, Lots 10-19, Incl, Blk 3 & Lots 29-38, Incl, Blk 3	30.40.8	1.379	\$14,900
29. 002-940-08-4403	Part SE ¼ SE ¼	8.40.9	2.76	\$31,600
TOWN OF EDGEWATER				
30. 008-937-01-4207	Prt NW ¼ SE ¼, Lot 11, CSM 7/312 #1487	1.37.9	5.08	\$8,600
TOWN OF ROUND LAKE				
35. 024-741-34-4203	Prt NW ¼ SE ¼, Lot 1, CSM 18/120 #5347	34.41.7	2.01	\$77,700
TOWN OF SPIDER LAKE				
36. 028-642-20-1417	Part SE ¼ NE ¼	20.42.6	.98	\$10,200
TOWN OF WEIRGOR				
37. 030-190-02-1300	Village of Weirgor, Prt Lots 13-15, Blk 2	17.37.7	.469	\$4,000
38. 030-190-04-0302	Lots 1-2, part Lots 3-6, Block 4, Except land conveyed for highway, Plat of Weirgor	17.37.7	.81	\$2,400
VILLAGE OF EXELAND				
41. 121-737-21-4305	Part SW ¼ SE ¼	21.37.7	.160	\$25,300
VILLAGE OF RADISSON				
42. 176-106-04-0800	Boncler's Addition, Lot 8, Block 4	22.38.7	.37	\$1,300
43. 176-171-19-0800	Lots 8-11, Block 19, 1st Addition	22.38.7	.32	\$10,500
VILLAGE OF WINTER				
44. 190-142-00-2800	Lot 28 Kinsley's Addition to the Village of Winter	33.39.5	.35	\$5,500
45. 190-190-05-1000	Lot 10, Block 5, Village of Winter, Original Plat	32.39.5	.180	\$26,000
46. 190-539-32-1204	Prt NW ¼ NE ¼, Lot 3, CSM 4/348 #854	32.39.5	.33	\$14,600

10/28/2021 11:30 AM

APPLICATION TO PURCHASE COUNTY-OWNED LAND

SAWYER COUNTY TREASURER'S OFFICE
P.O. BOX 935
HAYWARD, WI 54843-0935 715/634-4868

Robert P. Kazmarek

PLEASE PRINT THE FULL NAME(S) AS YOU WANT IT LISTED ON THE DEED

12030 W Greenfield Ave Apt 309, West Allis, WI 53213
ADDRESS CITY, STATE, ZIP

PHONE NUMBER (414) 400-1758

I HEREBY APPLY FOR THE PURCHASE OF ITEM NUMBER 38 INDICATED ON THE SAWYER COUNTY LAND SALE LIST DATED 2020 DESCRIBED AS FOLLOWS:

Lots 1-2 part lots 3-6 Block 4 12 37 7 Except Land Conveyed for highway, plat of highway .81
DESCRIPTION SECTION TWSHP RANGE ACRES

LEGACY PIN #

0302
030-190-04-2303

I AM SUBMITTING PAYMENT, MADE PAYABLE TO THE SAWYER COUNTY TREASURER, OF \$2,430 WHICH IS AT LEAST THE AMOUNT OF THE MINIMUM BID AT THE LAST ADVERTISED LAND SALE, PLUS A \$30.00 RECORDING FEE.

I have read and understand the NOTICE provision as printed below.

SIGNED:

Robert P. Kazmarek

DATED:

October 25, 2021

NOTICE

The Land, Water and Forest Resources Committee of the Sawyer County Board of Supervisors reserves the right to accept or reject any and all bids. Parcels (and improvements thereto) are sold "as is" and are subject to any and all reservations, easements, and exceptions of record; and are subject to the provisions of Sawyer County zoning, sanitary code, and subdivision control ordinances and regulations, and to any and all federal, state and local government laws and regulations. By applying for purchase of parcels included in this list the successful applicant agrees to hold Sawyer County harmless for any and all costs and expenses that might be required for procurement of evidence of title, property boundaries, access rights and/or development of said access, and for the condition of the land and/or improvements thereto.

The buyer is responsible for inspection of property prior to the sale. Sawyer County does not guarantee title, acreage, access rights, location of property boundaries, or condition of the land and/or improvements thereto. Sawyer County will issue only quit claim deeds, conveying only whatever interest Sawyer County has in each parcel, upon sale of the parcels, and will reserve any existing road right-of-way and flowage easements. Acreage amounts listed for each parcel in the tax roll and on the land sale list, and tax parcel map depictions of parcels may not be accurate and are not guaranteed by Sawyer County.

<http://sawyerqis.maps.arcgis.com/apps/webappviewer/index.html?id=90bef9fa2f764b4bb3e10f8aa5263b66>

Real Estate Sawyer County Property Listing

Today's Date: 10/28/2021

Property Status: Current

Created On: 4/26/2018 1:56:34 PM

Description Updated: 4/26/2018

Tax ID:	43125
PIN:	57-030-2-37-07-17-5 15-142-040302
Legacy PIN:	030190040302
Map ID:	
Municipality:	(030) TOWN OF WEIRGOR
STR:	S17 T37N R07W
Description:	VILLAGE OF WEIRGOR LOTS 1-2 BLK 4 PRT LOTS 3-6 BLK 4
Recorded Acres:	0.810
Calculated Acres:	0.000
Lottery Claims:	0
First Dollar:	No
Zoning:	(RR2) Residential/Recreational Two
ESN:	432

Tax Districts Updated: 4/26/2018

1	State of Wisconsin
57	Sawyer County
030	Town of Weirgor
540735	Bruce School District
001700	Technical College

Recorded Documents Updated: 4/26/2018

NOTE	
Date Recorded:	4/26/2018
JUDGMENT	
Date Recorded:	8/8/2017
	408042
LAND CONTRACT	
Date Recorded:	9/13/2012
	380677
QUIT CLAIM DEED	
Date Recorded:	10/19/1999
	280228
QUIT CLAIM DEED	
Date Recorded:	2/8/1993
	233512

Ownership Updated: 4/26/2018

SAWYER COUNTY	HAYWARD WI
----------------------	-------------------

Billing Address:	Mailing Address:
SAWYER COUNTY	SAWYER COUNTY
10610 MAIN ST STE 10	10610 MAIN ST STE 10
HAYWARD WI 54843	HAYWARD WI 54843

Site Address	* indicates Private Road
N/A	

Property Assessment Updated: 7/22/2019

2021 Assessment Detail			
Code	Acres	Land	Imp.
X3-EXEMPT COUNTY	0.810	0	0

2-Year Comparison	2020	2021	Change
Land:	0	0	0.0%
Improved:	0	0	0.0%
Total:	0	0	0.0%

Property History

Parent Properties	Tax ID
57-030-2-37-07-17-5 15-142-040100	31494
57-030-2-37-07-17-5 15-142-040300	31495

HISTORY [Expand All History](#) White=Current Parcels Pink=Retired Parcels

Tax ID: 31495 **Pin:** 57-030-2-37-07-17-5 15-142-040300 **Leg. Pin:** 030190040300 **Map ID:** -1.4.3.1-6.1

Tax ID: 31494 **Pin:** 57-030-2-37-07-17-5 15-142-040100 **Leg. Pin:** 030190040100 **Map ID:** -1.4.1 & 2

43125 This Parcel Parents Children

1 **SAWYER COUNTY BOARD OF SUPERVISORS AFFIRMATION TO DENOUNCE**
2 **HEALTHCARE CHOICE DISCRIMINATION AGAINST CITIZENS BY SAWYER**
3 **COUNTY GOVERNMENT, BUSINESSES, AND EMPLOYERS**

4
5 Resolution # _____
6

7 WHEREAS, Wisconsin law requires the Sawyer County (the "County") Board of
8 Supervisors ("County Board") be sworn to uphold the Constitution of the United States of
9 America and the State of Wisconsin
10

11 WHEREAS, federal law prohibits employers from discriminating against an employee
12 or applicant because of the person's race, color, national origin, religion, sex, age, disability, or
13 genetic information, and the Wisconsin Fair Employment Act (WFEA) further prevents
14 discrimination because of an employee's sexual orientation, marital status, arrest or conviction
15 record, refusal to receive communication about religion or politics, and off-duty use or non-use
16 of a lawful product;
17

18 WHEREAS, local government, businesses, and organizations face legal recourse for
19 discriminating against protected classes of persons under state and federal law;
20

21 WHEREAS, many state recognized protected classes are a matter of individual choice
22 and persons who make individual choices about their health and medical decisions regarding
23 their body deserve protection from denial or termination of employment by the government,
24 businesses, and organizations;
25

26 WHEREAS, Sawyer County is currently suffering from a work-force shortage
27 and terminating otherwise qualified employees for refusing to accept an experimental vaccine
28 will potentially exacerbate the work-force shortage;
29

30 WHEREAS, religious exemptions are provided for certain government
31 mandates under the protected class status, while businesses and organizations are being
32 allowed, and in some cases encouraged, by the government to discriminate against a class of people
33 who choose to forgo elective medical procedures including immunizations;
34

35 WHEREAS, this Resolution was sponsored by Supervisor Boettcher, and co-sponsored
36 by Supervisor Schlender, Supervisor Hessel, Supervisor Helwig, and Supervisor Van Etten,
37 and thereafter at the County Board meeting on November 9, 2021, two-thirds of the County
38 Board voted to hear this Resolution without referral from committee;
39

40 WHEREAS, the County Board then discussed this Resolution at its meeting on
41 November 9, 2021, and thereafter voted by a majority vote of the County Board
42 Supervisors present, to adopt this Resolution, as set forth below;
43

44 NOW, THEREFORE, BE IT RESOLVED, the Sawyer County Board of Supervisors
45 determines, adopts and directs the following:
46

- 47 1. The Sawyer County Board of Supervisors affirms to denounce workplace
48 discrimination.
49
50 2. Personal medical history and immunization status shall not be a valid reason for
51 denying or terminating employment within Sawyer County.
52
53 3. The Sawyer County Board of Supervisors affirms to impartially uphold the United
54 States and Wisconsin Constitutions and carry out the laws of our nation, our state, and
55 the county.
56
57

58
59 This Resolution is recommended for adoption by the Sawyer County Board of Supervisors at its
60 meeting on November 9, 2021, by the following Sponsor and Co-Sponsors.
61

62 _____
63 Jesse Boettcher, Sponsor
64

_____ James Schlender, Co-Sponsor

65 _____
66 Stacey Hessel, Co-Sponsor
67

_____ Marc Helwig, Co-Sponsor
68

69 _____
70 Chuck Van Etten, Co-Sponsor
71

72 This Resolution is hereby adopted by the Sawyer County Board of Supervisors this 9th day of November,
73 2021.
74

75 _____
76 Tweed Shuman,
77 Sawyer County Board of Supervisors Chairman

_____ Lynn Fitch,
Sawyer County Clerk

County Administrator's Work Report

November 9, 2021



COVID-19 Federal Vaccine Mandates

As you all are likely aware, the Occupational Safety and Health Administration (OSHA) issued an [Emergency Temporary Standard](#) and the Centers for Medicare & Medicaid Services (CMS) issued an [Interim Final Rule](#) related to the federal vaccine mandate. The mandate applies to private employers having 100 or more employees and certain CMS-regulated facilities.

WCA's General Counsel is reviewing the rules and, in particular, the scope of the rules: *"There are many organizations providing a quick analysis of the new regulations and while we appreciate the information, we would caution you to carefully review any of the information with corporation counsel to make sure we all agree with the legal analysis. We will be providing our analysis soon once we have greater clarity on the scope questions that are critically important to counties".*

We continue discussions with Public Health Director Julia Lyons and our ambulance Medical Director Dr. David Lang on how this Federal mandate may affect our staff and our ability to provide services.

ARPA Broadband Grant Update

In May, Governor Evers made \$100 million available for broadband infrastructure through the American Rescue Plan Act (ARPA) of 2021. On June 1, 2021 the Commission opened the ARPA Broadband Access Grant application process to award the available funds. The Commission received 242 grant applications requesting a total of \$440,519,692.

Two projects within Sawyer County were approved. Norvado will be utilizing Fiber to the Premise service to reach 20 businesses and 153 residential locations in the town of Lenroot. Mosaic will also utilize Fiber to the Premise to reach 24 businesses and 468 residential locations in the towns of Birchwood and Edgewater in Washburn and Sawyer counties.

Badger Bounceback Grant & Aid Programs

The state continues to roll out new grant and aid programs funded by the state's allocation of the American Rescue Plan Act (ARPA).

- Neighborhood Investment Fund – Apply by 11/11/2021
- Equitable Recovery Grant Program – Apply by 11/12/2021
- Tourism Capital Grant – Apply by 11/12/2021
- Healthcare Infrastructure Capital Grant Program – Apply by 11/30/2021
- Main Street Bounce Back Grants – Apply by 6/30/2022
- Diverse Business Assistance Grant Program – Coming soon
- Diverse Business Investment Grant Program – Coming soon

Opioid Settlement Status

The Big Three Distributor and J&J settlement is being advanced by the Defendants for consideration to the Local Governments in the States where the AG has signed on to the \$26 billion deal. WI Attorney General Kaul announced on August 19th that he intends to sign on. The Local Governments have 120 days to sign a Participation Agreement.

Infrastructure Investment and Jobs Act (IIJA)

On November 5, the US Representatives passed the IIJA, sending it to the President to be signed into law. This follows the August 10th passage of the bill by the US Senate.

The bipartisan infrastructure legislation will provide \$973 billion over five years from FY 2022 through FY 2026, including \$550 billion in new investments for all modes of transportation, water, power and energy, environmental remediation, public lands, broadband and resilience.

Above baseline investments for sectors addressed in IIJA include:

- **Transportation:** \$284 billion
- **Water:** \$55 billion
- **Broadband:** \$65 billion
- **Energy & Power:** \$73 billion
- **Environmental remediation:** \$21 billion
- **Western water infrastructure:** \$8.3 billion
- **Resiliency:** \$46 billion

Airport Operations

County staff continue to meet users of the airport to address new hangar leases, safety concerns, future projects, and the new snow removal plan. Hayward Aviation is working with their vendor, TITAN Aviation Fuels and the FAA's Aviation Safety Inspector to ensure compliance with current industry standards and best practices for aviation fuel handling and storage.

MUNICODE Ordinance Update

We have received the first draft of our ordinance code and are reviewing the contents for accuracy. Once this review is complete, it will be forwarded to Municode to make any necessary changes and then will come to the Board for review and final adoption.

Courthouse Renovation

Bi-weekly meetings continue with Venture Architects, Miron Construction, and County staff to refine the space plan and add the details needed towards getting more accurate budget numbers.





SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 100 General Fund		
Revenue		
100-00 - General Fund,General	\$10,741,437.00	\$12,222,941.00
100-02 - General Fund,Administration	\$0.00	\$0.00
100-03 - General Fund,Circuit Court	\$295,675.00	\$271,415.00
100-04 - General Fund,Criminal Justice	\$75,000.00	\$50,000.00
100-09 - General Fund,County Coroner	\$15,500.00	\$15,500.00
100-11 - General Fund,County Clerk	\$1,200.00	\$5,000.00
100-14 - General Fund,IT	\$0.00	\$0.00
100-17 - General Fund,Treasurer	\$1,000.00	\$1,000.00
100-19 - General Fund,District Attorney	\$38,300.00	\$39,300.00
100-23 - General Fund,Register of Deeds	\$195,000.00	\$195,000.00
100-24 - General Fund,Land Records	\$37,600.00	\$39,274.00
100-25 - General Fund,Surveyor	\$10,000.00	\$13,000.00
100-26 - General Fund,University Extension Service	\$16,269.00	\$16,333.00
100-27 - General Fund,Zoning	\$251,000.00	\$251,000.00
100-28 - General Fund,Forestry Department	\$85,478.00	\$91,173.00
100-29 - General Fund,County Parks	\$500.00	\$800.00
100-30 - General Fund,911 System	\$12,000.00	\$22,000.00
100-31 - General Fund,Building Maintenance	\$0.00	\$0.00
100-33 - General Fund,Other Programs of General Gov.	\$59,455.00	\$57,976.00
100-35 - General Fund,Sheriff's Department	\$221,000.00	\$218,800.00
100-37 - General Fund,Dog Pound	\$33,300.00	\$34,300.00
100-38 - General Fund,Ambulance Service	\$2,612,208.00	\$2,749,584.00
100-41 - General Fund,Emergency Management	\$50,700.00	\$56,204.00
100-47 - General Fund,Airport	\$41,700.00	\$48,000.00
100-56 - General Fund,Child Support Agency	\$267,200.00	\$261,700.00
100-57 - General Fund,Veteran's Administration	\$26,500.00	\$10,300.00
Revenue Totals	\$15,088,022.00	\$16,670,600.00
Expenditures		
100-00 - General Fund,General	\$10,000.00	\$1,285,290.00
100-01 - General Fund,County Board	\$84,416.00	\$85,244.00
100-02 - General Fund,Administration	\$172,217.00	\$168,783.00
100-03 - General Fund,Circuit Court	\$661,483.00	\$628,946.00
100-04 - General Fund,Criminal Justice	\$222,261.00	\$223,235.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
100-05 - General Fund,Family Court Commissioner	\$18,000.00	\$25,000.00
100-09 - General Fund,County Coroner	\$72,651.00	\$73,871.00
100-10 - General Fund,Accounting Manager	\$184,360.00	\$199,981.00
100-11 - General Fund,County Clerk	\$179,387.00	\$208,759.00
100-12 - General Fund,Personnel Director	\$0.00	\$0.00
100-13 - General Fund,Human Resources	\$121,320.00	\$127,096.00
100-14 - General Fund,IT	\$306,000.00	\$372,198.00
100-17 - General Fund,Treasurer	\$259,079.00	\$278,646.00
100-19 - General Fund,District Attorney	\$301,712.00	\$270,594.00
100-23 - General Fund,Register of Deeds	\$208,920.00	\$182,380.00
100-24 - General Fund,Land Records	\$243,037.00	\$266,971.00
100-25 - General Fund,Surveyor	\$297,587.00	\$310,223.00
100-26 - General Fund,University Extension Service	\$105,390.00	\$107,039.00
100-27 - General Fund,Zoning	\$387,800.00	\$392,335.00
100-28 - General Fund,Forestry Department	\$448,936.00	\$488,266.00
100-29 - General Fund,County Parks	\$1,500.00	\$1,700.00
100-30 - General Fund,911 System	\$34,000.00	\$34,000.00
100-31 - General Fund,Building Maintenance	\$336,661.00	\$340,322.00
100-33 - General Fund,Other Programs of General Gov.	\$1,312,144.00	\$1,290,809.00
100-35 - General Fund,Sheriff's Department	\$5,679,591.00	\$5,726,844.00
100-37 - General Fund,Dog Pound	\$85,150.00	\$88,260.00
100-38 - General Fund,Ambulance Service	\$2,612,208.00	\$2,749,584.00
100-41 - General Fund,Emergency Management	\$137,801.00	\$144,136.00
100-47 - General Fund,Airport	\$115,348.00	\$117,276.00
100-56 - General Fund,Child Support Agency	\$315,133.00	\$325,082.00
100-57 - General Fund,Veteran's Administration	\$173,930.00	\$157,730.00
Revenue Totals:	\$15,088,022.00	\$16,670,600.00
Expenditure Totals	\$15,088,022.00	\$16,670,600.00
Fund Total: General Fund	\$0.00	\$0.00
Fund: 200 Jail Assessment Fees		
Revenue		
200-00 - Jail Assessment Fees,General	\$12,000.00	\$12,000.00
Revenue Totals	\$12,000.00	\$12,000.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Expenditures		
200-00 - Jail Assessment Fees,General	\$12,000.00	\$12,000.00
Revenue Totals:	\$12,000.00	\$12,000.00
Expenditure Totals	\$12,000.00	\$12,000.00
Fund Total: Jail Assessment Fees	\$0.00	\$0.00
Fund: 201 Court Mediation Fund		
Revenue		
201-00 - Court Mediation Fund,General	\$7,780.00	\$7,780.00
Revenue Totals	\$7,780.00	\$7,780.00
Expenditures		
201-00 - Court Mediation Fund,General	\$7,780.00	\$7,780.00
Revenue Totals:	\$7,780.00	\$7,780.00
Expenditure Totals	\$7,780.00	\$7,780.00
Fund Total: Court Mediation Fund	\$0.00	\$0.00
Fund: 210 Land Records		
Revenue		
210-00 - Land Records,General	\$44,000.00	\$58,000.00
Revenue Totals	\$44,000.00	\$58,000.00
Expenditures		
210-00 - Land Records,General	\$37,000.00	\$58,000.00
Revenue Totals:	\$44,000.00	\$58,000.00
Expenditure Totals	\$37,000.00	\$58,000.00
Fund Total: Land Records	\$7,000.00	\$0.00
Fund: 212 Land Information Grant		
Revenue		
212-00 - Land Information Grant,General	\$97,000.00	\$94,509.00
Revenue Totals	\$97,000.00	\$94,509.00
Expenditures		
212-00 - Land Information Grant,General	\$71,579.00	\$94,509.00
Revenue Totals:	\$97,000.00	\$94,509.00
Expenditure Totals	\$71,579.00	\$94,509.00
Fund Total: Land Information Grant	\$25,421.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 213 Veteran's Service Grant		
Revenue		
213-00 - Veteran's Service Grant,General	\$7,448.00	\$18,000.00
Revenue Totals	\$7,448.00	\$18,000.00
Expenditures		
213-00 - Veteran's Service Grant,General	\$7,448.00	\$18,000.00
Revenue Totals:	\$7,448.00	\$18,000.00
Expenditure Totals	\$7,448.00	\$18,000.00
Fund Total: Veteran's Service Grant	\$0.00	\$0.00
Fund: 217 Sheriff's Dept. Donations		
Revenue		
217-00 - Sheriff's Dept. Donations,General	\$600.00	\$600.00
Revenue Totals	\$600.00	\$600.00
Expenditures		
217-00 - Sheriff's Dept. Donations,General	\$600.00	\$600.00
Revenue Totals:	\$600.00	\$600.00
Expenditure Totals	\$600.00	\$600.00
Fund Total: Sheriff's Dept. Donations	\$0.00	\$0.00
Fund: 218 Plat Book Fund		
Revenue		
218-00 - Plat Book Fund,General	\$3,500.00	\$3,000.00
Revenue Totals	\$3,500.00	\$3,000.00
Expenditures		
218-00 - Plat Book Fund,General	\$3,500.00	\$3,000.00
Revenue Totals:	\$3,500.00	\$3,000.00
Expenditure Totals	\$3,500.00	\$3,000.00
Fund Total: Plat Book Fund	\$0.00	\$0.00
Fund: 223 Car Pool of County Vehicles		
Revenue		
223-00 - Car Pool of County Vehicles,General	\$10,000.00	\$50,000.00
Revenue Totals	\$10,000.00	\$50,000.00
Expenditures		
223-00 - Car Pool of County Vehicles,General	\$10,000.00	\$50,000.00
Revenue Totals:	\$10,000.00	\$50,000.00
Expenditure Totals	\$10,000.00	\$50,000.00
Fund Total: Car Pool of County Vehicles	\$0.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 225 Human Services		
Revenue		
225-60 - Human Services,Administration	\$3,680,817.00	\$4,221,568.00
225-600 - Human Services,EBS-ADRC	\$67,365.00	\$0.00
225-601 - Human Services,EBS-State	\$0.00	\$49,251.00
225-602 - Human Services,MIPPA	\$3,403.00	\$1,784.00
225-603 - Human Services,SHIP	\$3,000.00	\$3,500.00
225-604 - Human Services,SPAP	\$0.00	\$3,275.00
225-61 - Human Services,ADRC	\$358,914.00	\$342,459.00
225-62 - Human Services,AODA/MH	\$0.00	\$0.00
225-625 - Human Services,APS	\$22,724.00	\$22,724.00
225-626 - Human Services,Elder Abuse	\$11,033.00	\$11,033.00
225-627 - Human Services,LTC BCA	\$2,970.00	\$10,000.00
225-628 - Human Services,AFCSP	\$0.00	\$0.00
225-629 - Human Services,APS/COVID	\$0.00	\$0.00
225-63 - Human Services,Children & Family	\$0.00	\$0.00
225-64 - Human Services,Economic Support	\$0.00	\$0.00
225-65 - Human Services,Public Health	\$77,803.00	\$178,584.00
225-650 - Human Services,AODA/MH BCA	\$1,544,816.00	\$1,524,489.00
225-651 - Human Services,Community MH	\$47,502.00	\$47,502.00
225-652 - Human Services,Non Resident	\$0.00	\$0.00
225-653 - Human Services,Community Services	\$0.00	\$0.00
225-654 - Human Services,MH Block Grant	\$8,146.00	\$8,146.00
225-655 - Human Services,AODA Block Grant	\$50,066.00	\$50,066.00
225-656 - Human Services,CCS	\$300,000.00	\$241,000.00
225-657 - Human Services,MH Block Grant Sup	\$7,778.00	\$0.00
225-658 - Human Services,AODA Block Grant Sup	\$22,530.00	\$0.00
225-66 - Human Services,Family Support	\$0.00	\$0.00
225-67 - Human Services,Birth-to-Three	\$70,556.00	\$67,166.00
225-68 - Human Services,Adult Protective/Elder Abuse	\$0.00	\$0.00
225-69 - Human Services,Long Term Care	\$0.00	\$0.00
225-70 - Human Services,Juvenile Justice	\$0.00	\$0.00
225-700 - Human Services,Children & Family BCA	\$535,770.00	\$554,580.00
225-701 - Human Services,Foster Training	\$1,740.00	\$1,677.00
225-702 - Human Services,Safe & Stable Families	\$33,310.00	\$33,310.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
225-703 - Human Services,Child Placing Agency	\$0.00	\$0.00
225-704 - Human Services,Kinship Admin	\$4,386.00	\$5,639.00
225-705 - Human Services,Kinship Benefits	\$61,659.00	\$56,703.00
225-706 - Human Services,CST	\$60,000.00	\$60,000.00
225-707 - Human Services,Children's COP	\$57,504.00	\$57,504.00
225-708 - Human Services,CLTS	\$262,212.00	\$327,135.00
225-709 - Human Services,Kinship SG	\$8,530.00	\$9,635.00
225-71 - Human Services,Fraud	\$0.00	\$0.00
225-710 - Human Services,OHP Sex Traffic Youth	\$0.00	\$0.00
225-711 - Human Services,TSSF Unltd	\$23,300.00	\$23,200.00
225-712 - Human Services,TSSF TLR	\$0.00	\$0.00
225-713 - Human Services,Foster Parent Recruitment 3394	\$0.00	\$0.00
225-72 - Human Services,LIHEAP	\$0.00	\$0.00
225-73 - Human Services,PPACA	\$0.00	\$0.00
225-74 - Human Services,Day Care	\$0.00	\$0.00
225-75 - Human Services,Reproductive Health	\$72,879.00	\$59,567.00
225-750 - Human Services,Juvenile Justice	\$189,891.00	\$168,232.00
225-751 - Human Services,YA AODA	\$0.00	\$0.00
225-752 - Human Services,Early Intervention	\$0.00	\$0.00
225-753 - Human Services,Oasis	\$0.00	\$0.00
225-76 - Human Services,Immunization	\$11,853.00	\$10,791.00
225-77 - Human Services,MCH	\$13,726.00	\$9,202.00
225-775 - Human Services,Economic Support	\$309,060.00	\$308,204.00
225-776 - Human Services,Fraud	\$50,000.00	\$50,000.00
225-777 - Human Services,Day Care Admin	\$0.00	\$0.00
225-778 - Human Services,Day Care Certification	\$14,630.00	\$14,630.00
225-779 - Human Services,Day Care Fraud	\$3,000.00	\$3,000.00
225-78 - Human Services,Health Check	\$0.00	\$0.00
225-79 - Human Services,Lead	\$2,745.00	\$2,748.00
225-790 - Human Services,Wheap Admin	\$0.00	\$0.00
225-791 - Human Services,Wheap Grants	\$0.00	\$0.00
225-792 - Human Services,Wheap Outreach	\$9,622.00	\$37,197.00
225-793 - Human Services,Wheap Weather	\$31,071.00	\$32,315.00
225-794 - Human Services,Wheap Public Benefits	\$0.00	\$0.00
225-80 - Human Services,Preparedness	\$40,979.00	\$40,979.00
225-81 - Human Services,Prevention	\$5,982.00	\$5,982.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
225-82 - Human Services,WIC	\$0.00	\$0.00
225-83 - Human Services,Case Management	\$0.00	\$0.00
225-84 - Human Services,PNCC	\$2,027.00	\$2,027.00
225-85 - Human Services,WWWP	\$0.00	\$0.00
225-850 - Human Services,WIC Administration	\$13,420.00	\$13,420.00
225-851 - Human Services,WIC Nutrition	\$21,472.00	\$21,472.00
225-852 - Human Services,WIC Client Services	\$47,418.00	\$47,418.00
225-853 - Human Services,WIC Breast	\$7,158.00	\$7,158.00
225-854 - Human Services,WIC Farmers Market	\$1,002.00	\$1,002.00
225-855 - Human Services,WIC Breast Feeding PC	\$6,000.00	\$6,000.00
225-86 - Human Services,Asthma	\$0.00	\$0.00
225-87 - Human Services,Ebola	\$0.00	\$0.00
225-88 - Human Services,Adolescent Health	\$35,000.00	\$80,000.00
225-89 - Human Services,Fluoride	\$0.00	\$0.00
Revenue Totals	\$8,216,769.00	\$8,833,274.00
Expenditures		
225-60 - Human Services,Administration	\$0.00	\$0.00
225-600 - Human Services,EBS-ADRC	\$83,609.00	\$0.00
225-601 - Human Services,EBS-State	\$0.00	\$84,142.00
225-602 - Human Services,MIPPA	\$3,427.00	\$2,128.00
225-603 - Human Services,SHIP	\$3,427.00	\$3,546.00
225-604 - Human Services,SPAP	\$0.00	\$3,546.00
225-61 - Human Services,ADRC	\$413,584.00	\$398,110.00
225-62 - Human Services,AODA/MH	\$0.00	\$0.00
225-625 - Human Services,APS	\$70,849.00	\$75,101.00
225-626 - Human Services,Elder Abuse	\$4,958.00	\$11,751.00
225-627 - Human Services,LTC BCA	\$193,857.00	\$203,728.00
225-628 - Human Services,AFCSP	\$0.00	\$0.00
225-629 - Human Services,APS/COVID	\$0.00	\$0.00
225-63 - Human Services,Children & Family	\$0.00	\$0.00
225-64 - Human Services,Economic Support	\$0.00	\$0.00
225-65 - Human Services,Public Health	\$255,012.00	\$362,708.00
225-650 - Human Services,AODA/MH BCA	\$2,720,058.00	\$3,198,339.00
225-651 - Human Services,Community MH	\$47,502.00	\$47,502.00
225-652 - Human Services,Non Resident	\$0.00	\$0.00
225-653 - Human Services,Community Services	\$0.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
225-654 - Human Services,MH Block Grant	\$8,480.00	\$16,697.00
225-655 - Human Services,AODA Block Grant	\$14,662.00	\$17,968.00
225-656 - Human Services,CCS	\$380,619.00	\$301,250.00
225-657 - Human Services,MH Block Grant Sup	\$8,480.00	\$0.00
225-658 - Human Services,AODA Block Grant Sup	\$5,579.00	\$0.00
225-66 - Human Services,Family Support	\$0.00	\$0.00
225-67 - Human Services,Birth-to-Three	\$179,383.00	\$171,129.00
225-68 - Human Services,Adult Protective/Elder Abuse	\$0.00	\$0.00
225-69 - Human Services,Long Term Care	\$0.00	\$0.00
225-70 - Human Services,Juvenile Justice	\$0.00	\$0.00
225-700 - Human Services,Children & Family BCA	\$1,511,107.00	\$1,871,288.00
225-701 - Human Services,Foster Training	\$1,742.00	\$4,292.00
225-702 - Human Services,Safe & Stable Families	\$60,286.00	\$35,649.00
225-703 - Human Services,Child Placing Agency	\$50,000.00	\$95,000.00
225-704 - Human Services,Kinship Admin	\$5,530.00	\$5,648.00
225-705 - Human Services,Kinship Benefits	\$61,659.00	\$56,388.00
225-706 - Human Services,CST	\$71,673.00	\$72,268.00
225-707 - Human Services,Children's COP	\$37,636.00	\$73,899.00
225-708 - Human Services,CLTS	\$297,932.00	\$323,950.00
225-709 - Human Services,Kinship SG	\$8,530.00	\$9,607.00
225-71 - Human Services,Fraud	\$0.00	\$0.00
225-710 - Human Services,OHP Sex Traffic Youth	\$0.00	\$0.00
225-711 - Human Services,TSSF Unltd	\$23,300.00	\$21,917.00
225-712 - Human Services,TSSF TLR	\$0.00	\$0.00
225-713 - Human Services,Foster Parent Recruitment 3394	\$0.00	\$0.00
225-72 - Human Services,LIHEAP	\$0.00	\$0.00
225-73 - Human Services,PPACA	\$0.00	\$0.00
225-74 - Human Services,Day Care	\$0.00	\$0.00
225-75 - Human Services,Reproductive Health	\$70,912.00	\$60,259.00
225-750 - Human Services,Juvenile Justice	\$754,362.00	\$404,426.00
225-751 - Human Services,YA AODA	\$0.00	\$0.00
225-752 - Human Services,Early Intervention	\$0.00	\$0.00
225-753 - Human Services,Oasis	\$0.00	\$0.00
225-76 - Human Services,Immunization	\$18,346.00	\$18,209.00
225-77 - Human Services,MCH	\$17,864.00	\$16,421.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
225-775 - Human Services,Economic Support	\$427,278.00	\$404,673.00
225-776 - Human Services,Fraud	\$50,025.00	\$64,478.00
225-777 - Human Services,Day Care Admin	\$0.00	\$0.00
225-778 - Human Services,Day Care Certification	\$13,993.00	\$14,630.00
225-779 - Human Services,Day Care Fraud	\$3,000.00	\$3,000.00
225-78 - Human Services,Health Check	\$0.00	\$0.00
225-79 - Human Services,Lead	\$9,146.00	\$7,922.00
225-790 - Human Services,Wheap Admin	\$0.00	\$0.00
225-791 - Human Services,Wheap Grants	\$0.00	\$0.00
225-792 - Human Services,Wheap Outreach	\$36,363.00	\$42,099.00
225-793 - Human Services,Wheap Weather	\$37,120.00	\$42,658.00
225-794 - Human Services,Wheap Public Benefits	\$0.00	\$0.00
225-80 - Human Services,Preparedness	\$40,985.00	\$41,282.00
225-81 - Human Services,Prevention	\$7,909.00	\$7,633.00
225-82 - Human Services,WIC	\$0.00	\$0.00
225-83 - Human Services,Case Management	\$0.00	\$0.00
225-84 - Human Services,PNCC	\$2,829.00	\$2,871.00
225-85 - Human Services,WWWP	\$0.00	\$0.00
225-850 - Human Services,WIC Administration	\$39,605.00	\$46,854.00
225-851 - Human Services,WIC Nutrition	\$26,643.00	\$22,657.00
225-852 - Human Services,WIC Client Services	\$66,999.00	\$70,185.00
225-853 - Human Services,WIC Breast	\$9,436.00	\$8,082.00
225-854 - Human Services,WIC Farmers Market	\$2,104.00	\$2,169.00
225-855 - Human Services,WIC Breast Feeding PC	\$8,777.00	\$9,085.00
225-86 - Human Services,Asthma	\$0.00	\$0.00
225-87 - Human Services,Ebola	\$0.00	\$0.00
225-88 - Human Services,Adolescent Health	\$38,601.00	\$66,502.00
225-89 - Human Services,Fluoride	\$0.00	\$0.00
Revenue Totals:	\$8,216,769.00	\$8,833,274.00
Expenditure Totals	\$8,205,178.00	\$8,823,646.00
Fund Total: Human Services	\$11,591.00	\$9,628.00
Fund: 229 Recreational Officer		
Revenue		
229-00 - Recreational Officer,General	\$185,288.00	\$191,675.00
Revenue Totals	\$185,288.00	\$191,675.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Expenditures		
229-00 - Recreational Officer, General	\$185,288.00	\$191,675.00
Revenue Totals:	\$185,288.00	\$191,675.00
Expenditure Totals	\$185,288.00	\$191,675.00
Fund Total: Recreational Officer	\$0.00	\$0.00
Fund: 231 Tribal Law Enforcement		
Revenue		
231-00 - Tribal Law Enforcement, General	\$50,099.00	\$50,099.00
Revenue Totals	\$50,099.00	\$50,099.00
Expenditures		
231-00 - Tribal Law Enforcement, General	\$50,099.00	\$50,099.00
Revenue Totals:	\$50,099.00	\$50,099.00
Expenditure Totals	\$50,099.00	\$50,099.00
Fund Total: Tribal Law Enforcement	\$0.00	\$0.00
Fund: 232 Sheriff's Canteen Fund		
Revenue		
232-00 - Sheriff's Canteen Fund, General	\$115,000.00	\$60,000.00
Revenue Totals	\$115,000.00	\$60,000.00
Expenditures		
232-00 - Sheriff's Canteen Fund, General	\$115,000.00	\$60,000.00
Revenue Totals:	\$115,000.00	\$60,000.00
Expenditure Totals	\$115,000.00	\$60,000.00
Fund Total: Sheriff's Canteen Fund	\$0.00	\$0.00
Fund: 240 Resource Development Fund		
Revenue		
240-00 - Resource Development Fund, General	\$10,000.00	\$50,000.00
Revenue Totals	\$10,000.00	\$50,000.00
Expenditures		
240-00 - Resource Development Fund, General	\$10,000.00	\$50,000.00
Revenue Totals:	\$10,000.00	\$50,000.00
Expenditure Totals	\$10,000.00	\$50,000.00
Fund Total: Resource Development Fund	\$0.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 242 Wildlife Habitat		
Revenue		
242-00 - Wildlife Habitat, General	\$5,399.00	\$5,400.00
Revenue Totals	\$5,399.00	\$5,400.00
Expenditures		
242-00 - Wildlife Habitat, General	\$5,399.00	\$5,400.00
Revenue Totals:	\$5,399.00	\$5,400.00
Expenditure Totals	\$5,399.00	\$5,400.00
Fund Total: Wildlife Habitat	\$0.00	\$0.00
Fund: 246 Land & Water Conservation		
Revenue		
246-00 - Land & Water Conservation, General	\$227,659.00	\$215,936.00
Revenue Totals	\$227,659.00	\$215,936.00
Expenditures		
246-00 - Land & Water Conservation, General	\$227,659.00	\$215,936.00
Revenue Totals:	\$227,659.00	\$215,936.00
Expenditure Totals	\$227,659.00	\$215,936.00
Fund Total: Land & Water Conservation	\$0.00	\$0.00
Fund: 247 Wildlife Damage		
Revenue		
247-00 - Wildlife Damage, General	\$50,000.00	\$64,009.00
Revenue Totals	\$50,000.00	\$64,009.00
Expenditures		
247-00 - Wildlife Damage, General	\$50,000.00	\$64,009.00
Revenue Totals:	\$50,000.00	\$64,009.00
Expenditure Totals	\$50,000.00	\$64,009.00
Fund Total: Wildlife Damage	\$0.00	\$0.00
Fund: 249 ATV-Snowmobile Grant Projects		
Revenue		
249-00 - ATV-Snowmobile Grant Projects, General	\$290,468.00	\$290,468.00
Revenue Totals	\$290,468.00	\$290,468.00
Expenditures		
249-00 - ATV-Snowmobile Grant Projects, General	\$290,468.00	\$290,468.00
Revenue Totals:	\$290,468.00	\$290,468.00
Expenditure Totals	\$290,468.00	\$290,468.00
Fund Total: ATV-Snowmobile Grant Projects	\$0.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 255 LCO/St of WI Gaming Compact W/H		
Revenue		
255-00 - LCO/St of WI Gaming Compact W/H General	\$50,000.00	\$50,000.00
Revenue Totals	\$50,000.00	\$50,000.00
Expenditures		
255-00 - LCO/St of WI Gaming Compact W/H General	\$50,000.00	\$50,000.00
Revenue Totals:	\$50,000.00	\$50,000.00
Expenditure Totals	\$50,000.00	\$50,000.00
Fund Total: LCO/St of WI Gaming Compact W/H	\$0.00	\$0.00
Fund: 256 Sawyer Co./LCO Transportation Co		
Revenue		
256-00 - Sawyer Co./LCO Transportation Co,General	\$150,000.00	\$150,000.00
256-02 - Sawyer Co./LCO Transportation Co,Administration	\$0.00	\$0.00
Revenue Totals	\$150,000.00	\$150,000.00
Expenditures		
256-00 - Sawyer Co./LCO Transportation Co,General	\$150,000.00	\$150,000.00
256-02 - Sawyer Co./LCO Transportation Co,Administration	\$0.00	\$0.00
Revenue Totals:	\$150,000.00	\$150,000.00
Expenditure Totals	\$150,000.00	\$150,000.00
Fund Total: Sawyer Co./LCO Transportation Co	\$0.00	\$0.00
Fund: 257 Unit on Aging		
Revenue		
257-52 - Unit on Aging,Aging	\$79,889.00	\$79,889.00
Revenue Totals	\$79,889.00	\$79,889.00
Expenditures		
257-52 - Unit on Aging,Aging	\$79,889.00	\$79,889.00
Revenue Totals:	\$79,889.00	\$79,889.00
Expenditure Totals	\$79,889.00	\$79,889.00
Fund Total: Unit on Aging	\$0.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 258 Agent of the State		
Revenue		
258-65 - Agent of the State,Public Health	\$264,630.00	\$285,112.00
Revenue Totals	\$264,630.00	\$285,112.00
Expenditures		
258-65 - Agent of the State,Public Health	\$276,221.00	\$294,740.00
Revenue Totals:	\$264,630.00	\$285,112.00
Expenditure Totals	\$276,221.00	\$294,740.00
Fund Total: Agent of the State	(\$11,591.00)	(\$9,628.00)
Fund: 300 Debt Service		
Revenue		
300-00 - Debt Service,General	\$782,445.00	\$1,190,400.00
Revenue Totals	\$782,445.00	\$1,190,400.00
Expenditures		
300-00 - Debt Service,General	\$782,445.00	\$1,190,400.00
Revenue Totals:	\$782,445.00	\$1,190,400.00
Expenditure Totals	\$782,445.00	\$1,190,400.00
Fund Total: Debt Service	\$0.00	\$0.00
Fund: 411 Veteran's Transportation Grant		
Revenue		
411-00 - Veteran's Transportation Grant,General	\$12,000.00	\$7,000.00
Revenue Totals	\$12,000.00	\$7,000.00
Expenditures		
411-00 - Veteran's Transportation Grant,General	\$9,000.00	\$7,000.00
Revenue Totals:	\$12,000.00	\$7,000.00
Expenditure Totals	\$9,000.00	\$7,000.00
Fund Total: Veteran's Transportation Grant	\$3,000.00	\$0.00
Fund: 435 Capital Projects PS		
Revenue		
435-35 - Capital Projects PS,Sheriff's Department	\$54,001.00	\$50,000.00
435-38 - Capital Projects PS,Ambulance Service	\$140,000.00	\$222,000.00
435-41 - Capital Projects PS,Emergency Management	\$0.00	\$0.00
Revenue Totals	\$194,001.00	\$272,000.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Expenditures		
435-35 - Capital Projects PS,Sheriff's Department	\$54,001.00	\$50,000.00
435-38 - Capital Projects PS,Ambulance Service	\$140,000.00	\$222,000.00
435-41 - Capital Projects PS,Emergency Management	\$0.00	\$0.00
Revenue Totals:	\$194,001.00	\$272,000.00
Expenditure Totals	\$194,001.00	\$272,000.00
Fund Total: Capital Projects PS	\$0.00	\$0.00
Fund: 460 CIP 2021 Borrowing		
Revenue		
460-14 - CIP 2021 Borrowing,IT	\$35,000.00	\$0.00
460-27 - CIP 2021 Borrowing,Zoning	\$35,000.00	\$0.00
460-28 - CIP 2021 Borrowing,Forestry Department	\$17,000.00	\$0.00
460-31 - CIP 2021 Borrowing,Building Maintenance	\$12,000.00	\$0.00
460-35 - CIP 2021 Borrowing,Sheriff's Department	\$198,191.00	\$0.00
460-45 - CIP 2021 Borrowing,Highway	\$628,223.00	\$128,000.00
460-47 - CIP 2021 Borrowing,Airport	\$62,500.00	\$0.00
460-60 - CIP 2021 Borrowing,Administration	\$30,254.00	\$0.00
Revenue Totals	\$1,018,168.00	\$128,000.00
Expenditures		
460-14 - CIP 2021 Borrowing,IT	\$35,000.00	\$0.00
460-27 - CIP 2021 Borrowing,Zoning	\$35,000.00	\$0.00
460-28 - CIP 2021 Borrowing,Forestry Department	\$17,000.00	\$0.00
460-31 - CIP 2021 Borrowing,Building Maintenance	\$12,000.00	\$0.00
460-35 - CIP 2021 Borrowing,Sheriff's Department	\$198,191.00	\$0.00
460-45 - CIP 2021 Borrowing,Highway	\$628,223.00	\$128,000.00
460-47 - CIP 2021 Borrowing,Airport	\$62,500.00	\$0.00
460-60 - CIP 2021 Borrowing,Administration	\$30,254.00	\$0.00
Revenue Totals:	\$1,018,168.00	\$128,000.00
Expenditure Totals	\$1,018,168.00	\$128,000.00
Fund Total: CIP 2021 Borrowing	\$0.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 461 Courthouse Addition		
Revenue		
461-00 - Courthouse Addition,General	\$2,000,000.00	\$7,500,000.00
Revenue Totals	\$2,000,000.00	\$7,500,000.00
Expenditures		
461-00 - Courthouse Addition,General	\$2,000,000.00	\$7,500,000.00
Revenue Totals:	\$2,000,000.00	\$7,500,000.00
Expenditure Totals	\$2,000,000.00	\$7,500,000.00
Fund Total: Courthouse Addition	\$0.00	\$0.00
Fund: 462 CIP 2022 Borrowing		
Revenue		
462-14 - CIP 2022 Borrowing,IT	\$0.00	\$150,000.00
462-27 - CIP 2022 Borrowing,Zoning	\$0.00	\$649,020.00
462-28 - CIP 2022 Borrowing,Forestry Department	\$0.00	\$48,105.00
462-31 - CIP 2022 Borrowing,Building Maintenance	\$0.00	\$42,000.00
462-35 - CIP 2022 Borrowing,Sheriff's Department	\$0.00	\$445,165.00
462-45 - CIP 2022 Borrowing,Highway	\$0.00	\$397,000.00
462-47 - CIP 2022 Borrowing,Airport	\$0.00	\$12,500.00
462-60 - CIP 2022 Borrowing,Administration	\$0.00	\$76,290.00
Revenue Totals	\$0.00	\$1,820,080.00
Expenditures		
462-14 - CIP 2022 Borrowing,IT	\$0.00	\$150,000.00
462-27 - CIP 2022 Borrowing,Zoning	\$0.00	\$649,020.00
462-28 - CIP 2022 Borrowing,Forestry Department	\$0.00	\$48,105.00
462-31 - CIP 2022 Borrowing,Building Maintenance	\$0.00	\$42,000.00
462-35 - CIP 2022 Borrowing,Sheriff's Department	\$0.00	\$445,165.00
462-45 - CIP 2022 Borrowing,Highway	\$0.00	\$397,000.00
462-47 - CIP 2022 Borrowing,Airport	\$0.00	\$12,500.00
462-60 - CIP 2022 Borrowing,Administration	\$0.00	\$76,290.00
Revenue Totals:	\$0.00	\$1,820,080.00
Expenditure Totals	\$0.00	\$1,820,080.00
Fund Total: CIP 2022 Borrowing	\$0.00	\$0.00

SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Fund: 701 Highway Department		
Revenue		
701-45 - Highway Department,Highway	\$5,323,527.00	\$4,990,925.00
Revenue Totals	\$5,323,527.00	\$4,990,925.00
Expenditures		
701-45 - Highway Department,Highway	\$5,195,527.00	\$4,990,925.00
Revenue Totals:	\$5,323,527.00	\$4,990,925.00
Expenditure Totals	\$5,195,527.00	\$4,990,925.00
Fund Total: Highway Department	\$128,000.00	\$0.00
Fund: 702 Internal Service Chargebacks		
Revenue		
702-00 - Internal Service Chargebacks,General	\$116,000.00	\$40,000.00
Revenue Totals	\$116,000.00	\$40,000.00
Expenditures		
702-00 - Internal Service Chargebacks,General	\$116,000.00	\$40,000.00
Revenue Totals:	\$116,000.00	\$40,000.00
Expenditure Totals	\$116,000.00	\$40,000.00
Fund Total: Internal Service Chargebacks	\$0.00	\$0.00
Fund: 815 Trust Fund Dog Licenses		
Revenue		
815-00 - Trust Fund Dog Licenses,General	\$20,500.00	\$20,500.00
Revenue Totals	\$20,500.00	\$20,500.00
Expenditures		
815-00 - Trust Fund Dog Licenses,General	\$20,500.00	\$20,500.00
Revenue Totals:	\$20,500.00	\$20,500.00
Expenditure Totals	\$20,500.00	\$20,500.00
Fund Total: Trust Fund Dog Licenses	\$0.00	\$0.00
Fund: 855 Trust Fund-CDBG Housing Rehab.		
Revenue		
855-00 - Trust Fund-CDBG Housing Rehab.,General	\$40,000.00	\$40,000.00
Revenue Totals	\$40,000.00	\$40,000.00

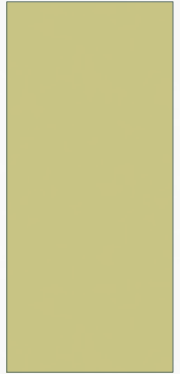
SAWYER COUNTY
2022 BUDGET REPORT

Summary

	2021 Amended Budget	2022 Administrator
Expenditures		
855-00 - Trust Fund-CDBG Housing Rehab.,General	\$40,000.00	\$40,000.00
Revenue Totals:	\$40,000.00	\$40,000.00
Expenditure Totals	\$40,000.00	\$40,000.00
Fund Total: Trust Fund-CDBG Housing Rehab.	\$0.00	\$0.00
Revenue Grand Totals:	\$34,472,192.00	\$43,249,256.00
Expenditure Grand Totals:	\$34,308,771.00	\$43,249,256.00
Net Grand Totals:	\$163,421.00	\$0.00

SAWYER COUNTY BUDGET

2022 BUDGET PRESENTATION
OCTOBER 21, 2021



REMAINING BUDGET TIMELINE

- October 8th – Budget submitted for publication
- October 21st – Administrator's Budget to County Board
- October 28th – Public Hearing
- October 28th – November 4th – Committee Mtgs
- November 9th – Budget Adoption
 - Pay Plan Structure – Changes effective July 1st
 - Authorized FTE – Effective January 1st
 - Fee Schedule – Effective January 1st
 - Motions to change Published Budget
 - Resolution to Adopt Budget with Majority Vote

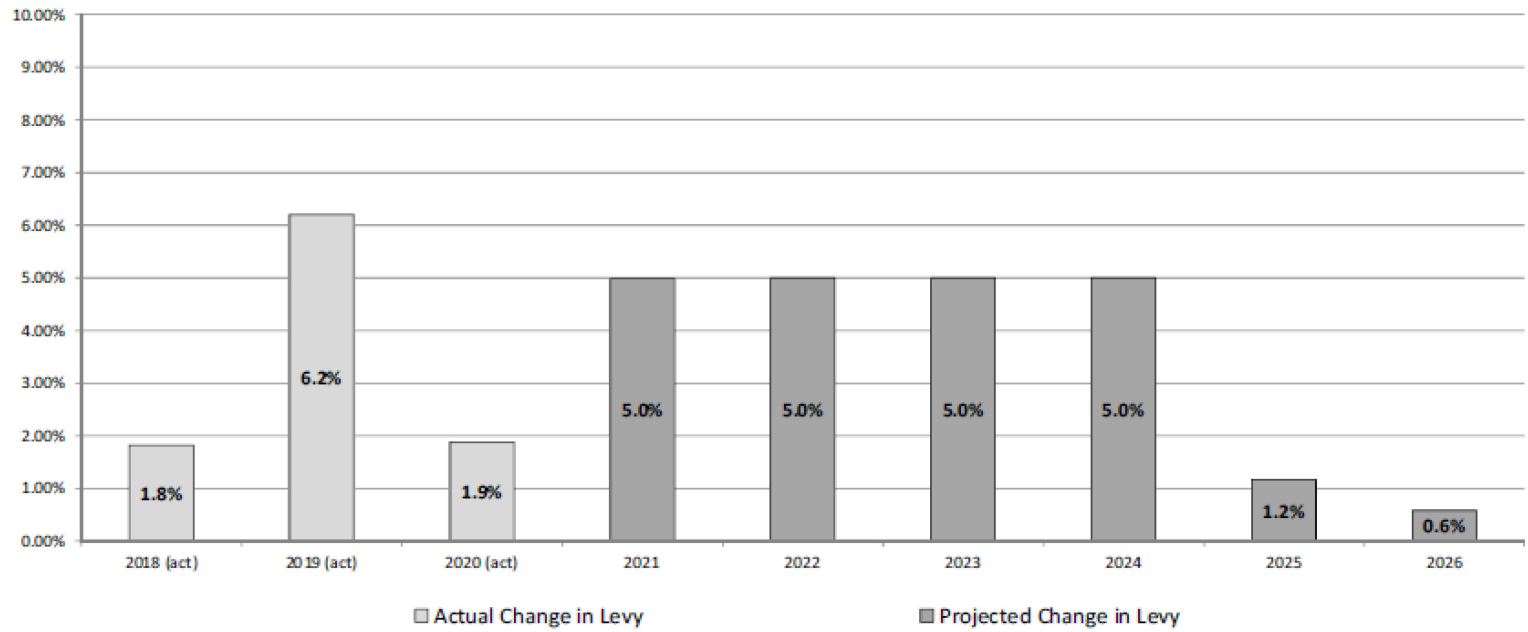
	2021	2022	2022
EXPENDITURES	<u>Budget</u>	<u>Proposed</u>	<u>Levy</u>
General Fund			
General	10,000	1,285,290	
County Board	84,416	85,244	
Administration	172,217	168,783	
Circuit Court	661,483	628,946	
Criminal Justice	222,261	223,235	
Family Court Commissioner	18,000	25,000	
County Coroner	72,651	73,871	
Accounting Manager	184,360	199,981	
County Clerk	179,387	208,759	
Human Resources	121,320	127,096	
IT	306,000	372,198	
Treasurer	259,079	278,646	
District Attorney	301,712	270,594	
Register of Deeds	208,920	182,380	
Land Records	243,037	266,971	
Surveyor	297,587	310,223	
University Extension Service	105,390	107,039	
Zoning	387,800	392,335	
Forestry Department	448,936	488,266	
County Parks	1,500	1,700	
911 System	34,000	34,000	
Building Maintenance	336,661	340,322	
Other Programs of General Gov.	1,312,144	1,290,809	
Sheriff's Department	5,679,591	5,726,844	
Dog Pound	85,150	88,260	
Ambulance Service	2,612,208	2,749,584	
Emergency Management	137,801	144,136	
Airport	115,348	117,276	
Child Support Agency	315,133	325,082	
Veteran's Administration	173,930	157,730	
General Fund Expenditures	15,088,022	16,670,600	7,183,279

	2021		2022		2022
EXPENDITURES	<u>Budget</u>		<u>Proposed</u>		<u>Levy</u>
General Fund Expenditures	15,088,022		16,670,600		7,183,279
Health & Human Services	8,205,178		8,823,646		2,475,534
Debt Service	782,445		1,190,400		1,190,400
Capital Improvements	3,221,169		9,727,080		139,480
Highway Department	5,323,527		4,990,925		1,712,925
Other Funds	1,688,430		1,846,605		325,466
Total Expenditures	34,308,771		43,249,256		13,027,084

2022 PROPOSED LEVY

SAWYER COUNTY				
PROPOSED LEVY				
		Adopted	Administrator	Increase
		2021	2022	
Total Operating & Debt Levy Proposed		\$10,688,975	\$11,176,182	4.56%
Special Purpose Levy Proposed		\$1,706,393	\$1,850,902	8.64%
TOTAL LEVY PROPOSED		\$12,395,368	\$13,027,084	5.10%

YOY Change in Total Levy (Actual and Projected)



2022 LEVY LIMIT CALCULATION

2022 Base Operating Levy	\$10,706,556
Net New Construction Allowed	79,252
Debt Levy Increase	407,955
Personal Property Aid Decrease	-17,581
2022 Base per WDOR-Operating	<u>\$11,176,182</u>
+ Library Service	338,496
+ Bridge & Culvert Aid	124,325
+ EMS Operating Levy	907,481
+ EMS CIP Levy	217,500
+ EMS Indirects, Comm Center, etc	263,100
Total Special Purpose Levy	<u>\$1,850,902</u>
2022 Total Levy	<u>\$13,027,084</u>
2021 Approved Levy	\$12,395,368
Increase	\$631,716
	5.10%

BUDGET ADJUSTMENT SUMMARY

YEAR 2022

OPERATING BUDGET

Department Requests \$13,087,266

Adjustments:

Maint-Personnel Change	\$2,591	Add'l Expense-Personnel
Forestry	\$8,512	Add'l Expense-Membership Dues
Clerk of Court	-\$20,000	Add'l Revenue-Fees
Register of Deeds	-\$20,000	Add'l Revenue-Fees
Accounting	\$5,974	Add'l Expense-Personnel
Emergency Management	-\$1,504	Add'l Revenue-Fees
Highway	-\$123,000	Contingent on Infrastructure Funding
General	-\$29,683	Add'l Revenue-Indirect Costs
Child Support	-\$31,131	Add'l Revenue-State Aid
Law Enforcement	\$705	Add'l Expense-Lexipol
Fair	-\$20,000	Less Expense, Add'l Revenue-F/B
HLCVB	-\$40,000	Less Expense-Reduce Appropriation
911 Sign	-\$10,000	Add'l Revenue-Fees
Senior Resource Center	-\$5,000	Less Expense-Reduce Appropriation
General	-\$200,000	Add'l Revenue-Sales Tax
General	-\$50,000	Add'l Revenue-Stumpage
General	-\$118,227	Less Expense-Reduce Health Insurance
Debt Service	-\$103,894	Less Expense-Reduce Payment Schedule
Criminal Justice	-\$25,000	Add'l Revenue-LCO MOU Adjustment
Corporation Counsel	\$20,000	Add'l Expense-Add'l Allocation
Health & Human Services	-\$1,275,290	Reclass Levy to Fund Balance Applied
Capital Improvements	\$139,480	Add'l Expense-Law Enforce. Servers
Debt Service	-\$15,617	Adjust Amortization Schedule
Total Adjustments	<u>-\$1,911,084</u>	
Operating Levy	\$11,176,182	
Allowed Levy	\$11,176,182	
Excess Operating Levy	<u>\$0</u>	

REQUESTED LEVY				
Budget Year 2022				
		Adopted	Administrator	
		2021	2022	
OPERATING LEVY				
100 General Fund		\$ 5,493,789	\$ 5,456,702	48.8%
225 Human Services		\$ 2,509,846	\$ 2,475,534	22.2%
229 Recreational Officer		\$ 118,288	\$ 116,623	1.0%
246 Land & Water Conservation		\$ 58,843	\$ 58,843	0.5%
256 LCO Transportation		\$ 150,000	\$ 150,000	1.3%
300 Debt Levy		\$ 782,445	\$ 1,190,400	10.7%
400 Capital Improvement Program		\$ -	\$ 139,480	1.2%
701 Highway Department		\$ 1,575,764	\$ 1,588,600	14.2%
Total Operating Levy Requested		\$ 10,688,975	\$ 11,176,182	100.0%
OPERATING LEVY ALLOWED		\$ 10,688,975	\$ 11,176,182	
SPECIAL PURPOSE LEVY REQUESTED				
Northern Waters Library Service		\$ 23,631	\$ 23,631	
Weiss Community Library		\$ 200,000	\$ 200,000	
Winter Public Library		\$ 73,267	\$ 75,465	
LCO Public Library		\$ 25,802	\$ 18,971	
Out of County Library		\$ 21,231	\$ 20,429	
EMS-Operating		\$ 1,138,108	\$ 1,170,581	
EMS-Capital		\$ 107,814	\$ 217,500	
Local Bridge Aid		\$ 116,540	\$ 124,325	
Special Purpose Levy Requested		\$ 1,706,393	\$ 1,850,902	
Overall Levy Request		\$ 12,395,368	\$ 13,027,084	
			\$ 631,716	
			5.10%	

EMS LEVY

					<u>2021</u>	<u>2022</u>
EMS Direct Costs Funded by Levy					\$ 904,691	\$ 907,481
Indirect & Allocated Costs:						
Ambulance Dept					\$ 233,416	\$ 263,099
Total Operating Levy					<u>\$ 1,138,108</u>	<u>\$ 1,170,581</u>
Ambulance Purchase					\$ -	\$ 160,000
Equipment:						
Pave Parking Lot						\$ 20,000
Generator Upgrade						\$ 20,000
Cardiac Monitor					\$ 107,814	
Auto CPR Compression System						\$ 22,000
Less - Sale of Ambulance					\$ -	\$ (4,500)
Total Capital Levy					<u>\$ 107,814</u>	<u>\$ 217,500</u>
Total EMS Levy					<u>\$ 1,245,922</u>	<u>\$ 1,388,081</u>
Equalized Value					<u>\$ 3,732,808,300</u>	<u>\$ 3,991,805,600</u>
Rate / \$1,000					\$ 0.334	\$ 0.348

LIBRARY SERVICE

SAWYER COUNTY						
Library Payments						
	Levy	2019	2020	2021	2,022	\$43.12 Minimum County Payment
NWLS	Exempt	\$23,397	\$23,631	\$23,631	23,631	
Weiss Community Library	Exempt	\$200,000	\$200,000	\$200,000	200,000	\$122,465
Winter Public Library	Exempt	\$73,267	\$73,267	\$73,267	75,465	\$2,808
LCO Ojibwa Comm. Library	Exempt	\$27,947	\$31,737	\$25,802	18,971	\$18,971
LCO Ojibwa Comm. Library - capit	Exempt	\$10,500				
Ashland Vaughn Public Library	Exempt	\$970	\$425	\$205	-	
Barron Public Library	Exempt	\$0	\$64		164	
Bayfield Public Library	Exempt	\$44	\$74	\$25	70	
Bruce Area Library	Exempt	\$1,943	\$1,398	\$954	857	
Cumberland Public Library	Exempt		\$143		-	
Drummond Public Library	Exempt	\$1,136	\$217	\$1,448	917	
Forest Lodge Public Library	Exempt	\$3,352	\$3,243	\$3,476	5,459	
Iron River Public Library	Exempt	\$0		\$66	-	
Legion Memorial Library Mellen	Exempt				57	
Madeline Island Public Library	Exempt	\$553			-	
Park Falls Public Library	Exempt	\$1,097	\$672		-	
Rice Lake Public Library	Exempt	\$8,201	\$8,521	\$8,990	7,161	
Rusk County Comm. Library	Exempt	\$10,405	\$6,137	\$3,158	3,825	
Shell Lake Public Library	Exempt	\$0	\$215	\$155	-	
Spooner Memorial Library	Exempt	\$658	\$770	\$1,578	1,687	
Superior Public Library	Exempt	\$1,108	\$798	\$1,005	232	
Washburn Public Library	Exempt	\$79	\$119	\$171	-	
Subtotal Out of County		\$40,047	\$22,794	\$21,231	20,429	-
Total Library Aid		\$364,659	\$351,429	\$343,931	338,496	

ORGANIZATIONS

FUNDED BY OPERATING LEVY

	Approved <u>2020</u>	Approved 2021	Requested <u>2022</u>	Recommended <u>2022</u>
Sawyer County Fair	\$31,250	\$45,000	\$55,000	\$45,000
Senior Resource Center	\$101,892	\$101,892	\$110,000	\$105,000
Hayward Lakes Visitors & Convention	\$50,000	\$50,000	\$50,000	\$10,000
Northwest Regional Planning Commission	\$35,671	\$35,552	\$35,044	\$35,044
Economic Development Corporation	\$25,000	\$25,000	\$25,000	\$25,000
Namekagon Transit	\$150,000	\$150,000	\$150,000	\$150,000
Clean Sweep	\$10,087	\$10,087	\$10,087	\$10,087
ITBEC	\$3,000	\$3,000	\$3,000	\$3,000

APPROPRIATING FUNDS TO NONPROFIT ORGANIZATIONS

Entity Name	Statutory Authority
Northern Waters Library Systems	Wis. Stat. § 43.53; Wis. Stat. § 43.57
Sawyer County Fair	Wis. Stat. § 50.56(4)
Senior Resource Center	Wis. Stat. § 59.53(11)
Hayward Lakes Visitors & Convention	Wis. Stat. § 59.56(10)
Northwest Regional Planning Commission	Wis. Stat. § 66.0309(13)-(14)
Economic Development Corp.	Wis. Stat. § 59.57 (1)
Namekagon Transit	Wis. Stat. § 59.58(3)
Clean Sweep	Wis. Stat. § 59.70

EMPLOYEE COMPENSATION

- Across-the-board wage increase in 2022
 - All full-time, non-represented, non-elected employees
 - Even those red-lined (above the control point)
 - 2.75% grid increase effective July 1st, 2022
- Continue progressing employees below control point through steps
- Increase is currently budgeted in Contingency.

HEALTH INSURANCE

- Originally budgeted for 15% increase
- Quote from current carrier was 10% increase
 - Issued RFP resulted in reducing to 5.5% increase
- Switching carrier to WCA Group Health Trust
 - Office Visits now \$25 copay.
- Open enrollment for employees in November

2022 - 2026 Requested Capital Projects Summary

	2022	2023	2024	2025	2026
Fund Balance - Beginning of Year	160,000	0	0	0	0
EXPENDITURES					
General Government	\$7,736,300	\$116,965	\$44,333	\$165,050	\$0
County Fleet	\$76,290	\$98,000	\$98,000	\$98,000	\$98,000
Justice and Public Safety	\$717,165	\$646,000	\$430,000	\$435,000	\$445,000
Public Works	\$12,500	\$0	\$165,000	\$165,000	\$165,000
Public Works - Highway	\$2,022,000	\$2,081,080	\$2,142,523	\$2,206,424	\$2,272,881
Health and Human Services	\$4,000	\$12,000	\$44,000	\$12,000	\$44,000
Conservation & Development	\$737,125	\$32,105	\$432,105	\$32,105	\$0
Total Gross Expenditures	\$11,305,380	\$2,986,150	\$3,355,961	\$3,113,579	\$3,024,881
REVENUES					
Project Specific					
Veterans Transportation Grant	\$12,000	\$12,000	\$44,000	\$12,000	\$44,000
State-DNR Dam Grant	\$308,100	\$0	\$200,000	\$0	\$0
Land Information Grant	\$24,300	\$0	\$0	\$150,000	\$0
Airport Entitlement Funds	\$0	\$0	\$150,000	\$150,000	\$150,000
Airport State Funds	\$12,500	\$0	\$7,500	\$7,500	\$7,500
Sale of Assets - Vehicles	\$44,500	\$4,500	\$0	\$0	\$0
Grant - Tasers	\$50,000	\$0	\$0	\$0	\$0
Proceeds From Debt Issuance-Facility	\$7,500,000	\$0	\$0	\$0	\$0
Proceeds From Debt Issuance-Dams	\$310,920	\$0	\$200,000	\$0	\$0
Proceeds From Debt Issuance-Equipment	\$989,080	\$1,273,070	\$986,938	\$962,655	\$920,500
Subtotal Revenues-Project Specific	\$9,251,400	\$1,289,570	\$1,588,438	\$1,282,155	\$1,122,000
Transfers & Fund Balance Applied					
Transfer From Fund 223 - Car Pool	\$40,000	\$0	\$0	\$0	\$0
Subtotal Transfers for Capital Uses	\$40,000	\$0	\$0	\$0	\$0
Tax Levy					
Operating Levy	\$139,480	\$0	\$0	\$0	\$0
EMS	\$217,500	\$160,500	\$170,000	\$170,000	\$175,000
Highway Levy	\$1,497,000	\$1,536,080	\$1,597,523	\$1,661,424	\$1,727,881
Subtotal Tax Levy	\$1,853,980	\$1,696,580	\$1,767,523	\$1,831,424	\$1,902,881
Total Revenues	\$11,145,380	\$2,986,150	\$3,355,961	\$3,113,579	\$3,024,881
Fund Balance - End of Year	\$0	\$0	\$0	\$0	\$0

2022 CAPITAL FUNDED BY DEBT

Budget Year 2022			
Capital - Debt Purchases			
	Loan		
HIGHWAY			
Tri-Axle Truck	Y	205,000	PW
Tri-Axle Truck	Y	205,000	PW
Dump truck 1 Ton	Y	75,000	PW
Stacking Conveyor	Y	40,000	PW
Re-allocate Hwy Bridge Aid		(128,000)	PW
Ended up receiving a grant for the bridge project.			
OTHER			
IT-Fault Tolerance (Redundancy)	Y	150,000	GG
Maint-Heat Pumps	Y	13,000	GG
Maint-Plow Truck	Y	29,000	GG
Fleet-Lease Payments	Y	6,237	GG
Fleet-Ford Edge	Y	10,053	GG
LEC-Automate HVAC System	Y	20,000	PS
LEC-Camera Upgrade	Y	85,685	PS
LEC-Squads and Setup	Y	200,000	PS
Forestry-Pickup	Y	32,105	C&D
Forestry-Trimble GPS Unit	Y	16,000	C&D
Zoning-Vehicle	Y	30,000	C&D
Brunet Dam	Y	310,920	C&D
Total		1,300,000	

SCHEDULE OF CURRENT DEBT SERVICE REQUIREMENTS

Budget Year 2022

	2012	2019	2021	2022	
	GORB	Ambulance	Capital Borrowing	Capital Borrowing	Total
2022					
Principal	\$ 195,000	\$ 56,681	\$ 493,606	\$ 400,000	\$1,145,287
Interest	\$ 10,937	\$ 16,074	\$ 10,088	\$ 8,014	\$ 45,113
2022 Budget Total	\$ 205,937	\$ 72,755	\$ 503,694	\$ 408,014	\$1,190,400
2023					
Principal	\$ 200,000	\$ 58,477	0	\$ 988,000	\$1,246,477
Interest	\$ 6,560	\$ 14,277	0	\$ 24,700	\$ 45,537
2024					
Principal	\$ 205,000	\$ 60,331			\$ 265,331
Interest	\$ 2,255	\$ 12,424			\$ 14,679
2025					
Principal		\$ 62,244			\$ 62,244
Interest		\$ 10,511			\$ 10,511
2026					
Principal		\$ 64,217			\$ 64,217
Interest		\$ 8,538			\$ 8,538
2027					
Principal		\$ 66,253			\$ 66,253
Interest		\$ 6,502			\$ 6,502
2027					
Principal		\$ 68,353			\$ 68,353
Interest		\$ 4,402			\$ 4,402
2029					
Principal		\$ 70,520			\$ 70,520
Interest		\$ 2,235			\$ 2,235
2030					
Principal					\$ -
Interest					\$ -
Total Principal	\$ 600,000	\$ 444,832	\$ 493,606	\$ 1,388,000	\$2,926,438
Total Interest	\$ 19,752	\$ 64,452	\$ 10,088	\$ 32,714	\$ 127,006
Total Payment	\$ 619,752	\$ 509,284	\$ 503,694	\$ 1,420,714	\$3,053,444

GORB = General Obligation Refunding Bonds

SAWYER COUNTY TAX RATE HISTORY

Year	Tax Rate	% Increase
2022 (proposed)	\$3.263	(1.75%)
2021	\$3.321	4.53%
2020	\$3.177	(\$1.58)%
2019	\$3.228	3.99%
2018	\$3.104	(0.26)%
2017	\$3.112	3.84%
2016	\$2.997	(0.26)%
2015	\$3.005	0.004%
2014	\$2.993	1.02%
2013	\$2.937	6.99%
2012	\$2.745	2.62%

OTHER POTENTIAL REVENUE SOURCES

NONE OF THESE ARE IN 2022 BUDGET

- American Rescue Plan Act (ARPA) Funds
- Treatment Alternatives and Diversion (TAD) Grant
- Opioid Settlement Funds
- Carbon Credits
- Vehicle Registration Fee
- Referendum to Exceed Levy Limit

REMAINING BUDGET TIMELINE

- October 28th – Public Hearing
- October 28th – November 4th – Committee Mtgs
- November 9th – Budget Adoption
 - Pay Plan Structure – Changes effective July 1st
 - Authorized FTE – Effective January 1st
 - Fee Schedule – Effective January 1st
 - Motions to change Published Budget
 - Resolution to Adopt Budget with Majority Vote



SAWYER COUNTY

FEES

By
Department

2022



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SAWYER COUNTY AMBULANCE

	<u>Charge</u>
Basic Life Support Transport	\$ 1,000.00
Advanced Life Support 1 Transport	\$ 1,200.00
Advanced Life Support 2 Transport	\$ 1,500.00
Basic Life Support on Scene Care	\$ 400.00
Advanced Life Support on Scene Care	\$ 650.00
Specialty Transport	\$ 1,800.00
Event Coverage:	
BLS Staffed Ambulance (1)	\$150/Hour
ALS Staffed Ambulance (1)	\$175/Hour
Mileage - \$21.00/per Loaded Mile	

SAWYER COUNTY CHILD SUPPORT

		<u>Charge</u>		
Photo Copies:				
1 Sided		\$	0.25	Page
2 Sided		\$	0.35	Page
Reports:				
KIDS System		\$	1.75	
Participant Account Statements				n/c
Locate a Parent Service Fee		\$	25.00	

SAWYER COUNTY CLERK

	<u>Total Charge</u>	<u>County Share</u>	<u>Mediation Share</u>	<u>Statute</u>	<u>Statu Share</u>
Marriage License	\$ 100.00	\$ 55.00	\$ 20.00	767.405	\$ 25.00
Work Permit	\$ 10.00	\$ 2.50			\$ 7.50
Plat book	\$ 30.00	\$ 30.00			
County Directory	\$2.50	\$2.50			
Copy Charge	0.25	0.25			
Election Fees - Municipal Clerks	\$1.00 Maintain WISV \$1.00 Scan Poll Book	\$1 Per Registered Voter \$1 Per Registered Voter			

\$20.00 Programming \$20.00 Per Municipality

SAWYER COUNTY CORONER

	<u>Charge</u>		
Current Rates			
Death Certificate	\$	100.00	
Cremation Release	\$	50.00	
Mileage Reimbursement	\$	0.53	Mile
Hourly Rate	\$	16.00	
Coroners Office Services			
Local Removal (when unable to locate family)	\$	100.00	
Refrigeration	\$	10.00	Day
Transport to Eau Claire	\$	225.00	
Transport to Minneapolis	\$	250.00	
Transport to Eau Claire w/Driver	\$	250.00	
Transport to Minneapolis w/Driver	\$	300.00	
Body Bag	\$	20.00	

SAWYER COUNTY CRIMINAL JUSTICE

	<u>Charge</u>	
Electronic Monitoring	\$	20.00 Per Day
Portable Breath Test Kiosk	\$	2.50 Each Test

SAWYER COUNTY DISTRICT ATTORNEY

	<u>Charge</u>
Public Defender	\$ 0.20 Page
Private Attorney	\$ 5.00 Up to 25 Pages
Private Attorney	\$ 10.00 Over 25 Pages
Private Attorney	\$ 0.25 Page over 50 Plus Postage
CD's	\$ 5.00 Per
Flash Drives	\$ 10.00 Per

SAWYER COUNTY DOG POUND

	<u>Charge</u>	<u>County</u>	<u>State</u>
Dogs			
Spayed	\$ 8.00	\$ 7.85	\$ 0.15
Neutered	\$ 8.00	\$ 7.85	\$ 0.15
Unspayed/neutered	\$ 15.00	\$ 14.60	\$ 0.40
Late Fee - Per Dog			
April 1 - April 30	\$ 10.00	\$ 10.00	
May 1 - May 31	\$ 20.00	\$ 20.00	
June 1 - December 31	\$ 30.00	\$ 30.00	
Multiple Dog Licenses (up to 12 dogs)	\$ 75.00	\$ 73.25	\$ 1.75
Late Fee Multiple Dogs			
April 1 - April 30	\$ 100.00	\$ 100.00	
May 1 - December 31	\$ 125.00	\$ 125.00	
Facility Fee (Grooming, boarding, pet store, etc.)	\$ 50.00	\$ 50.00	

SAWYER COUNTY FORESTRY DEPARTMENT

	<u>Charge</u>	<u>County Share</u>	<u>Township Share</u>
Firewood/Wood Residue Permit (2 sites per permit)	\$ 10.00	\$ 10.00	
Christmas Tree Permit Max of 3 trees per permit	\$ 5.00	\$ 4.50	\$ 0.50
Bough Cutting Permit			
Individual Use Permit	\$ 10.00	\$ 9.00	\$ 1.00
Seller's Permit	\$ 50.00	\$ 45.00	\$ 5.00
Camping Permit (max of 10 days per permit)	\$ 7.00	\$ 7.00	Per Night, Unit
Low Use Access Permit (good for 5 years)	\$ 25.00	\$ 25.00	
Disability Permit (to use motorized vehicles in closed areas of Sawyer County Forest)	Free	See terms and conditions on permit application	
Pavilion Reservation at Hatchery Creek Park	\$ 50.00	\$ 50.00	Day

SAWYER COUNTY HIGHWAY

	<u>Charge</u>	
Copies		
One Sided		
8 1/2 x 11	\$	0.25
8 1/2 x 14	\$	0.25
11 x 14	\$	0.35
Ledger Sized	\$	1.00
Two Sided		
8 1/2 x 11	\$	0.35
8 1/2 x 14	\$	0.35
11 x 14	\$	0.50
Reproduction of Recorded Tape	\$	5.00 Per Tape
Fax Fee	\$	1.00
	\$	0.25 Page
Engineer Copy	\$	0.67 Per Sq Ft
14 x 16	\$	1.25
18 x 24	\$	2.00
24 x 36	\$	4.00
36 x 36	\$	6.00
36 x 42	\$	7.00
County-Wide Road Map	\$	10.00
911 Township Maps	\$	7.00
Northwoods Beach	\$	4.00
Computer Color Print		
11 x 17		
Color 911 Maps	\$	3.50
Color Zone District Map	\$	3.50
Blue Prints		
14 x 16	\$	1.00
18 x 24	\$	2.00
30 x 30	\$	3.00
Plotter Generated Color		
Zone District Map	\$	15.00 Per Township
911 Map	\$	15.00 Per Township
County-Wide Road Map	\$	25.00

SAWYER COUNTY HIGHWAY

Plotted Color Maps	(mr = mapping rate)			
Line and Vector Drawings				
24 x 24		\$	4.00	Plus mr/hr
24 x 36		\$	8.00	Plus mr/hr
36 x 36		\$	12.00	Plus mr/hr
36 x 42		\$	14.00	Plus mr/hr
Custom Plotting				
Digital Orthophotography and Solid Fill Drawing		\$	2.10	Per Sq Ft Plus mr/hr
Mapping Rate		\$	30.00	Per Hour
Digital Format				
Digital Data		\$	15.00	Minimum Charge
		\$	0.15	Per Megabyte
Digital Orthophotography		\$	25.00	Base Per Civil Township
Compact Disc		\$	2.00	
Entire County (License Required)				
Mr Sid 1 CD, Tiff 8 CD's		\$	950.00	
911 Layer With Roads on CD		\$	12.50	
24 x 36 Glossy printed Ortho Photo	1" = 400'	\$	30.00	
24 x 36 Matte Printed Ortho Photo	1" = 400'	\$	30.00	
Information Technology Service Fees				
Full Extract of Assessment Database in Excel Format		\$	100.00	
Single Township or Custom Extract		\$30.00 - \$50.00		Volume and Complexity

SAWYER COUNTY HUMAN SERVICES

	<u>Charge</u>
Behavioral Health Services Fees	
OWI Assessment	\$ 250.00
AODA/MH Intake Counseling Session	\$ 200.00
AODA/MH Hourly Session	\$ 150.00
No Show/Late Cancellation Fee	\$ 50.00
Victim Impact Panel	\$ 50.00
Out of County Additional Fee	\$ 50.00

SAWYER COUNTY PUBLIC HEALTH

Public Health

Mantoux (TB) Test	\$	15.00	
Immunization Administration Fee	\$	15.00	
Influenza - Reviewed Annually	\$	37.00	
Sharps Container Only (Small/Large)	\$5.00 / \$10.00		
Sharps Container Disposal Fee	\$	7.00	Per Pound

Reproductive Health

New Client (10 min)	\$	60.00	
New Client (20 min)	\$	120.00	
New Client (30 min)	\$	180.00	
Established Client (5 min)	\$	32.00	
Established Client (10 min)	\$	64.00	
Established Client (15 min)	\$	96.00	
Established Client (25 min)	\$	126.00	
Non-Med FP Education	\$	70.00	

Water Tests

Coliform Bacteria	\$	25.00	
Nitrate	\$	25.00	
Arsenic	\$	35.00	
Coliform Nitrate Combo	\$	45.00	
Homeowners Package	\$	65.00	
Real Estate Package	\$	80.00	
Metal Package	\$	125.00	

SAWYER COUNTY PUBLIC HEALTH

Supplies

OCP (Birth Control)	\$	45.00
Depo (Varies by Shipment) (Birth Control)	\$	0.25
Nuva Ring (Price Varies by Current Shipment)	\$7.00 / \$9.00	
Azithromycin 1g	\$	30.00
Ceftriaxone 250 mg 1m	\$	0.61
EPT	\$	30.00
Metronidazole 2g	\$	10.00
Emergency Contraception	\$	36.00
Male Condoms	\$	0.90
Female Condoms	\$	4.80

Tests

Dipstick UA	\$	6.00
CT, GC, Trich		NC
Pregnancy Test	\$	18.00
HIV-1, HIV-2 Combo (Blood)	\$	20.00
Lab Handling Fee	\$	5.10
Copies	\$	0.25

Per Page

SAWYER COUNTY SANITATION

Facility/License Type	Annual License Fee	Sawyer County Suggested Fees	Pre-inspections Fee	Reinspections Fee	Second & Subsequent Reinspection Fee	Late Fee	Operating without a License Fee	Special Condition Inspection Fee
Bed and Breakfast Establishments				(Same as State)	(Same as State)	(85)	(Same as State)	(175)
Bed and Breakfast Establishments	175, 120, 328, 110, 121		245, 225, 164, 300, 330	128	170	100	749	250
Lodging								
Tourist Rooming House	145, 120, 237, 110, 121		203, 225, 119, 300, 330	128	170	100	749	250
Hotel / Motel 5 - 30 Rooms	387, 225, 307, 205, 221		542, 275, 154, 480, 528	218	290	100	749	250
Hotel / Motel 31 - 99 Rooms	556, 310, 490, 280, 308		778, 425, 245, 665, 732	300	400	100	749	250
Hotel / Motel 100 - 199 Rooms	691, 390, 665, 355, 391		967, 600, 333, 795, 875	379	505	100	749	250
Hotel / Motel 200 + Rooms	796, 540, 665, 490, 539		1114, 800, 333, 1185, 1304	525	700	100	749	250
Campgrounds								
Campgrounds (1 - 25 sites)	241, 195, 258, 175, 193		337, 300, 129, 380, 418	180	240	100	749	250
Campgrounds (26 - 50 sites)	293, 275, 336, 250, 275		410, 375, 168, 565, 622	263	350	100	749	250
Campgrounds (51 - 100 sites)	339, 335, 427, 305, 336		475, 500, 214, 700, 770	319	425	100	749	250
Campgrounds (101 - 199 sites)	387, 390, 465, 355, 391		542, 625, 233, 830, 913	375	500	100	749	250
Campgrounds (200 + sites)	435, 450, 490, 410, 451		609, 750, 250, 965, 1062	435	580	100	749	250
Recreational and Educational Camps								
Recreational or Educational Campgrounds	241, 555, 253, 505, 556		337, 800, 127, 1200, 1320	540	720	100	749	250
Safety, Maintenance and Operation of Public Swimming								
Pool/Hot Tub (Seasonal/Year Round)	245, 230, 656/904, 420, 165		343, 150, 328/452, 200, 165	75	50	100	749	250
Water Attraction (Seasonal/Year Round)	324, 260, 717/962, na, na		454, 175, 358/481, na, na	75	50	100	749	250
Water Attraction with up to 2 pool slides	574, 300, 1049, na, na		804, 250, 524, na, na	125	50	100	749	250
Retail Food Establishments								
Food Sales of \$1,000,000 and processes potentially hazardous food	1439, 755, 1299, 685, 754		2015, 400, 649, 1215, 385	450	na	100	749	250
Food Sales of \$25,000 but less than \$1,000,000 and processes potentially hazardous food	617-947, 295, 564, 265, 292		864-1326, 350, 282, 380, 275	190	na	100	749	250
Food Sales of at least \$25,000 and is engaged in food processing, but does not process potentially hazardous food	534, 210, 433, 190, 209		1653, 225, 216, 250, 165	190	na	100	749	250
Food sales of less than \$25,000 and is engaged in food processing	484, 70, 205, 60, 66		678, 135, 103, 250, 138	90	na	100	749	250
Does not engage in food processing	157, 50, 179, 45, 50		220, 110, na, 60, 138	90	na	100	749	250
Prepackaged Restaurant	157, 115, 284, 105, 116		220, 145, 142, 130, 143	98	130	100	749	250
Simple Restaurant	4-617, 255, 466-776, 230, 253		678-864, 250, 233-388, 320, 35	240	320	100	749	250
Moderate Restaurant	2-781, 365, 668-1114, 330, 363		927-1093, 350, 334-557, 470, 5	353	470	100	749	250
Complex Restaurant	1-957, 595, 1094-1823, 540, 594		1162-1340, 550, 547-911, 770, 8	578	770	100	749	250
Temporary Restaurant	185, na, 200, 170,		259, na, 60, 300	0	0	100	749	250
Mobile Restaurant Base w/out food prep	157, 115, 180, na, 165		220, 145, 125, na, 182	98	130	100	749	250
Additional Area	103, 110		144, 145	0	0	100	749	250
Vending Machine Commissary				300	400	100	749	250
Vending Machine Commissary - Storage				233	310	100	749	250
Vending Machine Operator				0	0	100	749	250
Vending Machine Permit (each machine)				0	0	100	749	250
Tattooing and Body Piercing								
Tattoo Establishment	241, 150, 359, 135		337, 255, 180, 255	113	150	100	749	250
Body Piercing Establishment	241, 150, 359, 135		337, 255, 180, 255	113	150	100	749	250
Combined Tattoo & Body Piercing Est.	365, 240, 665, 220		511, 350, 333, 400	180	240	100	749	250
Practitioner								
Temporary Establishment	na, 115, 665, 170		na, 115, na, 300					

SAWYER COUNTY LAND RECORDS

		<u>Charge</u>	
Photo Copies			
One Sided			
	8 1/2 x 11	\$	0.25 Page
	8 1/2 x 14	\$	0.25 Page
	11 x 14	\$	0.35 Page
Two Sided			
	8 1/2 x11	\$	0.35 Page
	8 1/2 x 14	\$	0.35 Page
	11 x 14	\$	0.50 Page
Large Format Copier			
	14 x 16	\$	1.50 Page
	18 x 24	\$	2.50 Page
	24 x 36	\$	5.00 Page
	36 x 36	\$	6.00 Page
	36 x 42	\$	7.00 Page
	36 x 48	\$	8.00 Page
	Northwood's Beach	\$	5.00 Page
	Odd Sized Paper	Round up to the next page size	
Reproduction of Recorded Tape			
	Supplies, tape	\$	5.00 Per tape, requester
Fax Fee			
		\$	1.00 Sending/Receiving
		\$	0.25 Page
Printed Map Products (cr = custom rate)			
	18 x 24	\$	6.00 Plus cr/hour
	24 x 24	\$	8.00 Plus cr/hour
	24 x 36	\$	12.00 Plus cr/hour
	36 x 36	\$	18.00 Plus cr/hour
	36 x 42	\$	27.00 Plus cr/hour
	Custom Page Size	\$	2.00 Per Sq. foot, plus ch/hou
	Custom Project Hourly Rate (cr/hour)	\$	30.00
911 Map Book		\$	15.00

SAWYER COUNTY LAND RECORDS

Printed Map Products - Continued

Orthophotography & Plat Book				
8 1/2 x 11	email & counter	\$	1.00	Page
8 1/2 x 14	email & counter	\$	1.25	Page
11 x 17	email & counter	\$	2.00	Page
	Postal mailing	\$	0.50	Page
24 x 36	Orthophotography printed on photo paper	\$	30.00	Page

Digital Format - Add material costs to all projects

Materials cost				
1	CD	\$	2.00	
1	DVD	\$	3.00	
Orthophotography				
1	Civil Township 1 foot res. b/w	\$	25.00	
	Entire County 1 foot res. b/w (license required)	\$	200.00	
1	Section 6 inch res. b/w	\$	10.00	
Custom project				
		\$	1.00	Per 100 megabytes
		\$	10.00	Minimum charge
Information Technology Service Fees				
	Full Extract of Assessment Database in Excel Format	\$	100.00	
	Single Township or Custom Extract	\$	30.00 - 50.00	Dependant on complexity & volume

SAWYER COUNTY LAW ENFORCEMENT

	<u>Charge</u>	
Copies		
Open Records	\$ 0.25	Page
CD	\$ 5.00	
Paper Service	\$ 75.00	
Alarms	\$ 25.00	
Huber Fee	\$ 119.00	Week
Booking Fee - Jail	\$ 20.00	
Urine Analysis	\$ 10.00	
Event Coverage/Building Moves	\$ 65.00	Hourly

SAWYER COUNTY REGISTER OF DEEDS

	<u>Statute</u>	<u>Charge</u>	
Real Estate			
Recorded Documents	59.43(ar)	\$ 30.00	
Plats	59.43(a1)(h)	\$ 50.00	
Transportation Plat & Amendments	59.43(ar)	\$ 25.00	
Transfer Fee		0.20%	
Vital Records			
			Additional Copies
Birth	69.22(1)	\$ 20.00	\$ 3.00
Death	69.22(1)	\$ 20.00	\$ 3.00
Marriage	69.22(1)	\$ 20.00	\$ 3.00
Divorce	69.22(1)	\$ 20.00	\$ 3.00
Copies			
Real Estate Copies	59.43(2)(B)	\$ 2.00	\$1.00 add 'l page
Reports	Ordinance	\$ 0.25	Page
Tax Statements	Ordinance	\$ 0.25	Page
Fax	Ordinance	\$ 1.00	
Certified Stamp	59.43(2)(b)	\$ 1.00	
Online Services			
Laredo (public)		Free	
Authorized Credit card		\$ 1.50	PNP keeps
Laredo External Users		\$ 85.00	Minimum Monthly
			plus .50 page/
Official Records Online		\$ 2.50	Per each vital record
Tapestry		\$ 500.00	Average per month

SAWYER COUNTY TREASURER

	<u>Charge</u>
Returned Check Fee	\$ 35.00
Delinquent Tax Listing	\$ 50.00
Copy/Research	\$ 0.25
Tax Deed	
Advertising Fee	\$ 10.00
Tax Deed Expense	\$ 70.00
Preference to Previous Owner	
Administration Fee	\$ 200.00

SAWYER COUNTY ZONING DEPARTMENT

	<u>Charge</u>
Land Use Permits - Industrial Structures:	
New industrial related establishments	\$ 250.00
Plus \$5.00 per \$1,000 cost of Construction	
Additions/alterations to existing industrial buildings	\$ 150.00
Plus \$5.00 per \$1,000 cost of Construction	
Accessory buildings for existing industrial property	\$ 150.00
Plus \$5.00 per \$1,000 cost of Construction	
Land Use Permits - New Business Fees (in existing building):	
Home Occupation	\$ 25.00
New Small Business, up to 10 employees and up to 3,000 Sq. Ft. Floor Area	\$ 50.00
New Business, 10-20 employees, and up to 5,000 square feet	\$ 100.00
New Business over 20 employees, and up to 10,000 square feet	\$ 200.00
New Business over 20 employees, over 10,000 square feet	\$ 500.00
Land Use Permits - New Commercial Building:	
New Commercial Building - Plus \$5.00 per \$1,000 cost of construction	\$ 250.00
Additions/alterations to existing commercial buildings	
Plus \$5.00 per \$1,000 cost of construction	\$ 150.00
Accessory buildings for existing commercial property	
Plus \$5.00 per \$1,000 cost of construction	\$ 150.00
Telecommunications Facility	
New Construction or Substantial Modification (Class 1 Collocation)	\$ 3,000.00
Class 2 Collocation	\$ 500.00
Certified Soil Tests	
Review and filing fee for all certified soil tests	\$ 50.00
Sanitary Permits	
Conventional, holding tanks, mounds, at-grade and in-ground pressure	\$ 400.00
or other SBD6398 systems (\$100.00 State/\$300.00 County)	
Reconnection/Connection permit or other County Permit	\$ 100.00
Privies (sealed vault or pit type) or other Non-Plumbing Sanitary Permit	\$ 150.00
Revision/Transfer fee (plumber to plumber, owner to owner, site change)	\$ 50.00
Renewal fee (one year)	\$ 100.00
Register of Deeds	
*Recording Fee-Sawyer County Register of Deeds (subject to change):	\$ 30.00
POWTS Maint. Agreement for Holding Tanks and Aerobic	
Treatment Unit Servicing Contracts, **FLAT FEE	
Wisconsin Fund Grant Program - site inspection and filing	\$ 125.00

SAWYER COUNTY ZONING DEPARTMENT

Wind Energy Systems Types	
Personal and Small	\$ 75.00
Large	\$ 500.00
New Mining Pit - also requires Conditional Use Application fee	\$ 200.00
Rezone Applications - Public Hearing filing fee	\$ 500.00
Refilling Fee (If application needs to be republished)	\$ 150.00
Conditional Use Applications - Public Hearing filing fee + appl. Permit fee if approve	\$ 350.00
Conditional Use Renewal Fee and Special Events Fee	\$ 300.00
Refilling Fee (If application needs to be republished)	\$ 150.00
Zoning Ordinance Book	\$ 15.00
Variance Applications	
Board of Appeals	\$ 800.00
Administrative Appeals Application or Appeals of Zoning Committee Decisions	\$ 800.00
Appeals of Zoning Committee Decisions or to be heard for reconsideration	\$ 150.00
Writ Preparation - (plus \$0.25 per page copy fee)	\$ 30.00
Property Inspection - (Contact the Zoning Office for details)	\$ 75.00
County Plat - (\$100.00 Zoning/\$400.00Technical) plus (\$3.00 Zoning/\$27.00 Technical) for each lot over eight (8) (May also require Conditional Use Application fee)	\$ 500.00
Sign Permits	
Class C and Class E	\$ 75.00
Class D (Billboards)	\$ 250.00
Certified Survey Map Review - \$100.00 per map plus \$50.00 per lot (25% Zoning/75% Technical)	
State Platted Subdivisions - preliminary	
Filing fee and review plus \$30.00 per lot (may also require Conditional Use Application fee)	\$ 500.00
Field inspection - per day	\$ 100.00
911 Applications	
New sign	\$ 125.00
Replacement sign	\$ 100.00
(2) Temporary Guest Quarters Sign (Yellow Fire Number Sign)	\$ 100.00
Land Use Permits - For Principal Structures (Dwellings):	

Dwellings: Onsite constructed, manufactured, and mobile homes. Fee is based on total square footage of **habitable area**. Includes basement, second story, third story and loft. **Do not include open decks, roofed or screened-in porches, unheated entryways, breezeways they are considered accessory structures. Detached or attached garages use Accessory Building fee chart.**

Square Footage	Primary Structure		Addition/ Alteration
100 to 199 sq. ft.	n/a		\$ 75.00
200 to 349 sq. ft.	n/a		\$ 100.00
350 to 499 sq. ft.	n/a		\$ 125.00
500 to 999 sq. ft.	\$ 250.00		\$ 150.00
1,000 to 1,499 sq. ft.	\$ 300.00		\$ 175.00
1,500 to 1,999 sq. ft.	\$ 350.00		\$ 200.00
2,000 to 2,499 sq. ft.	\$ 400.00		\$ 225.00
2,500 to 2,999 sq. ft.	\$ 450.00		\$ 250.00
3,000 to 3,499 sq. ft.	\$ 500.00		\$ 275.00
3,500 to 3,999 sq. ft.	\$ 550.00		\$ 300.00
4,000 to 4,499 sq. ft.	\$ 600.00		\$ 325.00
4,500 to 4,999 sq. ft.	\$ 650.00		\$ 350.00
5,000 to 5,499 sq. ft.	\$ 700.00		\$ 375.00
5,500 to 5,999 sq. ft.	\$ 750.00		\$ 400.00
6,000 to 6,499 sq. ft.	\$ 800.00		\$ 425.00
6,500 to 6,999 sq. ft.	\$ 850.00		\$ 450.00
7,000 to 7,499 sq. ft.	\$ 900.00		\$ 475.00
7,500 to 7,999 sq. ft.	\$ 950.00		\$ 500.00
8,000 to 8,499 sq. ft.	\$ 1,000.00		\$ 525.00
8,500 to 8,999 sq. ft.	\$ 1,050.00		\$ 550.00
9,000 to 9,499 sq. ft.	\$ 1,100.00		\$ 575.00
9,500 to 9,999 sq. ft.	\$ 1,150.00		\$ 600.00

Add \$50.00 per 499 square feet.

Land Use Permits - For Accessory Structures and Buildings:		
Fees for decks, porches and patios may combine square footage for project on same permit. Other garages/sheds are calculated as separate fees and projects. <i>(Fee amount includes additions/alterations to accessory buildings)</i>		
100 square feet to 199 square feet		\$ 50.00
200 square feet to 349 square feet		\$ 75.00
350 square feet to 499 square feet		\$ 100.00
500 square feet to 999 square feet		\$ 150.00
1,000 square feet to 1,499 square feet		\$ 200.00
1,500 square feet to 1,999 square feet		\$ 250.00
2,000 square feet to 2,499 square feet		\$ 300.00
2,500 square feet to 2,999 square feet (Add \$50 per 499 square feet.)		\$ 350.00
Boat House Permit	Includes Grading Permit	\$ 375.00
Minor Grading Permit	See Section 8.21 S.C. Shoreland-Wetland Ordinance	\$ 100.00
Filling, Grading, Land use as a separate use (Grading more than 10,000 sq. ft. up to 1 Acre)		\$ 300.00
Other/Miscellaneous (Blacktop, pavement, regrind surfacing)		\$ 75.00
Shoreline Restoration Project		\$ 75.00

Photocopies black & white Add \$.75 more for color	
8 1/2 x 11 (1-sided)	\$0.25
8 1/2 x 11 (2-sided)	\$0.35
8 1/2 x 14 (1-sided)	\$0.25
8 1/2 x 14 (2-sided)	\$0.35
11 x 14 (1-sided)	\$0.35
11 x 14 (2-sided)	\$0.50
Ledger	\$1.00
Reproduction of Recorded Tapes - Requester provides tapes	\$5.00 each
Fax & Scan: \$1.00 for sending/receiving plus \$0.25 per additional page	\$1.00 + \$0.25

The following fees are based on the Sawyer County Public Records Fee Schedule.

All fees are double the amount for action conducted prior to receiving permit.

SAWYER COUNTY VETERANS DEPARTMENT

Round Trip Transportation to the Minneapolis VA Hospital

\$25.00

2022 - 2026 Requested Capital Projects Summary

	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Fund Balance - Beginning of Year	160,000	0	0	0	0
EXPENDITURES					
General Government	\$7,736,300	\$116,965	\$44,333	\$165,050	\$0
County Fleet	\$76,290	\$98,000	\$98,000	\$98,000	\$98,000
Justice and Public Safety	\$717,165	\$646,000	\$430,000	\$435,000	\$445,000
Public Works	\$12,500	\$0	\$165,000	\$165,000	\$165,000
Public Works - Highway	\$2,022,000	\$2,081,080	\$2,142,523	\$2,206,424	\$2,272,881
Health and Human Services	\$4,000	\$12,000	\$44,000	\$12,000	\$44,000
Conservation & Development	\$737,125	\$32,105	\$432,105	\$32,105	\$0
Total Gross Expenditures	<u>\$11,305,380</u>	<u>\$2,986,150</u>	<u>\$3,355,961</u>	<u>\$3,113,579</u>	<u>\$3,024,881</u>
REVENUES					
Project Specific					
Veterans Transportation Grant	\$12,000	\$12,000	\$44,000	\$12,000	\$44,000
State-DNR Dam Grant	\$308,100	\$0	\$200,000	\$0	\$0
Land Information Grant	\$24,300	\$0	\$0	\$150,000	\$0
Airport Entitlement Funds	\$0	\$0	\$150,000	\$150,000	\$150,000
Airport State Funds	\$12,500	\$0	\$7,500	\$7,500	\$7,500
Sale of Assets - Vehicles	\$44,500	\$4,500	\$0	\$0	\$0
Grant - Tasers	\$50,000	\$0	\$0	\$0	\$0
Proceeds From Debt Issuance-Facility	\$7,500,000	\$0	\$0	\$0	\$0
Proceeds From Debt Issuance-Dams	\$310,920	\$0	\$200,000	\$0	\$0
Proceeds From Debt Issuance-Equipment	\$989,080	\$1,273,070	\$986,938	\$962,655	\$920,500
Subtotal Revenues-Project Specific	<u>\$9,251,400</u>	<u>\$1,289,570</u>	<u>\$1,588,438</u>	<u>\$1,282,155</u>	<u>\$1,122,000</u>
Transfers & Fund Balance Applied					
Transfer From Fund 223 - Car Pool	\$40,000	\$0	\$0	\$0	\$0
CIP Fund Balance Applied	\$0	\$0	\$0	\$0	\$0
Resource Development Fund Balance Applied		\$0	\$0	\$0	\$0
Land Information Fund Balance Applied	\$0	\$0	\$0	\$0	\$0
Veterans Fund Balance Excess	\$0	\$0	\$0	\$0	\$0
Subtotal Transfers for Capital Uses	<u>\$40,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Tax Levy					
Operating Levy	\$139,480	\$0	\$0	\$0	\$0
EMS	\$217,500	\$160,500	\$170,000	\$170,000	\$175,000
Highway Levy	\$1,497,000	\$1,536,080	\$1,597,523	\$1,661,424	\$1,727,881
Subtotal Tax Levy	<u>\$1,853,980</u>	<u>\$1,696,580</u>	<u>\$1,767,523</u>	<u>\$1,831,424</u>	<u>\$1,902,881</u>
Total Revenues	<u>\$11,145,380</u>	<u>\$2,986,150</u>	<u>\$3,355,961</u>	<u>\$3,113,579</u>	<u>\$3,024,881</u>
Fund Balance - End of Year	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

SAWYER COUNTY

FULL TIME EQUIVALENTS (FTE)

	Requested <u>2022</u>
ADMINISTRATION	4.00
CLERK OF COURT	8.00
CRIMINAL JUSTICE	-
CORONER	1.00
COUNTY CLERK	2.00
INFORMATION TECHNOLOGY	2.00
TREASURER	3.00
DISTRICT ATTORNEY	2.40
VICTIM WITNESS	1.00
REGISTER OF DEEDS	2.60
LAND RECORDS	3.00
FORESTRY	4.90
LAND/WATER CONSERVATION	2.00
SURVEYOR	3.00
UW EXTENSION	0.10
DOG POUND	1.00
ZONING	5.00
MAINTENANCE	5.00
SHERIFF	21.65
REC OFFICER	2.00
TRIBAL LAW ENFORCEMENT	0.35
JAIL	19.00
DISPATCH	7.00
AMBULANCE	25.00
EMERGENCY MANAGEMENT	1.00
HIGHWAY	24.50
AIRPORT	0.50
CHILD SUPPORT	4.00
VETERANS	2.00
HUMAN SERVICES	45.90
Total	<u>202.90</u>

SAWYER COUNTY

JULY 2022 PAY STRUCTURE - STEP PLAN

GRADE	Minimum										Cont. Pt.	Maximum
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
S	\$38.98	\$39.54	\$40.10	\$40.65	\$41.21	\$41.77	\$42.32	\$42.88	\$43.44	\$43.99	\$44.55	\$50.12
R	\$36.43	\$36.95	\$37.47	\$37.99	\$38.51	\$39.03	\$39.55	\$40.07	\$40.59	\$41.11	\$41.63	\$46.83
Q	\$34.74	\$35.23	\$35.73	\$36.23	\$36.72	\$37.22	\$37.72	\$38.21	\$38.71	\$39.20	\$39.70	\$44.66
P	\$33.05	\$33.52	\$33.99	\$34.47	\$34.94	\$35.41	\$35.88	\$36.35	\$36.83	\$37.30	\$37.77	\$42.49
O	\$31.34	\$31.79	\$32.24	\$32.69	\$33.13	\$33.58	\$34.03	\$34.48	\$34.92	\$35.37	\$35.82	\$40.30
N	\$29.65	\$30.07	\$30.49	\$30.92	\$31.34	\$31.76	\$32.19	\$32.61	\$33.03	\$33.46	\$33.88	\$38.12
M	\$27.95	\$28.35	\$28.75	\$29.15	\$29.54	\$29.94	\$30.34	\$30.74	\$31.14	\$31.54	\$31.94	\$35.93
L	\$26.25	\$26.63	\$27.00	\$27.38	\$27.75	\$28.13	\$28.50	\$28.88	\$29.25	\$29.63	\$30.00	\$33.75
K	\$24.55	\$24.90	\$25.25	\$25.60	\$25.96	\$26.31	\$26.66	\$27.01	\$27.36	\$27.71	\$28.06	\$31.57
J	\$22.86	\$23.19	\$23.52	\$23.84	\$24.17	\$24.50	\$24.82	\$25.15	\$25.48	\$25.80	\$26.13	\$29.40
I	\$21.17	\$21.47	\$21.77	\$22.07	\$22.38	\$22.68	\$22.98	\$23.28	\$23.59	\$23.89	\$24.19	\$27.21
H	\$19.47	\$19.75	\$20.03	\$20.30	\$20.58	\$20.86	\$21.14	\$21.42	\$21.69	\$21.97	\$22.25	\$25.03
G	\$17.77	\$18.03	\$18.28	\$18.53	\$18.79	\$19.04	\$19.29	\$19.55	\$19.80	\$20.06	\$20.31	\$22.85
F	\$16.07	\$16.29	\$16.52	\$16.75	\$16.98	\$17.21	\$17.44	\$17.67	\$17.90	\$18.13	\$18.36	\$20.66
E	\$15.02	\$15.23	\$15.44	\$15.66	\$15.87	\$16.09	\$16.30	\$16.52	\$16.73	\$16.95	\$17.16	\$19.31

SAWYER COUNTY

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum
C	\$12.61	\$12.79	\$12.97	\$13.15	\$13.33	\$13.51	\$13.69	\$13.87	\$14.05	\$14.23	\$14.41	\$14.78

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Resolution _____

RESOLUTION TO ADOPT THE 2022 SAWYER COUNTY BUDGET AND 2021 PROPERTY TAX LEVY TO BE COLLECTED IN 2022, THE 2022 COMPENSATION PLAN, THE 2022 AUTHORIZED EMPLOYEES, THE 2022 FEE SCHEDULE AND THE 2022 CAPITAL IMPROVEMENT PLAN

WHEREAS, department administrators and overseeing committees, elected officials, the Finance Committee and the County Administrator have met and determined the 2022 county budget and 2021 tax levy to be collected in 2022; and,

WHEREAS, the Finance Committee recommends approving the County Administrators recommended 2022 compensation plan including a 2.75% cost of living increase to the pay grid, Attachment A, effective the first pay period beginning after July 1, 2022 and a one-step increase for employees below the pay plan control point; and,

WHEREAS, the Finance Committee recommends approval of the attached number of authorized positions for 2022, Attachment B; and,

WHEREAS, the Finance Committee recommends approval of the attached fee schedule for 2022, Attachment C; and,

WHEREAS, the Finance Committee recommends approval of the attached Capital Improvement Plan (CIP) for the budget year 2022 only, Attachment D; and,

WHEREAS, a public hearing has been held for interested citizens and taxpayers to voice their opinions on the proposed budget and tax levy; and,

WHEREAS, the proposed budget has been published in the Sawyer County Record and Gazette, and copies have been made available to the public.

THEREFORE, BE IT RESOLVED, that the Sawyer County Board of Supervisors adopts the 2022 Sawyer County budget and establishes the 2021 County levy on the taxpayers of Sawyer County in the amount of \$ _____ to be collected in 2022.

THEREFORE BE IT FURTHER RESOLVED, that the Sawyer County Board of Supervisors adopts the 2022 Sawyer County employee compensation plan, Attachment A, the 2022 number of authorized positions by department, Attachment B, the 2022 fee schedule by department, Attachment C, and the 2022 Capital Improvement Plan, Attachment D.

FISCAL IMPACT: Adopt the 2022 Sawyer County Budget and set the levy to be collected at \$ _____

Recommended for adoption by the Sawyer County Board of Supervisors, by the Sawyer County Finance Committee this 9th day of November, 2021.

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51 _____
52 Bruce Paulsen, Chair
53 _____
54 Dawn Petit, Member
55 _____
56 _____
57 Stacey Hessel, Member

Ron Kinsley, Vice Chair

Tom Duffy, Member